# PROFESSIONAL-CLERICAL RATIO REPORT

## UNIVERSITY OF HAWAI‘I

## FY 2010-11

University Budget Office

University of Hawai’i

August 2011

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# PROFESSIONAL-CLERICAL RATIOS
# UNIVERSITY OF HAWAIʻI
# FISCAL YEAR 2010-11

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UNIVERSITY OF HAWAII
PROFESSIONAL - CLERICAL RATIOS
FY 2010 - 11

Date: 08/10/11

| PROGRAM | ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87) | ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS | ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63) | FACULTY TO CLERICAL RATIO | BOR TO CLERICAL RATIO |
|---|---|---|---|---|---|
| UH MANOA - INSTRUCTION | | | | | |
| College of Arts & Humanities | | | | | |
| Academy for Creative Media | 9.00 | 10.00 | 1.00 | 9.00 | 10.00 |
| American Studies | 13.00 | 15.00 | 1.00 | 13.00 | 15.00 |
| Art and Art History | 23.00 | 32.00 | 2.00 | 11.50 | 16.00 |
| History | 33.00 | 39.50 | 1.00 | 33.00 | 39.50 |
| Music | 20.00 | 27.00 | 2.00 | 10.00 | 13.50 |
| Philosophy | 11.00 | 14.00 | 2.00 | 5.50 | 7.00 |
| Religion | 8.00 | 11.50 | 1.00 | 8.00 | 11.50 |
| Speech | 8.00 | 10.50 | 2.00 | 4.00 | 5.25 |
| Theater and Dance | 17.00 | 26.00 | 2.00 | 8.50 | 13.00 |
| Dean's Office | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Arts & Humanities | 142.00 | 186.50 | 14.00 | 10.14 | 13.32 |
| College of Languages, Linguistics & Literature | | | | | |
| Language Telecommunications | 1.00 | 6.00 | 1.00 | 1.00 | 6.00 |
| Languages and Literatures of Europe & The Americas | 28.00 | 29.00 | 2.00 | 14.00 | 14.50 |
| Linguistics | 13.25 | 13.25 | 2.00 | 6.63 | 6.63 |
| East Asian Languages & Literature | 38.00 | 40.00 | 3.00 | 12.67 | 13.33 |
| English | 57.00 | 58.00 | 5.00 | 11.40 | 11.60 |
| Indo-Pacific Languages | 15.00 | 15.00 | 1.00 | 15.00 | 15.00 |
| Second Language Studies | 15.00 | 16.00 | 2.00 | 7.50 | 8.00 |
| Center for Interpretation & Translation | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Languages, Linguistics & Literature | 168.25 | 178.25 | 16.00 | 10.52 | 11.14 |
| College of Natural Sciences | | | | | |
| Biology | 18.00 | 39.00 | 2.00 | 9.00 | 19.50 |
| Botany | 18.00 | 23.50 | 2.00 | 9.00 | 11.75 |
| Chemistry | 18.00 | 40.00 | 2.00 | 9.00 | 20.00 |
| Information & Computer Sciences | 30.00 | 39.00 | 1.00 | 30.00 | 39.00 |
| Mathematics | 29.00 | 34.00 | 3.00 | 9.67 | 11.33 |
| Microbiology | 8.00 | 17.00 | 2.00 | 4.00 | 8.50 |
| Physics & Astronomy | 20.00 | 30.00 | 2.00 | 10.00 | 15.00 |
| Dean for Natural Sciences | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Natural Sciences | 142.00 | 223.50 | 14.00 | 10.14 | 15.96 |
| College of Social Sciences | | | | | |
| Economics | 22.50 | 28.00 | 1.00 | 22.50 | 28.00 |
| Ethnic Studies | 8.50 | 9.00 | 1.00 | 8.50 | 9.00 |
| Communications | 11.00 | 13.50 | 2.00 | 5.50 | 6.75 |
| Anthropology | 17.50 | 23.50 | 1.00 | 17.50 | 23.50 |
| Political Science | 21.50 | 26.50 | 1.00 | 21.50 | 26.50 |
| Public Policy Center/Spark M. Matsunaga Institute For Peace | 3.00 | 5.50 | 0.00 | 0.00 | 0.00 |
| Psychology | 25.00 | 31.50 | 2.00 | 12.50 | 15.75 |
| Women's Studies | 6.00 | 6.50 | 1.00 | 6.00 | 6.50 |
| Urban & Regional Planning | 11.50 | 11.50 | 1.00 | 11.50 | 11.50 |
| Sociology | 16.50 | 21.50 | 1.00 | 16.50 | 21.50 |
| Public Administration | 7.00 | 8.50 | 0.00 | 0.00 | 0.00 |
| Geography | 16.00 | 20.50 | 2.00 | 8.00 | 10.25 |
| Dean for Social Sciences | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Social Sciences | 166.00 | 207.00 | 13.00 | 12.77 | 15.92 |
| Vice Chancellor for Academic Affairs | 1.00 | 3.00 | 1.00 | 1.00 | 3.00 |
| Vice Chancellor for Academic Affairs - Undergraduate Education | | | | | |
| Interdisciplinary Studies Program | 2.00 | 2.00 | 0.50 | 4.00 | 4.00 |
| Honors & Selected Studies Program | 3.25 | 4.75 | 0.00 | 0.00 | 0.00 |
| Military Science | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Aerospace Studies | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Subtotal VCAA - Undergraduate Education | 6.25 | 10.75 | 2.50 | 2.50 | 4.30 |

