MEMORANDUM

TO: Mrs. Gladys Brandt, Chairman
    Board of Regents

FROM: Albert J. Simone
    President

SUBJECT: Establishing a School of Pacific, Asian and Hawaiian Studies at UHM

1. Specific Action Requested

The Board of Regents is asked to approve the attached proposal establishing a school of Pacific, Asian and Hawaiian Studies at Mānoa. The School will incorporate the existing Centers for Asian and Pacific Studies and Hawaiian Studies, and the existing degree programs now offered by these units. The proposal to establish the School was approved unanimously by the UH Mānoa Faculty Senate on April 15, 1987. The final classification of positions affected will be determined after the School has been approved by the Board of Regents and the University Personnel Office completes its review of the affected positions.

2. Recommended Effective Date

July 1, 1987

3. Purpose: Reorganization and Enchancement of Existing Resources

The proposed School will provide improved coordination, administrative support, academic leadership and focus for the University of Hawaii and the state of Hawaii in Hawaiian, Pacific and Asian instruction, research and service. Two of the major themes of the University's Strategic Plan are to establish an international focus, especially in the Asian and the Pacific region, and to serve the needs of the State of Hawaii. Establishment of the School is a major vehicle for implementing both of these themes, as well as for achieving program quality. The University's resources in Pacific, Asian, and Hawaiian studies are of unparalleled scope and scale, encompassing nearly three hundred faculty members in ten distinct area studies centers and programs, and six degree programs. The proposed School will provide higher visibility and an appropriate level of coordination for these resources, while permitting the individual area studies centers and programs to develop their full potential.
4. Specific Issue

The School will be headed by a Dean and will be situated administratively within the Colleges of Arts and Sciences and will work collaboratively with all other Mānoa academic units. It will encompass the existing Centers for Asian and Pacific Studies (CAPS) and Hawaiian Studies Program (currently in the College of Social Sciences), which will be organized into the following units:

- Center for Chinese Studies
- Center for Hawaiian Studies
- Center for Japanese Studies
- Center for Korean Studies
- Center for Pacific Islands Studies
- Center for Philippine Studies
- Center for South Asian Studies
- Center for Southeast Asian Studies
- Buddhist Studies Program
- Soviet Union in the Pacific and Asian Region Program (SUPAR)

Each Center and Program will be headed by a Director, an experienced faculty member who will supervise the academic programs related to his or her area and will develop and coordinate the research and service programs of the center. Most of these positions and activities are already in place. In addition, a new Office of International Programs will be established under the supervision of the Dean to coordinate the International activities of the entire university system and to oversee support services related to the University's international mission. (Please see attached organization chart.)

The School will operate with a relatively small core of faculty and staff, as CAPS has done. It will depend for its academic programs on a combination of faculty with fulltime appointments in other departments and schools, some joint appointments with other units, and a small number of faculty positions housed and tenured within the centers and programs of the School itself. CAPS currently has 17 FTE positions and Hawaiian Studies has 1.5 positions. Several new positions have recently been approved by the Legislature for the School and its constituent units.

This proposal makes no change in degrees. The new School will initially offer the six degrees and certificates currently offered by CAPS and Hawaiian Studies:

- B.A. in Asian Studies
- B.A. in Hawaiian Studies
- M.A. in Asian Studies
- M.A. in Pacific Island Studies
- Certificate in Asian Studies
- Certificate in Pacific Islands Studies

Any future degrees will require separate BOR approval.
5. **Background and Consequences**

CAPS was established by the BOR in 1980 as an umbrella organization to provide support for instructional programs, faculty research and library development. Hawaiian Studies was established by the BOR in 1979 as a Program within the College of Arts and Sciences at UHM and approved as a permanent program by the BOR in 1985. During the past several years a great deal of review, reorganization and planning has been carried out in both programs. These include academic program reviews, internal evaluations, and the 1986 report of Dr. Roland Fuchs, Special Assistant to President Simone for International Studies. The consensus of all these evaluations is that the individual area programs are strong and well-developed, but they could be made more effective within the context of a School of Pacific, Asian and Hawaiian Studies.

Moreover, as a result of major reorganization at UH Manoa involving the division of the College of Arts and Sciences and elimination of the Chancellor's level of administration, CAPS has become an orphan not responsible to any academic dean. The proposed School corrects this anomaly and at the same time creates an administrative unit of appropriate size, level and location to oversee such a complex array of interdisciplinary centers and programs.

In addition to the internal administrative advantages, creation of the School of Pacific, Asian and Hawaiian Studies will afford greater visibility and a higher profile for the University's central area of excellence in the arts and sciences and professional schools. This in turn will help the University maintain its competitive advantage in an area that many other universities are just beginning to develop.

6. **Action Recommended**

I request that the Board place the attached proposal for a School of Pacific, Asian and Hawaiian Studies on the agenda for its June meeting, and I urge that the proposal be approved.

