

**FACULTY AND STAFF REPORT**  
**UNIVERSITY OF HAWAII**  
**FALL 2001**

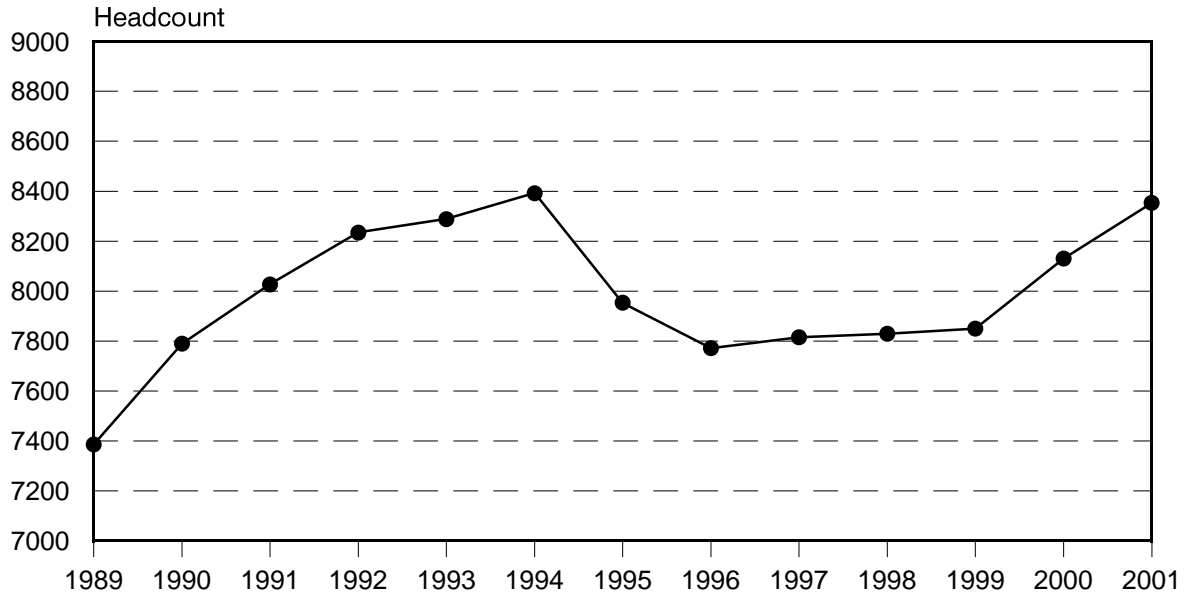
Institutional Research Office  
University of Hawai'i  
February 2002

File Reference: Management and Planning Support Folder, Faculty/Staff

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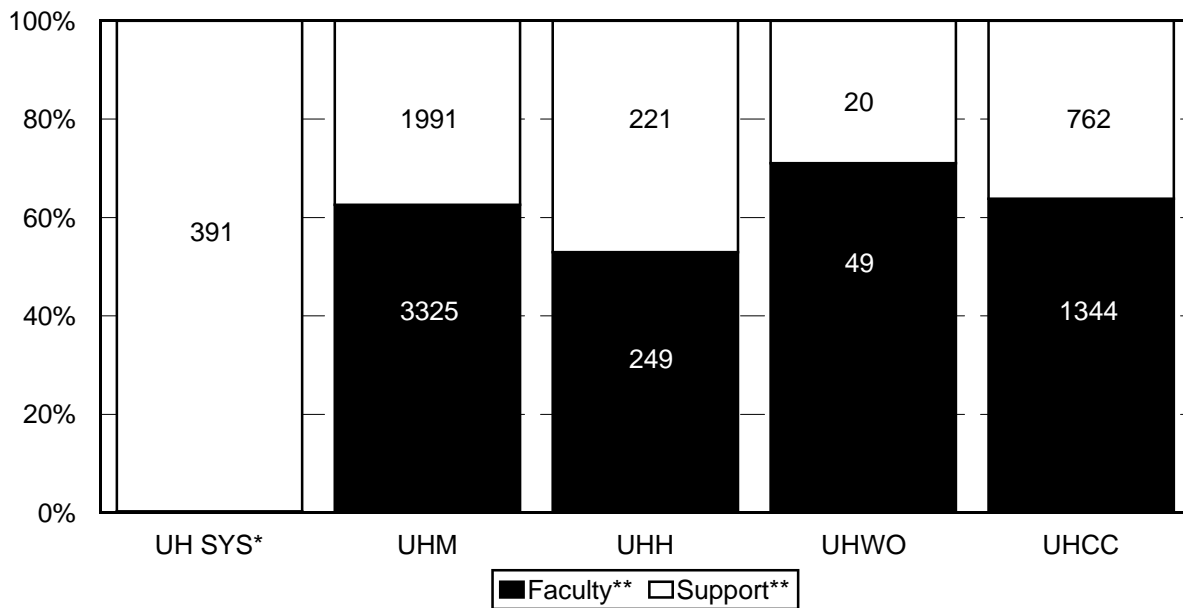
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Figure 1  
Total Faculty and Staff Headcount



Note: Beginning Fall 2000, includes persons on leave without pay.

Figure 2  
Distribution of Personnel by Classification by Unit, Fall 2001

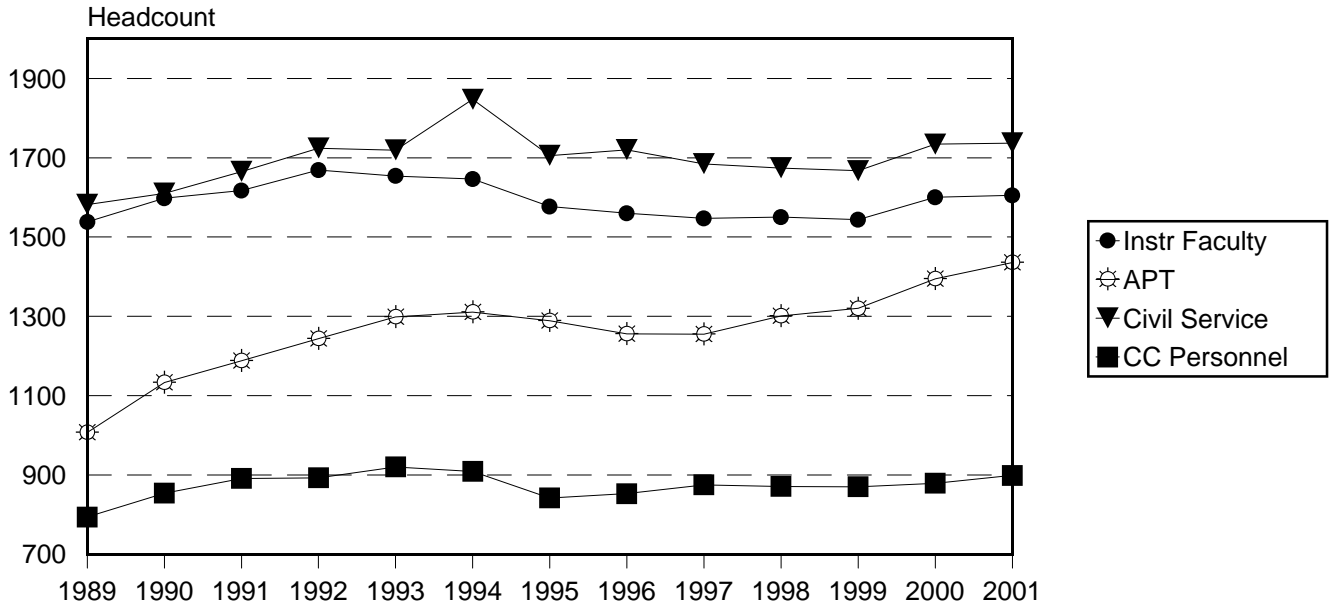


\* UH System includes University Administration, Office of the State Director for Vocational Education, State Post-Secondary Education Commission and Equal Employment Opportunity/Affirmative Action. There was one Graduate Assistant in Fall 2001.

\*\* Support includes APT, Exec. & Admin/Mgr., and Civil Service Personnel. Faculty includes Instructional Faculty, Researcher, Specialist, Librarian, Extension Agent, Lecturer, CC Personnel, and Graduate Assistant.

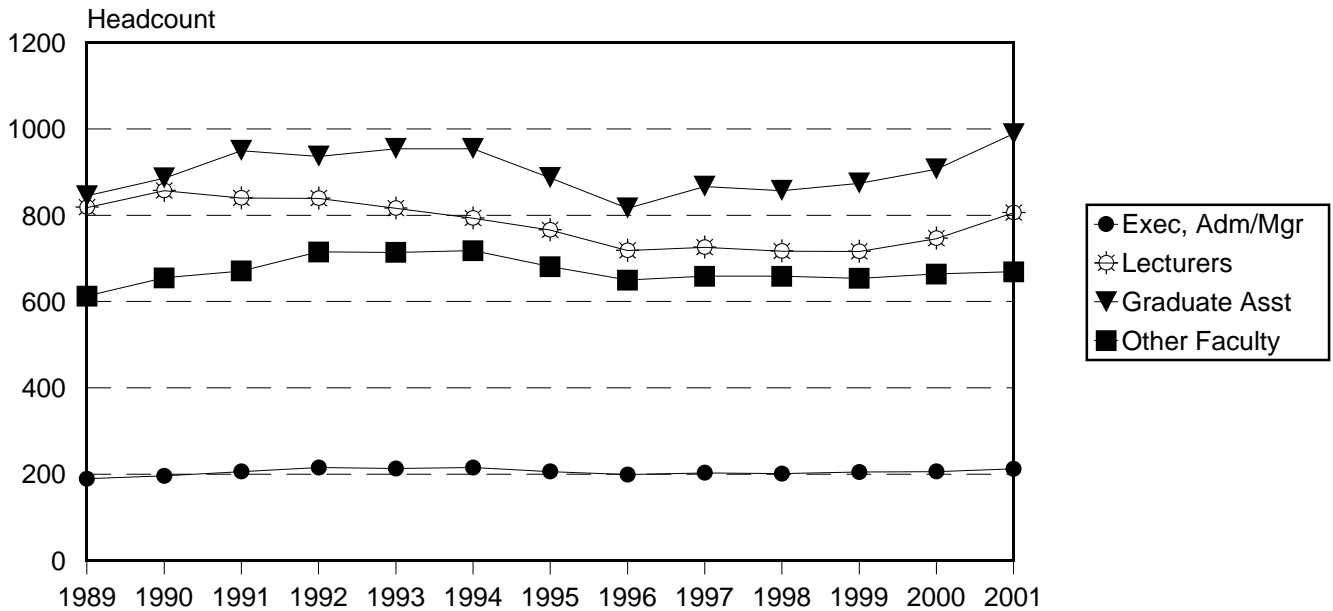
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Figure 3  
Instructional Faculty, APTs, Civil Service Personnel  
and Community College Personnel \*



\* Categories are grouped by scale ranges.  
Note: Beginning Fall 2000, includes persons on leave without pay.

Figure 4  
Executive and Admin/Mgr, Lecturers, GAs and Other Faculty \*



\* Categories are grouped by scale ranges. Other Faculty include Researchers and Extension Agents at Manoa, and Specialists and Librarians at Manoa, Hilo and West O'ahu.

Note: Beginning Fall 2000, includes persons on leave without pay.

