

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

OUTSTANDING PERFORMANCE, MUST PROMOTE **SATISFACTORY PERFORMANCE, PROMOTE** **UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE** **OTHER (Explain)**

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IV, II, AND c DA FORM 67-9-1.

Absolutely phenomenal performance by an outstanding Signal Corps officer! 1LT Watts instantly took charge as Executive Officer, spearheading the troublesome student security clearance issue. Recognizing the importance of security clearances for Signal soldiers, she implemented an aggressive plan supervising and recommending financial planning options to soldiers with known derogatory information. 1LT Watts spent countless hours working with soldiers, their creditors, and financial institutions, giving Delta Company a zero percent debt holdover rate, by far the lowest in the Battalion. Responding to a severe shortage of Lieutenants, 1LT Watts became the XO of both Delta and Charlie Companies for two months, resulting in the lowest percentage of holdovers in the Battalion for years. Tammy proved she has no limits to her ability by taking command of Delta Company for 45 days in the absence of her commander. She planned and executed company training and briefed her Company's QTB. 1LT Watts took on the additional duty of Battalion and TRADOC threshold report consolidation. She reported directly to the Battalion XO and the Deputy Brigade Commander. She exemplifies the Army Values, especially Duty and Honor, setting the standard as an unimpeachable female role model for students. 1LT Watts leads from the front with her constant presence at physical training and all company training events. Her potential is limitless.

She operates at the senior Captain level now! Send to the Signal Captains Career Course now, promote immediately, and assign as company commander of a Tactical Signal Company.

c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

BEST QUALIFIED **FULLY QUALIFIED** **DO NOT PROMOTE** **OTHER (Explain below)**

I currently senior rate 3 (officers) in this grade
 A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review: YES NO (Explain in c)

b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)

ABOVE CENTER OF MASS
 (Less than 50% in top box; Center of Mass if 50% or more in top box)

CENTER OF MASS

BELOW CENTER OF MASS
 RETAIN

BELOW CENTER OF MASS
 DO NOT RETAIN

c. COMMENT ON PERFORMANCE/POTENTIAL

1LT Watts is clearly the best Executive Officer in the Battalion. She is bright, articulate, and possesses mature problem solving skills. She knows when to seek counsel, and to fully develop the available information before presenting her issue or recommendation. She was put to the test as a leader and commander during her Company Commander's unexpected convalescent leave and she performed exceptionally well in this role. She is meticulous in her administrative tasks and tireless in providing assistance to her soldiers. Her potential for promotion is unlimited. Select for Captain now. Send to the Career Course. She is ready to command a company, followed by advanced civil schooling.

d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Make her a Company Commander; Battalion Signal Officer; Assistant S-3.