

FACULTY AND STAFF REPORT
UNIVERSITY OF HAWAII
FALL 2000

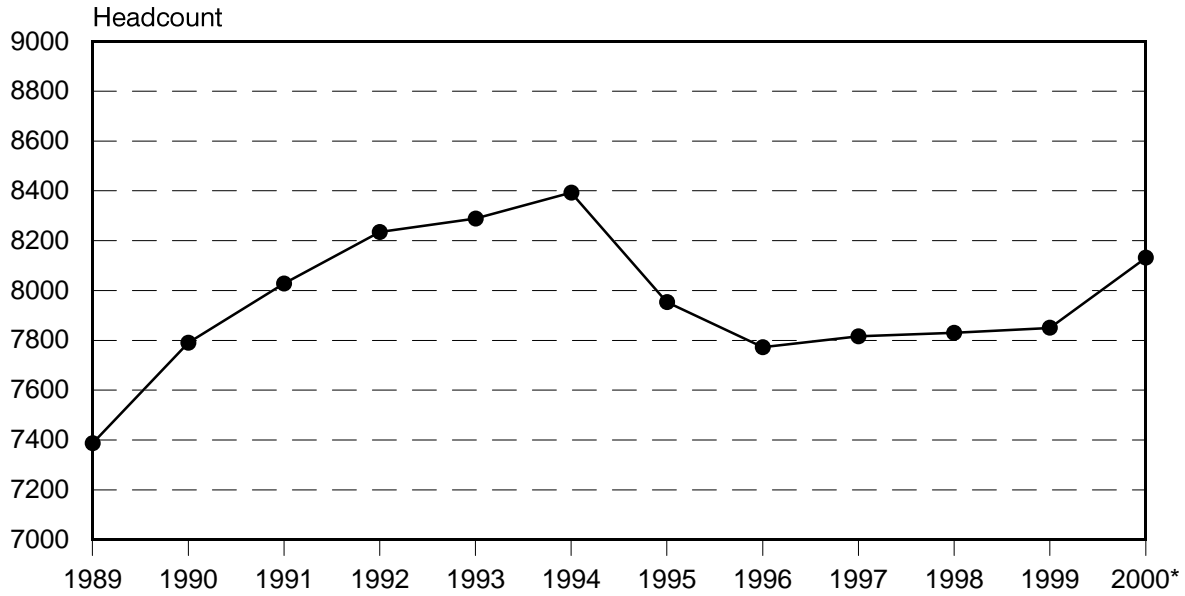
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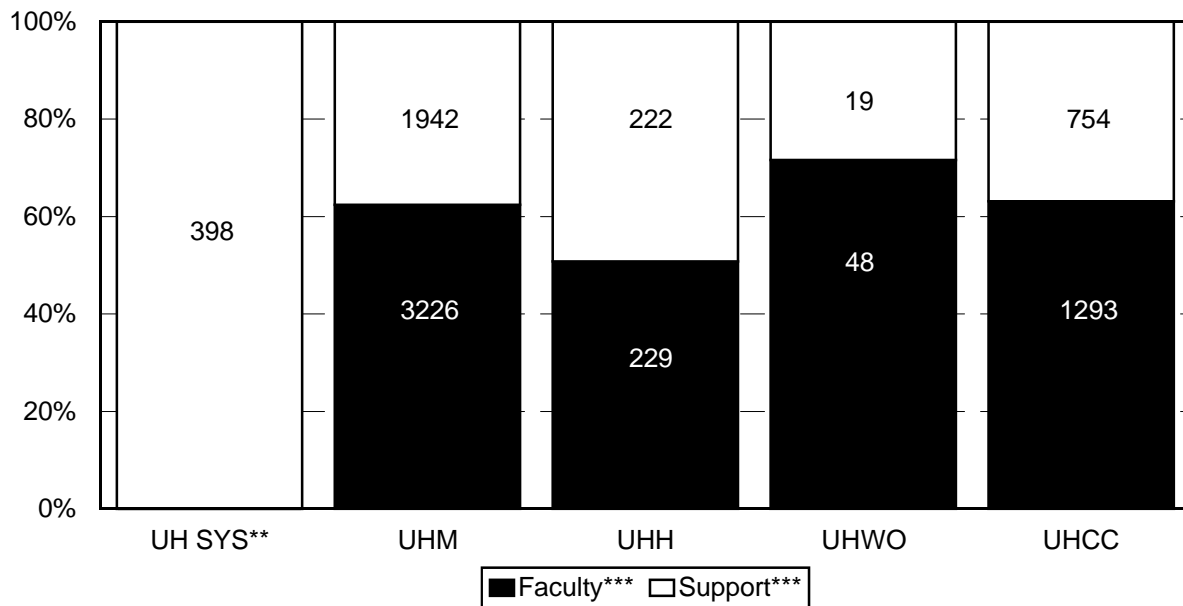
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Figure 1
Total Faculty and Staff Headcount
Fall 1989 to Fall 2000



* Beginning Fall 2000, includes persons on leave without pay.

