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UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR STUDENTS

FUNCTIONAL STATEMENT

INTRODUCTION

A. Overview of the Office: The Office of the Vice Chancellor for Students provides leadership for the planning, direction, coordination, and executive management of all student service areas under the auspices of the Vice Chancellor for Students (VCS) including student services administration and student life programs of the University of Hawai‘i at Mānoa.

B. Authority: The VCS has the authority to oversee and develop programs to serve students, develop and promulgate student policies, and to take actions to improve student services and climate of the campus.

C. Interaction with other UH Mānoa Areas: The VCS works with the VCAA and the Associate Vice Chancellor of Undergraduate Education and Assistant Vice Chancellor of Enrollment Management on enrollment management, provision of academic advising, tutoring, and other issues as appropriate to ensure the optimal delivery of student services. The VCS works with the Vice Chancellor for Administration, Finance, and Operations to conduct regular space evaluations to ensure that services are provided at the locations that are most accessible to students and that overall use of space is maximized. The VCS works with the Campus Advocate office to build on feedback and continuously improve student services.

II. MAJOR FUNCTIONS OF THE OFFICE OF THE VICE CHANCELLOR FOR STUDENTS

The Office of the Vice Chancellor for Students has the following responsibilities:

• Develops and coordinates a campus-wide student development philosophy that drives all of the facets of student services.
• Creates an environment of seamless student services.
• Provides leadership and support to student services faculty and staff.
• Consults regularly with the Associated Students of the University of Hawai‘i and the Graduate Student Organization and other student groups as appropriate.
• Implements ways of attracting and training a staff of high quality.
• Oversees fundraising and grant writing functions for student services.
• Conducts research, assessment, and performance measurement functions for student services.
• Identifies and acts upon student priorities to improve student life.
• Serves as an advocate and promoter for students within the management structure of the University of Hawai‘i at Mānoa, the University of Hawai‘i System, and the outside community.
• Coordinates deadlines for student services to ensure maximization of staff time and ease of access by students.
• Ensures the provision of high quality, comprehensive student support services.
• Develops mechanisms and support for improvements in student life.
• Plans for a vibrant and lively campus life.
• Conducts evaluations of student services and programming.
• Serves as the chief decision-maker for program, budget, and personnel for all units of the University of Hawai‘i at Mānoa’s student services and efficiently manages all funds collected or utilized for student services.
• Conducts assessment and evaluation of student services and implements continuous quality improvement and implements and oversees a formal program review process.
• Provides information technology support for all units within student services.
• Provides information and assistance to students through the Kiosk.
• Redesigns processes in support of electronic delivery of services.
• Provides opportunities for cross training and customer service training for all employees within student services.
• Oversees responsibilities in statutory compliance areas such as the Americans with Disabilities Act, discrimination, and 504 compliance areas.

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ADMINISTRATIVE SERVICES OFFICE

FUNCTIONAL STATEMENT

The Administrative Services Office supports the Vice Chancellor for Students and provides administrative support to all of the units reporting to the Vice Chancellor for Students. It has the following responsibilities:

- Formulates annual operating budgets and develops allocations to the operating units.
- Develops expenditure plans and maintains expenditure controls, which require analyzing programs needs to determine variances and the recommendation to the resolution of these variances.
- Serves as the purchasing office for student services, by reviewing and preparing procurement and payment documents for compliance to policies and procedures, as well as accuracy.
- Maintains accounting records.
- Plans, organizes, coordinates, and reviews all personnel management and EEO/AA functions for student services units.
- Shares responsibility for enforcement of the campus equal employment opportunity policies among student services units.
- Serves as the divisional resource unit responsible for the implementation of all official personnel policies and procedures, monitoring, and maintenance of all personnel records and other required documents.
- Manages the Queen Lil'ipoukalani Center for Student Services.

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CAMPUS LIFE

FUNCTIONAL STATEMENT

The Campus Life Office reports to the Vice Chancellor for Students and plans and executes programming to develop a vibrant campus atmosphere. Campus life is measured by the satisfaction that students have from campus life. The Office:

- Envisions and works to coordinate a comprehensive strategy across pertinent campus units for campus life, which could encompass such diverse elements as: food service, the bookstore, libraries, parking and transportation, the physical buildings, access throughout campus, signage landscaping, safety and security, orientation to the campus, entertainment and athletic events, and social activities.
- Supports leadership training and development.
- Implements the policy decisions of the Campus Center Board to operate the Campus Center Complex.
- Provides co-curricular programs, services and learning opportunities, which contribute to the quality of campus life for students by meeting their intellectual, social, recreational, physical, emotional, and development needs.
- Provides fiscal support services to Chartered Student Organizations and other registered clubs and organizations.
- Offers organizational training, development, and advising for all student organizations. This includes assessing student and organizational needs and instructing and counseling students to develop their interpersonal and leadership skills to work effectively in team settings and to articulate and advocate their needs and interests.
- Registers and oversees Registered Independent Organizations.
- Coordinates activities to provide a comprehensive student orientation program in coordination with the Associate Vice Chancellor of Undergraduate Education and First Year Center.
- Disseminates information to students for all campus activities (including those sponsored outside of the unit), through a variety of communication channels, including innovative and compelling web technology, email, and attractive advertising in a variety of media throughout campus and in the community.
- Provides and promotes campus recreation in the form of facility and resource access, intramural sports, and leisure and recreation classes.
- Provides opportunities for intellectual, social, and ethical development of all students through the promotion of co-curricular programs and activities in accordance with the student development policy.
- Provides programmatic, administrative, evaluative, and supervisory functions that enhance student-learning programs beyond the classroom and improve the quality of life for student through comprehensive co-curricular experiences.
- Coordinates and supports intramural sports leagues.
- Provides outcome-based evaluation of all services delivered, including effectiveness, level of excellence, and alignment with the mission of the University of Hawai‘i at Mānoa.