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Figure 5  
UH Manoa  
Full-Time Instructional Faculty by Ethnicity

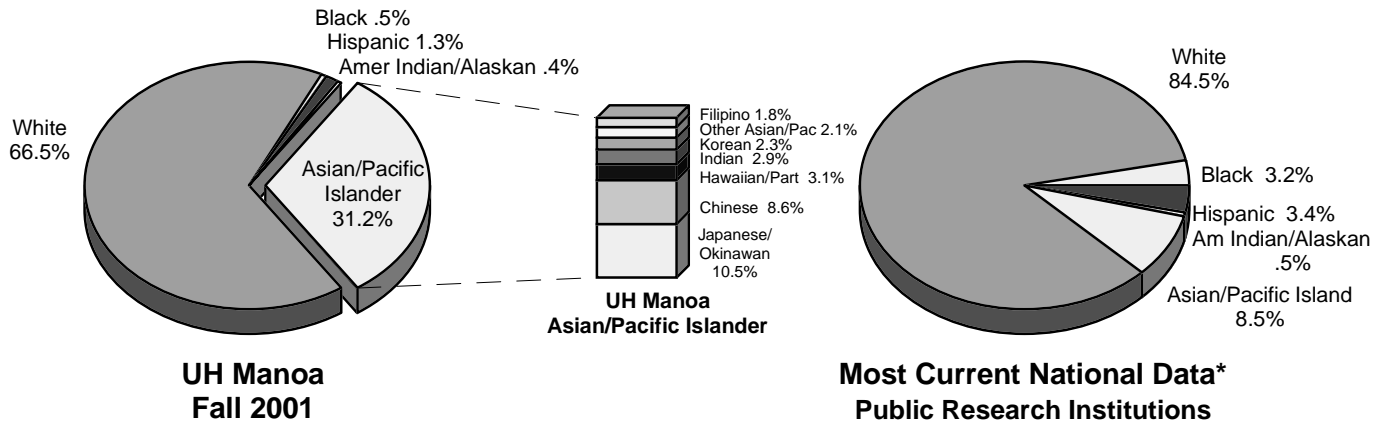
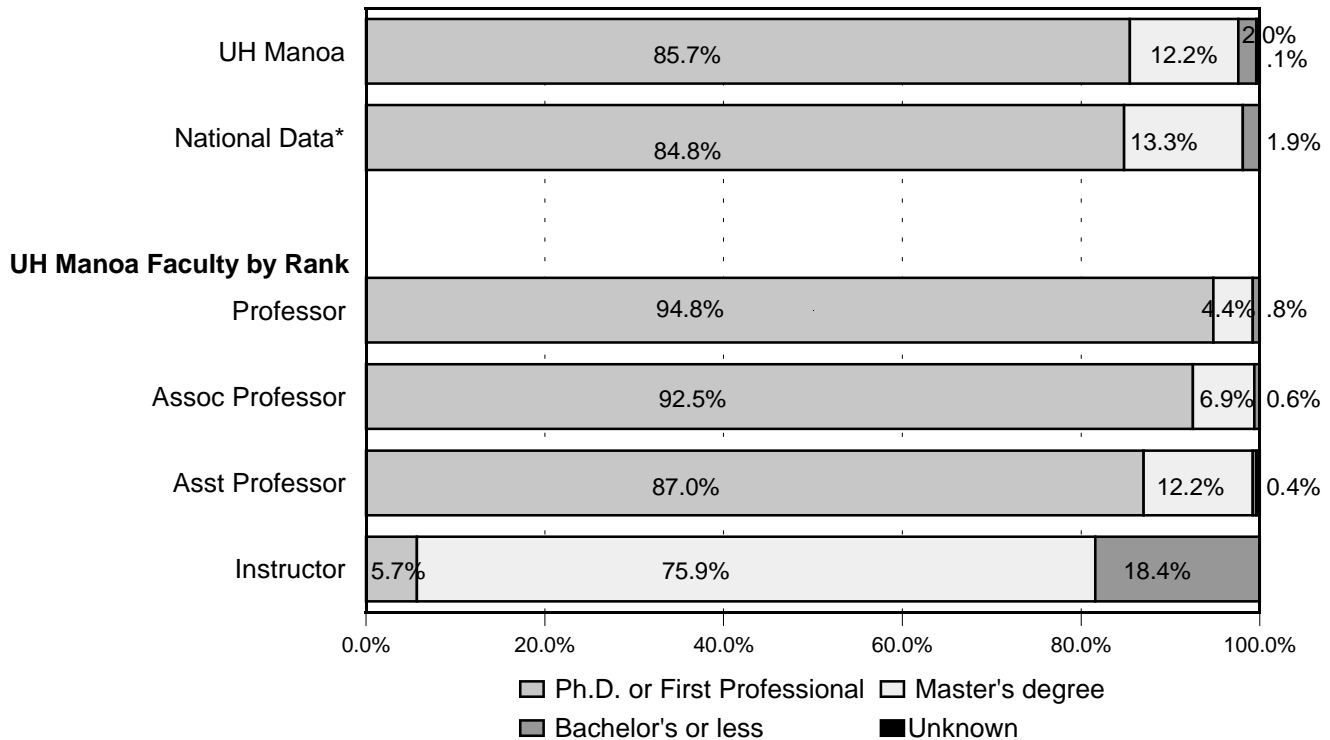


Figure 6  
UH Manoa  
Full-Time Instructional Faculty by Highest Educational Credential



\* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998, April 2001* (NCES 2001-152).

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Figure 7  
UH Hilo  
Full-Time Instructional Faculty by Ethnicity

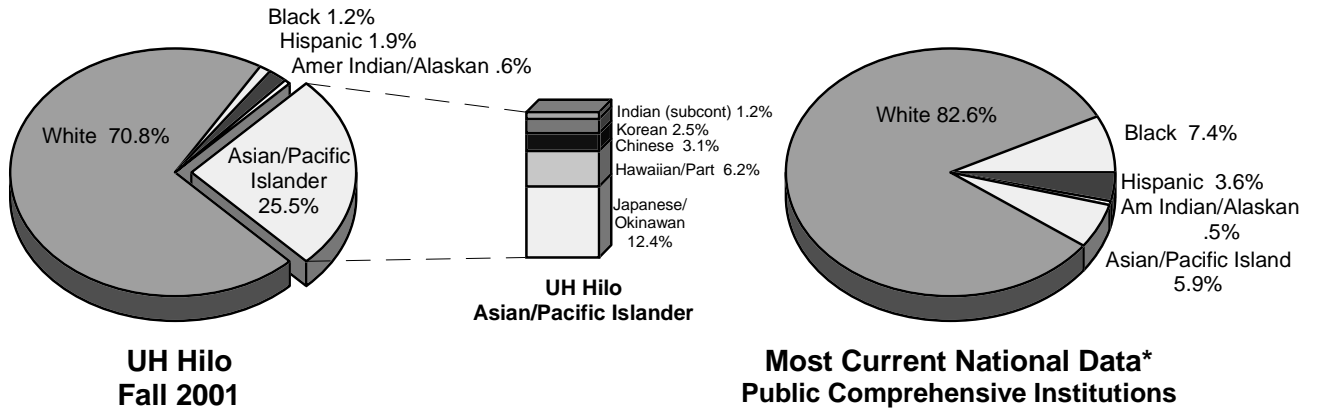
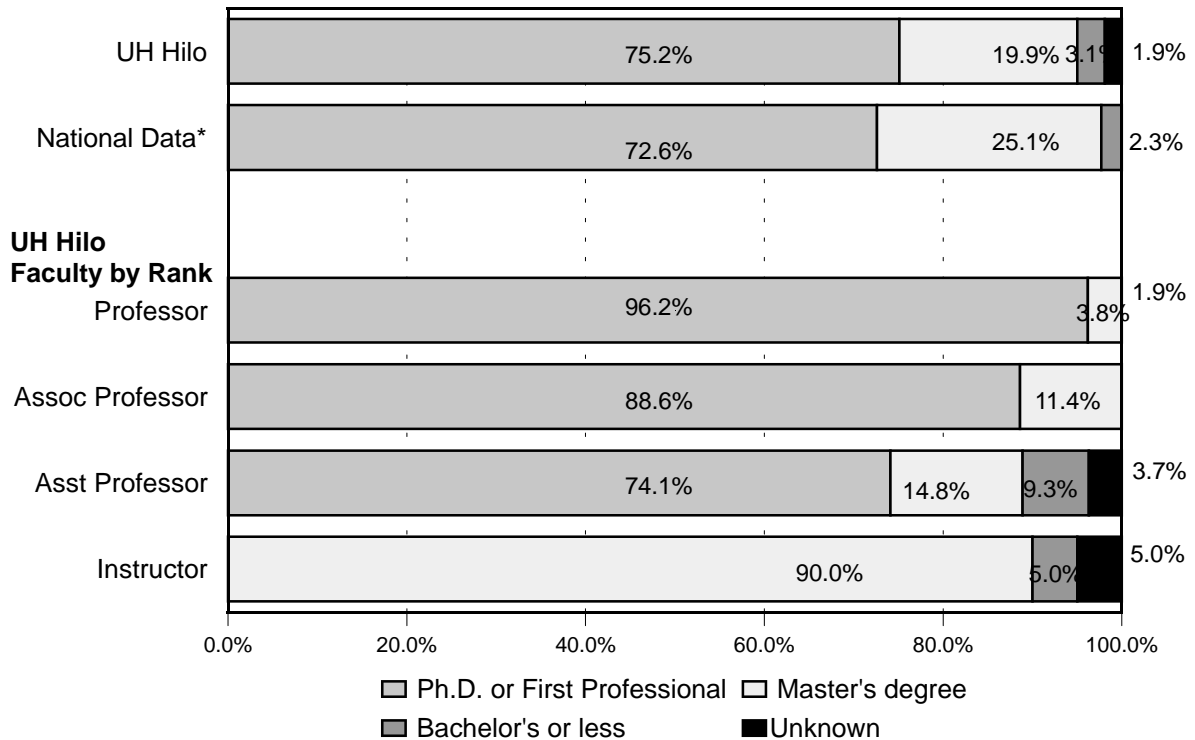


Figure 8  
UH Hilo  
Full-Time Instructional Faculty by Highest Educational Credential



\* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998, April 2001* (NCES 2001-152).

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Figure 9  
UH West Oahu  
Full-Time Instructional Faculty by Ethnicity

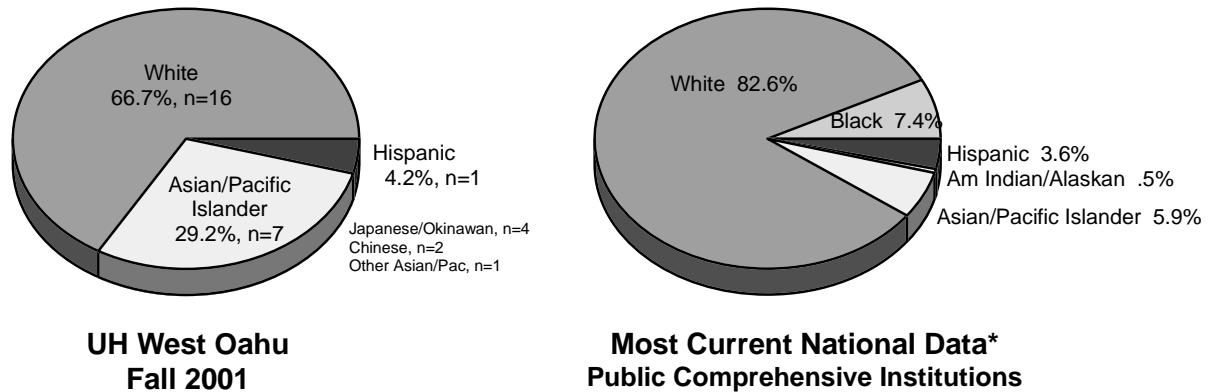
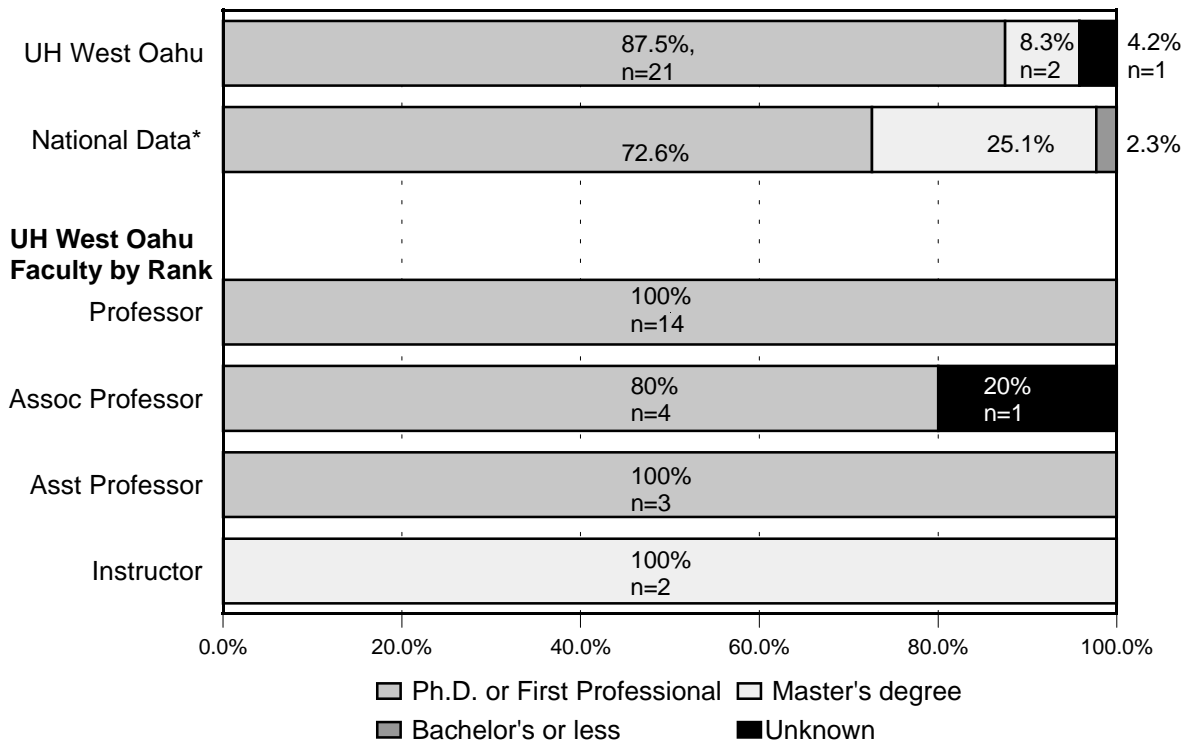