Figure 2
Distribution of Personnel by Classification by Unit, Fall 2000

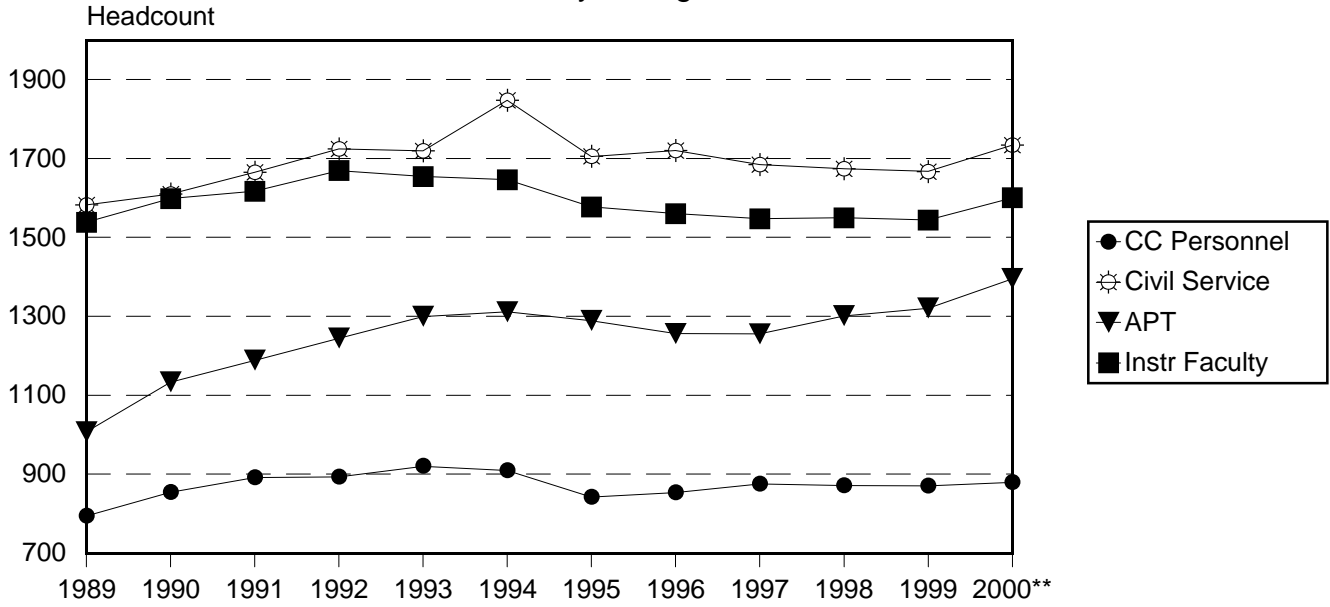


** UH System includes University Administration, Office of the State Director for Vocational Education, State Post-Secondary Education Commission and Equal Employment Opportunity/Affirmative Action.

*** Support includes APT, Exec. & Admin/Mgr., and Civil Service Personnel. Faculty includes Instructional Faculty, Researcher, Specialist, Librarian, Extension Agent, Lecturer, CC Personnel, and Graduate Assistant.

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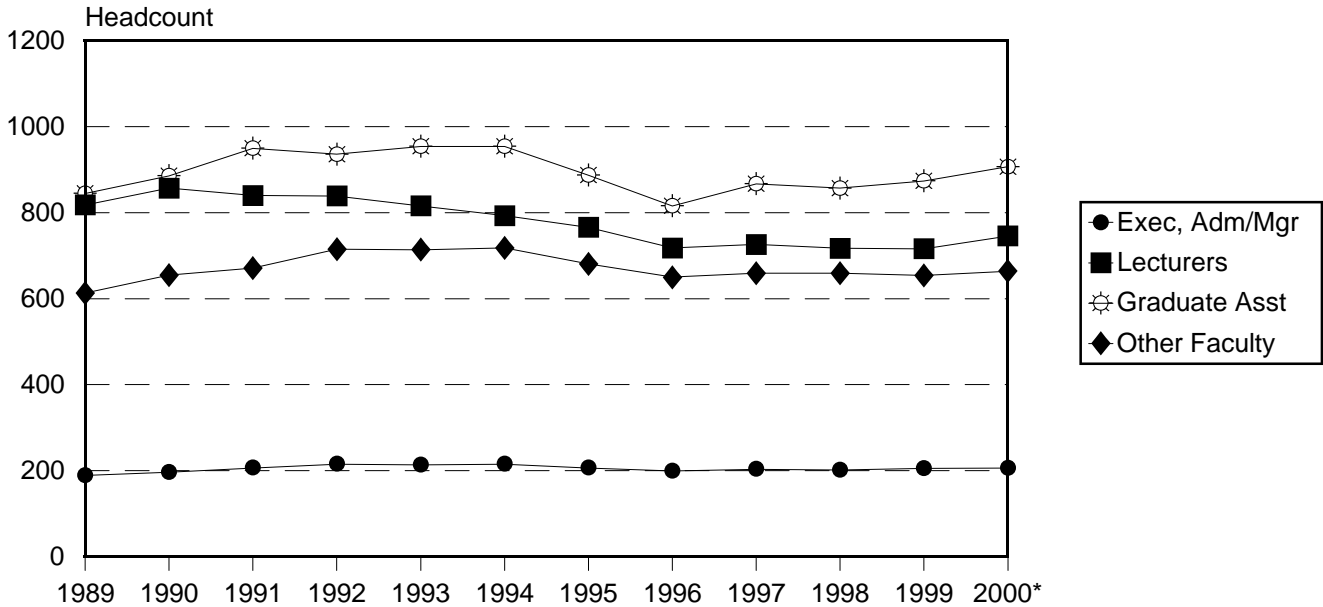
Figure 3
Instructional Faculty, APTs, Civil Service Personnel
and Community College Personnel *



* Categories are grouped by scale ranges.

** Beginning Fall 2000, includes persons on leave without pay.

Figure 4
Community College Personnel, Lecturers,
Executive and Admin/Mgr, GAs and Other Faculty *



* Categories are grouped by scale ranges. Other Faculty include Researchers and Extension Agents at Manoa, and Specialists and Librarians at Manoa, Hilo and West O'ahu.

** Beginning Fall 2000, includes persons on leave without pay.

TABLE 1
NUMBER OF PERSONNEL AND FULL-TIME EQUIVALENT: ALL FUNDS
BY CAMPUS, CLASSIFICATION AND RANK
UNIVERSITY OF HAWAII
FALL 2000