| PROGRAM | ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87) | ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS | ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63) | FACULTY TO CLERICAL RATIO | BOR TO CLERICAL RATIO |
|---|---|---|---|---|---|
| School of Pacific & Asian Studies | | | | | |
| Pacific Island Studies | 6.00 | 7.00 | 1.00 | 6.00 | 7.00 |
| Chinese Studies | 4.00 | 4.00 | 0.45 | 8.89 | 8.89 |
| Philippine Studies | 2.50 | 2.50 | 0.45 | 5.56 | 5.56 |
| Korean Studies | 4.00 | 5.00 | 0.00 | 0.00 | 0.00 |
| Japanese Studies | 3.50 | 4.50 | 0.50 | 7.00 | 9.00 |
| South Asian Studies | 1.00 | 1.00 | 0.10 | 10.00 | 10.00 |
| Southeast Asian Studies | 2.50 | 4.00 | 1.00 | 2.50 | 4.00 |
| Dean's Office | 3.50 | 6.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Pacific & Asian Studies | 27.00 | 34.00 | 3.50 | 7.71 | 9.71 |
| Shidler College of Business | | | | | |
| Accountancy | 13.00 | 13.00 | 1.00 | 13.00 | 13.00 |
| Financial Economics & Institutions | 15.50 | 15.50 | 1.00 | 15.50 | 15.50 |
| Management & Industrial Relations | 14.00 | 14.00 | 1.00 | 14.00 | 14.00 |
| Information Technology Management | 10.00 | 10.00 | 1.00 | 10.00 | 10.00 |
| Marketing | 9.00 | 9.00 | 1.00 | 9.00 | 9.00 |
| Dean's Office | 2.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Business | 63.50 | 67.50 | 5.00 | 12.70 | 13.50 |
| School of Travel Industry Management | 19.00 | 20.00 | 0.00 | 0.00 | 0.00 |
| College of Education | | | | | |
| Dean's Office - Admin Services | 1.00 | 4.50 | 2.50 | 0.40 | 1.80 |
| Institute for Teacher Education | 32.00 | 32.50 | 2.00 | 16.00 | 16.25 |
| Educational Administration | 7.00 | 7.50 | 1.00 | 7.00 | 7.50 |
| Educational Psychology | 8.00 | 8.50 | 1.00 | 8.00 | 8.50 |
| Kinesiology & Rehabilitation Sciences | 13.00 | 13.00 | 1.00 | 13.00 | 13.00 |
| Educational Foundations | 9.00 | 9.00 | 1.00 | 9.00 | 9.00 |
| Educational Technology | 10.00 | 10.00 | 1.00 | 10.00 | 10.00 |
| Special Education | 16.00 | 17.00 | 1.00 | 16.00 | 17.00 |
| Curriculum Studies | 21.00 | 24.00 | 1.00 | 21.00 | 24.00 |
| Outreach Programs | 0.00 | 1.00 | 1.00 | 0.00 | 1.00 |
| Subtotal Education | 117.00 | 127.00 | 12.50 | 9.36 | 10.16 |
| College of Engineering | | | | | |
| Mechanical Engineering | 16.00 | 19.50 | 1.00 | 16.00 | 19.50 |