Figure 10  
UH West Oahu  
Full-Time Instructional Faculty by Highest Educational Credential



\* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*, April 2001 (NCES 2001-152).

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Figure 11  
UH Community Colleges  
Full-Time Instructional Faculty by Ethnicity

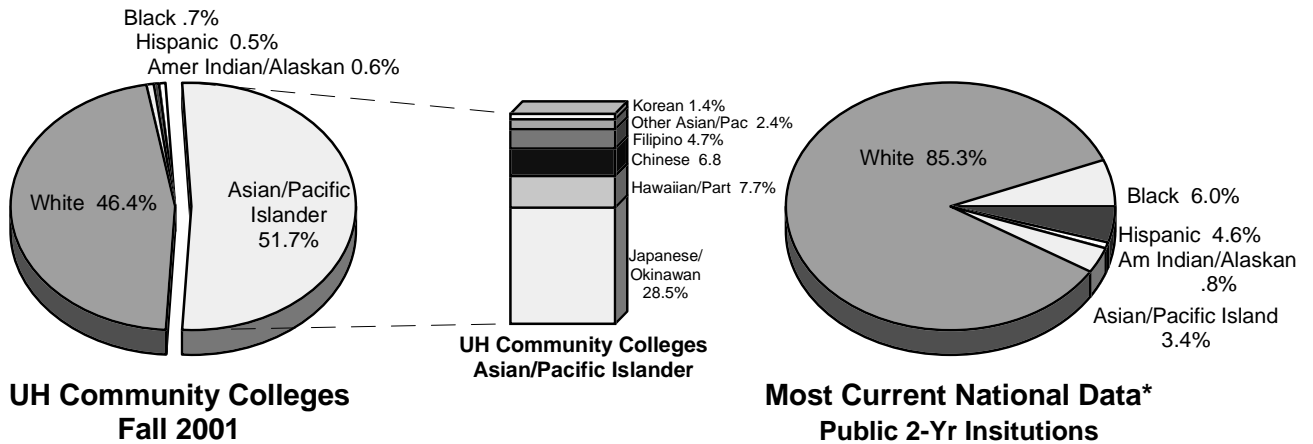
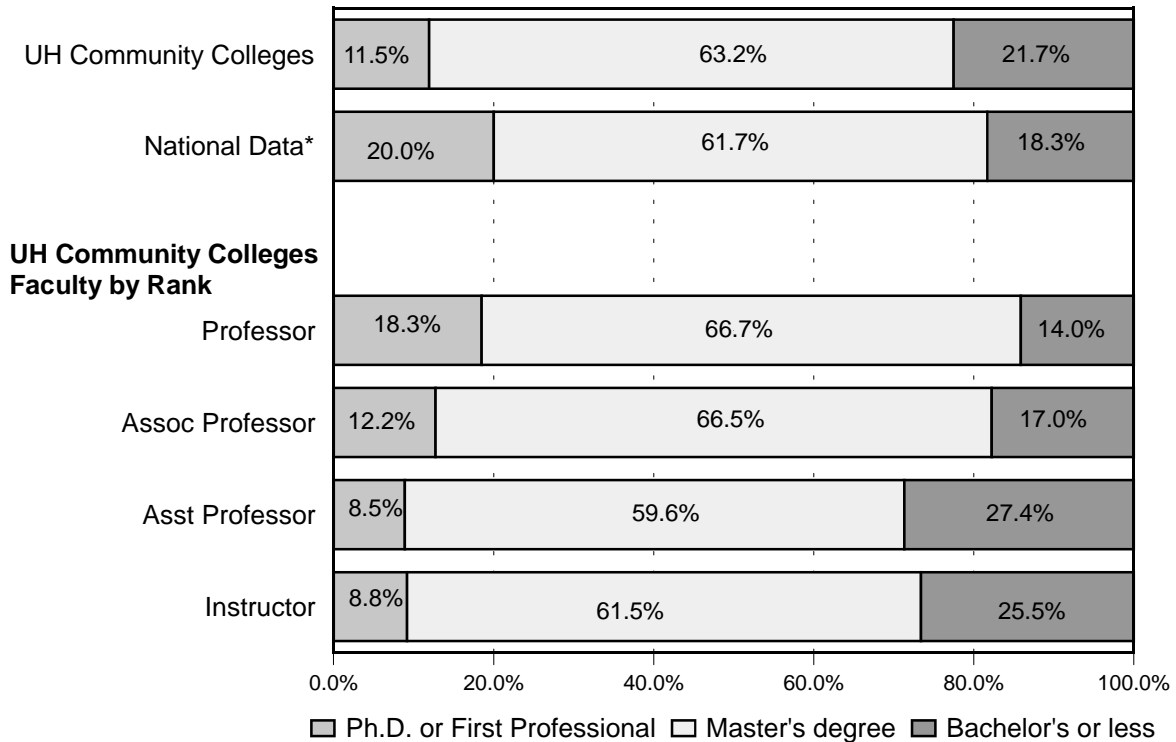


Figure 12  
UH Community Colleges  
Full-Time Instructional Faculty by Highest Educational Credential



\* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998, April 2001* (NCES 2001-152).

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Figure 13  
Women as a Percentage of Full-Time Faculty

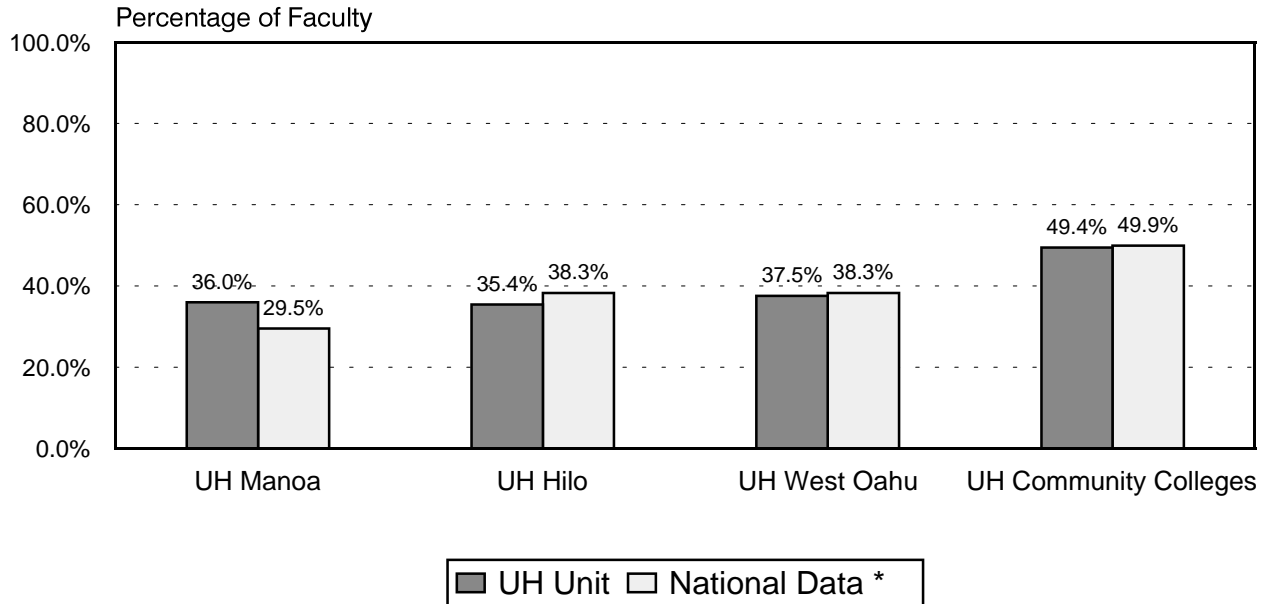
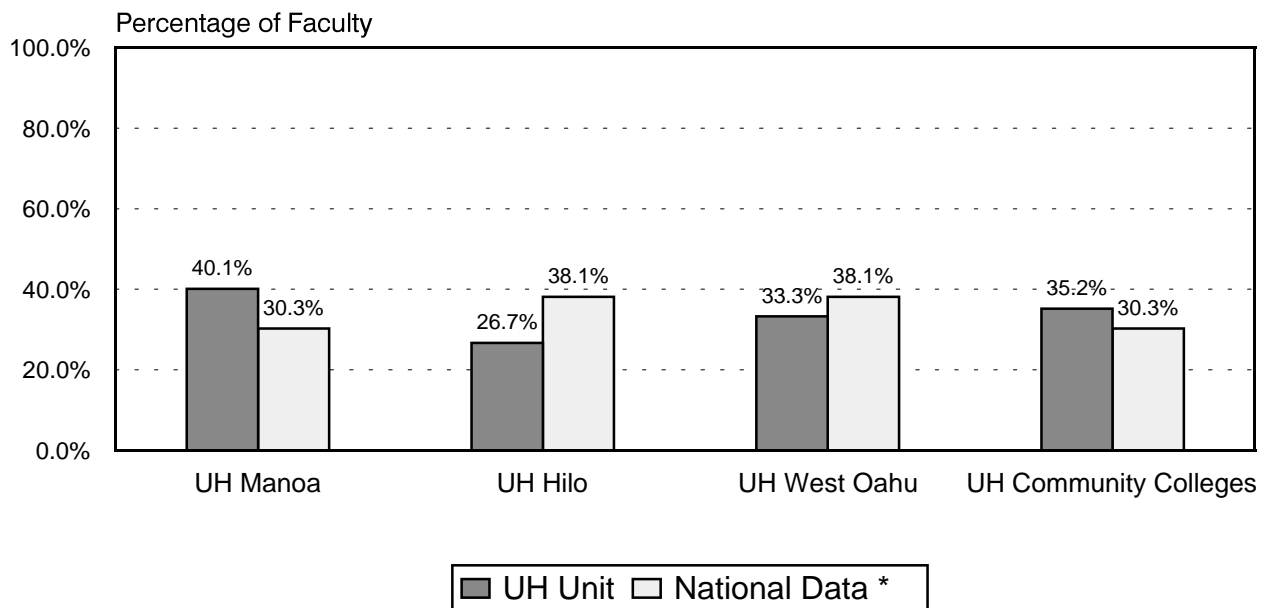


Figure 14  
Percentage of Full-Time Faculty Age 55 Years and Older



\* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*, April 2001 (NCES 2001-152).



