

## **SERVING THE STATE OF HAWAI'I:**

### **UH System Strategic Outcomes and Performance Measures, 2008–2015**

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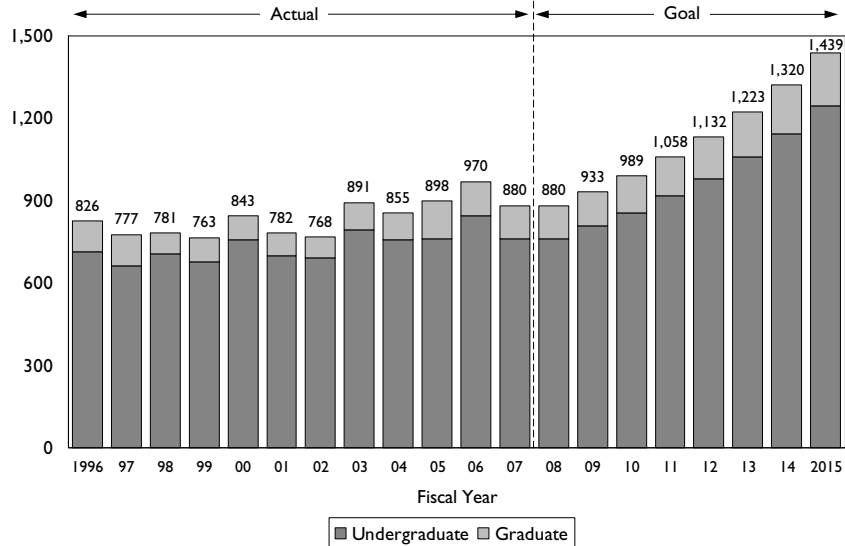
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### **Strategic Outcome: Native Hawaiian Educational Attainment**

*To position the University of Hawai'i as  
one of the world's foremost  
indigenous-serving universities by  
supporting the access and success of  
Native Hawaiians.*

## Degree Attainment of Native Hawaiians at UH

GOAL: INCREASE 6–9% PER YEAR



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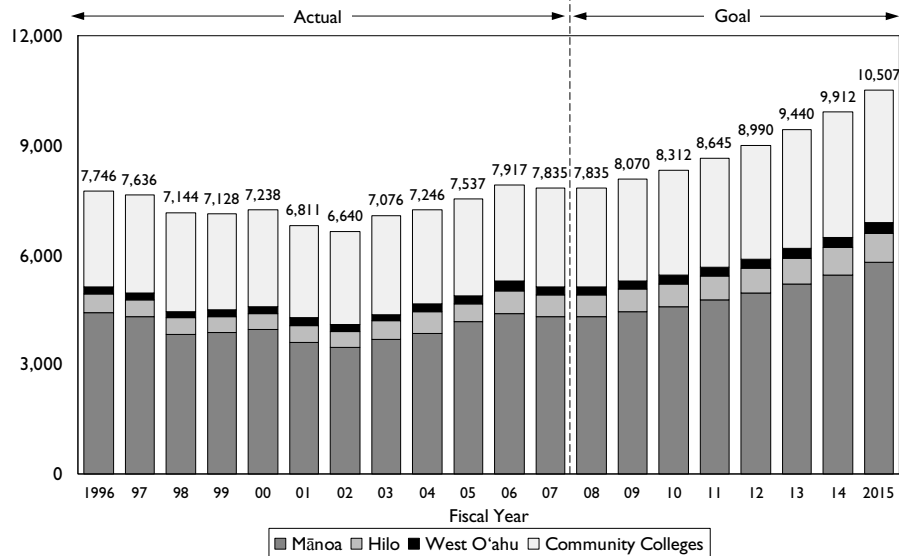
Note: Projections based on percentage increases every two years (FY09–FY10 = 6%; FY11–FY12 = 7%; FY13–FY14 = 8%; FY15 = 9%).  
Source: UH Institutional Research Office

## Strategic Outcome: Hawai‘i’s Educational Capital

*To increase the educational capital of the state by increasing the participation and completion of students, particularly Native Hawaiians, low-income students, and those from underserved regions.*