| Electrical Engineering | 22.00 | 30.00 | 1.00 | 22.00 | 30.00 |
| Civil Engineering | 20.50 | 26.00 | 2.00 | 10.25 | 13.00 |
| Computer Facility | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Hawaii Center for Advanced Communications | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Dean's Office | 2.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Engineering | 63.50 | 83.50 | 4.00 | 15.88 | 20.88 |
| College of Tropical Agriculture & Human Resources | | | | | |
| Associate Dean - Academic Affairs | 0.25 | 1.25 | 0.00 | 0.00 | 0.00 |
| Family & Consumer Sciences | 14.45 | 16.45 | 1.00 | 14.45 | 16.45 |
| Human Nutrition, Food & Animal Sciences | 12.00 | 13.00 | 1.00 | 12.00 | 13.00 |
| Molecular Biosciences & Bioengineering | 3.22 | 3.87 | 0.00 | 0.00 | 0.00 |
| Natural Resources & Environmental Management | 6.30 | 7.30 | 1.00 | 6.30 | 7.30 |
| Plant & Environmental Protection Sciences | 3.67 | 4.17 | 0.00 | 0.00 | 0.00 |
| Tropical Plant & Soil Sciences | 5.00 | 5.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Tropical Agriculture & Human Resources | 44.89 | 51.04 | 3.00 | 14.96 | 17.01 |
| School of Medicine | | | | | |
| Dean's Office | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Office of Medical Education | 1.75 | 5.75 | 1.00 | 1.75 | 5.75 |
| Medical Technology | 3.00 | 3.00 | 1.00 | 3.00 | 3.00 |
| Communication Sciences and Disorders | 5.75 | 5.91 | 0.00 | 0.00 | 0.00 |
| Anatomy, Biochemistry, Physiology & Reproductive Biology | 15.00 | 19.50 | 0.00 | 0.00 | 0.00 |
| Cell & Molecular Biology | 10.00 | 12.00 | 0.00 | 0.00 | 0.00 |
| Complementary & Alternative Medicine | 3.00 | 3.00 | 1.00 | 3.00 | 3.00 |
| Family Practice & Community Health | 2.20 | 2.20 | 0.00 | 0.00 | 0.00 |
| Geriatrics | 4.40 | 5.40 | 1.00 | 4.40 | 5.40 |
| Medicine | 11.54 | 13.54 | 0.00 | 0.00 | 0.00 |
| Native Hawaiian Health | 7.00 | 7.00 | 0.00 | 0.00 | 0.00 |
| Obstetrics & Gynecology | 5.45 | 5.45 | 0.00 | 0.00 | 0.00 |
| Pathology | 3.60 | 3.60 | 1.00 | 3.60 | 3.60 |
| Pediatrics | 5.42 | 5.42 | 1.00 | 5.42 | 5.42 |
| Psychiatry | 6.15 | 6.15 | 0.00 | 0.00 | 0.00 |
| Surgery | 7.90 | 7.90 | 1.00 | 7.90 | 7.90 |
| Tropical Medicine, Medical Microbiology & Pharmacology | 8.90 | 10.90 | 1.00 | 8.90 | 10.90 |
| Subtotal Medicine | 104.06 | 119.72 | 8.00 | 13.01 | 14.97 |