TABLE 1  
NUMBER OF PERSONNEL AND FULL-TIME EQUIVALENT: ALL FUNDS  
BY CAMPUS, CLASSIFICATION AND RANK  
UNIVERSITY OF HAWAII  
FALL 2001

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/						FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
TOTAL .....	8,353	6,044	2,980	3,064	2,309	1,145	1,164	6754.94
<b>UNIVERSITY OF HAWAII AT MANOA 3/.....</b>	<b>5,316</b>	<b>3,627</b>	<b>1,901</b>	<b>1,726</b>	<b>1,689</b>	<b>856</b>	<b>833</b>	<b>4289.65</b>
Board of Regents Appointee .....	4,301	2,639	1,526	1,113	1,662	845	817	3286.86
Faculty .....	2,337	1,700	1,048	652	637	349	288	1847.26
Instructional Faculty .....	1,418	1,136	727	409	282	182	100	1242.83
Professor .....	554	479	380	99	75	65	10	513.52
Associate Professor .....	390	332	204	128	58	46	12	351.52
Assistant Professor .....	351	238	117	121	113	65	48	271.00
Instructor .....	123	87	26	61	36	6	30	106.79
Researcher .....	281	239	188	51	42	28	14	260.92
Researcher .....	124	110	98	12	14	14		115.92
Associate Researcher .....	50	42	35	7	8	4	4	46.30
Assistant Researcher .....	65	52	34	18	13	6	7	58.41
Junior Researcher .....	42	35	21	14	7	4	3	40.30
Specialist .....	266	232	101	131	34	11	23	249.61
Specialist .....	53	43	30	13	10	6	4	48.11
Associate Specialist .....	46	44	24	20	2		2	44.60
Assistant Specialist .....	75	66	24	42	9	3	6	70.60
Junior Specialist .....	92	79	23	56	13	2	11	86.30
Librarian .....	55	53	12	41	2		2	53.90
Librarian .....	4	3		3	1		1	3.40
Associate Librarian .....	15	15	6	9				15.00
Assistant Librarian .....	21	21	4	17				21.00
Junior Librarian .....	15	14	2	12	1		1	14.50
Extension Agent .....	40	40	20	20				40.00
County Extension Agent .....	16	16	10	6				16.00
Associate Extension Agent .....	11	11	6	5				11.00
Assistant Extension Agent .....	9	9	2	7				9.00
Junior Extension Agent .....	4	4	2	2				4.00
Lecturer 4/.....	277				277	128	149	
Admin, Prof & Tech (APT) .....	888	850	420	430	38	10	28	871.10
Administrative & Fiscal .....	301	296	129	167	5	1	4	298.80
Res, Tchg, Acad Supp & Curatorial .....	398	371	141	230	27	4	23	386.71
Technical Operations .....	78	76	66	10	2	1	1	76.79
Engineering & Allied .....	73	71	57	14	2	2		71.60
Athletics .....	38	36	27	9	2	2		37.20
Executive & Admin/Mgr Personnel .....	88	88	58	30				87.50
Graduate Assistant .....	988	1		1	987	486	501	481.00
Civil Service .....	1,015	988	375	613	27	11	16	1002.79

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/						FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
<b>UNIVERSITY OF HAWAII AT HILO</b> .....	470	382	201	181	88	33	55	392.43
Board of Regents Appointee .....	349	266	159	107	83	33	50	273.68
Faculty .....	249	177	108	69	72	32	40	179.50
Instructional Faculty .....	163	161	104	57	2	1	1	162.00
Professor .....	53	52	39	13	1	1		52.50
Associate Professor .....	35	35	24	11				35.00
Assistant Professor .....	54	54	34	20				54.00
Instructor .....	21	20	7	13	1		1	20.50
Specialist .....	12	10	4	6	2		2	11.00
Specialist .....	1	1	1					1.00
Associate Specialist .....	1	1		1				1.00
Assistant Specialist .....	5	3	2	1	2		2	4.00
Junior Specialist .....	5	5	1	4				5.00
Librarian .....	7	6		6	1	1		6.50
Associate Librarian .....	1	1		1				1.00
Assistant Librarian .....	4	3		3	1	1		3.50
Junior Librarian .....	2	2		2				2.00
Lecturer 4/ .....	67				67	30	37	
Admin, Prof & Tech (APT) .....	87	77	44	33	10	1	9	81.63
Administrative & Fiscal .....	26	23	14	9	3	1	2	24.50
Res, Tchg, Acad Supp & Curatorial .....	42	35	14	21	7		7	38.13
Technical Operations .....	7	7	5	2				7.00
Engineering & Allied .....	8	8	8					8.00
Athletics .....	4	4	3	1				4.00
Executive & Admin/Mgr Personnel .....	13	12	7	5	1		1	12.55
Civil Service .....	121	116	42	74	5		5	118.75
<b>UNIVERSITY OF HAWAII-WEST OAHU</b> .....	69	50	24	26	19	11	8	51.25
Board of Regents Appointee .....	55	36	22	14	19	11	8	37.25
Faculty .....	49	30	19	11	19	11	8	31.25
Instructional Faculty .....	24	24	15	9				24.00
Professor .....	14	14	10	4				14.00
Associate Professor .....	5	5	1	4				5.00
Assistant Professor .....	3	3	3					3.00
Instructor .....	2	2	1	1				2.00
Specialist .....	6	5	3	2	1		1	5.50
Specialist .....	1	1	1					1.00
Associate Specialist .....	2	2	2					2.00
Assistant Specialist .....	3	2		2	1		1	2.50
Junior Specialist .....								
Librarian .....	2	1	1		1		1	1.75
Librarian .....	1	1	1					1.00
Junior Librarian .....	1				1		1	0.75
Lecturer 4/ .....	17				17	11	6	
Admin, Prof & Tech (APT) .....	4	4	1	3				4.00
Administrative & Fiscal .....	3	3	1	2				3.00
Res, Tchg, Acad Supp & Curatorial .....	1	1		1				1.00
Executive & Admin/Mgr Personnel .....	2	2	2					2.00
Civil Service .....	14	14	2	12				14.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/						FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
<b>COMMUNITY COLLEGES</b>								
<b>UHCC SUBTOTAL</b> .....	2,106	1,596	695	901	510	244	266	1631.11
Board of Regents Appointee .....	1,649	1,155	576	579	494	237	257	1181.63
Faculty .....	1,344	859	435	424	485	233	252	880.98
Community College Personnel .....	899	859	435	424	40	12	28	880.98
Professor, Community Colleges .....	191	186	99	87	5	2	3	188.00
Associate Professor, Community Colleges .....	195	188	92	96	7	2	5	191.86
Assistant Professor, Community Colleges .....	226	223	108	115	3	2	1	224.50
Instructor .....	287	262	136	126	25	6	19	276.62
Lecturer 4/.....	445				445	221	224	
Admin, Prof & Tech (APT) .....	235	227	108	119	8	4	4	231.25
Administrative & Fiscal .....	76	75	34	41	1	1		75.50
Res, Tchg, Acad Supp & Curatorial .....	116	111	45	66	5	2	3	113.75
Technical Operations .....	37	35	24	11	2	1	1	36.00
Engineering & Allied .....	6	6	5	1				6.00
Executive & Admin/Mgr Personnel .....	70	69	33	36	1		1	69.40
Civil Service .....	457	441	119	322	16	7	9	449.48
<b>Community College Administration</b> .....	49	49	16	33				49.00
Board of Regents Appointee .....	35	35	15	20				35.00
Faculty .....	1	1		1				1.00
Community College Personnel .....	1	1		1				1.00
Instructor .....	1	1		1				1.00
Admin, Prof & Tech (APT) .....	20	20	9	11				20.00
Administrative & Fiscal .....	9	9	4	5				9.00
Res, Tchg, Acad Supp & Curatorial .....	6	6	1	5				6.00
Engineering & Allied.....	5	5	4	1				5.00
Executive & Admin/Mgr Personnel .....	14	14	6	8				14.00
Civil Service .....	14	14	1	13				14.00
<b>Hawaii Community College 5/</b> .....	224	154	60	94	70	32	38	158.87
Board of Regents Appointee .....	193	124	59	65	69	31	38	128.37
Faculty .....	160	91	47	44	69	31	38	95.37
Community College Personnel .....	98	91	47	44	7	3	4	95.37
Professor, Community Colleges .....	24	23	11	12	1		1	23.50
Associate Professor, Community Colleges .....	23	22	14	8	1	1		22.50
Assistant Professor, Community Colleges .....	21	20	6	14	1	1		20.50
Instructor .....	30	26	16	10	4	1	3	28.87
Lecturer 4/.....	62				62	28	34	
Admin, Prof & Tech (APT) .....	27	27	9	18				27.00
Administrative & Fiscal .....	11	11	4	7				11.00
Res, Tchg, Acad Supp & Curatorial .....	15	15	4	11				15.00
Technical Operations .....	1	1	1					1.00
Executive & Admin/Mgr Personnel .....	6	6	3	3				6.00
Civil Service .....	31	30	1	29	1	1		30.50

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/						FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
<b>Honolulu Community College</b> .....	356	279	141	138	77	46	31	279.95
Board of Regents Appointee .....	271	194	114	80	77	46	31	194.95
Faculty .....	213	137	86	51	76	46	30	137.55
Community College Personnel .....	138	137	86	51	1	1		137.55
Professor, Community Colleges .....	37	37	24	13				36.80
Associate Professor, Community Colleges .....	38	38	20	18				38.00
Assistant Professor, Community Colleges .....	33	33	22	11				33.00
Instructor .....	30	29	20	9	1	1		29.75
Lecturer 4/.....	75				75	45	30	
Admin, Prof & Tech (APT) .....	46	46	22	24				46.00
Administrative & Fiscal .....	14	14	7	7				14.00
Res, Tchg, Acad Supp & Curatorial .....	26	26	10	16				26.00
Technical Operations .....	6	6	5	1				6.00
Executive & Admin/Mgr Personnel .....	12	11	6	5	1		1	11.40
Civil Service .....	85	85	27	58				85.00
<b>Kapiolani Community College</b> .....	491	364	161	203	127	58	69	373.80
Board of Regents Appointee .....	397	275	128	147	122	57	65	281.80
Faculty .....	352	231	109	122	121	56	65	237.30
Community College Personnel .....	244	231	109	122	13	2	11	237.30
Professor, Community Colleges .....	44	42	20	22	2	1	1	42.80
Associate Professor, Community Colleges .....	46	45	20	25	1		1	45.50
Assistant Professor, Community Colleges .....	53	53	23	30				53.00
Instructor .....	101	91	46	45	10	1	9	96.00
Lecturer 4/.....	108				108	54	54	
Admin, Prof & Tech (APT) .....	36	35	14	21	1	1		35.50
Administrative & Fiscal .....	13	13	5	8				13.00
Res, Tchg, Acad Supp & Curatorial .....	15	15	7	8				15.00
Technical Operations .....	8	7	2	5	1	1		7.50
Executive & Admin/Mgr Personnel .....	9	9	5	4				9.00
Civil Service .....	94	89	33	56	5	1	4	92.00
<b>Kauai Community College</b> .....	170	141	60	81	29	16	13	144.25
Board of Regents Appointee .....	122	96	49	47	26	14	12	97.75
Faculty .....	98	72	37	35	26	14	12	73.75
Community College Personnel .....	75	72	37	35	3	2	1	73.75
Professor, Community Colleges .....	8	8	6	2				8.00
Associate Professor, Community Colleges .....	17	16	7	9	1		1	16.50
Assistant Professor, Community Colleges .....	29	28	14	14	1	1		28.50
Instructor .....	21	20	10	10	1	1		20.75
Lecturer 4/.....	23				23	12	11	
Admin, Prof & Tech (APT) .....	18	18	9	9				18.00
Administrative & Fiscal .....	6	6	4	2				6.00
Res, Tchg, Acad Supp & Curatorial .....	8	8	2	6				8.00
Technical Operations .....	3	3	2	1				3.00
Engineering & Allied .....	1	1	1					1.00
Executive & Admin/Mgr Personnel .....	6	6	3	3				6.00
Civil Service .....	48	45	11	34	3	2	1	46.50

