MEMORANDUM

TO: The Honorable Mazie K. Hirono
   Lieutenant Governor, State of Hawai‘i

FROM: Dean O. Smith
       Interim Senior Vice President, University of Hawai‘i and
       Interim Executive Vice Chancellor, University of Hawai‘i at Mānoa

SUBJECT: Notification of Approved Reorganization, Aw International Center for Health
         and Healing Education, School of Nursing, University of Hawai‘i at Mānoa

       Enclosed for your files is a copy of the reorganization which was approved
       by the University for the Aw International Center for Health and Healing Education in the
       School of Nursing. The purpose of the reorganization is explained in the accompanying
       documents.

       If there are any questions regarding this matter, please call Dr. Michael W.
       Graves at 956-9679.

am

Enclosure

c: The Honorable Earl I. Anzai (with enclosure)
    Director, Department of Budget and Finance
    The Honorable James H. Takushi (with enclosure)
    Director, Department of Human Resources Development
    University Office of Human Resources (with enclosure)
    University Budget Office (without enclosure)
MEMORANDUM

TO: Interim Senior Vice President/Executive Vice Chancellor Dean Smith

FROM: Rodney Sakaguchi

SUBJECT: COPY OF APPROVED REORGANIZATION FOR THE SCHOOL OF NURSING

Enclosed for your files is a copy of the approved reorganizational proposal for the Aw International Center for Health and Healing Education in the School of Nursing.

Please ensure that copies of this reorganization are provided to the agencies specified in Administrative Procedure A3.101, University of Hawai'i Organizational and Functional Changes.

Attachment

c: Dean Rosanne Harrigan (w/attachment)
Establishment of the Aw International Center for Health and Healing Education, School of Nursing, University of Hawai‘i at Mānoa

The Senior Vice President and Executive Vice Chancellor for Mānoa recommends the establishment of the Aw International Center for Health and Healing Education in the School of Nursing, University of Hawai‘i at Mānoa. The Aw Center would share the missions of education, research, practice and service with the School of Nursing and the broader University community. In the process of realizing these goals, the heritage of nursing is captured in the exemplary interdisciplinary programs, vitalized through a cadre of national and international scholars.

The following overview of the Center depicts the interdisciplinary and experiential nature of the Center.

**Educational Models:** The Center's director and faculty will be responsible for the development of new and experimental models of education.

**Professional Development:** A professional development program will be proactive in implementing the Aw It Haw Foundation agenda for health. To this end, the following School of Nursing programs would be supported: Professional Development Certificate in Health and Healing (a study program for practicing nurses and other health professionals and interdisciplinary colleagues that combines the latest advances in health and healing theory with healing skills); and a Visiting Fellows Program (a healing-based research and study program focusing on theory, methods, and application of the healing praxis models and a mentored research program which is offered to academic and clinical professionals at the post-doctoral level).

**Practice Models:** Initial and substantive strategic planning efforts would result in complementary and alternative directions for clinical care models. The Center's multidisciplinary clinical initiatives will complement the focused activities of the School and provide care for the community. Exemplary models would be developed.

**Visitors Program:** The Aw Center would be a focal point for innovative work in nursing education and interdisciplinary professional development, with an emphasis on complementary and alternative health and healing practices. The Center would become a magnet for nursing students and scholars throughout the world.

**Research Initiatives:** Research would provide the foundation for education and praxis. To support this effort Center faculty would conduct and/or participate in research initiatives.

6/19/98
**National and International Affiliations:** The Aw International Center for Health and Healing Education would be the first interdisciplinary center and with an overall commitment to develop and share knowledge of complementary and alternative health and healing practices as the foundation for transforming the current health system.

**Rewards and Recognition Program:** The proposed Center would recognize "Nurse Laureates" to honor and celebrate the care-givers, educators and researchers who extend hope and motivate us all.

**Database Development:** The database development program is already underway with the assistance of the Robert Wood Johnson Foundation. Databases would be developed to assist health agencies and ministries develop national strategic plans for nursing and healthcare providers for both specific diseases as well as overall healthcare delivery.

**Global Support Program:** The global support program would provide information to improve nursing practices and enhance the role of the nurse in the health care delivery system. Publications would be developed in multiple languages and disseminated globally.