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|---|---|---|---|---|---|
| School of Nursing & Dental Hygiene | | | | | |
| Dental Hygiene | 10.00 | 10.00 | 2.00 | 5.00 | 5.00 |
| Professional Nursing | 50.00 | 55.50 | 3.00 | 16.67 | 18.50 |
| Subtotal Nursing & Dental Hygiene | 60.00 | 65.50 | 5.00 | 12.00 | 13.10 |
| Public Health Studies | 17.00 | 17.00 | 1.00 | 17.00 | 17.00 |
| School of Social Work | 19.00 | 20.00 | 2.50 | 7.60 | 8.00 |
| School of Law | 26.50 | 30.50 | 0.00 | 0.00 | 0.00 |
| School of Architecture | 16.00 | 17.00 | 0.00 | 0.00 | 0.00 |
| Outreach College | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| School of Ocean & Earth Science & Technology | | | | | |
| Dean's Office | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Geology & Geophysics | 12.50 | 15.50 | 0.00 | 0.00 | 0.00 |
| Meteorology | 7.00 | 8.00 | 1.00 | 7.00 | 8.00 |
| Ocean Resources Engineering | 5.25 | 6.75 | 0.00 | 0.00 | 0.00 |
| Oceanography | 15.30 | 17.80 | 1.00 | 15.30 | 17.80 |
| Hawaii Institute of Geophysics & Planetology | 4.25 | 4.25 | 0.00 | 0.00 | 0.00 |
| Hawaii Institute of Marine Biology | 0.75 | 0.75 | 0.00 | 0.00 | 0.00 |
| Subtotal Ocean & Earth Science & Technology | 45.05 | 54.05 | 2.00 | 22.53 | 27.03 |
| School of Hawaiian Knowledge | | | | | |
| Center for Hawaiian Studies | 14.00 | 18.00 | 0.00 | 0.00 | 0.00 |
| Hawaiian Language Program | 16.00 | 18.50 | 0.00 | 0.00 | 0.00 |
| Ka Papa Lo'i o Kanewai | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Dean for Hawaiian Knowledge | 3.00 | 10.50 | 0.00 | 0.00 | 0.00 |
| Subtotal Hawaiian Knowledge | 33.00 | 50.00 | 0.00 | 0.00 | 0.00 |
| TOTAL INSTRUCTION | 1281.00 | 1563.81 | 106.00 | 12.08 | 14.75 |
| UH MANOA - ORGANIZED RESEARCH | | | | | |
| Cancer Research Center of Hawaii | 32.50 | 37.50 | 2.00 | 16.25 | 18.75 |
| College of Natural Sciences | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Curriculum Research & Development Group | 14.00 | 33.00 | 2.00 | 7.00 | 16.50 |
| Center for Disability Studies | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Graduate Division | 2.00 | 12.00 | 6.00 | 0.33 | 2.00 |
| College of Tropical Agriculture & Human Resources | 38.28 | 77.80 | 12.00 | 3.19 | 6.48 |
| Institute for Astronomy | 41.00 | 58.50 | 0.00 | 0.00 | 0.00 |
| Laboratory Animal Service | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Lyon Arboretum | 4.00 | 16.00 | 1.00 | 4.00 | 16.00 |
| Office of the Vice-Chancellor for Research & Graduate Education | 4.00 | 10.00 | 2.00 | 2.00 | 5.00 |
| Pacific Biosciences Research Center | 23.90 | 38.90 | 3.00 | 7.97 | 12.97 |
| Social Science Research Institute | 7.00 | 15.50 | 0.00 | 0.00 | 0.00 |
| School of Ocean & Earth Science & Technology | | | | | |
| SOEST Organized Research Programs | 44.20 | 62.20 | 2.00 | 22.10 | 31.10 |
| Hawaii Institute of Geophysics & Planetology | 22.75 | 23.75 | 2.00 | 11.38 | 11.88 |
| Hawaii Institute of Marine Biology | 14.95 | 26.45 | 0.00 | 0.00 | 0.00 |
| Hawaii Natural Energy Institute | 9.00 | 12.00 | 0.00 | 0.00 | 0.00 |
| Sea Grant College Program | 4.30 | 6.30 | 0.00 | 0.00 | 0.00 |
| Subtotal Ocean & Earth Science & Technology | 95.20 | 130.70 | 4.00 | 23.80 | 32.68 |
| Water Resources Research Center | 5.50 | 8.50 | 2.00 | 2.75 | 4.25 |
| Water Resources Research Center - Environmental Center | 2.00 | 2.00 | 1.00 | 2.00 | 2.00 |
| TOTAL ORGANIZED RESEARCH | 273.38 | 445.40 | 35.00 | 7.81 | 12.73 |