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/						FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
<b>Leeward Community College</b> .....	359	286	143	143	73	31	42	289.90
Board of Regents Appointee .....	281	208	113	95	73	31	42	211.90
Faculty .....	240	169	91	78	71	31	40	171.90
Community College Personnel .....	175	169	91	78	6	2	4	171.90
Professor, Community Colleges .....	53	51	28	23	2	1	1	51.90
Associate Professor, Community Colleges .....	37	34	16	18	3		3	35.50
Assistant Professor, Community Colleges .....	42	42	24	18				42.00
Instructor .....	43	42	23	19	1	1		42.50
Lecturer 4/.....	65				65	29	36	
Admin, Prof & Tech (APT) .....	34	32	18	14	2		2	33.00
Administrative & Fiscal .....	11	11	4	7				11.00
Res, Tchg, Acad Supp & Curatorial .....	15	14	8	6	1		1	14.50
Technical Operations .....	8	7	6	1	1		1	7.50
Executive & Admin/Mgr Personnel .....	7	7	4	3				7.00
Civil Service .....	78	78	30	48				78.00
<b>Maui Community College</b> .....	294	195	65	130	99	46	53	203.00
Board of Regents Appointee .....	228	134	56	78	94	44	50	139.50
Faculty .....	180	90	33	57	90	41	49	93.50
Community College Personnel .....	96	90	33	57	6	1	5	93.50
Professor, Community Colleges .....	8	8	3	5				8.00
Associate Professor, Community Colleges .....	13	13	6	7				13.00
Assistant Professor, Community Colleges .....	33	33	11	22				33.00
Instructor .....	42	36	13	23	6	1	5	39.50
Lecturer 4/.....	84				84	40	44	
Admin, Prof & Tech (APT) .....	40	36	19	17	4	3	1	38.00
Administrative & Fiscal .....	9	8	3	5	1	1		8.50
Res, Tchg, Acad Supp & Curatorial .....	21	18	9	9	3	2	1	19.50
Technical Operations .....	10	10	7	3				10.00
Executive & Admin/Mgr Personnel .....	8	8	4	4				8.00
Civil Service .....	66	61	9	52	5	2	3	63.50
<b>Windward Community College</b> .....	122	92	39	53	30	14	16	93.36
Board of Regents Appointee .....	91	61	32	29	30	14	16	62.36
Faculty .....	74	44	23	21	30	14	16	45.36
Community College Personnel .....	46	44	23	21	2	1	1	45.36
Professor, Community Colleges .....	15	15	7	8				15.00
Associate Professor, Community Colleges .....	17	16	9	7	1	1		16.86
Assistant Professor, Community Colleges .....	7	6	4	2	1		1	6.50
Instructor .....	7	7	3	4				7.00
Lecturer 4/.....	28				28	13	15	
Admin, Prof & Tech (APT) .....	11	11	7	4				11.00
Administrative & Fiscal .....	3	3	3					3.00
Res, Tchg, Acad Supp & Curatorial .....	7	7	3	4				7.00
Technical Operations .....	1	1	1					1.00
Executive & Admin/Mgr Personnel .....	6	6	2	4				6.00
Civil Service .....	31	31	7	24				31.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/						FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
<b>Employment Training Office.....</b>	41	36	10	26	5	1	4	38.98
Board of Regents Appointee .....	31	28	10	18	3		3	30.00
Faculty (Community College Personnel).....	26	24	9	15	2		2	25.25
Professor, Community Colleges .....	2	2		2				2.00
Associate Professor, Community Colleges .....	4	4		4				4.00
Assistant Professor, Community Colleges .....	8	8	4	4				8.00
Instructor .....	12	10	5	5	2		2	11.25
Admin., Prof. & Tech. (APT) .....	3	2	1	1	1		1	2.75
Res, Tchg, Acad Supp & Curatorial .....	3	2	1	1	1		1	2.75
Executive & Admin/Mgr. Personnel .....	2	2		2				2.00
Civil Service .....	10	8		8	2	1	1	8.98
<b>UNIVERSITY ADMINISTRATION.....</b>	380	377	156	221	3	1	2	378.50
Board of Regents Appointee .....	253	250	128	122	3	1	2	251.50
Admin, Prof & Tech (APT) .....	214	212	107	105	2		2	213.00
Administrative & Fiscal .....	179	177	83	94	2		2	178.00
Res, Tchg, Acad Supp & Curatorial .....	2	2		2				2.00
Technical Operations .....	26	26	18	8				26.00
Engineering & Allied .....	7	7	6	1				7.00
Executive & Admin/Mgr Personnel .....	38	38	21	17				38.00
Graduate Assistant .....	1				1	1		0.50
Civil Service .....	127	127	28	99				127.00
<b>STATE OFFICE FOR VOC ED.....</b>	11	11	2	9				11.00
Board of Regents Appointee .....	8	8	2	6				8.00
Admin, Prof & Tech (APT) .....	7	7	2	5				7.00
Administrative & Fiscal .....	4	4	2	2				4.00
Res, Tchg, Acad Supp & Curatorial .....	3	3		3				3.00
Executive & Admin/Mgr Personnel .....	1	1		1				1.00
Civil Service .....	3	3		3				3.00
<b>STATE POSTSECONDARY EDUC COMM.....</b>	1	1	1					1.00
Board of Regents Appointee .....	1	1	1					1.00
APT (Res, Tchg, Acad Supp & Curator).....	1	1	1					1.00

1/ Headcount includes employee count in primary position.

2/ Full-time equivalent (FTE) includes FTE in all positions.

3/ Includes personnel at off-campus Manoa-administered facilities.

4/ FTE of lecturers was not computed.

5/ Includes personnel at University of Hawaii Center, West Hawaii. From 1998, West Hawaii employees were transferred from UH Hilo to Hawaii CC.

Note: Data includes persons on leave without pay. The total headcount excluding the 121 persons on leave without pay would be 8,232. Reports prior to Fall 2000 were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay.

Source: Office of Human Resources Data Warehouse, compiled by IRO.

TABLE 2  
DISTRIBUTION OF PERSONNEL, BY CLASSIFICATION AND CAMPUS: ALL FUNDS  
UNIVERSITY OF HAWAII  
FALL 1991 TO FALL 2001

CLASSIFICATION AND CAMPUS	1991		1992		1993		1994		1995		1996		1997		1998		1999		2000		2001	
	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/
TOTAL .....	8028	6410.67	8235	6624.52	8289	6699.24	8393	6823.37	7953	6489.86	7772	6373.60	7816	6397.98	7830	6394.68	7850	6405.95	8131	6587.81	8353	6754.94
BOARD OF REGENTS APPOINTEE .....	6363	4769.92	6511	4926.50	6570	5001.97	6546	5004.36	6248	4808.44	6052	4677.38	6132	4734.02	6156	4743.35	6183	4754.16	6397	4878.34	6616	5039.93
Instructional Faculty .....	1617	1451.17	1669	1502.37	1654	1499.02	1646	1496.51	1577	1449.15	1560	1412.07	1547	1401.71	1550	1392.62	1544	1379.50	1600	1408.49	1605	1428.83
UH at Manoa .....	1474	1310.72	1510	1345.57	1492	1340.82	1484	1337.15	1425	1298.04	1404	1257.32	1382	1238.21	1382	1226.62	1370	1208.78	1418	1231.59	1418	1242.83
UH at Hilo .....	129	126.45	140	137.80	142	138.20	141	138.36	130	129.10	135	133.75	143	141.50	148	146.50	153	150.89	161	156.40	163	162.00
UH-West Oahu .....	14	14.00	19	19.00	20	20.00	21	21.00	22	22.00	21	21.00	22	22.00	20	19.50	21	19.83	21	20.50	24	24.00
Researcher, UHM.....	323	301.10	325	303.70	311	291.51	313	288.10	288	266.43	280	260.01	298	275.48	295	273.63	285	260.06	277	253.85	281	260.92
Specialist .....	224	208.63	262	240.78	273	255.43	274	254.85	275	256.96	261	242.72	252	236.69	258	238.06	264	246.39	282	262.63	284	266.11
UH at Manoa.....	208	193.13	244	223.28	255	238.13	255	237.45	260	243.06	252	234.22	239	224.52	243	223.89	249	232.22	262	244.13	266	249.61
UH at Hilo .....	16	15.50	18	17.50	18	17.30	19	17.40	15	13.90	9	8.50	9	8.50	11	10.50	11	10.50	14	13.00	12	11.00
UH-West Oahu .....													4	3.67	4	3.67	4	3.67	6	5.50	6	5.50
Librarian .....	78	72.80	79	76.40	80	78.50	83	80.25	72	68.50	62	60.00	66	64.40	65	62.40	66	63.30	65	63.40	64	62.15
UH at Manoa.....	72	66.80	71	68.40	72	70.50	74	71.75	63	60.00	54	52.50	59	57.90	58	55.90	58	55.80	56	54.90	55	53.90
UH at Hilo .....	5	5.00	7	7.00	7	7.00	7	7.00	7	7.00	6	6.00	5	5.00	5	5.00	6	6.00	7	7.00	7	6.50
UH-West Oahu .....	1	1.00	1	1.00	1	1.00	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.75
Extension Agent, UHM.....	46	44.90	49	47.90	50	49.25	48	47.50	46	45.50	44	43.50	43	42.50	41	41.00	39	38.75	40	39.00	40	40.00
Community College Personnel.....	891	865.16	893	868.67	920	889.99	909	882.72	842	825.29	853	836.62	875	857.84	871	852.75	870	850.74	879	849.98	899	880.98
UH at Hilo 2/ .....			4	4.00	6	6.00	5	5.00	6	6.00	3	2.60	1	1.00	1	1.00	1	1.00	1	1.00		
Hawaii CC 2/ .....	88	86.40	84	82.30	98	94.20	100	95.20	90	85.70	89	86.00	94	91.50	93	89.50	95	92.50	96	92.10	98	95.37
Honolulu CC .....	155	150.20	160	156.00	160	157.90	157	155.18	146	146.00	141	141.00	138	137.00	137	136.00	140	138.75	137	136.25	138	137.55
Kapiolani CC .....	199	192.69	202	195.79	205	196.19	202	194.25	188	181.89	208	204.29	225	217.97	225	218.21	219	213.39	234	222.09	244	237.30
Kauai CC .....	88	84.88	87	84.38	83	80.50	81	79.50	76	74.10	74	72.00	77	76.00	78	75.75	75	71.80	75	74.00	75	73.75
Leeward CC .....	184	179.00	182	176.40	184	177.30	183	179.13	170	166.10	171	166.33	183	179.07	177	174.83	176	173.00	170	165.88	175	171.90
Maui CC .....	90	87.40	89	85.30	91	87.90	90	85.80	83	82.50	87	85.50	85	84.40	90	88.40	91	89.00	94	88.00	96	93.50
Windward CC .....	50	47.99	54	53.50	55	52.00	54	52.97	49	49.00	48	46.90	49	47.90	47	46.07	48	46.30	46	45.17	46	45.36
Other 3/ .....	37	36.60	31	31.00	38	38.00	37	35.70	34	34.00	32	32.00	23	23.00	23	23.00	25	25.00	26	25.50	27	26.25
Other Faculty /4 .....											3	1.00										
UH at Manoa.....											3	1.00										
Lecturer .....	840		839		816		793		766		718		726		717		716		746		806	
UH at Manoa.....	277		314		325		309		294		283		298		266		266		266		277	
UH at Hilo .....	68		75		87		85		73		73		51		53		40		46		67	
UH-West Oahu .....	15		7		8		15		12		18		15		19		21		19		17	
Hawaii CC .....	65		46		36		37		46		51		59		61		51		65		62	
Honolulu CC .....	76		64		63		62		53		50		55		60		70		64		75	
Kapiolani CC .....	112		115		106		106		107		67		79		88		98		111		108	
Kauai CC .....	41		37		38		29		25		19		23		20		25		18		23	
Leeward CC .....	109		90		68		71		76		66		52		61		53		59		65	
Maui CC .....	54		64		65		67		65		74		76		72		74		75		84	
Windward CC .....	23		27		20		12		15		17		18		17		18		23		28	

TABLE 2 (cont.)

