

# All Campus Council of Faculty Senate Chairs (ACCFSC)

Meeting at Kauai Community College, Theater Polycom Classroom

September 22, 2006 (Approved)

## MINUTES

Present (12): Co-Chairs Dan Kruse (MauiCC); Jim Tiles (UHM); Sec. J.Chernisky (LeewardCC); UHM: David Chin (Manoa Senate); Dennis McDougall (Education); UHH: Barbara Leonard (Congress); UHWO: Mark Hanson; CC: Harry Davis (Kapi'olani); Rob Edmondson (Honolulu); Floyd McCoy (Windward); Jill Savage (Hawai'i); Carmela Tamme (Kaua'i).

Polycom (6): UHM: Anna Ah Sam (Student Affairs); Roger Babcock (Engineering); David Bangert (Business); Leighton Liu (Architecture); Jerry Russo (Arts & Sciences); Jan Shultz (Nursing);

Guests (4): President David McClain: VP Financial/CFO Howard Todo; VP-APP Linda Johnsrud; Albert Spencer (Kaua'i CC)

TOPIC	DISCUSSION	ACTION
<b>I. Call to Order</b>	Co-Chairs Kruse and Tiles called the meeting to order at 10:05 am	
<b>II. Sign in</b>	Attendees signed-in & verified background information.	
<b>III. Approval of August Minutes</b>	The minutes of the August 16, 2006 meeting were approved.	Approved as posted
<b>IV. Committee Reports</b>	<p><b>A. <u>DLAC</u> – <i>Hanson</i></b></p> <ul style="list-style-type: none"> <li>• DLAC = Distributive Learning Advisors Cmte</li> <li>• Has not met; no report</li> <li>• Cmte purpose: to monitor distance learning</li> </ul> <p><b>B. <u>Articulation (UCA)</u> – <i>McCoy</i></b></p> <ul style="list-style-type: none"> <li>• Has not met; no report</li> <li>• Last year discussed E5.209 on articulation. UHH requested info from the UCA as to how much flexibility is there in applying the one year delay in offering a new course (one year prior consultation rule)</li> </ul> <p><b>C. <u>Budget</u> – <i>Tamme</i></b></p> <ul style="list-style-type: none"> <li>• Al Spencer presented a brief history of the Budget Cmte</li> <li>• The Budget Cmte made a budget for the ACCFSC; The Governor restricted funds, then Dobelle re-submitted the budget with his own priorities.</li> <li>• A Budget Cmte was formed to assure faculty</li> </ul>	Check with UCA

	<ul style="list-style-type: none"> <li>consultation;</li> <li>• Presently, there is no budget for the ACCFSC.</li> </ul> <p><b>D. <u>Banner</u> – <i>Davis</i></b></p> <ul style="list-style-type: none"> <li>• Cmte charge: to resolve technological and academic issues</li> <li>• Banner version 7.0 is coming out; expect delays in services during the switch.</li> <li>• Request David Lassner’s presence at the next ACCFSC meeting.</li> <li>• Due to high costs, WebCT will be phased out over the next two years.</li> <li>• Need a faculty representative on the Committee that will decide a replacement.</li> </ul> <p><b>E. <u>CC Report</u> – <i>Kruse</i></b></p> <ul style="list-style-type: none"> <li>• Met @ WCC &amp; discussed a number of UHCC policies</li> <li>• Student Transfer Policies; Student Financial Aid; SLO &amp; the UHCC Faculty Classification Plan; some campuses have adopted the UHM Hallmarks (HCC, KCC &amp; LCC)</li> <li>• Request to share Best Practices of business processes between campuses</li> <li>• Daniel Kruse volunteered to be the ACCFSC representative to the Business Processes Cmte, chaired by David Lassner. This group is reviewing process improvements.</li> </ul>	<p>Invite David Lassner</p>
<p><b>V. Continuing Business</b></p>	<p><b>A. UH Faculty Quality of Worklife Survey (<i>Linda Johnsrud</i>)</b></p> <ul style="list-style-type: none"> <li>▪ Kudos: WCC had 100% participation.</li> <li>▪ Congratulations to Linda Johnsrud &amp; her staff for a great document.</li> <li>▪ Plans are to conduct this survey every two years</li> </ul> <p><b>B. Need for a Baccalaureate subcommittee</b></p> <ul style="list-style-type: none"> <li>▪ Unlike CCs, the four-year baccalaureates have no system office</li> <li>▪ In the future, the latter may form a subcmte if the need arises.</li> </ul> <p><b>C. Ad-Hoc Committee for Best Practices</b></p> <ul style="list-style-type: none"> <li>▪ Members: David Bangert, Barbara Leonard, Daniel Kruse and Jim Tiles</li> <li>▪ Reviewing policies first</li> <li>▪ Will examine each Senate’s practices</li> <li>▪ Barbara Leonard is collecting Charters from each Senate</li> </ul>	<p>Approved</p>
<p><b>VI. New Business</b></p>	<p><b>A. <u>Report on Immigration Reorganization:</u></b></p>	

