FACULTY AND STAFF REPORT

UNIVERSITY OF HAWAI`I

FALL 2002

Institutional Research Office

University of Hawai`i

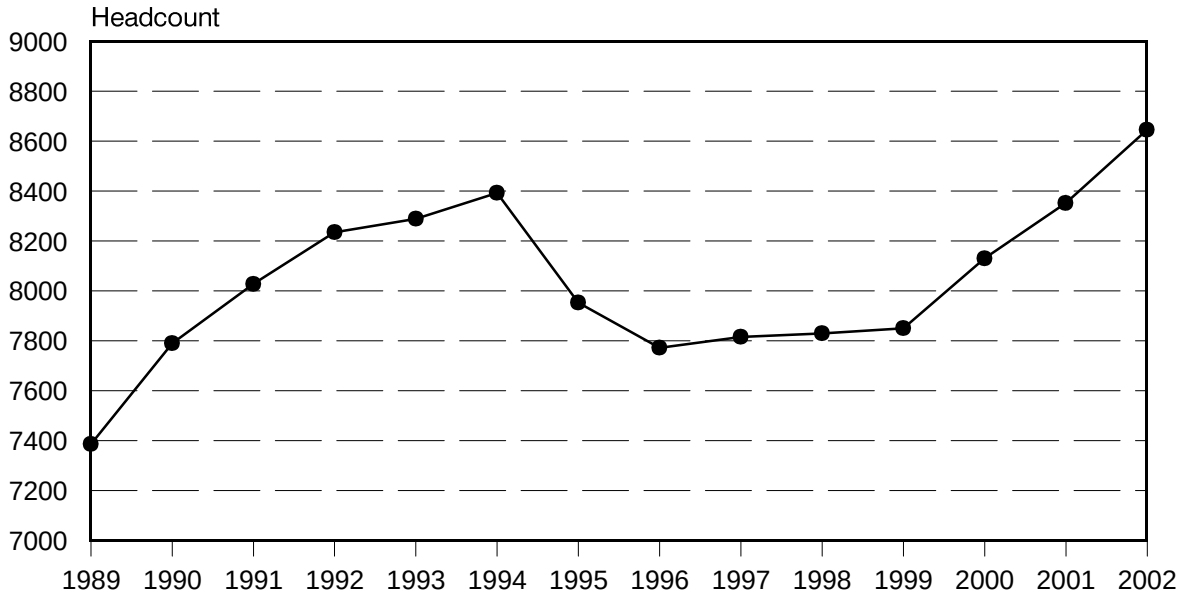
December 2003

File Reference: Management and Planning Support Folder, Faculty/Staff

Reports now available online at: http://www.hawaii.edu/iro/maps.htm

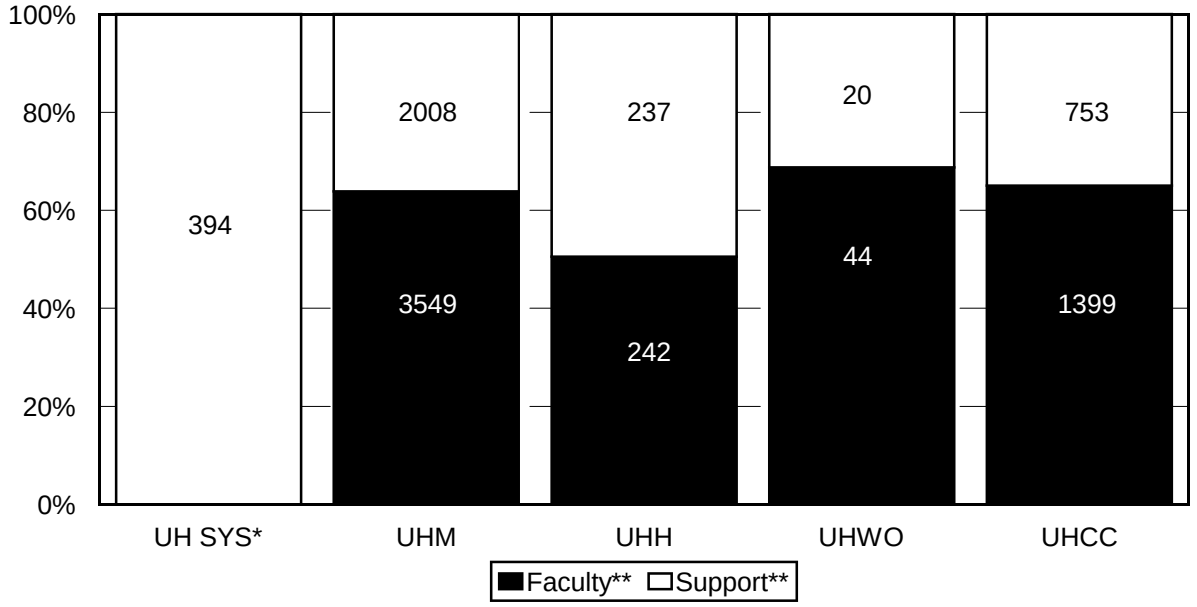
University of Hawai‘i

Figure 1