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
TOTAL	8,131	5,881	2,936	2,945	2,250	1,122	1,128	6587.81
UNIVERSITY OF HAWAII AT MANOA /1.....	5,168	3,523	1,885	1,638	1,645	849	796	4168.89
Board of Regents Appointee	4,166	2,549	1,520	1,029	1,617	838	779	3179.40
Faculty	2,319	1,667	1,058	609	652	342	310	1823.48
Instructional Faculty	1,418	1,117	736	381	301	182	119	1231.59
Professor	564	490	399	91	74	64	10	521.11
Associate Professor	401	332	208	124	69	48	21	355.43
Assistant Professor	327	218	108	110	109	60	49	250.45
Instructor	126	77	21	56	49	10	39	104.60
Researcher	277	231	186	45	46	31	15	253.85
Researcher	129	113	100	13	16	15	1	121.66
Associate Researcher	56	46	37	9	10	5	5	51.29
Assistant Researcher	60	47	33	14	13	8	5	53.23
Junior Researcher	32	25	16	9	7	3	4	27.68
Specialist	262	226	102	124	36	10	26	244.13
Specialist	51	44	30	14	7	4	3	46.95
Associate Specialist	45	43	30	13	2	1	1	43.30
Assistant Specialist	75	66	20	46	9	4	5	70.38
Junior Specialist	91	73	22	51	18	1	17	83.50
Librarian	56	54	14	40	2		2	54.90
Librarian	4	3		3	1		1	3.40
Associate Librarian	15	15	5	10				15.00
Assistant Librarian	22	22	5	17				22.00
Junior Librarian	15	14	4	10	1		1	14.50
Extension Agent	40	39	20	19	1		1	39.00
County Extension Agent	14	14	8	6				14.00
Associate Extension Agent	13	13	8	5				13.00
Assistant Extension Agent	8	8	2	6				8.00
Junior Extension Agent	5	4	2	2	1		1	4.00
Lecturer /2.....	266				266	119	147	
Admin, Prof & Tech (APT)	854	797	403	394	57	21	36	830.23
Administrative & Fiscal	289	279	123	156	10	2	8	285.13
Res, Tchg, Acad Supp & Curatorial	383	346	137	209	37	12	25	367.61
Technical Operations	75	71	63	8	4	2	2	73.04
Engineering & Allied	71	68	56	12	3	3		69.85
Athletics	36	33	24	9	3	2	1	34.60
Executive & Admin/Mgr Personnel	86	85	59	26	1	1		85.00
Graduate Assistant	907				907	474	433	440.70
Civil Service	1,002	974	365	609	28	11	17	989.49