The objectives of the Center address several objectives stated in the recently approved, *Mānoa at 100: University of Hawai‘i at Mānoa Strategic Plan, 1998-2007.*

The Executive Director position will be permanent and will be assumed by an existing School of Nursing faculty position. Other positions assigned to the Center would be temporary positions. In addition, no general funds would be requested for the proposed Center. The resources would be fully funded by the donor. Funds to support the Center's operation in the future are anticipated following the settlement of estate matters.

**RECOMMENDATION:** That the Board approve the establishment of the Aw International Center for Health and Healing Education in the School for Nursing at the University of Hawai‘i at Mānoa effective July 1, 1998 as reflected in the attached organizational chart, subject to the Regents' policy on provisional academic programs.
State of Hawaii
University of Hawaii
University of Hawaii at Manoa
College of Health Sciences and Social Welfare
School of Nursing
Office of the Dean

Proposed Organizational Chart
Chart I

OFFICE OF THE SENIOR VICE PRESIDENT
and
EXECUTIVE VICE CHANCELLOR,
UNIVERSITY OF HAWAII AT MANOA

SCHOOL OF NURSING

OFFICE OF THE DEAN
(See Chart II)

ACADEMIC PROGRAMS
(See Chart III)

AW INTERNATIONAL CENTER FOR
HEALTH AND HEALING EDUCATION
(See Chart IV)
NOTE: Approval Action Taken on June 19, 1998

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
COLLEGE OF HEALTH SCIENCES AND SOCIAL WELFARE
SCHOOL OF NURSING
AW INTERNATIONAL CENTER FOR HEALTH AND HEALING EDUCATION

POSITION ORGANIZATION CHART IV

PROPOSED

SCHOOL OF NURSING
OFFICE OF THE DEAN
Dean M11 69118

AW INTERNATIONAL CENTER FOR
HEALTH AND HEALING EDUCATION
Faculty Position 83095 **

PROPOSAL AS RECEIVED
**To be redescribed
RETURNED TO THE DEANSHIP
10/30/98
MEMORANDUM

TO: Interim Senior Vice President/Executive Vice Chancellor Dean Smith

FROM: Rodney Sakaguchi

SUBJECT: REQUEST TO APPROVE SCHOOL OF NURSING ORGANIZATIONAL CHART

As you know, the Board of Regents (BOR) recently approved the establishment of the Aw International Center for Health and Healing Education in the School of Nursing. With reorganizations of this nature, the BOR normally does not approve all of the proposed organizational charts which are included in a reorganizational request. As such, your approval of the enclosed organizational chart with a July 1, 1998 effective date is requested. This date will coincide with the BOR’s July 1, 1998 effective date of approval for this reorganization.

After this organizational chart is signed, please return it to this office so that we may provide you with a complete copy of the reorganizational proposal.

Attachment
State of Hawaii
University of Hawaii
University of Hawaii at Manoa
College of Health Sciences and Social Welfare
School of Nursing
Office of the Dean

Proposed Position Organizational Chart
Chart III

OFFICE OF THE DEAN

ACADEMIC PROGRAMS

General Funds 60.00

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<th>DEPARTMENT OF NURSING</th>
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<tr>
<td>Part Time (2.50) Nos. 82984, 83780, 84582, 84607, 87423</td>
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<td>Total (10.50)</td>
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MEMORANDUM

TO: Mr. David B. Ramos
    Chairperson, Board of Regents

FROM: Kenneth P. Mortimer
    President, University of Hawai‘i and
    Chancellor, University of Hawai‘i at Mānoa

SUBJECT: ESTABLISHMENT OF “THE AW INTERNATIONAL CENTER FOR HEALTH AND HEALING EDUCATION”

SPECIFIC ACTION REQUESTED

The Board of Regents is asked to approve the establishment of the Aw International Center for Health and Healing Education within the School of Nursing at UH Mānoa.

RECOMMENDED EFFECTIVE DATE

July 1, 1998.

PURPOSE

The University of Hawai‘i at Mānoa School of Nursing (UHMSON) requests approval to establish and operate The Aw International Center for Health and Healing Education at the University of Hawai‘i.