CLASSIFICATION AND CAMPUS	1991		1992		1993		1994		1995		1996		1997		1998		1999		2000		2001	
	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/
Admin, Prof & Tech (APT) .....	1188	1158.92	1244	1216.45	1299	1263.62	1311	1276.95	1289	1250.46	1256	1226.26	1255	1230.36	1301	1267.80	1320	1287.61	1395	1357.48	1436	1408.98
UH at Manoa .....	799	775.72	810	789.10	813	789.97	812	788.60	793	762.76	753	733.06	768	751.11	796	772.65	803	781.54	854	830.23	888	871.10
UH at Hilo .....	57	55.50	61	59.50	76	71.25	73	68.50	70	68.75	75	70.75	67	63.75	76	71.25	78	73.38	92	84.88	87	81.63
UH-West Oahu .....	2	2.00	2	2.00	2	2.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00
Hawaii CC .....	2	1.85	7	6.50	9	8.50	11	10.50	11	10.50	11	10.50	18	18.00	18	18.00	22	22.00	25	24.50	27	27.00
Honolulu CC .....	33	32.75	39	38.75	44	43.75	48	47.25	41	40.75	44	44.00	42	41.50	44	43.50	43	43.00	42	42.00	46	46.00
Kapiolani CC .....	30	29.50	32	32.00	35	34.00	35	35.00	31	31.00	33	33.00	29	29.00	29	29.00	32	31.50	33	33.50	36	35.50
Kauai CC .....	11	11.00	15	15.00	15	15.00	15	15.00	15	15.00	16	16.00	13	13.00	15	14.75	15	15.00	16	15.50	18	18.00
Leeward CC .....	19	18.50	22	21.00	28	26.50	30	28.70	30	28.50	33	31.50	32	31.00	36	34.50	36	34.50	34	32.50	34	33.00
Maui CC .....	21	20.25	24	23.00	27	25.50	28	26.75	33	31.50	34	32.50	30	29.00	36	34.50	39	37.00	39	36.48	40	38.00
Windward CC .....	7	7.00	10	10.00	10	10.00	10	10.00	9	9.00	10	10.00	9	9.00	10	10.00	9	9.00	10	10.00	11	11.00
University Administration.....	183	181.45	195	193.20	208	205.75	213	211.75	222	219.50	210	209.75	212	211.25	210	208.90	209	207.45	217	215.15	214	213.00
Other 3/ .....	24	23.40	27	26.40	32	31.40	32	30.90	30	29.20	33	31.20	31	29.75	27	26.75	30	29.25	29	28.75	31	30.75
Exec & Admin/Mgr Personnel.....	206	204.74	215	215.00	213	212.40	215	212.40	206	203.90	199	196.65	203	202.40	201	199.70	205	203.90	206	202.80	212	210.45
UH at Manoa .....	103	102.49	108	108.00	103	103.00	99	98.50	94	93.00	90	88.65	94	93.40	88	86.70	87	85.90	86	85.00	88	87.50
UH at Hilo .....	12	12.00	12	12.00	13	13.00	11	11.00	9	9.00	8	8.00	10	10.00	10	10.00	10	10.00	10	9.00	13	12.55
UH-West Oahu .....	3	3.00	3	3.00	3	3.00	3	3.00	2	2.00	2	2.00	3	3.00	3	3.00	3	3.00	2	2.00	2	2.00
Hawaii CC .....	2	2.00	4	4.00	4	4.00	4	4.00	5	5.00	5	5.00	5	5.00	6	6.00	6	6.00	6	6.00	6	6.00
Honolulu CC .....	9	9.00	10	10.00	10	10.00	11	11.00	9	9.00	9	9.00	9	9.00	9	9.00	9	9.00	11	10.40	12	11.40
Kapiolani CC .....	8	8.00	8	8.00	7	7.00	7	7.00	8	8.00	7	7.00	8	8.00	7	7.00	7	7.00	8	8.00	9	9.00
Kauai CC .....	5	5.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	7	6.40	6	6.00
Leeward CC .....	7	7.00	6	6.00	5	5.00	7	7.00	6	6.00	7	7.00	7	7.00	7	7.00	6	6.00	8	8.00	7	7.00
Maui CC .....	6	6.00	6	6.00	6	6.00	7	6.50	7	6.50	7	6.60	6	6.00	7	7.00	7	7.00	7	7.00	8	8.00
Windward CC .....	9	8.25	9	9.00	8	8.00	8	8.00	8	8.00	7	7.00	7	7.00	7	7.00	7	7.00	7	7.00	6	6.00
University Administration.....	30	30.00	30	30.00	32	32.00	37	37.00	36	36.00	35	34.40	33	33.00	33	33.00	40	40.00	37	37.00	38	38.00
Other 3/ .....	12	12.00	13	13.00	16	15.40	15	14.40	16	15.40	16	16.00	15	15.00	18	18.00	17	17.00	17	17.00	17	17.00
Graduate Assistant, UHM 5/.....	950	462.50	936	455.25	954	462.25	954	465.08	887	442.25	816	398.55	867	422.65	857	415.40	874	423.91	907	440.70	989	482
CIVIL SERVICE .....	1665	1640.75	1724	1698.02	1719	1697.27	1847	1819.01	1705	1681.43	1720	1696.23	1684	1663.96	1674	1651.32	1667	1651.79	1734	1709.47	1737	1715.02
UH at Manoa .....	1055	1038.13	1070	1054.49	1066	1051.89	1125	1108.14	1031	1017.93	989	976.18	990	979.96	978	965.32	973	965.31	1002	989.49	1015	1002.79
UH at Hilo .....	89	87.38	104	100.88	103	100.38	113	110.88	103	102.00	106	105.50	109	108.00	109	108.50	111	110.50	120	117.00	121	118.75
UH-West Oahu .....	7	7.00	7	7.00	7	7.00	7	7.00	8	8.00	9	9.00	9	9.00	10	10.00	12	12.00	13	13.00	14	14.00
Hawaii CC .....	14	12.75	16	13.15	15	14.50	19	18.00	19	18.50	24	23.50	26	26.00	27	27.00	29	29.00	33	33.00	31	30.50
Honolulu CC .....	68	68.00	75	75.00	76	76.00	77	77.00	68	67.50	76	76.00	79	79.00	80	80.00	77	77.00	79	79.00	85	85.00
Kapiolani CC .....	75	74.00	76	75.00	79	76.00	93	90.00	93	90.00	98	94.50	93	89.50	85	82.00	90	87.50	100	97.00	94	92.00
Kauai CC .....	44	42.50	43	42.00	43	43.00	54	52.50	50	47.50	52	48.75	50	47.00	48	45.00	50	47.50	49	47.00	48	46.50
Leeward CC .....	74	74.00	81	81.00	78	78.00	79	79.00	70	70.00	76	75.50	77	76.50	76	75.50	76	76.00	80	80.00	78	78.00
Maui CC .....	32	31.50	34	33.00	45	44.00	51	49.50	47	45.50	54	52.50	56	54.00	54	52.50	56	55.00	66	63.00	66	63.50
Windward CC .....	28	27.50	27	26.75	29	28.50	31	31.00	29	29.00	26	26.00	30	30.00	29	29.00	31	31.00	32	32.00	31	31.00
University Administration.....	149	148.00	162	161.25	154	154.00	165	165.00	157	157.00	183	182.80	139	139.00	143	143.00	135	135.00	133	133.00	127	127.00
Other 3/ .....	30	30.00	29	28.50	24	24.00	33	31.00	30	28.50	27	26.00	26	26.00	35	33.50	27	25.98	27	25.98	27	25.98

1/ Excludes lecturers; includes all sources of funds.

2/ From 1992 to 1997, UH Hilo included personnel at University of Hawaii Center, West Hawaii. Beginning 1998, West Hawaii personnel transferred to Hawaii CC.

3/ Includes Community College Administration, Ho omana, Employment Training Office, Office of the State Director for Vocational Education and State Post-Secondary Education Commission.

4/ Prior to Fall 2000, other faculty are joint appointments. Beginning Fall 2000, faculty and staff with joint appointments are counted once in the headcount by the primary position. Full-Time Equivalent (FTE) is counted for all positions.

5/ In 1996, there was one Graduate Assistant at UHCC Administration. In 2001, there was one .5 FTE Graduate Assistant at UH Administration.

Note: Beginning Fall 2000, data includes persons on leave without pay. For Fall 2001, the total headcount excluding the 121 persons on leave without pay would be 8,232.

Reports prior to Fall 2000 were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay.

Source: Fall 1990 to Fall 1999 - Office of Human Resources (Reports 1240 and 1243); compiled by IRO.

Fall 2000 and Fall 2001 - Office of Human Resources Data Warehouse; compiled by IRO.



TABLE 3  
DISTRIBUTION OF PERSONNEL AND FTE, BY FUND TYPE AND CLASSIFICATION  
UNIVERSITY OF HAWAII  
FALL 1991 & FALL 2001

CLASSIFICATION	FALL 1991					FALL 2001				
	Headcount		Full-Time Equivalent (FTE) 1/			Headcount		Full-Time Equivalent (FTE) 1/		
	No.	V%	Total	Gen Fund	Oth Fund	No.	V%	Total	Gen Fund	Oth Fund
TOTAL.....	8,028	100.0	6,410.67	5,305.55	1,105.12	8,353	100.0	6,754.94	5,391.36	1,363.58
BOARD OF REGENTS APPOINTEES.....	6,363	79.3	4,769.92	3,832.05	937.87	6,616	79.2	5,039.93	3,881.71	1,158.22
Faculty .....	4,019	50.1	2,943.76	2,623.98	319.78	3,979	47.6	2,938.99	2,509.43	429.56
Instructional Faculty.....	1,617	20.1	1,451.17	1,344.67	106.50	1,605	19.2	1,428.83	1,280.26	148.57
Researchers.....	323	4.0	301.10	202.67	98.43	281	3.4	260.92	142.70	118.22
Specialists.....	224	2.8	208.63	163.63	45.00	284	3.4	266.11	169.39	96.72
Extension Agents.....	46	0.6	44.90	41.65	3.25	40	0.5	40.00	31.40	8.60
Librarians.....	78	1.0	72.80	72.80	0.00	64	0.8	62.15	60.15	2.00
Community Coll Personnel.....	891	11.1	865.16	798.56	66.60	899	10.8	880.98	825.53	55.45
Lecturers.....	840	10.5				806	9.6	0.00	0.00	0.00
Admin, Prof, Tech (APT).....	1,188	14.8	1,158.92	753.31	405.61	1,436	17.2	1,408.98	935.68	473.30
Exec, Admin (E/M).....	206	2.6	204.74	198.53	6.21	212	2.5	210.45	198.42	12.03
Graduate Assistants.....	950	11.8	462.50	256.23	206.27	989	11.8	481.50	238.18	243.32
		0.0					0.0			
CIVIL SERVICE EMPLOYEES.....	1,665	20.7	1,640.75	1,473.50	167.25	1,737	20.8	1,715.02	1,509.65	205.37

1/ Excludes lecturers.

Note: Beginning Fall 2000, data includes persons on leave without pay. Reports for prior years were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay. For Fall 2001, the total headcount excluding the 121 persons on leave without pay would be 8,232; the percentage change from Fall 1991 would be +2.5%.

Source: Fall 1991 - Office of Human Resources (Reports 1240 and 1243); compiled by IRO.  
Fall 2001 - Office of Human Resources Data Warehouse; compiled by IRO.