## UH Degrees & Certificates of Achievement Earned

GOAL: INCREASE 3–6% PER YEAR

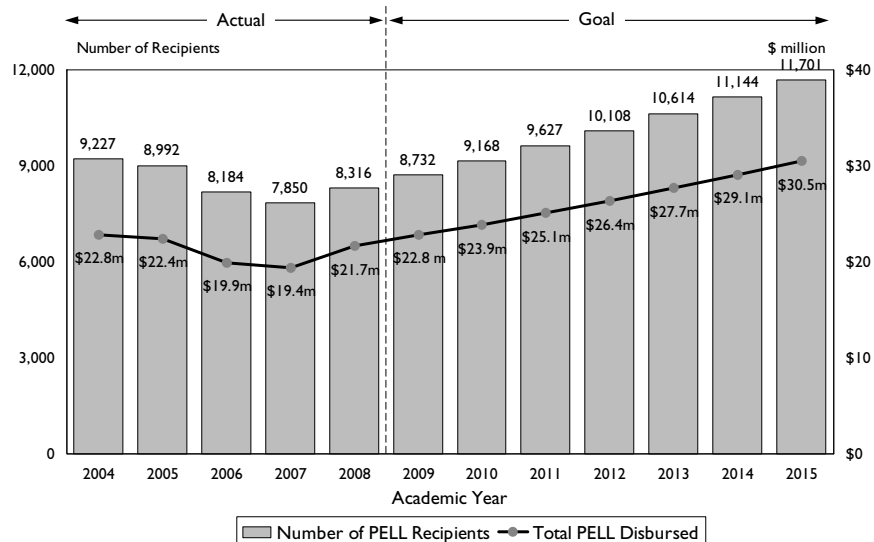


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Note: Projections based on percentage increases every two years (FY09–FY10 = 3%; FY11–FY12 = 4%; FY13–FY14 = 5%; FY15 = 6%).  
Source: UH Institutional Research Office

## UH Disbursement of PELL Grants

GOAL: INCREASE 5% PER YEAR

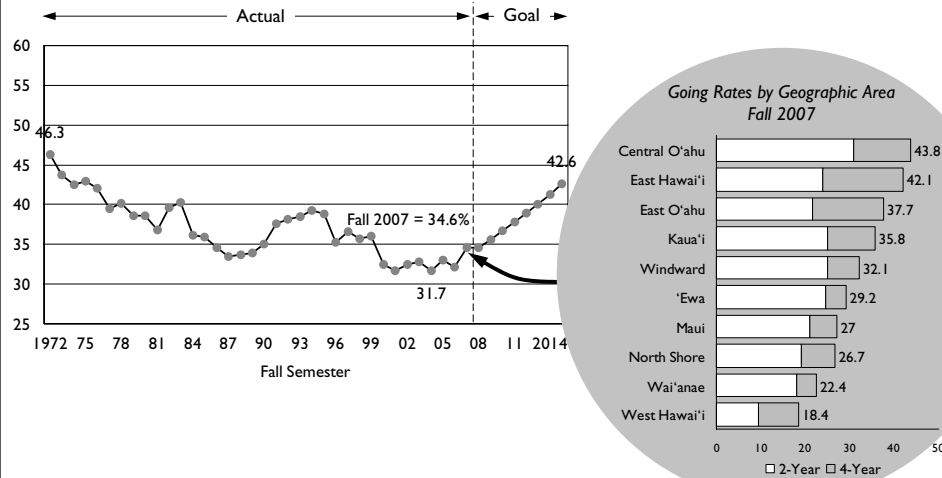


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Notes: AY08 figures are estimated. Average amount awarded: AY04, \$2,471; AY05, \$2,488; AY06, \$2,437; AY07, \$2,477; AY08, \$2,613.  
Source: Office of Student Affairs

## Going Rates of Public and Private High Schools, UH System

GOAL: INCREASE 3% PER YEAR



Notes: The going rate is the percentage of Hawai'i high school graduates entering the University of Hawai'i without delay upon graduation from high school.