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|---|---|---|---|---|---|
| UH MANOA - PUBLIC SERVICE | | | | | |
| College of Tropical Agriculture & Human Resources | 32.19 | 52.02 | 20.00 | 1.61 | 2.60 |
| Outreach College - Noncredit Programs | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| TOTAL PUBLIC SERVICE | 33.19 | 53.02 | 20.00 | 1.66 | 2.65 |
| UH MANOA - ACADEMIC SUPPORT | | | | | |
| Arts & Sciences - Academic Affairs | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Library Services | 56.50 | 78.50 | 5.00 | 11.30 | 15.70 |
| University of Hawaii Press | 0.00 | 7.00 | 1.00 | 0.00 | 7.00 |
| Dean for Shidler College of Business | 3.00 | 6.00 | 4.00 | 0.75 | 1.50 |
| Dean for Travel Industry Management | 1.00 | 3.00 | 3.00 | 0.33 | 1.00 |
| Dean for Education | 3.00 | 7.00 | 3.00 | 1.00 | 2.33 |
| Dean for Engineering | 4.00 | 10.00 | 4.00 | 1.00 | 2.50 |
| Dean for Law School | 2.00 | 11.00 | 0.00 | 0.00 | 0.00 |
| Law Library | 6.00 | 9.00 | 0.00 | 0.00 | 0.00 |
| Dean for Tropical Agriculture & Human Resources | 0.90 | 0.90 | 3.00 | 0.30 | 0.30 |
| Dean for Arts & Humanities | 1.50 | 6.50 | 1.00 | 1.50 | 6.50 |
| Dean for Languages, Linguistics & Literature | 2.00 | 5.00 | 1.00 | 2.00 | 5.00 |
| Dean for Social Sciences | 1.50 | 6.50 | 1.00 | 1.50 | 6.50 |
| Dean for Natural Sciences | 1.00 | 8.00 | 1.00 | 1.00 | 8.00 |
| Dean for Medicine | 5.50 | 42.50 | 3.00 | 1.83 | 14.17 |
| Dean for Nursing | 6.00 | 12.00 | 5.00 | 1.20 | 2.40 |
| Dean for Public Health | 1.00 | 6.00 | 1.00 | 1.00 | 6.00 |
| Dean for Social Work | 1.00 | 1.00 | 1.50 | 0.67 | 0.67 |
| Dean for Outreach | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Dean for Architecture | 2.00 | 5.00 | 1.00 | 2.00 | 5.00 |
| Manoa Chancellor's Office | 4.00 | 15.00 | 3.00 | 1.33 | 5.00 |
| Vice Chancellor for Academic Affairs | 13.00 | 36.00 | 5.00 | 2.60 | 7.20 |
| Vice Chancellor for Administration, Finance & Operations | 0.00 | 21.00 | 3.00 | 0.00 | 7.00 |
| Dean for Pacific & Asian Studies | 3.00 | 5.00 | 1.00 | 3.00 | 5.00 |
| Dean for Ocean & Earth Sciences & Technology | 4.00 | 7.00 | 2.00 | 2.00 | 3.50 |
| Dean for Hawaiian Knowledge | 1.00 | 4.00 | 1.00 | 1.00 | 4.00 |
| TOTAL ACADEMIC SUPPORT | 122.90 | 314.90 | 54.50 | 2.26 | 5.78 |
| UH MANOA - STUDENT SERVICES | | | | | |
| Office of Student Affairs | 37.50 | 146.00 | 38.00 | 0.99 | 3.84 |
| Arts & Sciences - Student Services | 12.00 | 14.00 | 3.00 | 4.00 | 4.67 |
| College of Education - Student Services | 5.00 | 6.00 | 2.00 | 2.50 | 3.00 |
| Vice Chancellor for Academic Affairs - Student Services | 23.50 | 27.50 | 2.00 | 11.75 | 13.75 |
| Intercollegiate Athletics/Makai Facilities Maintenance | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| TOTAL STUDENT SERVICES | 78.00 | 194.50 | 45.00 | 1.73 | 4.32 |