OBJECTIVES

The Aw Center shares the missions of education, research, practice and service with the School of Nursing and the broader University community. In the process of realizing these goals, the rich heritage of nursing is captured in the Center and through its exemplary interdisciplinary programs. These programs are vitalized by a cadre of
national and international scholars known for their excellence in teaching, research and practice. The following comprehensive overview of the Center depicts the interdisciplinary and experiential nature of the Center programs. The Center is committed to academic and cultural enrichment initiatives that assist in understanding and enhancing solutions for human health.

Programs proposed will use an information network established through the internet and will include:

- Educational Models
- Professional Development
- Practice Models
- Visitors Program
- Research Initiatives
- National and International Affiliations
- Rewards and Recognition Program
- Database Development Program
- Global Support Program

Educational Models: The Center director and faculty will be responsible for the development of new and experimental models of education.

Professional Development: A professional development program will be proactive in implementing the Aw It Haw Foundation agenda for health. To this end, the following School of Nursing programs will be supported: Professional Development Certificate in Health and Healing (a study program for practicing nurses and other health professionals and interdisciplinary colleagues, that combines the latest advances in health and healing theory with healing skills); and a Visiting Fellows Program (a healing-based research and study program focusing on theory, methods, and application of the healing praxis models and a mentored research program which is offered to academic and clinical professionals at the post-doctoral level).

Practice Models: Initial and substantive strategic planning efforts will result in complementary and alternative directions for clinical care models. The Center’s multidisciplinary clinical initiatives will complement the focused activities of the School and provide care for the community. Exemplary models will be developed.

Visitors Program: The Aw Center will be a focal point for innovative work in nursing education and interdisciplinary professional development, with an emphasis on complementary and alternative health and healing practices. The Center will become a magnet for nursing students and scholars throughout the world.
Research Initiatives: Research will provide the foundation for education and praxis. To support this effort, Center faculty will conduct and/or participate in research initiatives.

National and International Affiliations: The Aw International Center for Health and Healing Education will be the first interdisciplinary center with an overall commitment to develop and share knowledge of complementary and alternative health and healing practices as the foundation for transforming the current health system.

Rewards and Recognition Program: The Center will recognize “Nurse Laureates” to honor and celebrate the care-givers, educators and researchers who extend hope and motivate us all.

Database Development: The database development program is already underway with the assistance of the Robert Wood Johnson Foundation. Databases will be developed to assist health agencies and ministries develop national strategic plans for nursing and healthcare providers for both specific diseases as well as overall healthcare delivery.

Global Support Program: The global support program will provide information to improve nursing practices and enhance the role of the nurse in the health care delivery system. Publications will be developed in multiple languages and disseminated globally.

RELATIONSHIP TO STRATEGIC PLAN

The objectives of the Center address several objectives stated in the recently approved “Mānoa at 100, University of Hawai‘i at Mānoa Strategic Plan, 1998-2007”. Through the Center, instruction will be provided to train future health care leaders to assume positions of leadership and responsibility, thus meeting Strategic Objective 6, International Leadership (p.8). The Center will also contribute to Strategic Objective 5, Expanding Opportunities through Distance Education and Information Technologies (page 7), through the database development and global support programs. An opportunity to address Strategic Objective 4, Societal and State Needs, specifically, to work collaboratively with government leaders, the business community, labor, and other private stakeholders, will also be afforded. Opportunity for research in the priority area of Biomedical Sciences, as indicated in Strategic Objective 3, Research, are also anticipated.
Chairperson David Ramos
June 1, 1998
Page 4

ADMINISTRATIVE STRUCTURE

The Administrative Structure for the Center is depicted in the attached proposed organization charts. The Executive Director position will be permanent and will be assumed by an existing School of Nursing faculty position.

Other positions assigned to the Center will be temporary positions. The proposed establishment of the Center has been forwarded to UHPA for consultation and review.

RESOURCE REQUIREMENTS

No general funds are requested. The resources requested for year one are fully funded by the donor and are summarized in Exhibit A. Funds to support the Center's operation in the future are anticipated following the settlement of the donor's husband's estate ($13.5 million endowment). Exhibit B, Center Requirements, indicates the anticipated future resources. No requests from general funds are anticipated to support the Center in the future.

