

All-Campus Council of Faculty Senate Chairs
Meeting at Kapi'olani Community College,
January 20, 2006

Maui Attendance: Robert Bley-Vroman (UHM); Albert Spencer (Kaua'i CC); John Casken (UHM SoN); David Bangert (UHM Coll of Business); Jean Johnson (Coll of Ed.); Leighton Liu (UHM Architecture); Jene Michaud (UHH); Bill Puette (UH WO); Joe Chernisky (Leeward CC); Gaynel Buxton (Honolulu CC); Harry Davis (Kapi'olani CC); Floyd McCoy (Windward CC); Lou Zitnik (Hawai'i CC); Dan Kruse (Maui CC); and additional faculty senate representative: Jim Tiles (UHM Faculty Senate Vice Chair).

Guests: President David McClain; Interim Vice President for Academic Affairs Linda Johnsrud; James Nishimoto (Office of the President) and Sperry MacNaughton (VPAPP Search Consultant)

- I. Co Chair Al Spencer called the meeting to order at 10:00 am
- II. The posted minutes from the November 18, 2005 meeting were amended and approved.
- III. Standing Committee reports:
 - a. DLAC (Bill Puette).

The latest draft of a proposed policy on University Centers has been circulated and shared via email through the ACCFSC list. Input is solicited on the circulated draft policy. There was a brief discussion on the history of University Centers. Linda Johnsrud: noted that the 3 University Centers are at Kaua'i, West Hawai'i, Maui, and that between 1999 and 2004, 1000 degrees were facilitated. There are also various Education Centers (Leeward CC, Moloka'i, Hana, etc) Lou Zitnik expressed a concern about the cost effectiveness of these centers.
 - b. Grading Harmony (Joe Chernisky).

Joe Chernisky moved and Puette seconded we terminate this committee and that its duties be subsumed under University Council on Articulation. The motion was carried unanimously on voice vote.
 - c. Budget .

Linda Johnsrud described the "Stocktaking" exercise being used to develop the biennium budget that asked the Chancellors, the VP for Community Colleges and the CFO to answer 4 questions:

 1. How can your campus/system better meet state needs?
 2. How can your campus/system increase student participation and success?
 3. How will you know you have succeeded?
 4. How will you find new initiatives?

The Budget Biennium Advisory Committee will meet by April 17 to formulate recommendations to the University Executive Budget Committee.
 - d. Banner (Harry Davis)

Harry has not been notified of any meetings. Puette suggested the DLC and Banner committees be combined. Consensus, however, was that we still need both committees. Dan Kruse said there are still important issues like last year when Maui decided to get rid of waitlists.
 - e. Articulation UCA (Floyd McCoy)

Floyd distributed the report “Joint Statement on the Transfer and Award of Credit”
UCA is now looking at the policies regarding GPA Calculations (grading harmony)
Commends Linda Johnsrud’s leadership.
E5209 has been completely revised. It was distributed by email through the ACCFSC List.

- f. Community College Subcommittee
Al Spencer described the recent activities of the subcommittee.

IV Continuing Business

- a. College of Ed. Position update (Jean Johnson)
ACCFSC unanimously commended President McClain on his handling of this issue.
President made a decision to exert his authority not to transfer the position from the College of Education
- b. UARC Update (Robert Bley-Vroman)
An informational meeting is scheduled with the BOR this afternoon.
Jim Tiles expressed concern that there is a difference between a fully endowed UARC with a facility as opposed to a “virtual UARC” using Manoa resources.
Robert Bley-Vroman feels we will need to look at a process of healing the faculty divisions
Dan Kruse expressed wish that a full-campus vote would have been better.
Jim Tiles said that there appeared to be no interest in proponents to do that. 100 signatures on a petition could have brought it to a larger vote.
- c. Quality of Worklife Survey Status (Linda Johnsrud)
Past survey results are posted on the web at www.hawaii.edu/offices/app/opp/faculty/
Its ready to go on line. The list serv is populated.
Faculty will get a URL to go to with a login password, or they can get a hardcopy if desired.
Faculty Senate Chairs are asked to urge faculty to respond.
It is hoped that it will be out by Feb 1.
- d. Thank you note to Board of Regents.
Robert Bley-Vroman asks the Council to authorize us to send the following letter.

“Dear Kitty Lagareta,

As co-chairs of the All-Campus Council of Faculty Senate Chairs, we have had the pleasure of working with both you and former Board of Regents Chair Patricia Lee. Personally, and on behalf of the Council, we would like to express our appreciation to you and Patricia, and to the Board, for the time, energy, and judicious leadership that you have given to the Hawaii state higher education system during sometimes difficult times. Thank you.

Me ke aloha pumehana.

Robert Bley-Vroman Co-Chair All-Campus Council
Albert Spencer Co-Chair All-Campus Council”

Floyd McCoy moved and Bill Puette seconded a motion to so authorize the co-chairs to send this letter. The motion passed unanimously.