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CENTER FOR CAREER DEVELOPMENT AND STUDENT EMPLOYMENT  

FUNCTIONAL STATEMENT

The Center for Career Development and Student Employment reports to the Vice Chancellor for Students and oversees all workplace and employment functions for students. They work to ensure a successful transition into the workplace through student employment opportunities, career development activities, internships, cooperative education, and career services.

- Provides comprehensive and progressive individual and group career counseling to enable students to make appropriate decisions and choices.

- Develops and implements intervention programs for the purpose of career development awareness, academic retention during participation in work-based learning, and acquisition of professional practices as it relates to career planning. Collaborates with Enrollment Management/Academic support programs as appropriate.

- Administers and maintains a comprehensive, seamless, user-friendly, student, employer, and job interactive database for the purpose of employment processing, student and employer tracking, job posting, and student referrals.

- Facilitates student work-based learning through progressive career development programming and collaborative partnerships with a spectrum of employers, community, faculty, and staff.

- Articulates the relationship between academic studies and work-based learning through programming, counseling, and policy recommendations.

- Ensures compliance of programming with University, state, and federal laws and regulations in the employment area including but not limited to equal employment opportunity, labor law, civil rights legislation, and federal program guidelines.

- Serves as advocate for students in employment matters.

- Develops, implements, and evaluates career programs to increase student awareness of, and participation in, employment and career services programs.

- Assists students and alumni in matters related to careers, vocations, and employment by maintaining a career library, job announcements, and credential file.

- Administers the Federal Work Study Program, Job Location & Development, and other federal programs as appropriate.

- Assists all campus employers in filling student assistant positions.

- Promotes the University of Hawai'i at Mānoa at and through career fairs and recruitment opportunities.

- Works with Enrollment Management to ensure coordination of employment components of financial aid packages.

- Maintains a close relationship with the University of Hawai'i Alumni Association and utilizes alumni to assist students in career decision-making and networking.

- Administers cooperative education & internship opportunities in coordination with academic units.

- Conducts evaluative assessments on programs and services offered to ensure support of the University of Hawai'i at Mānoa mission, specifically in student learning, retention and recruitment.

- Partners with the University and business community to develop a comprehensive career/life planning approach to prepare a skilled, civically responsible workforce that will meet the changing needs of the workplace.

- Participates in research and remains updated in current employment trends and issues through local, regional, and national associations.

- Coordinates with Undergraduate Education and Enrollment Management for the provision of Service Learning opportunities to students.

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The Office of Student Equity, Excellence, and Diversity reports to the Vice Chancellor for Students and promotes diversity, supports minority students, and promotes access at the University of Hawai‘i at Mānoa.

- Initiates and continues a faculty conversation on how to adapt the mainstream to embrace diversity and mandated access and accommodate different learners.
- Provides programs that promote educational equity for needs and interests of Native Hawaiian and other under-represented minorities on campus.
- Assists in coordinating programs and activities of the various colleges and units at Mānoa, lower education, and the state to promote educational excellence and equity for various student populations that are under-served and under-represented in higher education.
- Recruits, screens, selects, and prepares high-risk Hawai‘i residents for a successful first year on the Mānoa campus.
- Administers summer academic enrichment programs and follow-up activities for under-represented minority students.
- Provides transfer assistance to under-represented minority students.
- Provides tutorial assistance, cultural awareness, and recreational activities to under-represented students at public elementary and intermediate/middle schools through early intervention programs.
- Provides training, advocacy, and outreach for under-represented groups and women.
- Supports the Manos Commission on Diversity, Commission on Disability Access, Commission on LGBTQ, and other diversity committees that impact student diversity.
- Coordinates with Native Hawaiians Academic Services on recruitment and advocacy programs for Native Hawaiians.
- Provides peer tutorial and mentoring programs to promote proactive academic advising for under-represented minority students.
- Offers retention services for minority programs participants during the second semester.
- Provides academic support services to students with disabilities as mandated by federal and state laws, policies, and procedures.
- Operates academic support services for under-represented minorities on campus, including Filipinos, Southeast Asians, Samoans, lesbians, gay, bisexual, and transgender students (LGBT), and female students.
- Administrators and delivers support programming for specific scholarship programs.
- Provides comprehensive, customized, and confidential disability access services to students with disabilities.
- Provides technical assistance on federally mandated “equally access” by students with disabilities to faculty, staff, and administration.
- Oversees the administration of the Children’s Center to provide training opportunities for the development of competent professionals and quality integrated child care services in compliance with OHR established guidelines.
- Provides spaces with an atmosphere of acceptance, respect, and assistance that administers a comprehensive range of education, programming, and information for marginalized communities.
- Provides programming to support welfare recipients to work on campus as a part of their public assistance.
- Administrators programs for senior citizens attending classes.
- Provides assistance to welfare recipients in navigating the University and State Department of Human Services offices to support their educational pursuits.
- Operates programming to prevent sexual assault and relationship violence among students.
- Provides support services and advocacy for under-represented minorities on campus.
- Provides support services and advocacy for female students, faculty, and staff through a resource library, cultural activities, referrals, and programs that respond to specific concerns of women.
- Provides support services and advocacy for LGBT students, faculty and staff through a resource library, cultural activities, referrals, and programs that respond to specific concerns of LGBT people.
- Provides support services and advocacy for Native Hawaiian students.
- Provides support services and advocacy for other populations as needed.

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The Office of Counseling reports to the Vice Chancellor for Students and oversees all counseling-related services for students.