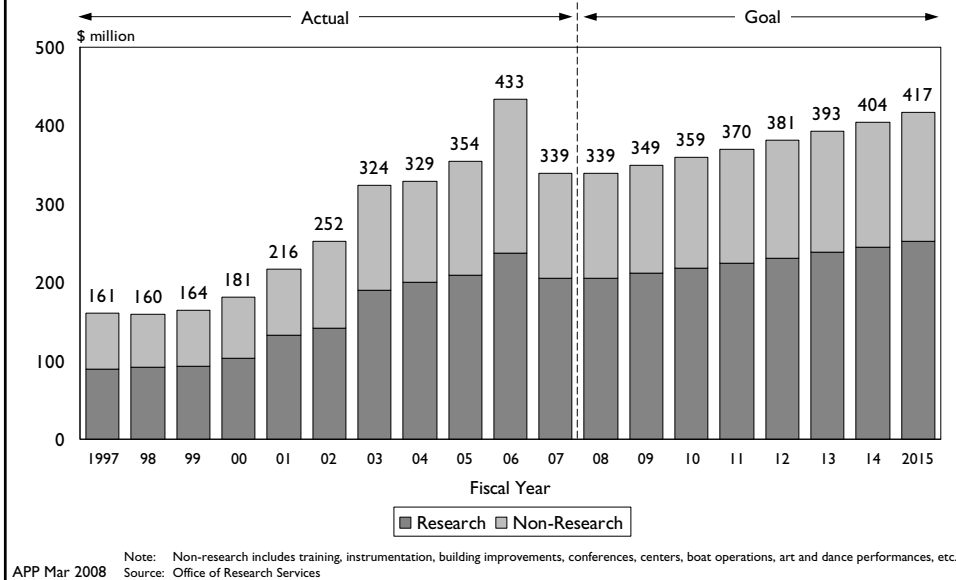
APP Mar 2008 Source: UH Institutional Research Office

## Strategic Outcome: Economic Contribution

*To contribute to the state's economy and provide a solid return on its investment in higher education through research and training.*