Total Faculty and Staff Headcount



Note: Beginning Fall 2000, includes persons on leave without pay.

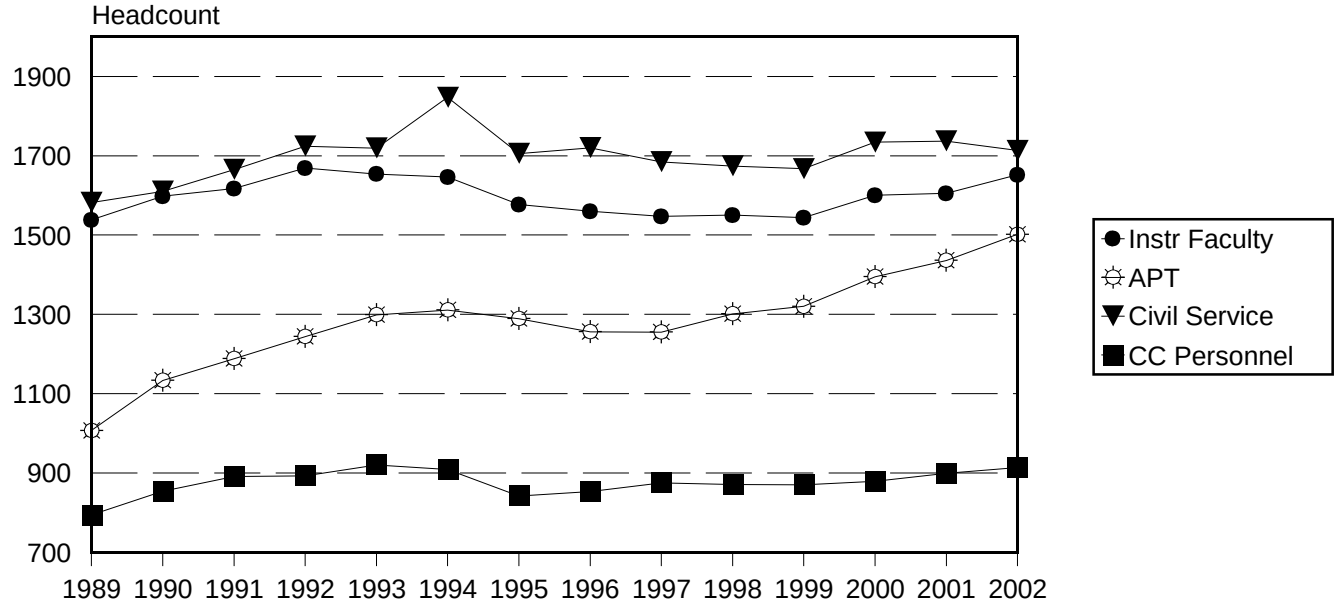
Figure 2
Distribution of Personnel by Classification by Unit, Fall 2002



* UH System includes University Administration, Office of the State Director for Vocational Education, State Post-Secondary Education Commission and Equal Employment Opportunity/Affirmative Action.