**Counseling**
- Provides personal counseling services.
- Provides crisis response.
- Provides psychiatric consultation services for students to promote the development of intellectually, emotionally, and physically mature individuals.
- Provides clinical training and teaching opportunities in Counseling Services.
- Serves as a clinical internship and practicum site.
- Makes appropriate referrals for career counseling to Center for Career Development and Student Employment.
- Works closely with residential life to provide on-site emergency coverage.
- Works closely with Health and Wellness education to provide workshops, outreach, and educational opportunities for the campus.

**Testing**
- Administers tests for clinical assessment purposes.
The Office of Health and Wellness reports to the Vice Chancellor for Students and oversees all wellness-related services for students.

**Physical Health**
- Provides health care services to students through walk-in medical care.
- Operates specialty clinics such as Women’s Health, Sports Medicine, Physical Therapy, Dermatology, Nutrition, STD screening, and anonymous HIV testing.
- Provides immunizations, TB tests, travel advice, physical exams.
- Provides consultation & campus policy development on public health risks.
- Trains health professions and assists with research projects.
- Performs health clearance for all entering students.
- Offers public health education programming, fairs, shows, etc.
- Provides Red Cross and other first aid training to students, faculty, and staff.
- Provides sports medicine services.
- Provides physical therapy services.
- Provides laboratory services.
- Operates a pharmacy.

**Wellness**
- Assesses campus health and students’ health needs, perceptions, and behaviors.
- Utilizes peer education and service learning to deliver health education programming.
- Performs outreach such as small group and health fairs and in-house counseling and information dissemination.
- Operates a health resource center.
- Operates services for the prevention and treatment of substance abuse among students.
- Provides referrals to psychological counseling or medical services through a well-developed referral process.
- Offers health insurance, including travel insurance, through a student insurance option, as well as tracks comparable insurance options for graduate assistants, student employees, and instructors, including other units in the UH system.
- Provides health counseling/education/prevention in such areas as nutrition and body image, alcohol/other drug use, responsible sexuality, tobacco, and wellness/stress reduction.
- Provides clinical training and teaching opportunities in Health Services.
- Provides practicum and internship opportunities and assistance with student projects.

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JUDICIAL AFFAIRS

FUNCTIONAL STATEMENT

The Office of Judicial Affairs reports to the Vice Chancellor for Students and oversees all formal judicial affairs involving students.

- Upholds student's rights under the Family Educational Rights and Privacy Act.
- Compiles judicial violation statistics in accordance with relevant statutes.
- Works with both students who have been accused of violations of the University of Hawai‘i at Mānoa standards and the victims of such violations.
- Conducts fact-finding investigations and adjudicates disputes involving the student conduct code.
- Convenes the Academic Grievances Committee to adjudicate those grievances.
- Conducts fact-finding investigations and reports for student sexual harassment complaints.
- Conducts fact-finding investigations and reports for student discrimination complaints.
- Conducts fact-finding and adjudication of student employment grievances.
- Educates students on community responsibilities and living as a member of a community.
- Works with Residence Life to train relevant staff on the judicial process and develop the student staff’s confrontation, communication, and leadership skills.
- Educates incoming students about the University of Hawai‘i at Mānoa Student Conduct Code.
- Develops and presents preventative and educational programs for all students regarding their rights and responsibilities.
- Develops and presents programs to assist students in their intellectual, ethical, and moral development.
- Conducts assessment efforts to evaluate benefits of the sanctions and educational programming for students.
- Coordinates with the Ombudsperson Office and Mediation Institute for Peace to ensure smooth operations in dispute resolution and appropriate division of roles between advocate and arbiter.

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RESIDENTIAL LIFE

FUNCTIONAL STATEMENT

The Residence Life Office reports to the Vice Chancellor for Students and works to challenge and support students within the context of a learning community, to recognize and define themselves as unique, evolving, and self-directed individuals who develop a value system for life-long learning and good citizenship. The Residential Life Office:

- Promotes independent living, responsibility, community standards, and academic commitment through the operation of adequate, clean, and safe housing for students.
- Speaks on promotion of community and student development through human issues education, faculty involvement, and leadership programs.
- Works with colleagues to direct, supervise, and lead a residential life program, blending student development theory with values inherent in the education mission of the university.
- Delivers high quality residence hall retention efforts, develops special housing initiatives, and plans/develops initiatives that support the academic mission of the University in residential communities.
- Develops/implements training programs for staff efficiency and effectiveness.
- Provides special initiatives to build recruitment and retention programs for diverse student populations in coordination with the Office of Student Equity, Excellence, and Diversity.
- Conducts needs assessment, evaluates activities, and directs the development of a comprehensive program intended to develop the leadership knowledge and skills of students and promote student involvement.
- Develops training and marketing materials to promote student leadership development.
- Provides opportunity to create and conduct academic-based leadership development courses.
- Works with The Office of Undergraduate Education to promote a quality living-learning environment that will foster and enhance student communication.
- Creates programming that promotes a sense of neighborhood belonging.
- Develops, plans, and implements highly effective residential life activities and other co-curricular social and educational events.
- Oversees development and training of the student residential assistants.
- Enforces community conduct guidelines and performs behavioral interventions in accordance with student development policy.
- Administrates housing applications, housing contracts, and room assignments is close coordination with Enrollment Management.
- Performs repair and maintenance for student housing facilities.
- Coordinates with the Vice Chancellor for Administration, Finance, and Operations in the implementation of the Preventive Maintenance Plan for residence life facilities.
- Establishes dedicated graduate student housing to attract and retain top graduate and professional students.
- Manages maintenance for facilities in a manner that provides prompt and appropriate remediation to residents 24 hours a day.
- Coordinates and provides information to Enrollment Management and collaborates on the development of the Enrollment Management Plan.
- Advises and supports leadership development, implements community standards, and promotes self-governance through residence hall councils.
- Establishes an appropriate security presence and coordinates proactively with campus security and the Honolulu Police Department, as appropriate, to provide a safe environment for residents.
- Conducts residential orientation in coordination with the New Student Orientation and the Dean of Undergraduate Education to provide students the opportunity to develop learning skills, attitudes, and familiarity with the campus that are necessary for success during the first year.
- Develops and implements programming to support new students in their transition into the University of Hawai'i at Mānoa.
- Develops and implements programming to support transfer students in their transition to the University of Hawai'i at Mānoa.
- Assists students in identifying off-campus housing.