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
UNIVERSITY OF HAWAII AT HILO	451	373	197	176	78	27	51	388.28
Board of Regents Appointee	331	260	156	104	71	27	44	271.28
Faculty	229	173	105	68	56	24	32	177.40
Instructional Faculty	161	153	101	52	8	5	3	156.40
Professor	56	52	40	12	4	4		53.90
Associate Professor	39	38	27	11	1		1	38.50
Assistant Professor	44	42	26	16	2	1	1	42.50
Instructor	22	21	8	13	1		1	21.50
Specialist	14	12	3	9	2		2	13.00
Specialist	1	1	1					1.00
Associate Specialist	2	2		2				2.00
Assistant Specialist	4	3	1	2	1		1	3.50
Junior Specialist	7	6	1	5	1		1	6.50
Librarian	7	7	1	6				7.00
Associate Librarian	1	1		1				1.00
Assistant Librarian	4	4	1	3				4.00
Junior Librarian	2	2		2				2.00
Community College Personnel	1	1		1				1.00
Professor, Community Colleges	1	1		1				1.00
Lecturer /2.....	46				46	19	27	
Admin, Prof & Tech (APT)	92	77	44	33	15	3	12	84.88
Administrative & Fiscal	22	21	14	7	1		1	21.50
Res, Tchg, Acad Supp & Curatorial	53	39	15	24	14	3	11	46.38 /3
Technical Operations	6	6	5	1				6.00
Engineering & Allied.....	7	7	7					7.00
Athletics	4	4	3	1				4.00
Executive & Admin/Mgr Personnel	10	10	7	3				9.00
Civil Service	120	113	41	72	7		7	117.00
UNIVERSITY OF HAWAII-WEST OAHU	67	45	22	23	22	15	7	46.50
Board of Regents Appointee	54	32	20	12	22	15	7	33.50
Faculty	48	26	17	9	22	15	7	27.50
Instructional Faculty	21	20	14	6	1		1	20.50
Professor	12	11	9	2	1		1	11.50
Associate Professor	6	6	3	3				6.00
Assistant Professor	3	3	2	1				3.00
Specialist	6	5	3	2	1		1	5.50
Specialist	1	1	1					1.00
Associate Specialist	2	2	2					2.00
Assistant Specialist	3	2		2	1		1	2.50
Junior Specialist								
Librarian	2	1		1	1	1		1.50
Librarian	1				1	1		0.50
Junior Librarian	1	1		1				1.00
Lecturer /2.....	19				19	14	5	
Admin, Prof & Tech (APT)	4	4	1	3				4.00
Administrative & Fiscal	2	2	1	1				2.00
Res, Tchg, Acad Supp & Curatorial	2	2		2				2.00
Executive & Admin/Mgr Personnel	2	2	2					2.00
Civil Service	13	13	2	11				13.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
COMMUNITY COLLEGES								
UHCC SUBTOTAL	2,047	1,546	671	875	501	230	271	1587.98
Board of Regents Appointee	1,584	1,100	549	551	484	224	260	1134.01
Faculty	1,293	822	414	408	471	220	251	848.98
Community College Personnel	878	822	414	408	56	16	40	848.98
Professor, Community Colleges	184	175	98	77	9	3	6	179.38
Associate Professor, Community Colleges	191	180	88	92	11	3	8	185.90
Assistant Professor, Community Colleges	245	235	113	122	10	3	7	239.37
Instructor	258	232	115	117	26	7	19	244.34
Level 1								
Lecturer /2.....	415				415	204	211	
Admin, Prof & Tech (APT)	221	210	101	109	11	3	8	216.23
Administrative & Fiscal	61	59	30	29	2	1	1	60.00
Res, Tchg, Acad Supp & Curatorial	120	112	45	67	8	2	6	116.23
Technical Operations	34	33	21	12	1		1	34.00
Engineering & Allied	6	6	5	1				6.00
Graduate Assistant								
Executive & Admin/Mgr Personnel	70	68	34	34	2	1	1	68.80
Civil Service	463	446	122	324	17	6	11	453.98
Community College Administration	48	48	16	32				48.00
Board of Regents Appointee	34	34	15	19				34.00
Faculty	1	1		1				1.00
Community College Personnel	1	1		1				1.00
Instructor	1	1		1				1.00
Admin, Prof & Tech (APT)	19	19	9	10				19.00
Administrative & Fiscal	8	8	4	4				8.00
Res, Tchg, Acad Supp & Curatorial	6	6	1	5				6.00
Engineering & Allied.....	5	5	4	1				5.00
Graduate Assistant								
Executive & Admin/Mgr Personnel	14	14	6	8				14.00
Civil Service	14	14	1	13				14.00
Hawaii Community College /4.....	225	151	57	94	74	31	43	155.60
Board of Regents Appointee	192	118	55	63	74	31	43	122.60
Faculty	161	88	42	46	73	31	42	92.10
Community College Personnel	96	88	42	46	8	3	5	92.10
Professor, Community Colleges	19	17	10	7	2		2	18.10
Associate Professor, Community Colleges	25	24	15	9	1	1		24.50
Assistant Professor, Community Colleges	23	21	5	16	2	1	1	22.00
Instructor	29	26	12	14	3	1	2	27.50
Lecturer /2.....	65				65	28	37	
Admin, Prof & Tech (APT)	25	24	10	14	1		1	24.50
Administrative & Fiscal	7	7	4	3				7.00
Res, Tchg, Acad Supp & Curatorial	16	15	4	11	1		1	15.50
Technical Operations	2	2	2					2.00
Executive & Admin/Mgr Personnel	6	6	3	3				6.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
Civil Service	33	33	2	31				33.00
Honolulu Community College.....	333	266	140	126	67	46	21	267.65
Board of Regents Appointee	254	187	114	73	67	46	21	188.65
Faculty	201	135	86	49	66	46	20	136.25
Community College Personnel	137	135	86	49	2	1	1	136.25
Professor, Community Colleges	38	38	26	12				38.00
Associate Professor, Community Colleges	35	34	20	14	1		1	34.50
Assistant Professor, Community Colleges	39	39	24	15				39.00
Instructor	25	24	16	8	1	1		24.75
Lecturer /2.....	64				64	45	19	
Admin, Prof & Tech (APT)	42	42	23	19				42.00
Administrative & Fiscal	10	10	6	4				10.00
Res, Tchg, Acad Supp & Curatorial	26	26	12	14				26.00
Technical Operations	6	6	5	1				6.00
Executive & Admin/Mgr Personnel	11	10	5	5	1		1	10.40
Civil Service	79	79	26	53				79.00
Kapiolani Community College	486	346	151	195	140	54	86	360.59
Board of Regents Appointee	386	251	117	134	135	53	82	263.59