V. New Business

- a. President McClain shared the position description for the Vice President for Academic Planning and Policy. He discussed the evolution of the position description - originally developed in March 2005 and recently updated with input from ACCFSC , student governments, CCAO, etc. Al Spencer noted that on page 2 of the new description the VPAPP is to be a liaison to this body. This was added at the request of co-chairs Al Spencer and Robert Bley-Vroman. Pres. McClain introduced the recently selected Search Committee Consultant, Sperry McNaughton
Sperry McNaughton emphasized it must be an open process, but names of candidates will be confidential till they have been invited to Hawai'i for campus visits.
The anticipated timeline:
-Selection of names by Feb 27
-Preliminary Interview (8-10 candidates) by March 27
-Campus visits in April
This is a search and screening committee; not a selection committee
The plan is to bring 3 names will be referred to President for his selection
Pres will likely make the selection and bring it to BOR with goal to bring position on line by July.

Floyd: does your firm specialize in academic appointments?

Sperry: Yes. Started firm 15 years ago. Has 20 years experience

J. Nishimoto said the advertisement has appeared in the *Chronicle* and *Star-Bulletin*, Work at UH, State association of college and university planners and SHEEO

Seven applications received so far.

ACCFSC input:

-we want some one sensitive to system diversity

-someone who can deal with current problems but able to help us envision the future

-people skills in cultural context of Hawaii very important

Floyd asked President McClain if he sees this person relating to legislature.

Pres McClain answered Yes. The VPAPP will be a point person for understanding the agenda and working with Higher Ed. committees.

- b. Biennium Budget participation. (Al Spencer)

Is there any interest for ASSFSC to participate in Stock-taking exercise?

Eg. the accounting faculty throughout the system get together every May

Other disciplines may not have the professional organizations to do likewise.

Are there any other non-campus specific issues that should be sought?

- c. Status of the Search for a new President (David McClain)

Next week (Jan. 23) the BOR will be interviewing search firms

BOR consulting now with national authorities.

BOR announced its goal is to have a new President by June.

David McClain was asked about possible reconsideration of his decision not to apply.

Answer: No.

Ralph Wolf - WASC insistent that there be a search

Jim Tiles: We really need a new discussion of system reorganization before we hire all these new people. This is a unique opportunity to get it right.

- d. Status of search for a new VP for Students Affairs (David McClain)

Clyde Sakamoto has been selected to chair the search committee.
Karen Lee will serve as acting VPSA till an Interim is selected.
Pres. McClain invited for our thoughts on who would be a good Interim.
Dan Kruse suggested he look at the best people on other campuses in parallel positions
This position would be a system position . Asked about the need for such a position, Pres.
McClain explained the position is about policy and advocacy. Having this position at the VP
level says we are here for students.
Floyd and Roobert asked for a position description.

- e. Report on Manoa's search for a new Chancellor (Robert Bley-Vroman)
We are in the process of forming a search committee.
Will also be employing a search firm, and open to proceed with "all deliberate speed."

- f. Manoa Senate Resolution on Non-Permanent-Resident Faculty (Jim Tiles)
WHEREAS, Current university policy prevents faculty from being put on probationary status
prior to the granting of permanent residency; and

WHEREAS, There is insufficient technical and administrative assistance to support new faculty
in complying with USCIS regulations and unfamiliar legal concepts; and

WHEREAS, It is in the University's best interest to have faculty members focusing their valuable
time and energy on teaching, service and publication, and not on immigration issues; and

WHEREAS, Errors in the management of these responsibilities may produce bad outcomes for
the UH and as well as these new hires; therefore be it

RESOLVED,

1. That the UH dedicate additional resources towards securing proper employment status for non-
permanent resident faculty, monitoring and assisting faculty in their efforts to obtain permanent
resident status;
2. That non-permanent resident faculty be permitted and required to apply for tenure exactly as
all faculty are, and be granted conditional tenure solely on the basis of their academic
qualifications;
3. That any conditionally tenured faculty member who, because of a denial of appropriate
immigration status, loses the right to work in the United States, shall be subject to termination of
employment and tenure; 4. That the UHPA contract and pertinent university policies be modified
in keeping with these measures.

Jim Tiles asked about award of conditional tenure. Please give feedback from faculty senates

- g. President's response to article in January 18 Star-Bulletin about UH productivity
see <http://starbulletin.com/2006/01/18/news/story06.html>
Study was, of course ill-timed for the University's requests before the legislature.
He also noted that the article cited external factors like college readiness, etc had some influence
on how well a state did. Indeed, many Students in Hawaii come to UH without basic skills in
Language and Math.
It should also be noted that Hawaii made a policy to have access on all islands. That's expensive
The Report looked at data from 2000-2003; we have been making progress since then.

Lou Zitnik questioned the credentials and resources of the research firm. It seems from their website there are only three people, and that they are not educators?

h Important Request.

Puette has accepted an invitation from the University of Western Sydney to lecture there, so he will not be able to take minutes for March 17th meeting. We need a replacement.

VI Adjournment 12:30