- Linda Johnsrud indicated that 1 FT and 3 staff members are available to help with immigration procedures.
- 95% of this work is at UHM
- Chancellors' MOA: staff will be based at UHM, but will serve the whole system
- Concerns were raised about understaffing and effectiveness

**B. Conditional tenure:**

- An UHPA and UHM initiative to support the concerns of newly hired foreign faculty
- They are treated as new hires every year and have to renew with the INS.
- Conditional tenure will be granted as long as they retain their right to stay in the US. The green card isn't necessary for tenure.
- Linda Johnsrud noted that there were no administrative objections, but the BOR policy would have to be changed.

**C. Faculty governance and procedures for ensuring consultation with faculty on System initiatives:**

- Problem: How do System initiatives get to campus Senates?
- Protocol: President stated via the Chancellors, but some Chancellors have disagreed. Linda Johnsrud indicated that she will take initiatives to the ACCFSC and to the campuses if necessary.
- System initiatives start at the ACCFSC level; and Senators should take them back to their Senates.
- Case study: Pacific Islanders will now pay 150% of resident tuition. This will be balanced with financial aid on the basis of need. There appears to be an unequal distribution of aid affecting about 500 students from 10 countries. Since we are a publicly funded institution, the BOR has ceilings for nonresidents (15% at the CCs and 30% for UHM). There needs to be an adjustment to the policies.

**D. System performance indicators in the biennium budget**

- Linda Johnsrud indicated that the Legislature mandated that "Performance Indicators" accompany all budget requests.
- UH Administration designed "Measures of Effectiveness" and "UH Performance Goals."

	<ul style="list-style-type: none"> <li>▪ Since performance goals will be measured we need to be certain that what we are measuring and using as indicators match our students educational intent.</li> <li>▪ Questions raised: Is the intent of all CC students to transfer into a four-year program? Do we have data to show how our students perform at non-UH institutions? Are retention rates indicative of educational intent of the students?</li> <li>▪ Comments: Retention rates cannot be used to evaluate the effectiveness of individual faculty. To increase the transfer rate from CCs to UHM, we need to make the process easier. Right now, it seems easier to transfer to a non-UH school.</li> </ul> <p><b>E. <u>Equal Access to Digital Library Resources</u></b></p> <ul style="list-style-type: none"> <li>▪ Discussion occurred over CC faculty &amp; student access to UHM library resources.</li> <li>▪ It was decided that the system should look into how more access can be made available to the CCs.</li> <li>▪ It was noted that UHM should not have to pay for increased CC faculty &amp; student access.</li> <li>▪ Individual CC campuses are not able to negotiate individually for access.</li> <li>▪ It was decided that this matter should be taken to the CCCFSC and the VPCC; they should investigate possible solutions.</li> </ul>	Referral to CCCFSC & VPCC
<b>VII. Invited Guests</b>	<ul style="list-style-type: none"> <li>➤ <b><u>VP-APP Linda Johnsrud</u></b>; arrived at 11:00; refer to comments listed above.</li> <li>➤ <b><u>VP Financial/CFO Howard Todo</u></b>; Passed out a Biennium Budget 2007-2009 packet; reminded all parties that they need to work through their individual campuses and not the System; the Legislature is looking for quantifiable goals and results.</li> <li>➤ <b><u>President David McClain</u></b>; arrived at 12:23 pm.</li> </ul>	
<b>VIII. Adjournment</b>	Adjourned at 12:27 PM. Next Meeting: Friday, October 20, 10:00am @ UHH	<b>Aloha!</b>
<b>Approved Minutes</b>	Respectfully submitted by, Recorder: Prof. Harry Davis Secretary: Prof. Joe Chernisky	