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STUDENT AFFAIRS

FUNCTIONAL STATEMENT

The University of Hawai‘i provides a large number and wide range of support services and co-curricular programs that create a campus environment conducive to student development, learning, and achievement of academic goals. A primary function of the Office of Student Affairs is to enhance students’ educational experiences through services, activities and programs supplementary to their academic coursework and essential for an enriched student life. The objectives of Student Affairs are to support, enrich, and broaden students’ educational experiences.

STUDENT AFFAIRS

(Temporary oversight by UH M Chancellors)

Student Affairs provides leadership and general coordination for all student affairs services, programs and activities of the Manoa campus of the University of Hawai‘i and for the implementation and coordination of student affairs policies and programs of the University of Hawai‘i Manoa. Student Affairs serves as the primary advocate of students and assures that the quality of student life and co-curricular programs are developed and sustained at the highest possible level. Student Affairs serves as a consultant to the University President on matters of student life.

Student Affairs:
- Provides leadership to assure high standards of service and continued improvements in student affairs services and programs
- Recommends and implements policies for student affairs programs and services, staff development, and related matters in accordance with University priorities
- Develops means for improving the quality of student life at UH-Manoa
- Provides means for representing the views and needs of the student organizations to the University administration and the Board of Regents
- Provides for evaluation of student affairs programs and services, including activities related to accreditation of the institution and its programs
- Provides for relevant institutional research on students and student life
- Implements ways of attracting and retaining a staff of high quality
- Provides interpretation and implementation of existing personnel policies; participates in the formulation of personnel policies affecting student affairs staff, and shares responsibility for enforcement of the campus equal employment opportunity policies
- Provides for efficient management of all funds that are assigned to the Office of Student Affairs
- Represents the views and needs of the student affairs and the University in the general community, the State Legislature, and at national and international levels as appropriate
- Serves as the chief decision maker for program, budget, and personnel for all units of the UH M Office of Student Affairs

OFFICE OF ADMINISTRATIVE SERVICES

The Office of Administrative Services is responsible for budgeting, preparing financial reports, purchasing, personnel and payroll and other functions relating to the fiscal aspects of the Office of Student Affairs. Administrative Services provides assistance to all its programs in fiscal and personnel matters. Administrative Services serves as the liaison between the Student Affairs and the Manoa Budget Office, Office of Research Services and other central administration units.

The Office of Administrative Services performs the following:
- Formulates annual operating budgets and develops allocations to the operating departments.

*Pending recognition

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• Develop expenditure plans and maintains expenditure controls which require analyzing programs needs to determine variances and the recommendation to the resolution of these variances.

• Serves as the purchasing office for Student Affairs. Reviews and prepares procurement and payment documents for compliance to policies and procedures as well as accuracy. Also maintains all accounting records.

• Plans, organizes, coordinates and reviews all personnel management and ERGAA functions including the daily transactions dealing with such matters.

• Serves as the Divisional Resource Unit responsible for the implementation of all Official personnel policies and procedures, monitoring and maintenance of all personnel records and other required documents.

• Serves as the liaison between various central administration offices and Student Affairs departments.

• Provides other staff support as required by Student Affairs and other administration.

OFFICE OF THE DIRECTOR OF STUDENT EQUITY, EXCELLENCE AND DIVERSITY

The major functions of this office are to advocate and provide programs that promote educational equity and excellence for students and groups that have been underrepresented and underserved in higher educational institutions. At the University of Hawai‘i, these students and groups are students from Asian minority groups, adults returning to education, persons with disabilities, women, academically talented as well as academically under prepared and disadvantaged students. At the public institution of higher education in the State, the University of Hawai‘i is committed to helping these students advance in their pursuit of higher education at Mānoa. The University is strongly committed to the pursuit of equity, diversity and excellence.

The Office of the Director of Student Equity, Excellence and Diversity:

• Facilitates the development, implementation and coordination of policies and programs that promote equity and excellence for special student populations who are underrepresented and under-served at the Mānoa campus and the University of Hawai‘i system.

• Administers the following programs and activities: Center for Adults Returning to Education, College Opportunities Program, KOKUA, Ka‘ūna Native Hawaiian Student Development Services, Office of Multicultural Student Services, Women’s Center, Minority Student Programs which includes the Hawai‘i Opportunity Program in Education and the Regents and Presidential Scholarship Program.

• Prepares proposals and conducts research and training programs on student services, teaching and learning relevant to the recruitment and success of minority students, non-traditional students, women, persons with disabilities, and academically talented students.

• Assists in coordinating programs and activities of the various colleges and units at Mānoa system-wide, lower education and the State that promote educational excellence and equity for various student populations that are underserved and underrepresented in higher education.

• Coordinates minority student programs and activities administered by various units on the Mānoa campus and system-wide. Monitors programs and policies that impact on minority student access and success.