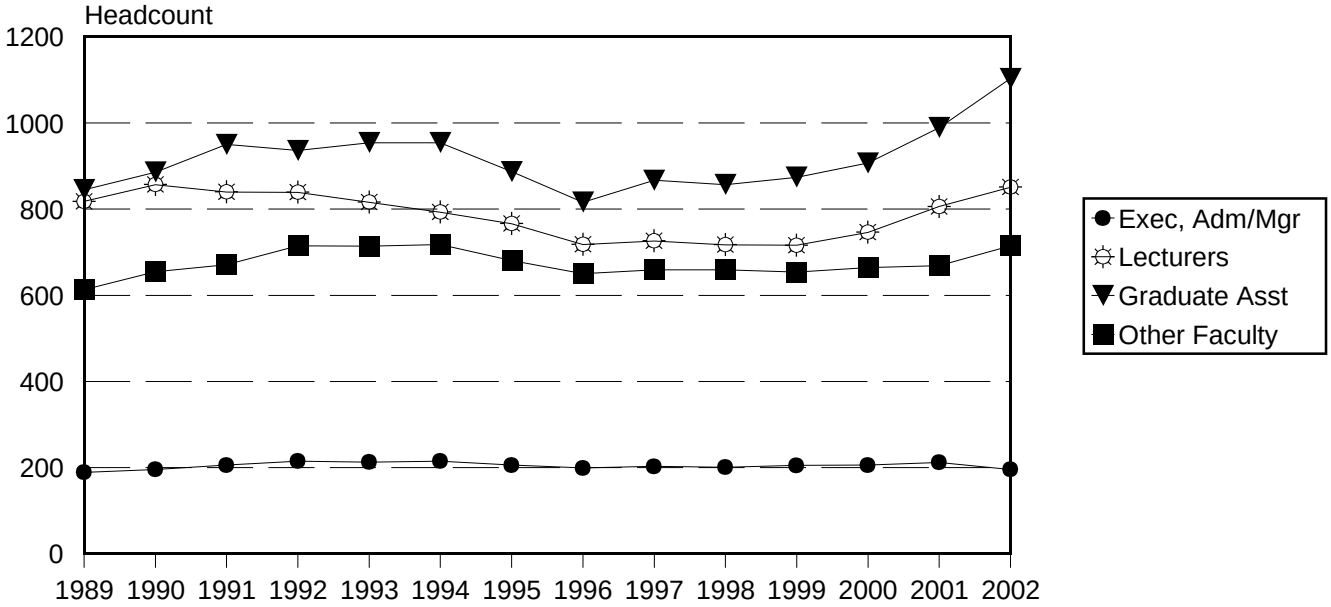
** Support includes APT, Exec. & Admin/Mgr., and Civil Service Personnel. Faculty includes Instructional Faculty, Researcher, Specialist, Librarian, Extension Agent, Lecturer, CC Personnel, and Graduate Assistant.

Figure 3
Instructional Faculty, APTs, Civil Service Personnel
and Community College Personnel *



* Categories are grouped by scale ranges.
Note: Beginning Fall 2000, includes persons on leave without pay.

Figure 4
Executive and Admin/Mgr, Lecturers, GAs and Other Faculty *



* Categories are grouped by scale ranges. Other Faculty include Researchers and Extension Agents at Manoa, and Specialists and Librarians at Manoa, Hilo and West O'ahu.

Note: Beginning Fall 2000, includes persons on leave without pay.