Faculty	345	210	101	109	135	53	82	222.09
Community College Personnel	234	210	101	109	24	3	21	222.09
Professor, Community Colleges	44	40	19	21	4	2	2	41.90
Associate Professor, Community Colleges	45	43	19	24	2		2	44.10
Assistant Professor, Community Colleges	55	51	22	29	4		4	53.00
Instructor	90	76	41	35	14	1	13	83.09
Lecturer /2.....	111				111	50	61	
Admin, Prof & Tech (APT)	33	33	11	22				33.50 /5
Administrative & Fiscal	7	7	3	4				7.00
Res, Tchg, Acad Supp & Curatorial	19	19	6	13				19.00
Technical Operations	7	7	2	5				7.50
Executive & Admin/Mgr Personnel	8	8	5	3				8.00
Civil Service	100	95	34	61	5	1	4	97.00
Kauai Community College	165	139	59	80	26	15	11	142.90
Board of Regents Appointee	116	94	47	47	22	13	9	95.90
Faculty	93	73	37	36	20	12	8	74.00
Community College Personnel	75	73	37	36	2	1	1	74.00
Professor, Community Colleges	6	6	5	1				6.00
Associate Professor, Community Colleges	19	19	8	11				19.00
Assistant Professor, Community Colleges	35	34	16	18	1		1	34.50
Instructor	15	14	8	6	1	1		14.50
Lecturer /2.....	18				18	11	7	
Admin, Prof & Tech (APT)	16	15	7	8	1		1	15.50
Administrative & Fiscal	7	6	4	2	1		1	6.50
Res, Tchg, Acad Supp & Curatorial	5	5		5				5.00
Technical Operations	3	3	2	1				3.00
Engineering & Allied	1	1	1					1.00
Executive & Admin/Mgr Personnel	7	6	3	3	1	1		6.40
Civil Service	49	45	12	33	4	2	2	47.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
Leeward Community College.....	351	281	137	144	70	27	43	286.38
Board of Regents Appointee	271	201	106	95	70	27	43	206.38
Faculty	229	162	85	77	67	27	40	165.88
Community College Personnel	170	162	85	77	8	2	6	165.88
Professor, Community Colleges	51	49	28	21	2		2	49.88
Associate Professor, Community Colleges	37	33	14	19	4		4	35.00
Assistant Professor, Community Colleges	41	40	26	14	1	1		40.50
Instructor	41	40	17	23	1	1		40.50
Lecturer /2.....	59				59	25	34	
Admin, Prof & Tech (APT)	34	31	17	14	3		3	32.50
Administrative & Fiscal	11	11	5	6				11.00
Res, Tchg, Acad Supp & Curatorial	16	14	8	6	2		2	15.00
Technical Operations	7	6	4	2	1		1	6.50
Executive & Admin/Mgr Personnel	8	8	4	4				8.00
Civil Service	80	80	31	49				80.00
Maui Community College	281	187	62	125	94	41	53	194.48
Board of Regents Appointee	215	127	53	74	88	39	49	131.48
Faculty	169	86	32	54	83	36	47	88.00
Community College Personnel	94	86	32	54	8	4	4	88.00
Professor, Community Colleges	9	8	3	5	1	1		8.50
Associate Professor, Community Colleges	12	10	5	5	2	1	1	11.00
Assistant Professor, Community Colleges	34	34	11	23				33.00
Instructor	39	34	13	21	5	2	3	35.50
Lecturer /2.....	75				75	32	43	
Admin, Prof & Tech (APT)	39	34	17	17	5	3	2	36.48
Administrative & Fiscal	8	7	2	5	1	1		7.50
Res, Tchg, Acad Supp & Curatorial	23	19	10	9	4	2	2	20.98
Technical Operations	8	8	5	3				8.00
Executive & Admin/Mgr Personnel	7	7	4	3				7.00
Civil Service	66	60	9	51	6	2	4	63.00
Windward Community College	118	92	39	53	26	15	11	94.17
Board of Regents Appointee	86	60	32	28	26	15	11	62.17
Faculty	69	43	22	21	26	15	11	45.17
Community College Personnel	46	43	22	21	3	2	1	45.17
Professor, Community Colleges	15	15	7	8				15.00
Associate Professor, Community Colleges	14	13	7	6	1	1		13.80
Assistant Professor, Community Colleges	10	8	5	3	2	1	1	9.37
Instructor	7	7	3	4				7.00
Lecturer /2.....	23				23	13	10	
Admin, Prof & Tech (APT)	10	10	6	4				10.00
Administrative & Fiscal	3	3	2	1				3.00
Res, Tchg, Acad Supp & Curatorial	6	6	3	3				6.00
Technical Operations	1	1	1					1.00
Executive & Admin/Mgr Personnel	7	7	4	3				7.00
Civil Service	32	32	7	25				32.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
Employment Training Office.....	40	36	10	26	4	1	3	38.23
Board of Regents Appointee	30	28	10	18	2		2	29.25
Faculty (Community College Personnel).....	25	24	9	15	1		1	24.50
Professor, Community Colleges	2	2		2				2.00
Associate Professor, Community Colleges	4	4		4				4.00
Assistant Professor, Community Colleges	8	8	4	4				8.00
Instructor	11	10	5	5	1		1	10.50
Admin., Prof. & Tech. (APT)	3	2	1	1	1		1	2.75
Res, Tchg, Acad Supp & Curatorial	3	2	1	1	1		1	2.75
Executive & Admin/Mgr. Personnel	2	2		2				2.00
Civil Service	10	8		8	2	1	1	8.98
UNIVERSITY ADMINISTRATION.....	387	383	158	225	4	1	3	385.15
Board of Regents Appointee	254	250	131	119	4	1	3	252.15
Admin, Prof & Tech (APT)	217	213	110	103	4	1	3	215.15
Administrative & Fiscal	181	177	84	93	4	1	3	179.15
Res, Tchg, Acad Supp & Curatorial	2	2		2				2.00
Technical Operations	26	26	19	7				26.00
Engineering & Allied	8	8	7	1				8.00
Executive & Admin/Mgr Personnel	37	37	21	16				37.00
Civil Service	133	133	27	106				133.00
STATE OFFICE FOR VOC ED.....	10	10	2	8				10.00
Board of Regents Appointee	7	7	2	5				7.00
Admin, Prof & Tech (APT)	6	6	2	4				6.00
Administrative & Fiscal	2	2	2					2.00
Res, Tchg, Acad Supp & Curatorial	4	4		4				4.00
Executive & Admin/Mgr Personnel	1	1		1				1.00
Civil Service	3	3		3				3.00
STATE POSTSECONDARY EDUC COMM.....	1	1	1					1.00
Board of Regents Appointee	1	1	1					1.00
APT (Res, Tchg, Acad Supp & Curator).....	1	1	1					1.00