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|---|---|---|---|---|---|
| UH MANOA - INSTITUTIONAL SUPPORT | | | | | |
| Environmental Health & Safety | 0.00 | 21.00 | 1.00 | 0.00 | 21.00 |
| Office of Facilities and Grounds | 0.00 | 60.00 | 7.00 | 0.00 | 8.57 |
| Auxiliary Services | 0.00 | 1.00 | 3.00 | 0.00 | 0.33 |
| Campus Security | 0.00 | 3.00 | 1.00 | 0.00 | 3.00 |
| Telecommunications | 0.00 | 20.00 | 1.00 | 0.00 | 20.00 |
| TOTAL INSTITUTIONAL SUPPORT | 0.00 | 105.00 | 13.00 | 0.00 | 8.08 |
| AQUARIA | 0.00 | 8.00 | 0.00 | 0.00 | 0.00 |
| **TOTAL UH AT MANOA** | **1,788.47** | **2,684.63** | **273.50** | **6.54** | **9.82** |
| UH HILO | | | | | |
| INSTRUCTION | 264.50 | 288.75 | 27.00 | 9.80 | 10.69 |
| PUBLIC SERVICE | 4.00 | 13.00 | 0.00 | 0.00 | 0.00 |
| ACADEMIC SUPPORT | 26.00 | 47.00 | 25.00 | 1.04 | 1.88 |
| STUDENT SERVICES | 20.00 | 66.00 | 19.50 | 1.03 | 3.38 |
| INSTITUTIONAL SUPPORT | 4.00 | 44.00 | 29.50 | 0.14 | 1.49 |
| **TOTAL UH AT HILO** | **318.50** | **458.75** | **101.00** | **3.15** | **4.54** |
| HONOLULU COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 138.00 | 154.00 | 5.00 | 27.60 | 30.80 |
| PUBLIC SERVICE | 8.00 | 13.00 | 2.00 | 4.00 | 6.50 |
| ACADEMIC SUPPORT | 20.00 | 37.00 | 13.00 | 1.54 | 2.85 |
| STUDENT SERVICES | 20.00 | 28.00 | 12.00 | 1.67 | 2.33 |
| INSTITUTIONAL SUPPORT | 2.00 | 16.00 | 12.00 | 0.17 | 1.33 |
| TOTAL HONOLULU CC | 188.00 | 248.00 | 44.00 | 4.27 | 5.64 |
| KAPIOLANI COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 215.00 | 218.00 | 18.00 | 11.94 | 12.11 |
| PUBLIC SERVICE | 5.00 | 6.00 | 1.00 | 5.00 | 6.00 |
| ACADEMIC SUPPORT | 13.50 | 32.50 | 10.00 | 1.35 | 3.25 |
| STUDENT SERVICES | 16.00 | 26.00 | 12.00 | 1.33 | 2.17 |
| INSTITUTIONAL SUPPORT | 1.00 | 16.00 | 12.00 | 0.08 | 1.33 |
| TOTAL KAPIOLANI CC | 250.50 | 298.50 | 53.00 | 4.73 | 5.63 |
| LEEWARD COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 161.00 | 168.50 | 11.00 | 14.64 | 15.32 |
| PUBLIC SERVICE | 3.00 | 5.50 | 1.00 | 3.00 | 5.50 |
| ACADEMIC SUPPORT | 22.00 | 32.00 | 12.00 | 1.83 | 2.67 |
| STUDENT SERVICES | 22.00 | 30.00 | 10.00 | 2.20 | 3.00 |
| INSTITUTIONAL SUPPORT | 2.00 | 17.00 | 10.00 | 0.20 | 1.70 |
| TOTAL LEEWARD CC | 210.00 | 253.00 | 44.00 | 4.77 | 5.75 |