CENTER FOR ADULTS RETURNING TO EDUCATION

(Overseen by Student Equity, Excellence and Diversity)

Major functions of the Center for Adults Returning to Education include services for senior citizens, and for all adult students returning to school after an interruption of their formal education.

Returning Adults Student program:

• Serves as a “welcome office” for adults returning to formal education after an absence of a year or more; provides information and referral, orientation, skills building workshops and other ongoing support services.

• Conducts outreach to other campuses in the University system and to the community-at-large, providing support for transfer students, students new to the campus, and to low income students.
• Provides direct assistance and technical advice on policies and services.

• Sponsors special projects in the local and State community that will benefit Hawai‘i's adult student population.

Veterans program:

• Serves as a liaison between the Department of Veterans Affairs and the University in assisting veterans fulfilling degree requirements.

• Serves as certifying agent for eligible veterans.

• Provides resource and referral information for veterans concerning special campus services.

Senior Citizens program:

• Responds to senior citizens by advising them with application, selection of courses, and registration.

• Issues tuition waivers and audit passes to eligible students.

• Serves as liaison between the senior citizen student and the University.

• Conducts outreach to the community-at-large.

• Provides advice and support for the on-campus senior citizen group.

COLLEGE OPPORTUNITIES PROGRAM

The major function of the College Opportunities Program is to recruit, screen, select and prepare high-risk Hawai‘i residents for a successful first year on the Manoa campus. Students may be without high school diplomas, may have been denied regular UH Mānoa admission, may be in need of a structured residential college experience, or may be disadvantaged, non-traditional or ethnically underrepresented on the UH Mānoa campus. Selected students must be committed, entering first year undergraduate with potential and a desire to earn a baccalaureate degree.

The College Opportunities Program conducts the following programs and services:

• Conducts a residential summer orientation and instructional program to provide the student the opportunity to develop those learning skills, attitudes and familiarization with the campus that are necessary for success during the first year.

• Coordinates student support services during the first year to monitor performance and improve student retention.

• Provides supportive services to returning students or those with academic difficulties through a Minority Student Retention Service.

• Establishes ongoing evaluation processes, reports outcomes and effectiveness of program goals and services.

• Facilitates students' entry and adjustment within the higher education environment by providing a required residential living experience on campus and encouraging involvement in campus life activities.

HAWAI‘I OPPORTUNITY PROGRAM IN EDUCATION (HOPE)

This office is responsible for obtaining private sector support (for mentors and financial contributions for operating costs and scholarship funds), liaison to "I Have a Dream" Foundation, planning programs, monitoring student progress and implementing activities with the schools and parents. Projects for participants during the entire time period (grade 3 until college graduation) are:

• Administers the Hawai‘i Opportunities Program in Education (HOPE) is providing educational activities for minority at-risk children in various special needs public schools, liaison with private support groups and provides college financial scholarship support.

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• Provides a mentoring program. Mentors will come from business or community volunteers as well as college or upper class students. The mentors will provide one-to-one or small group support for participating HOPE students.

• Provides for an enrichment and support program. Scheduled enrichment and support program will include tutorials, Saturday and summer programs, part-time jobs or internships, field trips, role model speakers bureau and special campus events.

• Conducts monitoring of students and program assessment. Regular and systematic monitoring of student progress will provide necessary information to assure the students meeting academic objectives. Evaluation and assessment of the HOPE program will be conducted periodically.

• Provides for a parental involvement and training program. This component includes activities that will provide training and support for parents and/or guardians to encourage their children to actively participate in school activities and to prepare for college and careers.

• Coordinates a resource development and college scholarship program. This program is designed as a partnership between the university, the school and the private sector. Resources from the private sector for programs require coordination and development.

KOKUA PROGRAM

The KOKUA Program is the primary campus unit responsible for providing direct academic access services to UHM students with disabilities. Services may also be provided to faculty and staff, depending on individual circumstances and capacity of the program to extend beyond the primary audience. KOKUA provides technical assistance to all other campus units on matters of disability access.

The KOKUA Program:

• Promotes equal access to a college education for students with disabilities.

• Provides support services needed by disabled persons (students, faculty, and staff).

• Expedites coordination and referral among other campus units and outside agencies serving disabled individuals.

• Advises on the needs and expectations of disabled persons and assists in developing policies and programs to assure access and full participation.

KUA’ANA NATIVE HAWAIIAN STUDENT DEVELOPMENT SERVICES

The goal of Kua’ana Native Hawaiian Student Development Services is to increase the enrollment and graduation rates of Hawaiian students at Manoa. Services include writing workshops, study groups, tutorials, and other enrichment activities. Kua’ana Native Hawaiian Student Development Services works cooperatively with the Center for Hawaiian Studies.

The major functions of Kua’ana Native Hawaiian Student Development Services are:

• Provides programs and activities that promote camaraderie and fellowship among students of Hawaiian ancestry at the University, perpetuating the true meaning of aloha and ‘ohana.

• Conducts recruitment activities to increase the enrollment of Hawaiian students at the University. Statewide recruitment activities are conducted at schools, community college campuses and community sites.

• Provides retention activities at the Manoa campus such as writing, computer and research workshops, tutoring, study groups and assistance with financial aid and graduate school applications.

• Serve as speakers bureau and role models for Hawaiian students.

• Coordinates with programs that serve Hawaiian students in the community as well as various units within Manoa and systemwide.

OFFICE OF MULTICULTURAL STUDENT SERVICES

Office of Multicultural Student Services provides part-time employment, training and multi-cultural field experience, tutorials and other support activities to University students while assisting minority students in

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public schools and at the University. The goal of Office of Multicultural Student Services is to recruit and retain Filipino students and other underrepresented minority students.