/1 Includes personnel at off-campus Manoa-administered facilities.

/2 FTE of lecturers was not computed.

/3 Includes a .5 FTE employee who also holds a 1.0 FTE civil service position at Hawaii Community College. Headcount is counted only once under the civil service position.

/4 Includes personnel at University of Hawaii Center, West Hawaii. From 1998, West Hawaii employees were transferred from UH Hilo to Hawaii CC.

/5 Includes a .5 FTE employee who also holds a .5 FTE APT position. Headcount is counted only once under the civil service position.

Note: Beginning Fall 2000, data includes persons on leave without pay. The total headcount excluding the 142 persons on leave without pay would be 7,989. Previous reports based on data from Office of Human Resources computer reports 1240 and 1243 excluded persons on leave without pay.

Source: Office of Human Resources Data Warehouse, compiled by IRO.

TABLE 2
DISTRIBUTION OF PERSONNEL, BY CLASSIFICATION AND CAMPUS: ALL FUNDS
UNIVERSITY OF HAWAII
FALL 1990 TO FALL 2000

CLASSIFICATION AND CAMPUS	1990		1991		1992		1993		1994		1995		1996		1997		1998		1999		2000		
	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	
TOTAL	7790	6196.05	8028	6410.67	8235	6624.52	8289	6699.24	8393	6823.37	7953	6489.86	7772	6373.60	7816	6397.98	7830	6394.68	7850	6405.95	8131	6587.81	
BOARD OF REGENTS APPOINTEE	6180	4606.78	6363	4769.92	6511	4926.50	6570	5001.97	6546	5004.36	6248	4808.44	6052	4677.38	6132	4734.02	6156	4743.35	6183	4754.16	6397	4878.34	
Instructional Faculty	1598	1432.97	1617	1451.17	1669	1502.37	1654	1499.02	1646	1496.51	1577	1449.15	1560	1412.07	1547	1401.71	1550	1392.62	1544	1379.50	1600	1408.49	
UH at Manoa	1448	1285.52	1474	1310.72	1510	1345.57	1492	1340.82	1484	1337.15	1425	1298.04	1404	1257.32	1382	1238.21	1382	1226.62	1370	1208.78	1418	1231.59	
UH at Hilo	134	131.95	129	126.45	140	137.80	142	138.20	141	138.36	130	129.10	135	133.75	143	141.50	148	146.50	153	150.89	161	156.40	
UH-West Oahu	16	15.50	14	14.00	19	19.00	20	20.00	21	21.00	22	22.00	21	21.00	22	22.00	20	19.50	21	19.83	21	20.50	
Researcher, UHM.....	323	304.07	323	301.10	325	303.70	311	291.51	313	288.10	288	266.43	280	260.01	298	275.48	295	273.63	285	260.06	277	253.85	
Specialist	206	191.60	224	208.63	262	240.78	273	255.43	274	254.85	275	256.96	261	242.72	252	236.69	258	238.06	264	246.39	282	262.63	
UH at Manoa.....	187	173.10	208	193.13	244	223.28	255	238.13	255	237.45	260	243.06	252	234.22	239	224.52	243	223.89	249	232.22	262	244.13	
UH at Hilo	19	18.50	16	15.50	18	17.50	18	17.30	19	17.40	15	13.90	9	8.50	9	8.50	11	10.50	11	10.50	14	13.00	
UH-West Oahu														4	3.67	4	3.67	4	3.67	4	3.67	6	5.50
Librarian	79	74.60	78	72.80	79	76.40	80	78.50	83	80.25	72	68.50	62	60.00	66	64.40	65	62.40	66	63.30	65	63.40	
UH at Manoa.....	71	67.10	72	66.80	71	68.40	72	70.50	74	71.75	63	60.00	54	52.50	59	57.90	58	55.90	58	55.80	56	54.90	
UH at Hilo	6	6.00	5	5.00	7	7.00	7	7.00	7	7.00	7	7.00	6	6.00	5	5.00	5	5.00	6	6.00	7	7.00	
UH-West Oahu	2	1.50	1	1.00	1	1.00	1	1.00	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	
Extension Agent, UHM.....	47	46.50	46	44.90	49	47.90	50	49.25	48	47.50	46	45.50	44	43.50	43	42.50	41	41.00	39	38.75	40	39.00	
Community College Personnel.....	854	826.37	891	865.16	893	868.67	920	889.99	909	882.72	842	825.29	853	836.62	875	857.84	871	852.75	870	850.74	879	849.98	
UH at Hilo 2/					4	4.00	6	6.00	5	5.00	6	6.00	3	2.60	1	1.00	1	1.00	1	1.00	1	1.00	
Hawaii CC /2	91	89.70	88	86.40	84	82.30	98	94.20	100	95.20	90	85.70	89	86.00	94	91.50	93	89.50	95	92.50	96	92.10	
Honolulu CC.....	151	148.00	155	150.20	160	156.00	160	157.90	157	155.18	146	146.00	141	141.00	138	137.00	137	136.00	140	138.75	137	136.25	
Kapiolani CC	190	184.19	199	192.69	202	195.79	205	196.19	202	194.25	188	181.89	208	204.29	225	217.97	225	218.21	219	213.39	234	222.09	
Kauai CC.....	83	79.18	88	84.88	87	84.38	83	80.50	81	79.50	76	74.10	74	72.00	77	76.00	78	75.75	75	71.80	75	74.00	
Leeward CC	170	163.40	184	179.00	182	176.40	184	177.30	183	179.13	170	166.10	171	166.33	183	179.07	177	174.83	176	173.00	170	165.88	
Maui CC	83	78.40	90	87.40	89	85.30	91	87.90	90	85.80	83	82.50	87	85.50	85	84.40	90	88.40	91	89.00	94	88.00	
Windward CC	49	47.00	50	47.99	54	53.50	55	52.00	54	52.97	49	49.00	48	46.90	49	47.90	47	46.07	48	46.30	46	45.17	
Other /3	37	36.50	37	36.60	31	31.00	38	38.00	37	35.70	34	34.00	32	32.00	23	23.00	23	23.00	25	25.00	26	25.50	
Other Faculty /4	1	1.00											3	1.00									
UH at Manoa.....													3	1.00									
Lecturer	857		840		839		816		793		766		718		726		717		716		746		
UH at Manoa.....	316		277		314		325		309		294		283		298		266		266		266		
UH at Hilo	49		68		75		87		85		73		73		51		53		40		46		
UH-West Oahu	9		15		7		8		15		12		18		15		19		21		19		
Hawaii CC	68		65		46		36		37		46		51		59		61		51		65		
Honolulu CC	75		76		64		63		62		53		50		55		60		70		64		
Kapiolani CC	99		112		115		106		106		107		67		79		88		98		111		
Kauai CC	40		41		37		38		29		25		19		23		20		25		18		
Leeward CC	116		109		90		68		71		76		66		52		61		53		59		
Maui CC.....	51		54		64		65		67		65		74		76		72		74		75		
Windward CC	33		23		27		20		12		15		17		18		17		18		23		