EFFECTIVENESS

Effectiveness will be judged based on accomplishment of the programmatic mission in the format of an annual report. The overall evaluation plan involves both formative and summative evaluation criteria. The formative component allows improvements to the program's design and assists the development of the program. The summative component addresses the quality, efficiency, value of the program's objectives and whether or not they have been achieved. The Executive Director will assume overall responsibility for program evaluation.

A specific program evaluation plan is already in use with the academic programs at the School of Nursing. The evaluation process for the Center builds upon the existing evaluation program.

The following evaluation approaches will be used:

Computerized database: to track demographic, educational and career backgrounds: e.g., degrees, schools attended, GPA, GRE scores, length and type of clinical experience.
Course evaluations: student evaluation of course objectives, course content, teaching materials and strategies, assignments, learning activities, evaluation mechanisms, resources, overall strength and weaknesses.

Faculty effectiveness: (1) faculty (peer) evaluation of faculty’s teaching; (2) student evaluation of teacher effectiveness. Topics include: faculty’s knowledge, organization, presentation, class dynamics, enthusiasm.

Feedback from academic advisor: each student’s progress will be monitored by an academic advisor. Areas monitored include: academic performance, choice of electives and program planning, course progression, academic decisions related to career goals, professional activities related to academic goals.

Program effectiveness (instrument to be developed): assessment of students’ and graduates’ perceptions of the program’s effectiveness will be solicited on an interval basis. Data will be gathered on educational and career decisions, evaluation of course contribution to terminal objective attainment, advisement throughout the program, relevance of individual courses, program resources, general impressions, and evaluation of the program’s strengths and weaknesses.

ACTION RECOMMENDED

I recommend approval to establish the Aw International Center for Health and Healing Education within the School of Nursing at UH Mānoa effective July 1, 1998.

Attachment
CURRENT ORGANIZATIONAL CHARTS AND
FUNCTIONAL STATEMENTS
State of Hawaii

University of Hawaii
University of Hawaii at Manoa
College of Health Sciences and Social Welfare
School of Nursing
Office of the Dean

Organizational Chart
Chart I

OFFICE OF THE SENIOR VICE PRESIDENT
and
EXECUTIVE VICE CHANCELLOR,
UNIVERSITY OF HAWAII AT MANOA

SCHOOL OF NURSING

OFFICE OF THE DEAN
(See Chart II)

ACADEMIC PROGRAMS
(See Chart III)

CHART UPDATED
DATE JUL 31 1997
PROPOSED ORGANIZATIONAL CHARTS
AND
FUNCTIONAL STATEMENTS
State of Hawaii
University of Hawaii
University of Hawaii at Manoa
College of Health Sciences and Social Welfare
School of Nursing
Office of the Dean

Proposed Organizational Chart
Chart I

OFFICE OF THE SENIOR VICE PRESIDENT
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AW INTERNATIONAL CENTER FOR
HEALTH AND HEALING EDUCATION
(See Chart IV)

APPROVED BY THE UNIVERSITY
BOARD OF REGENTS

EFFECTIVE DATE OF APPROVAL July 1, 1998

NOTE: Approval action taken June 19, 1998
State of Hawaii
University of Hawaii
University of Hawaii at Manoa
College of Health Sciences and Social Welfare
School of Nursing
Office of the Dean

Proposed Position Organizational Chart
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INTRODUCTION

The AW International Center for Health and Healing Education shares the missions of education, research, practice and service with the School of Nursing and the broader University community.

MAJOR FUNCTIONS

Provides interdisciplinary and experiential programs.

Develops academic and cultural enrichment initiatives that assist in understanding and enhancing solutions for human health.

Develops new and experimental models of education.

Offers programs which combine the latest advances in health and healing theory with healing skills; and the Visiting Fellows Program which is a healing-based research and study program focusing on theory, methods, and application of the healing praxis models and mentored research.

Develops complementary and alternative directions for clinical care models through strategic planning efforts.

Provides a focal point for innovative work in nursing education and interdisciplinary professional development, with an emphasis on complementary and alternative health and healing practices.

Conducts or participates in research initiatives.

Develops databases to assist health agencies and ministries to develop national strategic plans.

Maintains a global support program to provide information to improve nursing practices and enhance the role of the nurse in the health care delivery system.