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|---|---|---|---|---|---|
| WINDWARD COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 42.50 | 42.50 | 2.00 | 21.25 | 21.25 |
| PUBLIC SERVICE | 18.00 | 22.50 | 3.00 | 6.00 | 7.50 |
| ACADEMIC SUPPORT | 9.00 | 15.00 | 5.00 | 1.80 | 3.00 |
| STUDENT SERVICES | 7.00 | 12.00 | 6.00 | 1.17 | 2.00 |
| INSTITUTIONAL SUPPORT | 3.00 | 13.00 | 6.00 | 0.50 | 2.17 |
| TOTAL WINDWARD CC | 79.50 | 105.00 | 22.00 | 3.61 | 4.77 |
| HAWAII COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 106.00 | 111.00 | 11.00 | 9.64 | 10.09 |
| PUBLIC SERVICE | 3.00 | 4.00 | 1.00 | 3.00 | 4.00 |
| ACADEMIC SUPPORT | 4.00 | 14.50 | 4.00 | 1.00 | 3.63 |
| STUDENT SERVICES | 8.00 | 15.50 | 6.00 | 1.33 | 2.58 |
| INSTITUTIONAL SUPPORT | 5.00 | 17.00 | 16.00 | 0.31 | 1.06 |
| TOTAL HAWAII CC | 126.00 | 162.00 | 38.00 | 3.32 | 4.26 |
| MAUI COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 103.00 | 112.75 | 8.50 | 12.12 | 13.26 |
| PUBLIC SERVICE | 4.00 | 4.00 | 1.00 | 4.00 | 4.00 |
| ACADEMIC SUPPORT | 9.00 | 17.00 | 7.00 | 1.29 | 2.43 |
| STUDENT SERVICES | 10.00 | 17.00 | 5.00 | 2.00 | 3.40 |
| INSTITUTIONAL SUPPORT | 1.00 | 15.00 | 8.00 | 0.13 | 1.88 |
| TOTAL MAUI CC | 127.00 | 165.75 | 29.50 | 4.31 | 5.62 |
| KAUAI COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 68.00 | 72.00 | 7.00 | 9.71 | 10.29 |
| PUBLIC SERVICE | 3.00 | 5.00 | 3.00 | 1.00 | 1.67 |
| ACADEMIC SUPPORT | 11.00 | 23.00 | 7.00 | 1.57 | 3.29 |
| STUDENT SERVICES | 8.00 | 13.00 | 4.00 | 2.00 | 3.25 |
| INSTITUTIONAL SUPPORT | 1.00 | 7.00 | 7.00 | 0.14 | 1.00 |
| TOTAL KAUAI CC | 91.00 | 120.00 | 28.00 | 3.25 | 4.29 |
| SYSTEMWIDE COMMUNITY COLLEGES | 4.00 | 28.00 | 10.25 | 0.39 | 2.73 |
| **TOTAL UH COMMUNITY COLLEGES** | **1,076.00** | **1,380.25** | **268.75** | **4.00** | **5.14** |
| UH WEST OAHU | | | | | |
| INSTRUCTION | 50.00 | 0.00 | 2.00 | 25.00 | 0.00 |
| ACADEMIC SUPPORT | 4.00 | 5.00 | 1.00 | 4.00 | 5.00 |
| STUDENT SERVICES | 0.00 | 14.00 | 3.00 | 0.00 | 4.67 |
| INSTITUTIONAL SUPPORT | 1.00 | 10.00 | 3.00 | 0.33 | 3.33 |
| **TOTAL UH AT WEST OAHU** | **55.00** | **29.00** | **9.00** | **6.11** | **3.22** |