TABLE 4  
DISTRIBUTION OF PERSONNEL, BY CAMPUS AND CLASSIFICATION (ALL FUNDS)  
UNIVERSITY OF HAWAII  
FALL 1991 & FALL 2001

CLASSIFICATION	FALL 1991			FALL 2001		
	Hdct	V% 1/	FTE 2/	Hdct	V%	FTE 2/
<b>TOTAL</b> .....	8028	99.9	6410.67	8353	100.0	6754.94
Faculty.....	4019	50.1	2943.76	3979	47.7	2938.99
Faculty.....	3179.0	39.6	2943.8	3173	38.1	2938.99
Lecturers.....	840.0	10.5	0.0	806	9.6	0.00
Admin, Prof, Tech (APT).....	1188.0	14.8	1158.9	1436	17.1	1408.98
Exec, Admin (E/M).....	206.0	2.5	204.7	212	2.6	210.45
Graduate Assistants.....	950.0	11.8	462.5	989	11.8	481.50
Civil Service.....	1665.0	20.7	1640.8	1737	20.8	1715.02
<b>UNIVERSITY OF HAWAII AT MANOA 3/</b> .....	5307	66.1	4295.49	5316	63.6	4289.65
Faculty.....	2400	29.9	1916.65	2337	28.0	1847.26
Faculty.....	2123	26.4	1916.65	2060	24.7	1847.26
Lecturers.....	277	3.5		277	3.3	
Admin, Prof, Tech (APT).....	799	10.0	775.72	888	10.6	871.10
Exec, Admin (E/M).....	103	1.3	102.49	88	1.1	87.50
Graduate Assistants.....	950	11.8	462.50	988	11.8	481.00
Civil Service.....	1055	13.1	1038.13	1015	12.2	1002.79
<b>UH COMMUNITY COLLEGES 4/</b> .....	1929	24.0	1414.91	2106	25.2	1631.11
Faculty.....	1371	17.1	865.16	1344	16.1	880.98
Faculty.....	891	11.1	865.16	899	10.8	880.98
Lecturers.....	480	6.0	0.00	445	5.3	0.00
Admin, Prof, Tech (APT).....	139	1.7	136.25	235	2.8	231.25
Exec, Admin (E/M).....	58	0.7	57.25	70	0.8	69.40
Graduate Assistants.....	0		0.00	0	0.0	0.00
Civil Service.....	361	4.5	356.25	457	5.5	449.48
<b>UH HILO</b> .....	376	4.7	301.83	470	5.6	392.43
Faculty.....	218	2.7	146.95	249	3.0	179.50
Faculty.....	150	1.9	146.95	182	2.2	179.50
Lecturers.....	68	0.8		67	0.8	
Admin, Prof, Tech (APT).....	57	0.7	55.50	87	1.0	81.63
Exec, Admin (E/M).....	12	0.1	12.00	13	0.2	12.55
Civil Service.....	89	1.1	87.38	121	1.4	118.75
<b>UH-WEST OAHU</b> .....	42	0.5	27.00	69	0.8	51.25
Faculty.....	30	0.4	15.00	49	0.6	31.25
Faculty.....	15	0.2	15.00	32	0.4	31.25
Lecturers.....	15	0.2		17	0.2	
Admin, Prof, Tech (APT).....	2	0.0	2.00	4	0.0	4.00
Exec, Admin (E/M).....	3	0.0	3.00	2	0.0	2.00
Civil Service.....	7	0.1	7.00	14	0.2	14.00

TABLE 4 (cont.)

CLASSIFICATION	FALL 1991			FALL 2001		
	Hdct	V% 1/	FTE 2/	Hdct	V%	FTE 2/
<b>System UH 5/</b> .....	362	4.5	359.45	380	4.5	378.50
Admin, Prof, Tech (APT).....	183	2.3	181.45	214	2.6	213.00
Exec, Admin (E/M).....	30	0.4	30.00	38	0.5	38.00
Graduate Assistants.....				1	0.0	0.50
Civil Service.....	149	1.9	148.00	127	1.5	127
<b>System Other 6/</b> .....	12	0.1	12.00	12	0.1	12.00
Admin, Prof, Tech (APT).....	8	0.1	8.00	8	0.1	8.00
Exec, Admin (E/M).....		0.0		1	0.0	1.00
Civil Service.....	4	0.0	4.00	3	0.0	3.00

1/ Percentages may not sum due to rounding.

2/ Excludes lecturers; includes all sources of funds.

3/ Includes Offices of Vice President for Academic Affairs, Research and Graduate Education, and Student Affairs.

4/ Includes Office of the Chancellor, Community Colleges.

5/ Includes President's Office; Offices of the Vice Presidents for Finance & Operations, University Relations, Office of Human Resources, Planning & Policy, Director of Budget and Equal Employment Opportunity/Affirmative Action.

6/ Includes Office of State Director for Vocational Education & State Postsecondary Commission.

Note: Beginning Fall 2000, data includes persons on leave without pay. Reports for prior years were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay. For Fall 2001, the total headcount excluding the 121 persons on leave without pay would be 8,232; the percentage change from Fall 1991 would be +2.5%.

Source: Fall 1991 - Office of Human Resources (Reports 1240 and 1243); compiled by IRO.  
Fall 2001 - Office of Human Resources Data Warehouse; compiled by IRO.

TABLE 5  
FACULTY DEMOGRAPHICS  
UNIVERSITY OF HAWAII  
FALL 2001

DEMOGRAPHIC CHARACTERISTIC	Total Faculty		Instruct Faculty		Researcher		Specialist		Librarian		Extension Agent		CC Personnel		Lecturer		Graduate Asst	
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%
<b>ETHNICITY</b>																		
TOTAL	4968	100.0	1605	100.0	281	100.0	284	100.0	64	100.0	40	100.0	899	100.0	806	100.0	989	100.0
Asian / Pacific Islander .....	2075	41.8	546	34.0	88	31.3	117	41.2	27	42.2	33	82.5	453	50.4	368	45.7	443	44.8
Japanese or Okinawan.....	839	16.9	211	13.1	36	12.8	52	18.3	14	21.9	25	62.5	249	27.7	158	19.6	94	9.5
Chinese.....	495	10.0	141	8.8	29	10.3	18	6.3	7	10.9	4	10.0	59	6.6	57	7.1	180	18.2
Filipino.....	128	2.6	23	1.4	5	1.8	13	4.6		0.0		0.0	42	4.7	27	3.3	18	1.8
Korean.....	112	2.3	33	2.1	2	0.7	2	0.7	3	4.7		0.0	13	1.4	11	1.4	48	4.9
Hawaiian / Part Hawaiian.....	268	5.4	61	3.8	2	0.7	16	5.6	0	0.0	4	10.0	67	7.5	77	9.6	41	4.1
Samoa.....	14	0.3	3	0.2		0.0	3	1.1		0.0		0.0	2	0.2	3	0.4	3	0.3
Other Asian & Pacific Islander.....	129	2.6	33	2.1	4	1.4	10	3.5	2	3.1		0.0	14	1.6	28	3.5	38	3.8
Indian (Indian Subcontinent).....	90	1.8	41	2.6	10	3.6	3	1.1	1	1.6		0.0	7	0.8	7	0.9	21	2.1
Hispanic.....	76	1.5	23	1.4	9	3.2	3	1.1	0	0.0	0	0.0	6	0.7	11	1.4	24	2.4
Mexican/Cuban/Central & S. Amer....	63	1.3	19	1.2	8	2.8	3	1.1		0.0		0.0	3	0.3	11	1.4	19	1.9
Puerto Rican.....	13	0.3	4	0.2	1	0.4		0.0		0.0		0.0	3	0.3		0.0	5	0.5
Caucasian.....	2725	54.9	1020	63.6	178	63.3	159	56.0	36	56.3	7	17.5	428	47.6	404	50.1	493	49.8
White.....	2703	54.4	1015	63.2	177	63.0	158	55.6	36	56.3	7	17.5	422	46.9	396	49.1	492	49.7
Portugese.....	22	0.4	5	0.3	1	0.4	1	0.4		0.0		0.0	6	0.7	8	1.0	1	0.1
Black.....	35	0.7	8	0.5	4	1.4	1	0.4	1	1.6		0.0	6	0.7	11	1.4	4	0.4
American Indian / Alaskan Native.....	20	0.4	7	0.4	1	0.4		0.0		0.0		0.0	5	0.6	4	0.5	3	0.3
Unknown.....	37	0.7	1	0.1	1	0.4	4	1.4		0.0		0.0	1	0.1	8	1.0	22	2.2
<b>AGE</b>																		
Average Age.....	45.6		50.7		48.4		47.4		48.8		48.9		50.5		46.8		30.3	
Median Age.....	47.0		51.0		49.0		48.0		50.5		48.5		51.0		47.0		29.0	
Lowest.....	21.0		25.0		24.0		24.0		29.0		28.0		25.0		21.0		21.0	
Highest.....	89.0		88.0		75.0		70.0		69.0		62.0		76.0		89.0		61.0	
<b>GENDER</b>																		
TOTAL	4968	100.0	1605	100.0	281	100.0	284	100.0	64	100.0	40	100.0	899	100.0	806	100.0	989	100.0
Male.....	2722	54.8	1029	64.1	216	76.9	119	41.9	14	21.9	20	50.0	447	49.7	390	48.4	487	49.2
Female.....	2246	45.2	576	35.9	65	23.1	165	58.1	50	78.1	20	50.0	452	50.3	416	51.6	502	50.8
<b>HIGHEST DEGREE</b>																		
TOTAL	4968	100.0	1605	100.0	281	100.0	284	100.0	64	100.0	40	100.0	899	100.0	806	100.0	989	100.0
Less than Bachelor's Degree.....	410	8.3	11	0.7	1	0.4	7	2.5		0.0	1	2.5	60	6.7	103	12.8	227	23.0
Bachelor's Degree.....	740	14.9	29	1.8	2	0.7	10	3.5		0.0	5	12.5	133	14.8	149	18.5	412	41.7
Post Bachelor's Degree.....	2	0.0		0.0		0.0	1	0.4		0.0		0.0		0.0	1	0.1		0.0
Master's Degree.....	1744	35.1	204	12.7	20	7.1	146	51.4	59	92.2	33	82.5	571	63.5	375	46.5	336	34.0
Doctor's Degree.....	1462	29.4	994	61.9	194	69.0	93	32.7	4	6.3	1	2.5	75	8.3	95	11.8	6	0.6
Professional Degree.....	528	10.6	362	22.6	63	22.4	25	8.8	1	1.6		0.0	27	3.0	47	5.8	3	0.3
Unknown.....	82	1.7	5	0.3	1	0.4	2	0.7		0.0		0.0	33	3.7	36	4.5	5	0.5
<b>YEARS OF SERVICE</b>																		
TOTAL	4968	100.0	1605	100.0	281	100.0	284	100.0	64	100.0	40	100.0	899	100.0	806	100.0	989	100.0
Less than 2 years.....	2020	40.7	270	16.8	57	20.3	60	21.1	9	14.1	1	2.5	131	14.6	783	97.1	709	71.7
2 to 4 years.....	593	11.9	178	11.1	38	13.5	33	11.6	10	15.6	3	7.5	106	11.8	12	1.5	213	21.5
5 to 9 years.....	645	13.0	295	18.4	39	13.9	67	23.6	12	18.8	2	5.0	157	17.5	9	1.1	64	6.5
10 to 14 years.....	560	11.3	249	15.5	47	16.7	57	20.1	12	18.8	6	15.0	185	20.6	1	0.1	3	0.3
15 to 19 years.....	304	6.1	146	9.1	27	9.6	28	9.9	4	6.3	8	20.0	91	10.1		0.0		0.0
20 to 24 years.....	256	5.2	123	7.7	22	7.8	15	5.3	2	3.1	11	27.5	83	9.2		0.0		0.0
25 to 29 years.....	245	4.9	125	7.8	23	8.2	11	3.9	7	10.9	6	15.0	73	8.1		0.0		0.0
30 years or more.....	345	6.9	219	13.6	28	10.0	13	4.6	8	12.5	3	7.5	73	8.1	1	0.1		0.0
Median Number of Years of Service.....	4 years		11 years		10 years		8 years		10 years		20 years		11 years		< 1 year		1 years	

Note: Includes full-time and part-time faculty.