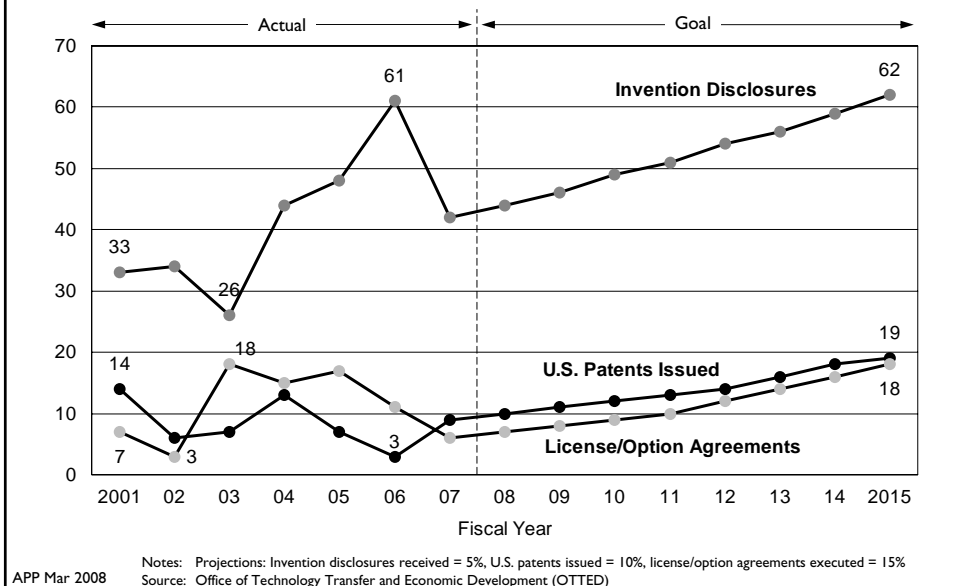
## UH Extramural Fund Support

GOAL: INCREASE 3% PER YEAR



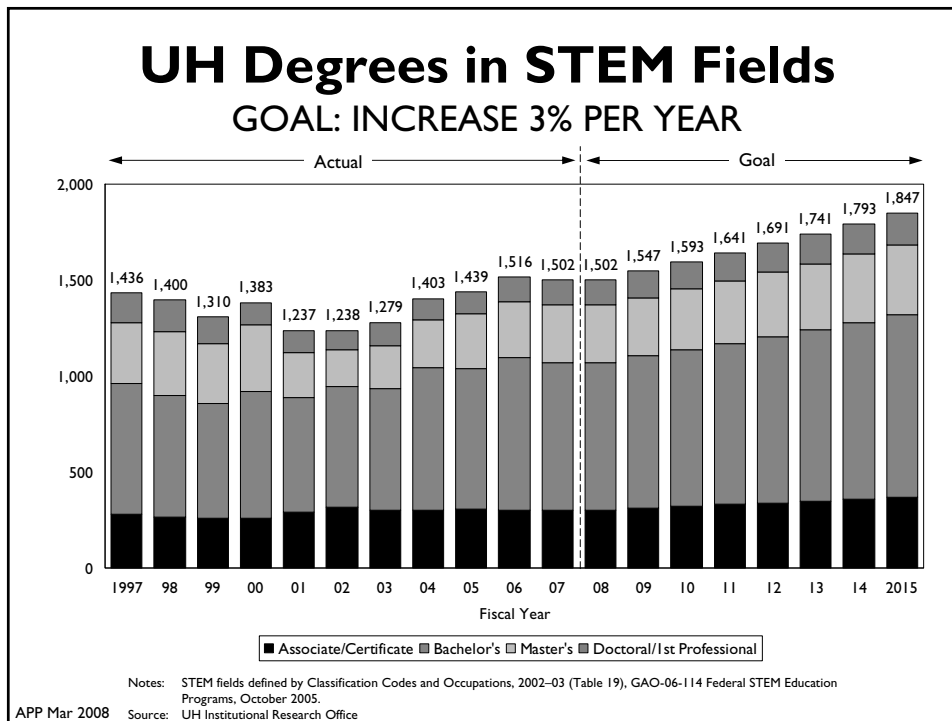
## UH Invention Disclosures, Patents, and Licenses

GOAL: INCREASE 5–15% PER YEAR



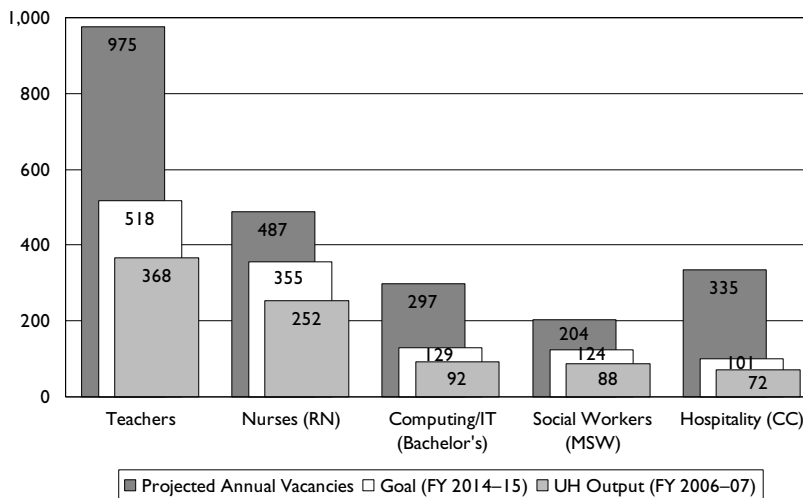
## Strategic Outcome: Globally Competitive Workforce

*Address critical workforce shortages and prepare students (undergraduate, graduate, and professional) for effective engagement and leadership in a global environment.*



## Projected Annual Vacancies in Shortage Areas Statewide, 2006–17 and Total UH Output, 2006–07

GOAL: INCREASE 5% PER YEAR



Source: Economic Modeling Specialist Inc (EMSI), April 2007;  
UH Institutional Research Office.

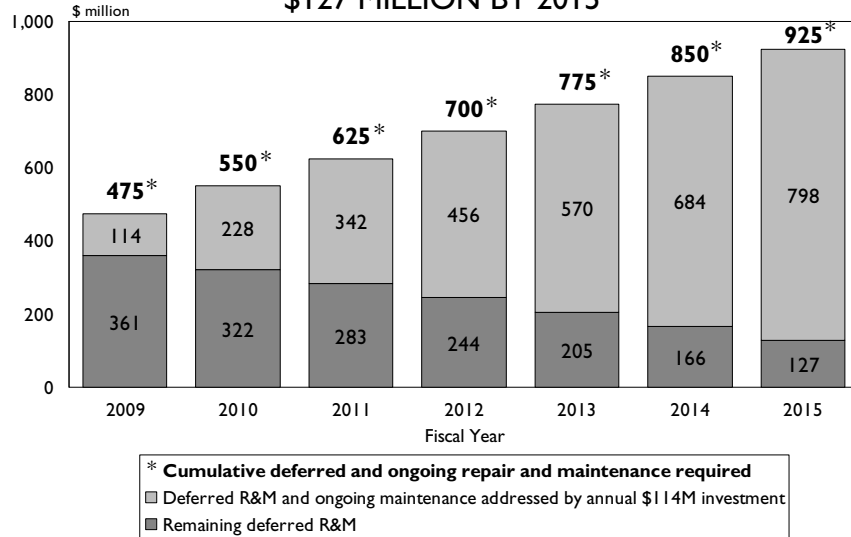
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## Strategic Outcome: Resources and Stewardship