| PROGRAM | ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87) | ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS | ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63) | FACULTY TO CLERICAL RATIO | BOR TO CLERICAL RATIO |
|---|---|---|---|---|---|
| UH SYSTEMWIDE PROGRAMS | | | | | |
| ACADEMIC SUPPORT | | | | | |
| Vice President for Administration & Chief Financial Officer | | | | | |
| Information Technology Services | 0.00 | 135.00 | 6.00 | 0.00 | 22.50 |
| STUDENT SERVICES | | | | | |
| Vice President for Student Services | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| INSTITUTIONAL SUPPORT | | | | | |
| President | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 |
| Candidate Advisory Council | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Board of Regents | 0.00 | 3.00 | 2.00 | 0.00 | 1.50 |
| Internal Audit | 0.00 | 6.00 | 1.00 | 0.00 | 6.00 |
| Vice President for Budget & Finance/Chief Financial Officer | 0.00 | 1.00 | 1.00 | 0.00 | 1.00 |
| System Administration | 0.00 | 5.00 | 0.00 | 0.00 | 0.00 |
| Financial Management | 0.00 | 54.50 | 28.00 | 0.00 | 1.95 |
| Budget | 0.00 | 8.00 | 1.00 | 0.00 | 8.00 |
| Capital Improvement Projects | 0.00 | 6.00 | 1.00 | 0.00 | 6.00 |
| Sub-total Vice President for Budget & Finance/CFO | 0.00 | 74.50 | 31.00 | 0.00 | 2.40 |
| Executive Vice President for Academic Affairs/Provost | 0.00 | 9.00 | 1.00 | 0.00 | 9.00 |
| Institutional Research | 0.00 | 7.00 | 1.00 | 0.00 | 7.00 |
| P-20 Initiative | 0.00 | 4.00 | 0.00 | 0.00 | 0.00 |
| Office of Human Resources | 0.00 | 16.00 | 7.00 | 0.00 | 2.29 |
| Sub-total Vice President for Planning & Policy | 0.00 | 36.00 | 9.00 | 0.00 | 4.00 |
| Vice President for Legal Affairs & Univ. General Counsel | 0.00 | 9.00 | 3.00 | 0.00 | 3.00 |
| Equal Employment Opportunity/Affirmative Action Office | 0.00 | 4.00 | 1.00 | 0.00 | 4.00 |
| Risk Management | 0.00 | 4.00 | 1.00 | 0.00 | 4.00 |
| Vice President for Legal Affairs & Univ. General Counsel | 0.00 | 17.00 | 5.00 | 0.00 | 3.40 |
| Vice President for Student Affairs & University/Community Rela | 0.00 | 1.00 | 1.00 | 0.00 | 1.00 |
| AVP Student Affairs | 0.00 | 4.00 | 1.00 | 0.00 | 4.00 |
| AVP External Affairs & University Relations | 0.00 | 15.00 | 2.00 | 0.00 | 7.50 |
| Vice President for Research | 0.00 | 35.50 | 2.00 | 0.00 | 17.75 |
| TOTAL INSTITUTIONAL SUPPORT | 2.00 | 195.00 | 56.00 | 0.04 | 3.48 |
| CAREER & TECHNICAL EDUCATION | 0.00 | 7.00 | 0.00 | 0.00 | 0.00 |
| POST-SECONDARY EDUCATION COMMISSION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **TOTAL UH SYSTEMWIDE PROGRAMS** | **2.00** | **339.00** | **62.00** | **0.03** | **5.47** |
| **TOTAL UNIVERSITY OF HAWAII** | **3,239.97** | **4,891.63** | **714.25** | **4.54** | **6.85** |

Prepared by the UH Budget Office

Code:
03 Included in Bargaining Unit, White Collar, Non-supervisory
04 Included in Bargaining Unit, White Collar, Supervisory
63 Excluded from Bargaining Unit, White Collar, Non-supervisory
07 Included in Bargaining Unit, Faculty & Lecturers
67 Excluded from Bargaining Unit, Faculty & Lecturers excluded by FTE of less than 0.50 or temporary appointment of 3 months or less
87 Excluded from Bargaining Unit, Academic Executive/Managerial, or faculty excluded by position