**Attachments**

- organization chart
- proposal for a School of Pacific, Asian and Hawaiian Studies

**cc:**

- Board Secretary Shiramizu
- Vice President Ching
- Vice President Horii
- Vice President Marsella
- Vice President Yount
- Director Sakaguchi
- Director Sathre
- Director Takaishi
Organization Chart

School of Pacific, Asian and Hawaiian Studies
ITEMS FROM PRESIDENT'S MEMORANDUM NO. 22

Plan to Meet Budgetary Restrictions

President Simone recommended deferment of the "Plan to Meet Budgetary Restrictions."

There being no objection, the proposed "Plan to Meet Budgetary Restrictions" was deferred.

Establishment of a School of Hawaiian, Asian and Pacific Studies at the University of Hawaii at Manoa

President Simone stated that the proposal before the Board is the establishment of a School for Pacific, Asian and Hawaiian Studies at the University of Hawaii at Manoa. Prior to discussing the proposal, President Simone expressed appreciation to the many groups and individuals who were involved in bringing the proposal to this stage of development. He said that the Board will be taking one of its most significant steps when it considers the establishment of the School. The President said that the establishment of such a School would define and focus on the mission and long-term presence of this University among the family of universities. Because Hawaii is really the hub of the Pacific and Asian countries, President Simone said that after much thought and lots of discussion, the School should be named the School for Hawaiian, Asian and Pacific Studies. The President felt that the recommendation fits into Hawaii's role in the Pacific and Asian Basin. He then asked Vice President Marsella to present the specifics of the proposal to establish the School for Hawaiian, Asian and Pacific Studies.

In providing a detailed background on the proposal, Vice President Marsella reported that the Center for Asian and Pacific Studies was established in 1980 as an umbrella organization to provide support for instructional programs. He stated that a great deal of review and planning was carried out to determine the future organization. These reviews have revealed that the area programs were strong and well-developed, but that they would be made more effective within the context of a School.

The proposed School would provide improved coordination, administrative support, academic leadership and focus for the University of Hawaii and the State of Hawaii in Hawaiian, Pacific and Asian instruction, research and service areas. Two of the major themes of the University's Strategic Plan are to establish an international focus, especially in the Asian and the Pacific region, and to serve the needs of the State of Hawaii. Establishment of the School is a
major vehicle for implementing both of these themes, as well as for achieving program quality. The University's resources in Hawaiian, Asian, and Pacific Studies are of unparalleled scope and scale, encompassing nearly three hundred faculty members in ten distinct area studies centers and programs, and six degree programs. The proposed School would provide higher visibility and an appropriate level of coordination for these resources while permitting the individual area studies centers and programs to develop their full potential.

Vice President Marsella informed that the proposed School would be headed by a Dean and would be situated administratively within the College of Arts and Sciences. This was important for developing an administrative network at this time. The proposed School would encompass the existing Center for Asian and Pacific Studies (CAPS) and the Hawaiian Studies Program, currently housed in the College of Social Sciences, which would then be organized into the following units:

Center for Chinese Studies
Center for Hawaiian Studies
Center for Japanese Studies
Center for Korean Studies
Center for Pacific Islands Studies
Center for Philippine Studies
Center for South Asian Studies
Center for Southeast Asian Studies
Center for Soviet Union in the Pacific and Asian Region Studies
Buddhist Studies Program

Each center and program would be headed by a director who would supervise the academic programs and develop and coordinate the research and service programs of that center. In addition, a new Office of International Programs would be established under the supervision of the Dean to coordinate the international activities of this university and to oversee support services related to the University's international mission.

As in the past, the School would operate with a relatively small core of faculty and staff. The School will offer the following six degrees and certificates currently offered by the Center for Asian and Pacific Studies and Hawaiian Studies:

Bachelor of Arts in Asian Studies
Bachelor of Arts in Hawaiian Studies
Master of Arts in Asian Studies
Master of Arts in Pacific Islands Studies
Certificate in Asian Studies
Certificate in Pacific Islands Studies
Vice President Marsella stated that the School would give the University of Hawaii a competitive advantage in an area that many other universities are just beginning to develop. Vice President Marsella concluded that the Hawaiian Studies Program, Korean Studies Program, Pacific Islands Studies Program, and the Soviet Union in the Pacific and Asian Region Studies Program all represent unique programs, which are not offered at other campuses throughout the United States.

At this time, Regent Campaniano, Chairman of the Regents' Committee on Academic Affairs, summed up that there have been lengthy discussions on the establishment of the School and that it was indeed important to the people of Hawaii that proper respect and attention be given to the Hawaiian aspect of the proposal. Accordingly, he moved for the adoption of the President's proposal and the establishment of a School of Hawaiian, Asian and Pacific Studies at the University of Hawaii at Manoa. Regent Campaniano's motion was seconded by Regent Kato.

After considerable discussion relative to the process by which the proposal came to the Board for consideration, Chairman Brandt called for a recess at 9:12 a.m.