*To acquire, allocate, and manage public and private revenue streams and exercise exemplary stewardship over all of the University's resources for a sustainable future.*

## Required Investments in UH's Physical Plant

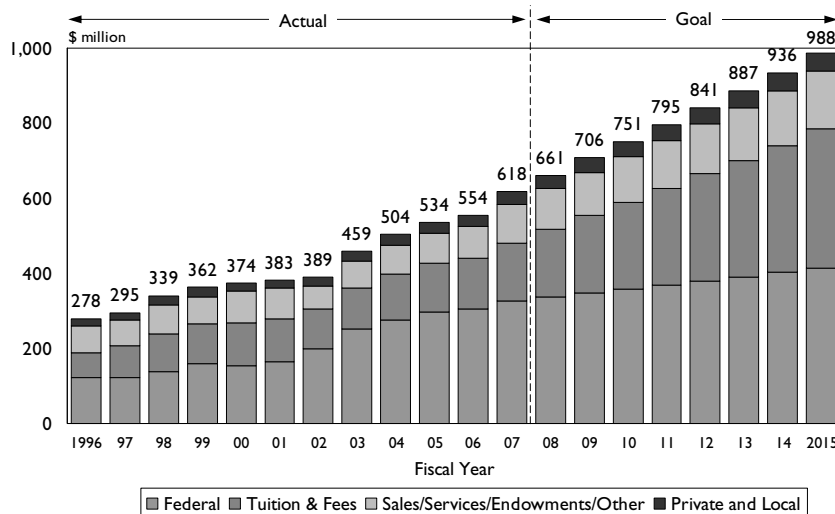
GOAL: REDUCING DEFERRED MAINTENANCE TO  
\$127 MILLION BY 2015



Note: FY 2009 cumulative R&M pending final estimate  
 APP Mar 2008 Source: UH Office of Capital Improvements

## UH Funding Sources

GOAL: INCREASE NON-STATE REVENUE STREAMS 3-17% PER YEAR



Notes: FY07 figures are preliminary.  
 Goals: Federal increase 3% per year; Tuition and Fees 9-17%; Sales/etc. 5%; Private and Local increase to \$50m by 2015.  
 APP Mar 2008 Source: General Accounting and Loan Collection Office



## **Potential Campus Strategies**

### **Native Hawaiian Educational Attainment**

- Increase the number of Native Hawaiians in STEM degree programs
- Increase the transfer rates of Native Hawaiians from two-year to four-year institutions
- Increase the college going rate of Native Hawaiians
- Increase the retention and completion rates of Native Hawaiians

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## **Potential Campus Strategies**

### **Hawai'i's Educational Capital**

- Increase access to distance learning to underserved regions
- Increase transfer, retention, and graduation rates of undergraduates
- Decrease time to degree for undergraduates
- Increase the number of returning adult learners
- Use financial aid to sustain affordability
- Increase recruitment of Hawai'i residents
- Increase outreach to low-income students

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## **Potential Campus Strategies**

### **Economic Contribution**

- Increase support for technology transfer development
- Increase salaries of graduate assistants
- Address research needs specific to state and region
- Increase international contract training revenue
- Increase partnerships with business and industry

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## **Potential Campus Strategies**

### **Globally Competitive Workforce**

- Deliver programs by distance to increase access to needed workforce skills
- Focus recruitment and retention of students in critical workforce shortage areas
- Increase student support in STEM fields
- Increase collaboration with external partners to address critical workforce shortages
- Promote skills needed for global competence

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# Potential Campus Strategies

## Resources and Stewardship

- Develop public-private partnerships to address CIP needs
- Reduce the University's utility costs
- Develop private sources in support of the University
- Make repairs and maintenance a top priority in budget planning

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## For More Information

Website: [www.hawaii.edu/ovppp/uhplan](http://www.hawaii.edu/ovppp/uhplan)

- Strategic Outcomes and Performance Measures presentation
- Discussion Board

E-mail: [uhplan@hawaii.edu](mailto:uhplan@hawaii.edu)

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