TABLE 6  
INSTRUCTIONAL FACULTY DEMOGRAPHICS  
UNIVERSITY OF HAWAII  
FALL 2001

DEMOGRAPHIC CHARACTERISTIC	Total Instruct Faculty		Total 4-Yr College		Professor		Associate Professor		Assistant Professor		Instructor		Total CC Personnel		Professor		Associate Professor		Assistant Professor		Instructor			
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%		
<b>ETHNICITY</b>																								
TOTAL	2504	100.0	1605	100.0	621	100.0	430	100.0	408	100.0	146	100.0	899	100.0	191	100.0	195	100.0	226	100.0	287	100.0		
Asian / Pacific Islander .....	999	39.9	546	34.0	163	26.2	133	30.9	184	45.1	66	45.2	453	50.4	102	53.4	101	51.8	115	50.9	135	47.0		
Japanese or Okinawan.....	460	18.4	211	13.1	51	8.2	53	12.3	72	17.6	35	24.0	249	27.7	66	34.6	67	34.4	58	25.7	58	20.2		
Chinese.....	200	8.0	141	8.8	53	8.5	35	8.1	47	11.5	6	4.1	59	6.6	21	11.0	10	5.1	11	4.9	17	5.9		
Filipino.....	65	2.6	23	1.4	5	0.8	6	1.4	9	2.2	3	2.1	42	4.7	2	1.0	6	3.1	14	6.2	20	7.0		
Korean.....	46	1.8	33	2.1	17	2.7	4	0.9	12	2.9		0.0	13	1.4	4	2.1	3	1.5	2	0.9	4	1.4		
Hawaiian / Part Hawaiian.....	128	5.1	61	3.8	12	1.9	14	3.3	20	4.9	15	10.3	67	7.5	6	3.1	10	5.1	23	10.2	28	9.8		
Samoa.....	5	0.2	3	0.2		0.0		0.0	1	0.2	2	1.4	2	0.2		0.0		0.0	1	0.4	1	0.3		
Other Asian & Pacific Islander.....	47	1.9	33	2.1	8	1.3	11	2.6	11	2.7	3	2.1	14	1.6	1	0.5	4	2.1	4	1.8	5	1.7		
Indian (Indian Subcontinent).....	48	1.9	41	2.6	17	2.7	10	2.3	12	2.9	2	1.4	7	0.8	2	1.0	1	0.5	2	0.9	2	0.7		
Hispanic.....	29	1.2	23	1.4	7	1.1	2	0.5	10	2.5	4	2.7	6	0.7	1	0.5	1	0.5	0	0.0	4	1.4		
Mexican/Cuban/Central & S. Amer....	22	0.9	19	1.2	5	0.8	1	0.2	9	2.2	4	2.7	3	0.3	1	0.5		0.0		0.0	2	0.7		
Puerto Rican.....	7	0.3	4	0.2	2	0.3	1	0.2	1	0.2		0.0	3	0.3		0.0	1	0.5		0.0	2	0.7		
Caucasian.....	1448	57.8	1020	63.6	448	72.1	292	67.9	205	50.2	75	51.4	428	47.6	88	46.1	91	46.7	108	47.8	141	49.1		
White.....	1437	57.4	1015	63.2	447	72.0	292	67.9	202	49.5	74	50.7	422	46.9	88	46.1	89	45.6	106	46.9	139	48.4		
Portugese.....	11	0.4	5	0.3	1	0.2		0.0	3	0.7	1	0.7	6	0.7		0.0	2	1.0	2	0.9	2	0.7		
Black.....	14	0.6	8	0.5	1	0.2	1	0.2	6	1.5		0.0	6	0.7		0.0		0.0	1	0.4	5	1.7		
American Indian / Alaskan Native.....	12	0.5	7	0.4	2	0.3	2	0.5	2	0.5	1	0.7	5	0.6		0.0	2	1.0	2	0.9	1	0.3		
Unknown.....	2	0.1	1	0.1		0.0		0.0	1	0.2		0.0	1	0.1		0.0		0.0		0.0	1	0.3		
<b>AGE</b>																								
Average Age.....	50.6		50.7		57.6		50.3		42.4		46.4		50.5		56.5		52.8		51.0		44.4			
Median Age.....	51.0		51.0		58.0		50.0		41.0		47.0		51.0		56.0		53.0		51.0		45.0			
Lowest.....	25.0		25.0		37.0		32.0		25.0		26.0		25.0		32.0		39.0		33.0		25.0			
Highest.....	88.0		88.0		80.0		80.0		70.0		88.0		76.0		72.0		76.0		76.0		69.0			
<b>GENDER</b>																								
TOTAL	2504	100.0	1605	100.0	621	100.0	430	100.0	408	100.0	146	100.0	899	100.0	191	100.0	195	100.0	226	100.0	287	100.0		
Male.....	1476	58.9	1029	64.1	495	79.7	275	64.0	219	53.7	40	27.4	447	49.7	101	52.9	94	48.2	110	48.7	142	49.5		
Female.....	1028	41.1	576	35.9	126	20.3	155	36.0	189	46.3	106	72.6	452	50.3	90	47.1	101	51.8	116	51.3	145	50.5		
<b>HIGHEST DEGREE</b>																								
TOTAL	2504	100.0	1605	100.0	621	100.0	430	100.0	408	100.0	146	100.0	899	100.0	191	100.0	195	100.0	226	100.0	287	100.0		
Less than Bachelor's Degree.....	67	2.7	7	0.4		0.0		0.0		0.0	7	4.8	60	6.7	3	1.6	10	5.1	14	6.2	33	11.5		
Bachelor's Degree.....	161	6.4	28	1.7	5	0.8	2	0.5	5	1.2	16	11.0	133	14.8	23	12.0	22	11.3	47	20.8	41	14.3		
Master's Degree.....	777	31.0	206	12.8	27	4.3	30	7.0	38	9.3	111	76.0	571	63.5	129	67.5	132	67.7	135	59.7	175	61.0		
Doctor's Degree.....	1072	42.8	997	62.1	502	80.8	291	67.7	198	48.5	6	4.1	75	8.3	27	14.1	17	8.7	13	5.8	18	6.3		
Professional Degree.....	389	15.5	362	22.6	87	14.0	106	24.7	164	40.2	5	3.4	27	3.0	7	3.7	6	3.1	7	3.1	7	2.4		
Unknown.....	38	1.5	5	0.3		0.0	1	0.2	3	0.7	1	0.7	33	3.7	2	1.0	8	4.1	10	4.4	13	4.5		
<b>YEARS OF SERVICE</b>																								
TOTAL	2504	100.0	1605	100.0	621	100.0	430	100.0	408	100.0	146	100.0	899	100.0	191	100.0	195	100.0	226	100.0	287	100.0		
Less than 2 years.....	401	16.0	270	16.8	35	5.6	32	7.4	158	38.7	45	30.8	131	14.6	4	2.1	1	0.5	3	1.3	123	42.9		
2 to 4 years.....	284	11.3	178	11.1	21	3.4	28	6.5	106	26.0	23	15.8	106	11.8		0.0	0	0.0	4	1.8	102	35.5		
5 to 9 years.....	452	18.1	295	18.4	49	7.9	124	28.8	77	18.9	45	30.8	157	17.5	2	1.0	14	7.2	100	44.2	41	14.3		
10 to 14 years.....	434	17.3	249	15.5	86	13.8	109	25.3	35	8.6	19	13.0	185	20.6	16	8.4	89	45.6	66	29.2	14	4.9		
15 to 19 years.....	237	9.5	146	9.1	83	13.4	42	9.8	12	2.9	9	6.2	91	10.1	26	13.6	36	18.5	28	12.4	1	0.3		
20 to 24 years.....	206	8.2	123	7.7	86	13.8	27	6.3	8	2.0	2	1.4	83	9.2	31	16.2	33	16.9	18	8.0	1	0.3		
25 to 29 years.....	198	7.9	125	7.8	90	14.5	29	6.7	5	1.2	1	0.7	73	8.1	51	26.7	15	7.7	4	1.8	3	1.0		
30 years or more.....	292	11.7	219	13.6	171	27.5	39	9.1	7	1.7	2	1.4	73	8.1	61	31.9	7	3.6	3	1.3	2	0.7		
Median Number of Years of Service.....	11 years		11 years		22 years		11 years		3 years		5 years		11 years		26 years		14 years		10 years		2 years			

Note: Includes full-time and part-time faculty.

TABLE 7  
STAFF DEMOGRAPHICS  
UNIVERSITY OF HAWAII  
FALL 2001

DEMOGRAPHIC CHARACTERISTIC	Total Staff		Exec & Admin/Mgr		Admin, Prof & Tech		Civil Service	
	No.	V%	No.	V%	No.	V%	No.	V%
<b>ETHNICITY</b>								
TOTAL	3385	100.0	212	100.0	1436	100.0	1737	100.0
Asian / Pacific Islander .....	2576	76.1	115	54.2	1050	73.1	1411	81.2
Japanese or Okinawan.....	1593	47.1	86	40.6	681	47.4	826	47.6
Chinese.....	276	8.2	15	7.1	133	9.3	128	7.4
Filipino.....	271	8.0	4	1.9	67	4.7	200	11.5
Korean.....	32	0.9	3	1.4	17	1.2	12	0.7
Hawaiian / Part Hawaiian.....	365	10.8	7	3.3	118	8.2	240	13.8
Samoan.....	5	0.1		0.0		0.0	5	0.3
Other Asian & Pacific Islander.....	33	1.0		0.0	33	2.3		0.0
Indian (Indian Subcontinent).....	1	0.0		0.0	1	0.1		0.0
Hispanic.....	25	0.7	0	0.0	8	0.6	17	1.0
Mexican/Cuban/Central & S. Amer....	7	0.2		0.0	7	0.5		0.0
Puerto Rican.....	18	0.5		0.0	1	0.1	17	1.0
Caucasian.....	570	16.8	94	44.3	354	24.7	122	7.0
White.....	552	16.3	91	42.9	339	23.6	122	7.0
Portugese.....	18	0.5	3	1.4	15	1.0		0.0
Black.....	16	0.5	2	0.9	8	0.6	6	0.3
American Indian / Alaskan Native.....	8	0.2	1	0.5	7	0.5		0.0
Mixed (applies to CS only).....	101	3.0		0.0			101	5.8
Other and Unknown.....	89	2.6		0.0	9	0.6	80	4.6
<b>AGE</b>								
Average Age.....	46.1		53.6		43.2		47.6	
Median Age.....	47.0		54.0		43.0		49.0	
Lowest.....	19.0		31.0		21.0		19.0	
Highest.....	80.0		79.0		80.0		75.0	
<b>GENDER</b>								
TOTAL	3385	100.0	212	100.0	1436	100.0	1737	100.0
Male.....	1403	41.4	121	57.1	698	48.6	584	33.6
Female.....	1982	58.6	91	42.9	738	51.4	1153	66.4
<b>HIGHEST DEGREE</b>								
TOTAL	3385	100.0	212	100.0	1436	100.0	1737	100.0
Less than Bachelor's Degree.....	237	7.0	1	0.5	236	16.4		0.0
Bachelor's Degree.....	871	25.7	43	20.3	828	57.7		0.0
Post Bachelor's Degree.....	2	0.1		0.0	2	0.1		0.0
Master's Degree.....	372	11.0	69	32.5	303	21.1		0.0
Doctor's Degree.....	101	3.0	81	38.2	20	1.4		0.0
Professional Degree.....	37	1.1	18	8.5	19	1.3		0.0
Unknown.....	1765	52.1		0.0	28	1.9	1737	100.0
<b>YEARS OF SERVICE</b>								
TOTAL	3385	100.0	212	100.0	1436	100.0	1737	100.0
Less than 2 years.....	611	18.1	23	10.8	286	19.9	302	17.4
2 to 4 years.....	349	10.3	13	6.1	193	13.4	143	8.2
5 to 9 years.....	613	18.1	24	11.3	281	19.6	308	17.7
10 to 14 years.....	657	19.4	23	10.8	282	19.6	352	20.3
15 to 19 years.....	333	9.8	19	9.0	135	9.4	179	10.3
20 to 24 years.....	282	8.3	34	16.0	101	7.0	147	8.5
25 to 29 years.....	205	6.1	44	20.8	64	4.5	97	5.6
30 years or more.....	335	9.9	32	15.1	94	6.5	209	12.0
Median Number of Years of Service.....	10 years		21 years		9 years		11 years	

Note: Includes full-time and part-time staff.