Figure 5
UH Manoa, Fall 2002
Full-Time Instructional Faculty by Ethnicity

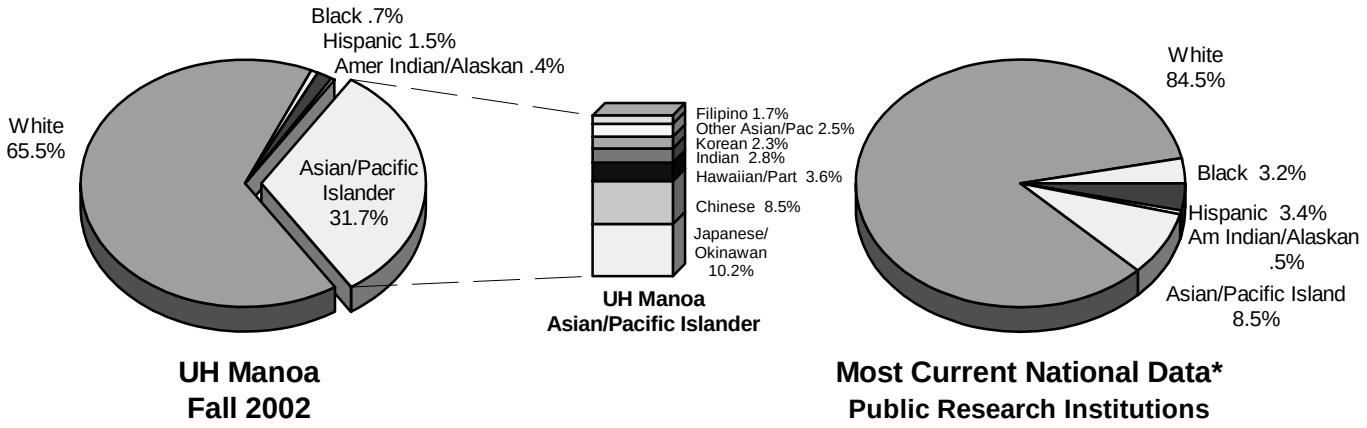
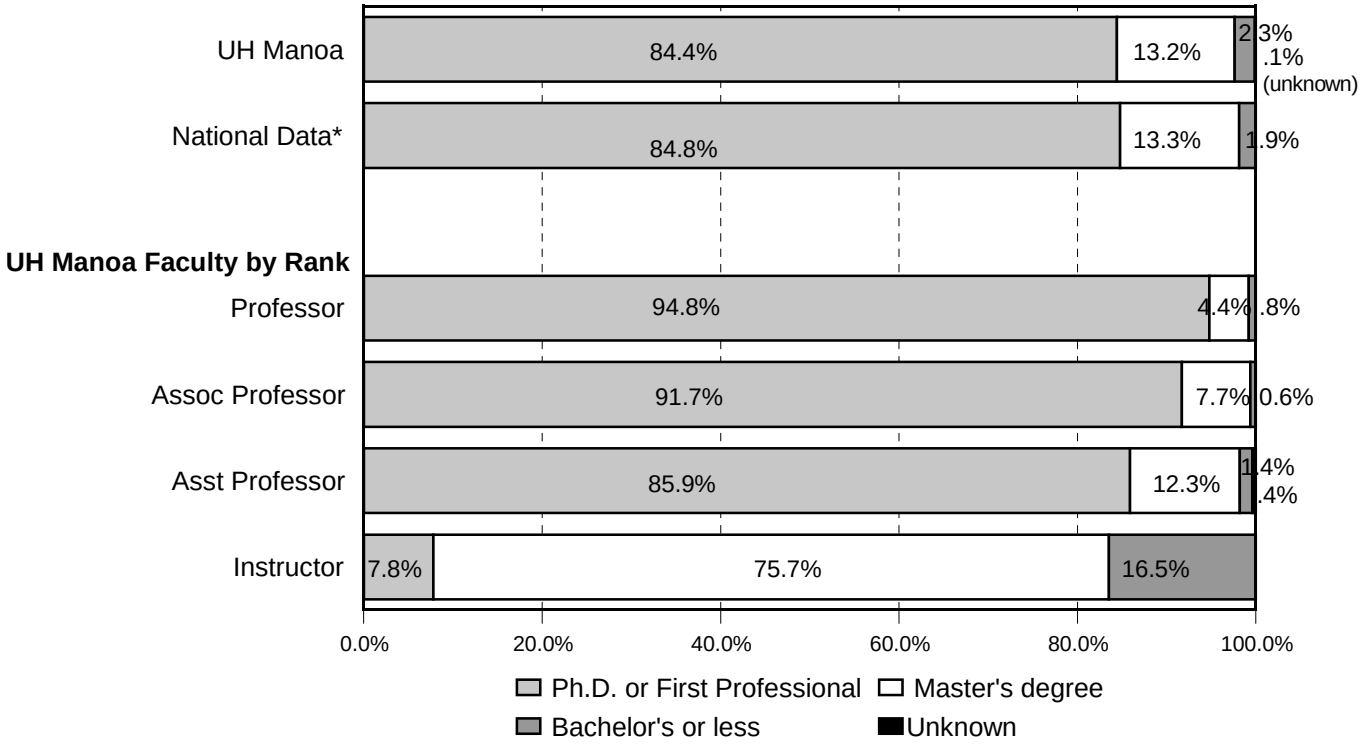