The Office of Multicultural Student Services:

- Administers the Pre-Freshmen Enrichment Project (PREP), which is a summer academic enrichment program with yearlong follow-up activities for 7th through 12th grade students. Project curriculum includes science, math, computer and cultural enrichment components.

- Provides retention services through one-on-one tutorial and buddy-buddy programs. This includes a tracking system to follow Filipino students enrolled at UHM in an effort to provide proactive academic advising.

- Provides tutorial assistance, academic/college counseling, personal counseling and campus tours to public high school students of under-represented ethnic groups.

- Administers the Transfer Project, which is designed to assist students of under-represented ethnic groups transferring from the community colleges to UHM.

- Provides tutorial assistance, cultural awareness and recreational activities for underrepresented students at public elementary and intermediate/middle schools through early intervention.

WOMEN’S CENTER

The Women’s Center provides advocacy programs that serve women students, staff and faculty. It offers a resource library, cultural activities, referrals and programs that respond to special concerns of women.

The Women’s Center is a gathering place for women. It is governed by a volunteer collective composed of women students, staff, faculty and community members. The major functions of the Center include:

- Provides space for women to work and meet and network.
- Serves as a referral office by providing information and assistance to women on academic, personal and public policy issues.
- Plays an advocacy role by addressing women issues and rights.
- Maintains a resource library.
- Sponsors cultural and educational events.

OFFICE OF THE DEAN OF STUDENTS AND STUDENT SERVICES

The functions of the Office of the Dean of Students and Student Services extend over two major categories: (1) Administration for Student Affairs programs, and (2) Dean of Students. In addition, this office serves as chief judicial officer for the campus in regard to the Student Conduct Code and the Academic Grievance Procedure.

The Office of the Dean:

- Organizes and coordinates student services, especially in relation to the BOR chartered governance organizations, the registered student organizations, intramural sports, the Campus Center Complex, career counseling and placement, personal (psychological) counseling, the Learning Assistance Center, study abroad, foreign students, the National Student Exchange program, new student orientation, volunteer community service, employment of students on and off campus (including co-op education), health care and counseling, the residence hall system, and a care program for children of students, faculty and staff.

- Provides the review for all faculty actions relating to promotion, tenure, and evaluation.

- Supervises the Student Advocate (in support of sexual harassment prevention) and the program on Creating Options for a Rape-free Environment.

- Drafts position papers, proposed policies and procedures, and legislative testimony.

- Assists in preparation of legislative proposals and testimony and monitors possible impact of legislation on the University.

- Facilitates and supervises staff development.

SUPERSEDED
Date FEB 17, 2005
• Facilitates and oversees special projects.
• Serves as hearing officer for discrimination complaints involving students.
• Serves on the Academic Procedures Committee.
• Administers the Student Conduct Code.
• Serves as an ombudsman.

CO-CURRICULAR ACTIVITIES, PROGRAMS AND SERVICES

Co-curricular Activities, Programs and Services pursue two primary objectives: (1) to provide co-curricular programs, services and learning opportunities which contribute to the quality of campus life for students by meeting their intellectual, social, recreational, physical, emotional, and moral development needs; and (2) to promote leadership and self-direction among those students who become involved in managing student life activities on campus or who assume an active partnership role in campus governance.

The office pursues a product outcome and process outcome, both of equal importance. Through delivery of services and programs (the Product), which meet the developmental needs of the general student population, this office involves students in organizational governance (the process), which fosters the development of personal leadership.

The efforts of Co-curricular Activities, Programs and Services are focused among the following functions:

• Administers and manages the departmental personnel and administrative support systems to effectively serve the University community and provide quality co-curricular programs.
• Manages the services and facilities to ensure and promote a positive climate and community environment, which supports institutional and personal development needs through the provision of services, conveniences, and amenities in the University community center complex and facilities.
• Provides Student Leadership Development to broaden opportunities for students to become self-directed and to improve their abilities to work effectively within organizational settings.
• Provides co-curricular programs and learning opportunities which (1) contribute to the quality of life for students by meeting their intellectual, social, recreational, physical, emotional, and moral development needs and (2) facilitate the social and academic integration of incoming, new and transfer students to their new campus environment such as orientation and freshman success programs.
• Provides opportunities to articulate the needs, goals, concerns, role, interests, and causes of both the students and other University community members to each other and to advocate on behalf of co-curricular goals to the other in the process of institutional governance and management.
• Through the Intramural Sports Program, provides opportunities for students, faculty, and staff to participate in sport and recreation activities as often as time and interests permit. Objectives of the Program point toward the development of the total individual by means of two types of objectives—immediate and remote. The immediate objectives deal with the habits, knowledge, attitudes, and worthy use of leisure time while attending the University and the remote objectives are concerned with the extension of these traits throughout one’s lifetime.
  • Provides a competitive program consisting of sport activities where participants enter individually or as teams in meets, leagues, and tournaments, and play according to specific schedules.
  • Administers an informal recreation program, which emphasizes self-motivated, informal recreation. The emphasis and purpose of this is recreational free play.
  • Provides basic equipment usage in sport activities for use by participants both on and off campus by means of a free checkout system.

CAREER SERVICES

The Career Services is an integral part of the educational process at Manoa. It prepares Manoa students and alumni for their future by developing and providing services related to planning and searching for rewarding careers. This office offers a wide array of services including the following:

SUPERSEDED

Date FEB 17 2015
• Assists UH-Manoa students and alumni in matters related to careers, vocations and employment.
• Provides career counseling and placement advice individually and in group settings.
• Assists individuals in establishing appropriate and realistic career goals and in developing the skills required to implement those goals.
• Conducts workshops and career-related presentations.
• Provides resume review/critique services.
• Provides a career employment referral service for students and alumni.
• Links to a national computerized employment inventory and database programs.
• Coordinates a campus recruiting program and arranges for prospective employers to interview graduating seniors and alumni for local, mainland, and other overseas positions.
• Maintains a library of employer information and directories, job announcements, and various other career information resources.
• Provides information on employment needs and trends.
• Conducts relevant research and produces publications and reports.