The meeting was reconvened at 9:17 a.m., at which time Regent Campaniano re-stated his motion to adopt the President's proposal and establish a School of Hawaiian, Asian and Pacific Studies at the University of Hawaii at Manoa, as presented in the organizational chart. The motion was seconded by Regent Kato and unanimously carried. (The organizational chart attached to President's Memorandum No. 22 [Agenda], dated July 24, 1987, as page 3 is incorporated herein and made a part of these minutes.)

Vice President Marsella recommended the establishment of a new undergraduate Certificate Program in Aging at the University of Hawaii at Manoa, effective Fall 1987.

The proposed undergraduate Certificate in Aging would offer students an opportunity to supplement their major with an emphasis in aging. A basic understanding of the rapidly-growing aging field would be gained through multidisciplinary study and would provide a focus on particular instructional areas without building a permanent academic structure.
Organization Chart
School of Pacific, Asian and Hawaiian Studies

-3-  7/24/87
MEMORANDUM

TO: Dae-sook Suh, Chair
    SHAPS Council

FROM: Thomas W. Gething
       Assistant Vice President-designate

SUBJECT: Matters Related to the Current Status of the School

We have revised your draft of the organizational chart for the School and would like to have your reactions to this version. As soon as practicable we will submit this document to the appropriate offices and we will proceed with advertising the new decanal and secretarial positions.

Until an acting dean is appointed, Vice President Marsella will continue to handle administrative matters for the School, including budget, personnel actions, organizational issues, and other policy issues. This initial start up phase is being stretched out over a period of months and we appreciate your continued cooperation during this time. The School promises to provide a vehicle for the enhancement and expansion of our programs dealing with Hawaii, Asia, and the Pacific. Our careful and deliberate actions at this time are, therefore, especially warranted.

Attachment

cc: Vice President Marsella
    Dr. Rubinstein
    Dr. Agbayani

bc: James Takushi
    Stan Taba
Office of the Vice President for Academic Affairs

Office of the Dean

Excluded Position
Dean, M12-E, #TBE, (1.00)

BOR Positions
Associate Dean, #87702, (1.00)*
Assistant Specialist, #84210, (1.00)
Junior Specialist, #88214, (1.00)
Instruction/Research, #88201, (0.50)

Civil Service Positions
Secretary III, #21643, (1.00)
Clerk Typist III, #TBE, (1.00)
Clerk Typist II, #37433, (0.50)

*position to be redescribed
STATE OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
VICE PRESIDENT FOR ACADEMIC AFFAIRS
SCHOOL OF HAWAIIAN, ASIAN AND PACIFIC STUDIES

CHART III

Office of the Dean

Office of International Programs and Services
BOR Positions (0.00)
STATE OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
VICE PRESIDENT FOR ACADEMIC AFFAIRS
SCHOOL OF HAWAIIAN, ASIAN AND PACIFIC STUDIES

CHART IV

Office of the Dean

Center for Chinese Studies
BOR Position
Director, #86819, (0.50)
STATE OF HAWAII
UNIVERSITY OF HAWAI'I AT MANOA
VICE PRESIDENT FOR ACADEMIC AFFAIRS
SCHOOL OF HAWAIIAN, ASIAN AND PACIFIC STUDIES

CHART V

Office of the Dean

Center for Hawaiian Studies

BOR Positions
Director, #TBE, (0.50)
Associate Professor, #88170, (1.00)
Assistant Professor, #85084, (1.00)
Assistant Professor, #TBE, (0.50)
Research Specialist, #TBE, (0.50)
Educ. Specialist, #TBE, (1.00)

Civil Service Position
Secretary II, #33885, (0.50)
Clerical position, #TBE, (1.00)
Office of the Dean

Center for Japanese Studies

BOR Positions
Director, #86443, (0.50)
Instruction/Research, #83796, (0.75)
Office of the Dean

Center for Korean Studies

**BOR Positions**
- Director, #84272, (1.00)
- Instruction/Research, #87268, (0.50)
- Instruction/Research, #88365, (0.50)

**APT Positions**
- UH Educ. Spec. III, #80558, (1.00)
- UH Admin. Off. III, #80178, (1.00)

**Civil Service Position**
- Clerk Steno III, #25646, (1.00)
STATE OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
VICE PRESIDENT FOR ACADEMIC AFFAIRS
SCHOOL OF HAWAIIAN, ASIAN AND PACIFIC STUDIES

CHART VIII

Office of the Dean

Center for Pacific Islands Studies

BOR Positions
Director, #85448, (1.00)
Instruction/Research, #82825, (1.00)

Civil Service Position
Secretary II, #17295, (1.00)
Office of the Dean

Center for Philippine Studies

BOR Position
Director, #83277, (0.50)
Office of the Dean

Center for Southeast Asian Studies

BOR Positions
Director, #86177, (0.50)
Instruction/Research, #83680, (1.00)
Instruction/Research, #86871, (0.25)
STATE OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
VICE PRESIDENT FOR ACADEMIC AFFAIRS
SCHOOL OF HAWAIIAN, ASIAN AND PACIFIC STUDIES

CHART XII

Office of the Dean

Center for Soviet Union in Pacific and Asian Region Studies

BOR Position
Assistant Specialist, #85079, (1.00)