Figure 6
UH Manoa, Fall 2002
Full-Time Instructional Faculty by Highest Educational Credential



* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*, April 2001 (NCES 2001-152).

Figure 7
UH Hilo, Fall 2002
Full-Time Instructional Faculty by Ethnicity

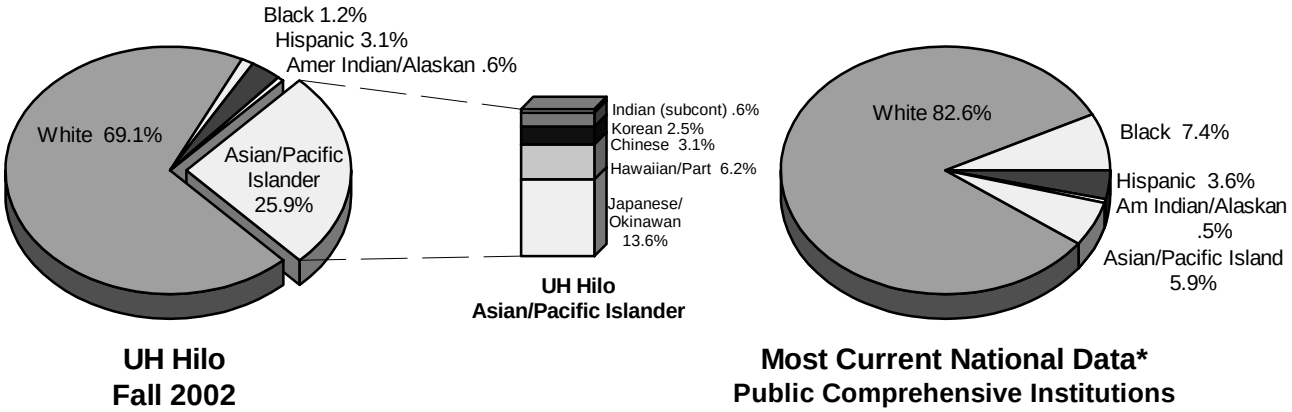
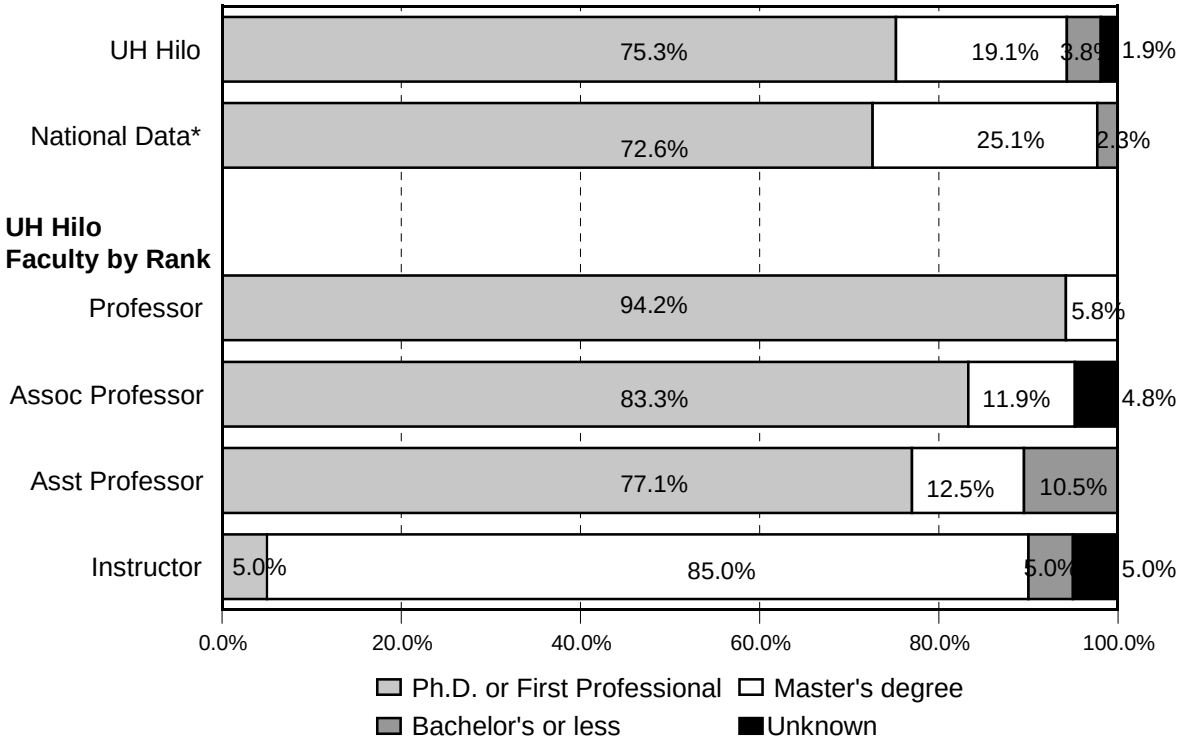
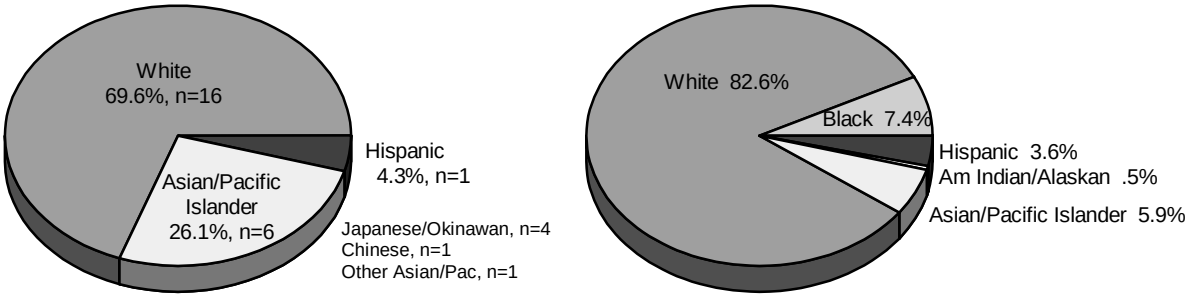