COUNSELING AND STUDENT DEVELOPMENT CENTER

The goal of the Counseling and Student Development Center is the development of intellectually, emotionally, physically, spiritually, ethically, mature individuals. The Center recognizes that all facets of growth are important and that each student is a unique individual with different needs and different reasons for enrolling at the University. The Center also recognizes that other members of the University faculty and staff are equally concerned about the development of students, and provide services and programs for students.

The Center is the locus for a coordinated group of services designed to assist students as it:
• Provides career counseling services to help students explore strengths and limitations, interests and values, and personality and skills, and to use this understanding in planning their academic and occupational careers.
• Provides personal counseling services to deal with such problems as lack of confidence, fears, low self-esteem, inability to get along with others, loneliness, not being able to cope with people and situations, and similar problems.
• Provides psychiatric consultation services when it is determined that such are needed.
• Provides educational counseling services through the Learning Assistance Center, which offers programs, commercial materials, and diagnostic services in developing more effective study habits and learning skills.
• Administers interests, values, personality, and ability tests as part of the counseling services provided to students. Also provides information materials on admission and certification examinations for national programs.
• Maintains a career resource library which provides both printed and computerized career information to assist students in making appropriate career decisions.
• Provides workshops, class-presentations, lectures, and classes in a wide variety of personal development topics as part of its outreach program.
• Administers an intern training program, which provides opportunities for supervised experience and training for graduate students in certain disciplines.

CHILDREN’S CENTER

The broad functions of campus childcare are to provide training opportunities for the development of competent professionals who plan to work with young children and to provide quality integrated childcare services for University-affiliated families.

SUPERSEDED
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The Children's Center:

- Offers an observation and practicum site to students enrolled in University academic programs.
- Supports research programs and activities that enhance early childhood education programs in the State throughout the University.
- Provides flexible childcare services to attract and retain qualified non-traditional students.
- Provides full-time childcare services to attract and retain qualified University faculty and staff.
- Offers an integrated child care program which accepts all children, including those with disabilities, whose needs can be adequately met by the program.
- Delivers child care services which represent the best of current practice as determined by State licensing regulations and national accreditation standards.
- Serves as a visitation site for early childhood professionals from Hawaii, the US mainland and foreign countries.

INTERNATIONAL STUDENT SERVICES

International Student Services assists non-immigrant students who are studying at UHM. This program works with faculty, support personnel, students, the wider Hawaii community, and national and international institutions to support and promote international education.

- Assists prospective international students and trainees with their concerns with the application process to UHM.
- Assists non-immigrant students with their immigration and adjustment status while attending UHM. Provides orientation, advising and counseling and a wide range of non-academic support services related to international students.
- Collects and analyzes data relating to non-immigrant students and provides reports to state and national organizations.
- Administers the Study Abroad Center which identifies and develops opportunities for UH students to study abroad on academic year, semester and summer programs. The Center advises, selects and provides support services for students who wish to study abroad and for faculty who wish to take groups of students on study tours.

SCHOOL AND COLLEGE SERVICES

The mission of School and College Services is to coordinate and implement recruitment and outreach programs in the public and private high schools and community colleges in Hawaii and administer the National Student Exchange Program.

- Coordinates and conducts off-campus recruitment programs for public and private high schools students and their parents.
- Coordinates and conducts on-campus programs and visits for prospective students and their parents.
- Organizes workshops and other recruitment activities for prospective transfer students.
- Provides informational materials to prospective students and their parents and high school and community college counselors.
- Maintains a close working relationship with University faculty/staff and high school administrators, counselors and teachers.
- Sponsors workshops and conferences for high school and community college administrators and counselors.
- Organizes campus wide participation in Hawaii Career and College Fairs.
- Participates in the Hawaii School to Work Program.

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Date: FEB 17 2006
• Manages the placement of qualified UHM students at mainland universities and colleges in the National Student Exchange Program.

• Oversees and provides support services for incoming National Student Exchange Participants.

STUDENT EMPLOYMENT AND COOPERATIVE EDUCATION

The primary mission of Student Employment and Cooperative Education is to provide opportunities to students to learn while they earn. Through the On Campus, Off Campus, College Work Study, and Cooperative Education programs students are able to explore, clarify and when necessary, alter their career goals while earning income to help defray educational expenses.

A secondary mission is to assist the University of Hawai‘i at Manoa in meeting labor needs. An elaborate recruitment system is in place, which assists the Manoa campus in the recruiting and hiring of student assistants. A similar system is also available to public and private employers of the State and nason in their recruitment of students for part-time positions.

Student Employment and Cooperative Education provides services to three sets of clients: the students of the University, the University itself and the State of Hawai‘i.

• Serves UHM students through its programs and serves students from other University of Hawai‘i campuses through its On Campus Program.

• Assists all UHM employers in filling student assistant positions.

• Provides Hawai‘i residents with career-oriented programs to assist them in achieving occupational goals.

• Encompasses a wide array of employment opportunities with an emphasis to develop career related internships through the Off Campus Program.

• Administers the Cooperative Education Program, a tri-part working relationship in which a college or university joins a student and a faculty member with an employer in a structured academic relationship.

• Administers the College Work Study Program, the federal financial assistance awarded to UHM students with demonstrated need.