TABLE 2 (cont.)

CLASSIFICATION AND CAMPUS	1990		1991		1992		1993		1994		1995		1996		1997		1998		1999		2000	
	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1
Admin, Prof & Tech (APT)	1133	1101.68	1188	1158.92	1244	1216.45	1299	1263.62	1311	1276.95	1289	1250.46	1256	1226.26	1255	1230.36	1301	1267.80	1320	1287.61	1395	1357.48
UH at Manoa	761	738.98	799	775.72	810	789.10	813	789.97	812	788.60	793	762.76	753	733.06	768	751.11	796	772.65	803	781.54	854	830.23
UH at Hilo	49	47.05	57	55.50	61	59.50	76	71.25	73	68.50	70	68.75	75	70.75	67	63.75	76	71.25	78	73.38	92	84.88
UH-West Oahu	2	2.00	2	2.00	2	2.00	2	2.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00
Hawaii CC	3	2.85	2	1.85	7	6.50	9	8.50	11	10.50	11	10.50	11	10.50	18	18.00	18	18.00	22	22.00	25	24.50
Honolulu CC	32	31.25	33	32.75	39	38.75	44	43.75	48	47.25	41	40.75	44	44.00	42	41.50	44	43.50	43	43.00	42	42.00
Kapiolani CC	23	22.50	30	29.50	32	32.00	35	34.00	35	35.00	31	31.00	33	33.00	29	29.00	29	29.00	32	31.50	33	33.50
Kauai CC	9	9.00	11	11.00	15	15.00	15	15.00	15	15.00	15	15.00	16	16.00	13	13.00	15	14.75	15	15.00	16	15.50
Leeward CC	18	18.00	19	18.50	22	21.00	28	26.50	30	28.70	30	28.50	33	31.50	32	31.00	36	34.50	36	34.50	34	32.50
Maui CC	21	19.50	21	20.25	24	23.00	27	25.50	28	26.75	33	31.50	34	32.50	30	29.00	36	34.50	39	37.00	39	36.48
Windward CC	9	9.00	7	7.00	10	10.00	10	10.00	10	10.00	9	9.00	10	10.00	9	9.00	10	10.00	9	9.00	10	10.00
University Administration.....	181	176.55	183	181.45	195	193.20	208	205.75	213	211.75	222	219.50	210	209.75	212	211.25	210	208.90	209	207.45	217	215.15
Other /3	25	25.00	24	23.40	27	26.40	32	31.40	32	30.90	30	29.20	33	31.20	31	29.75	27	26.75	30	29.25	29	28.75
Exec & Admin/Mgr Personnel.....	196	196.00	206	204.74	215	215.00	213	212.40	215	212.40	206	203.90	199	196.65	203	202.40	201	199.70	205	203.90	206	202.80
UH at Manoa	103	103.00	103	102.49	108	108.00	103	103.00	99	98.50	94	93.00	90	88.65	94	93.40	88	86.70	87	85.90	86	85.00
UH at Hilo	9	9.00	12	12.00	12	12.00	13	13.00	11	11.00	9	9.00	8	8.00	10	10.00	10	10.00	10	10.00	10	9.00
UH-West Oahu	3	3.00	3	3.00	3	3.00	3	3.00	3	3.00	2	2.00	2	2.00	3	3.00	3	3.00	3	3.00	2	2.00
Hawaii CC	1	1.00	2	2.00	4	4.00	4	4.00	4	4.00	5	5.00	5	5.00	5	5.00	6	6.00	6	6.00	6	6.00
Honolulu CC	9	9.00	9	9.00	10	10.00	10	10.00	11	11.00	9	9.00	9	9.00	9	9.00	9	9.00	9	9.00	11	10.40
Kapiolani CC	8	8.00	8	8.00	8	8.00	7	7.00	7	7.00	8	8.00	7	7.00	8	8.00	7	7.00	7	7.00	8	8.00
Kauai CC	5	5.00	5	5.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	7	6.40
Leeward CC	7	7.00	7	7.00	6	6.00	5	5.00	7	7.00	6	6.00	7	7.00	7	7.00	7	7.00	6	6.00	8	8.00
Maui CC	6	6.00	6	6.00	6	6.00	6	6.00	7	6.50	7	6.50	7	6.50	6	6.00	7	7.00	7	7.00	7	7.00
Windward CC	8	8.00	9	8.25	9	9.00	8	8.00	8	8.00	8	8.00	7	7.00	7	7.00	7	7.00	7	7.00	7	7.00
University Administration.....	25	25.00	30	30.00	30	30.00	32	32.00	37	37.00	36	36.00	35	34.40	33	33.00	33	33.00	40	40.00	37	37.00
Other /3	12	12.00	12	12.00	13	13.00	16	15.40	15	14.40	16	15.40	16	16.00	15	15.00	18	18.00	17	17.00	17	17.00
Graduate Assistant, UHM /5.....	886	432.00	950	462.50	936	455.25	954	462.25	954	465.08	887	442.25	816	398.55	867	422.65	857	415.40	874	423.91	907	440.70
CIVIL SERVICE	1610	1589.28	1665	1640.75	1724	1698.02	1719	1697.27	1847	1819.01	1705	1681.43	1720	1696.23	1684	1663.96	1674	1651.32	1667	1651.79	1734	1709.47
UH at Manoa	1028	1014.75	1055	1038.13	1070	1054.49	1066	1051.89	1125	1108.14	1031	1017.93	989	976.18	990	979.96	978	965.32	973	965.31	1002	989.49
UH at Hilo	83	81.88	89	87.38	104	100.88	103	100.38	113	110.88	103	102.00	106	105.50	109	108.00	109	108.50	111	110.50	120	117.00
UH-West Oahu	7	7.00	7	7.00	7	7.00	7	7.00	7	7.00	8	8.00	9	9.00	9	9.00	10	10.00	12	12.00	13	13.00
Hawaii CC	11	9.90	14	12.75	16	13.15	15	14.50	19	18.00	19	18.50	24	23.50	26	26.00	27	27.00	29	29.00	33	33.00
Honolulu CC	64	64.00	68	68.00	75	75.00	76	76.00	77	77.00	68	67.50	76	76.00	79	79.00	80	80.00	77	77.00	79	79.00
Kapiolani CC	67	66.00	75	74.00	76	75.00	79	76.00	93	90.00	93	90.00	98	94.50	93	89.50	85	82.00	90	87.50	100	97.00
Kauai CC	38	36.50	44	42.50	43	42.00	43	43.00	54	52.50	50	47.50	52	48.75	50	47.00	48	45.00	50	47.50	49	47.00
Leeward CC	75	75.00	74	74.00	81	81.00	78	78.00	79	79.00	70	70.00	76	75.50	77	76.50	76	75.50	76	76.00	80	80.00
Maui CC	33	32.50	32	31.50	34	33.00	45	44.00	51	49.50	47	45.50	54	52.50	56	54.00	54	52.50	56	55.00	66	63.00
Windward CC	28	27.50	28	27.50	27	26.75	29	28.50	31	31.00	29	29.00	26	26.00	30	30.00	29	29.00	31	31.00	32	32.00
University Administration.....	149	147.75	149	148.00	162	161.25	154	154.00	165	165.00	157	157.00	183	182.80	139	139.00	143	143.00	135	135.00	133	133.00
Other /3	27	26.50	30	30.00	29	28.50	24	24.00	33	31.00	30	28.50	27	26.00	26	26.00	35	33.50	27	25.98	27	25.98

/1 Excludes lecturers; includes all sources of funds.

/2 From 1992 to 1997, UH Hilo included personnel at University of Hawaii Center, West Hawaii. Beginning 1998, West Hawaii personnel transferred to Hawai'i CC.

/3 Includes Community College Administration, Ho`omana, Employment Training Office, Office of the State Director for Vocational Education and State Post-Secondary Education Commission.

/4 Other faculty are joint appointments.

/5 In 1996, one GA at UHCC Administration.

Note: Beginning Fall 2000, data includes persons on leave without pay. The total headcount excluding the 142 persons on leave without pay would be 7,989.

Previous reports based on data from Office of Human Resources computer reports 1240 and 1243 excluded persons on leave without pay.

Source: Fall 1990 to Fall 1999 - Office of Human Resources (Reports 1240 and 1243); compiled by IRO.

Fall 2000 - Office of Human Resources Data Warehouse; compiled by IRO.

TABLE 3
DISTRIBUTION OF PERSONNEL AND FTE, BY FUND TYPE AND CLASSIFICATION
UNIVERSITY OF HAWAII
FALL 1990 & FALL 2000

CLASSIFICATION	FALL 1990					FALL 2000				
	Headcount		Full-Time Equivalent (FTE) /1			Headcount		Full-Time Equivalent (FTE) /1		
	No.	V% /2	Total	Gen Fund	Oth Fund	No.	V% /2	Total	Gen Fund	Oth Fund
TOTAL.....	7790	100	6,196.07 /3	5,135.54	1,060.51	8131	100	6,587.81	5,282.92	1304.89
BOARD OF REGENTS APPOINTEES.....	6180	79.3	4,606.79	3,710.54	896.24	6397	78.7	4,878.34	3,775.17	1103.17
Faculty	3965	50.9	2,877.11	2,575.37	301.73	3889	47.8	2,877.36	2,488.97	388.386
Instructional Faculty.....	1598	20.5	1,432.97	1,343.66	89.31	1600	19.7	1,408.49	1,263.27	145.22
Researchers.....	323	4.1	304.07	201.31	102.76	277	3.4	253.85	156.01	97.841
Specialists.....	206	2.6	191.60	147.35	44.25	282	3.5	262.63	167.10	95.53
Extension Agents.....	47	0.6	46.50	43.75	2.75	40	0.5	39.00	33.50	5.5
Librarians.....	79	1.0	74.60	73.60	1.00	65	0.8	63.40	60.40	3
Community Coll Personnel.....	854	11.0	826.37	764.70	61.67	879	10.8	849.98	808.69	41.295
Other Faculty /4.....	1		1.00	1.00						
Lecturers.....	857	11.0				746	9.2			
Admin, Prof, Tech (APT).....	1133	14.5	1,101.68	700.62	401.06	1395	17.2	1,357.48	886.17	471.318
Exec, Admin (E/M).....	196	2.5	196.00	189.29	6.71	206	2.5	202.80	188.48	14.32
Graduate Assistants.....	886	11.4	432.00	245.26	186.74	907	11.2	440.70	211.55	229.15
CIVIL SERVICE EMPLOYEES.....	1610	20.7	1,589.28	1,425.00	164.28	1734	21.3	1,709.47	1,507.75	201.715

/1 Excludes lecturers.

/2 Percentages may not sum due to rounding.

/3 Total FTE differs from previous 1990 reports due to rounding.

/4 Other faculty are joint appointments.

Note: Beginning Fall 2000, data includes persons on leave without pay. Previous reports based on data from Office of Human Resources computer reports 1240 and 1243 excluded persons on leave without pay. For Fall 2000, the total headcount excluding the 142 persons on leave without pay would be 7,989; the percentage change from Fall 1990 would be +4.4%.

Source: Fall 1990 - Office of Human Resources (Reports 1240 and 1243); compiled by IRO.
Fall 2000 - Office of Human Resources Data Warehouse; compiled by IRO.

TABLE 4
DISTRIBUTION OF PERSONNEL, BY CAMPUS AND CLASSIFICATION (ALL FUNDS)
UNIVERSITY OF HAWAII
FALL 1990 & FALL 2000

CLASSIFICATION	FALL 1990			FALL 2000		
	Hdct	V% /1	FTE /2	Hdct	V% /1	FTE /2
TOTAL	7790	99.9	6196.07 /3	8131	100.1	6587.82 /3
Faculty.....	3965	50.8	2877.11	3889	47.9	2877.37
Faculty.....	3108	39.8	2877.11	3143	38.7	2877.37
Lecturers.....	857	11.0		746	9.2	
Admin, Prof, Tech (APT).....	1133	14.5	1101.68	1395	17.1	1357.49
Exec, Admin (E/M).....	196	2.4	196.00	206	2.6	202.80
Graduate Assistants.....	886	11.4	432.00	907	11.2	440.70
Civil Service.....	1610	20.8	1589.28	1734	21.3	1709.47
UNIVERSITY OF HAWAII AT MANOA /4	5170	66.4	4165.02 /3	5168	63.6	4168.89
Faculty.....	2392	30.7	1876.29	2319	28.5	1823.48
Faculty.....	2076	26.6	1876.29	2053	25.2	1823.48
Lecturers.....	316	4.1		266	3.3	
Admin, Prof, Tech (APT).....	761	9.8	738.98	854	10.5	830.23
Exec, Admin (E/M).....	103	1.3	103.00	86	1.1	85.00
Graduate Assistants.....	886	11.4	432.00	907	11.2	440.70
Civil Service.....	1028	13.2	1014.75	1002	12.3	989.49
UH COMMUNITY COLLEGES /5	1861	23.9	1342.37	2047	25.2	1588.00
Faculty.....	1335	17.1	824.37	1293	15.9	848.99
Faculty.....	852	10.9	824.37	878	10.8	848.99
Lecturers.....	483	6.2		415	5.1	
Admin, Prof, Tech (APT).....	132	1.7	129.10	221	2.7	216.23
Exec, Admin (E/M).....	55	0.7	55.00	70	0.9	68.80
Graduate Assistants.....						
Civil Service.....	339	4.4	333.90	463	5.7	453.98
UH HILO	351	4.5	296.38	451	5.5	388.28
Faculty.....	210	2.7	158.45	229	2.8	177.40
Faculty.....	161	2.1	158.45	183	2.3	177.40
Lecturers.....	49	0.6		46	0.6	
Admin, Prof, Tech (APT).....	49	0.6	47.05	92	1.1	84.88
Exec, Admin (E/M).....	9	0.1	9.00	10	0.1	9.00
Civil Service.....	83	1.1	81.88	120	1.5	117.00
UH-WEST OAHU	40	0.5	30.00	67	0.8	46.50
Faculty.....	28	0.4	18.00	48	0.6	27.50
Faculty.....	19	0.2	18.00	29	0.4	27.50
Lecturers.....	9	0.1		19	0.2	
Admin, Prof, Tech (APT).....	2		2.00	4		4.00
Exec, Admin (E/M).....	3		3.00	2		2.00
Civil Service.....	7	0.1	7.00	13	0.2	13.00

TABLE 4 (cont.)

CLASSIFICATION	FALL 1990			FALL 2000		
	Hdct	V% /1	FTE /2	Hdct	V% /1	FTE /2
System UH /6	355	4.6	349.30	387	4.8	385.15
Admin, Prof, Tech (APT).....	181	2.3	176.55	217	2.7	215.15
Exec, Admin (E/M).....	25	0.3	25.00	37	0.5	37.00
Civil Service.....	149	1.9	147.75	133	1.6	133.00
System Other /7	13	0.2	13.00	11	0.1	11.00
Admin, Prof, Tech (APT).....	8	0.1	8.00	7	0.1	7.00
Exec, Admin (E/M).....	1		1.00	1		1.00
Civil Service.....	4	0.1	4.00	3		3.00

/1 Percentages may not sum due to rounding.

/2 Excludes lecturers; includes all sources of funds.

/3 Total FTE differs from previous reports due to rounding.

/4 Includes Offices of Vice President for Academic Affairs, Research and Graduate Education, and Student Affairs.

/5 Includes Office of the Chancellor, Community Colleges.

/6 Includes President's Office; Offices of the Vice Presidents for Finance & Operations, University Relations, Office of Human Resources, Planning & Policy, Director of Budget and Equal Employment Opportunity/Affirmative Action.

/7 Includes Office of State Director for Vocational Education & State Postsecondary Commission.

Note: Beginning Fall 2000, data includes persons on leave without pay. Previous reports based on data from Office of Human Resources computer reports 1240 and 1243 excluded persons on leave without pay. For Fall 2000, the total headcount excluding the 142 persons on leave without pay would be 7,989; the percentage change from Fall 1990 would be +4.4%.

Source: Fall 1990 - Office of Human Resources (Reports 1240 and 1243); compiled by IRO.

Fall 2000 - Office of Human Resources Data Warehouse; compiled by IRO.