UNIVERSITY HEALTH SERVICES

The fundamental mission of University Health Services is to provide medical care to students at the University of Hawai‘i at Manoa and to promote good health practices among students by providing preventive clinical and educational services. University Health Services responds to areas of high need with specialty services funded by grants and volunteer efforts. It assists in the provision of emergency care to the entire campus community.

To accomplish its mission, University Health Services performs the following functions:

• Provides a general medical clinic that offers basic medical services. Conducts laboratory services with many tests being performed on site. Offers limited selection of over-the-counter and prescription medications at low cost.

• Performs a health assessment of all entering students and provides preventive clinical services.

• Develops, negotiates and promotes student health insurance plans.

• Provides education through peer counselors and train students in health oriented disciplines, providing informational sessions on health service and specific health topics.

• Administers the Women’s Health Clinic, which provides clinical services, various testing and treatments, and counseling and educational services.

• Coordinates a resource center through the AIDS Education/Risk Reduction Program and provides education and prevention programs on HIV.

• Provides nutritional counseling.

• Provides emergency on-campus service and emergency care.

SUPERSEDED
Date FEB 17, 2005
• Offers a Travel Clinic, which advises and provides medical services for those who travel abroad.

• Provides sports medicine services.

STUDENT HOUSING SERVICES

A. Mission. The student housing program is an integral part of the educational and academic support services of the institution. The mission of Student Housing includes:

1. Providing a living-leaning environment and related co-curricular programs, which promote maturity and academic success and are grounded in human development and student development theory.

2. Providing reasonable priced accommodations which are clean, safe, attractive, well maintained and comfortable.

3. Providing a food services program that includes a variety of nutritious and pleasing meals, in pleasant surroundings, at a reasonable cost.

4. Insuring the orderly and effective administration of the program through effective management.

B. Functional Areas. The mission of Student Housing is accomplished through the coordination of three interdependent, specialized functional areas: (a) Business/Management, (b) Physical Plant and (c) Residential Life. Student Housing Services is also responsible for food service, conference housing, family housing, off-campus housing, and special interest housing.

Where campus administrative structures require that any of these functional areas report to agencies other than the student housing organization, it is the responsibility of management staff to ensure an effective communication and working relationship.

The business/management function performed by housing officers fall into the following categories: personnel, accounting/finance, purchasing, property management, contract administration, and in some cases, conference administration, information systems management, and off-campus housing services.

Administration of Physical Plant is designed to make the physical environment attractive, conducive to academic success, functional, in compliance with codes, and provide safety features.

Residential Life provides educational opportunities for residents and overall coordination of the daily operation of the residence halls. Staff involvement is educational opportunities ensures that housing experiences are oriented toward promoting maturity and are grounded in human-student development theory and research. The goal of education/programming is to promote independent living, responsible freedom, appreciation for diversity and making learning a lifetime habit.

OFFICE OF THE DIRECTOR OF UNIVERSITY-WIDE STUDENT AFFAIRS

(Temporarily overseen by UHM Chancellor)

The Office of the Director of University-Wide Student Services provides leadership and general coordination for university-wide student affairs policy matters, and supervises Financial Aid Services and Admissions and Records at the Manoa Campus.

The Office of the Director of University-Wide Student Services:

Facilitates the development, implementation and coordination of university-wide student affairs policies and programs.

• Administers and monitors university-wide student affairs programs including the State Higher Education Loan Program.

• Prepares issue papers, reports and studies on student affairs issues and provides advice and policy interpretation to University administrators on student-related matters.

• Oversees the Financial Aid Services and Admissions and Records Office at the Manoa Campus.

• Oversees the student affairs institutional research program.

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FINANCIAL AID SERVICES

Financial Aid Services receives, awards and accounts for federal, state and private student aid funds administered by the University of Hawai'i at Manoa; provides information and assistance to prospective aid applicants; and advises and counsels aid recipients on relevant financial matters.

Financial Aid Services:

- Identifies and secures appropriate student financial aid funds from federal, state and private sources.
- Awards and accounts for funds in conformance with applicable criteria, rules, regulations, accounting practices, and audit standards.
- Provides timely and accurate information to applicants regarding availability of funds, application procedures, need analysis methodologies, and awarding criteria.
- Advises and counsels aid recipients on a variety of financial aid matters.
- Assists in disbursing student aid awarded by non-University organizations.
- Advises on matters relating to policies and procedures affecting the availability and delivery of student financial aid.
- Prepares analytical studies and reports on a variety of topics related to the administration of student financial aid.

ADMISSIONS AND RECORDS

Admissions and Records:

- Establishes policies and procedures for the admission and placement of students.
- Counsels students and admits them into the University through the implementation of established policies and procedures.
- Develops a master course schedule.
- Maintains an accurate data storage and retrieval system.
- Develops and maintains a computerized student information system.
- Counsels and provides information relating to admissions, residency, registration, student records and other related matters.
- Administers rules and regulations pertaining to residency (tuition) classification and establishes criteria by which equitable and consistent residency classifications are made.
- Develops an optimum mix of courses, instructors, physical facilities and time.
- Plans the registration process and evaluates the extent to which student demands are met and the efficiency of the registration method utilized. Examines alternative registration methods and recommends changes and improvements.
- Maintains academic and personal history records of all students enrolled at UHM. Establishes standards and operating procedures in creating and maintaining student records.
- Issues transcripts of academic records as requested by students and diplomas and certificates to graduates.
- Establishes standards and operating procedures to safeguard the confidentiality of records and to permit student accessibility to their own records.
- Maintains an accurate, up-to-date Course Master List.
- Develops and maintains a student information system to provide services more effectively.
- Provides liaison/technical support for all users of the student information system.

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