Figure 8
UH Hilo, Fall 2002
Full-Time Instructional Faculty by Highest Educational Credential



* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*, April 2001 (NCES 2001-152).

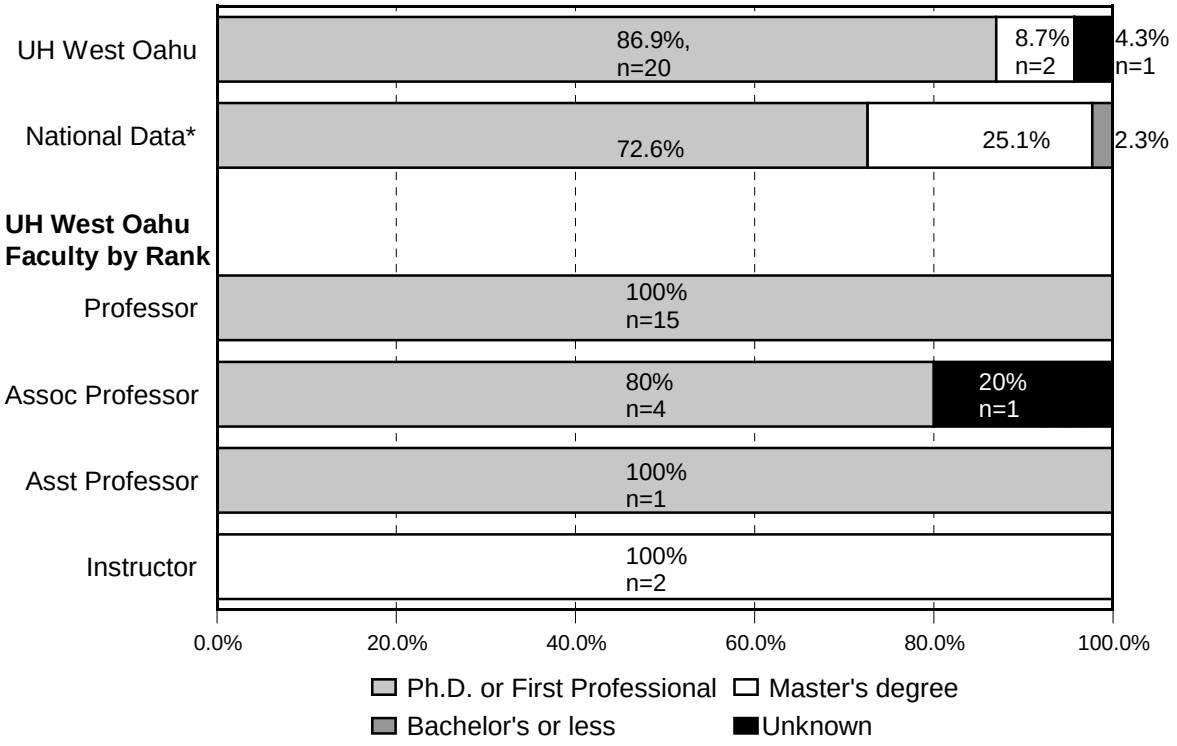
Figure 9
UH West Oahu, Fall 2002
Full-Time Instructional Faculty by Ethnicity



UH West Oahu
Fall 2002

Most Current National Data*
Public Comprehensive Institutions

Figure 10
UH West Oahu, Fall 2002
Full-Time Instructional Faculty by Highest Educational Credential



* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*, April 2001 (NCES 2001-152).

Figure 11
UH Community Colleges, Fall 2002
Full-Time Instructional Faculty by Ethnicity

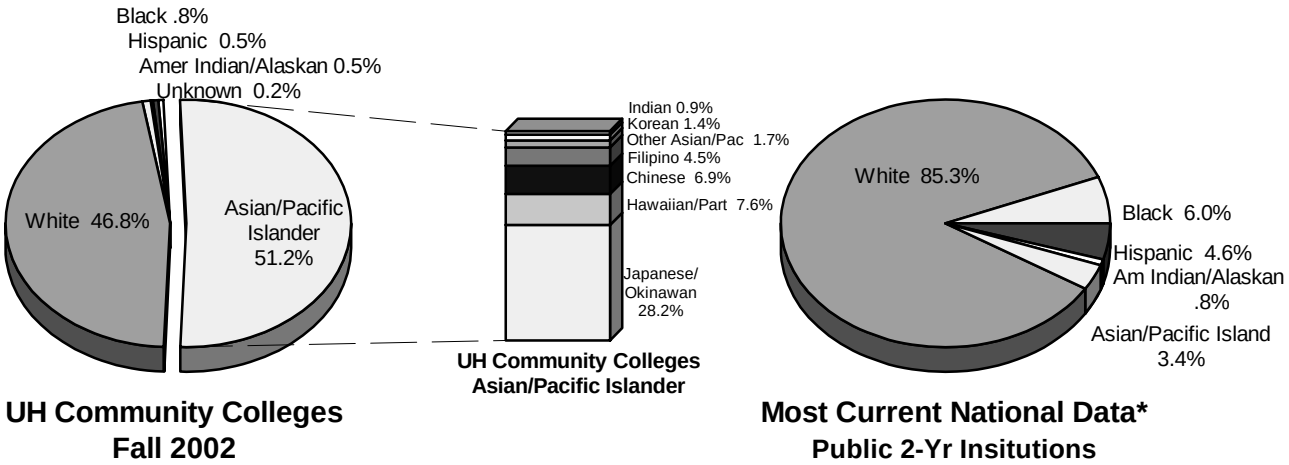
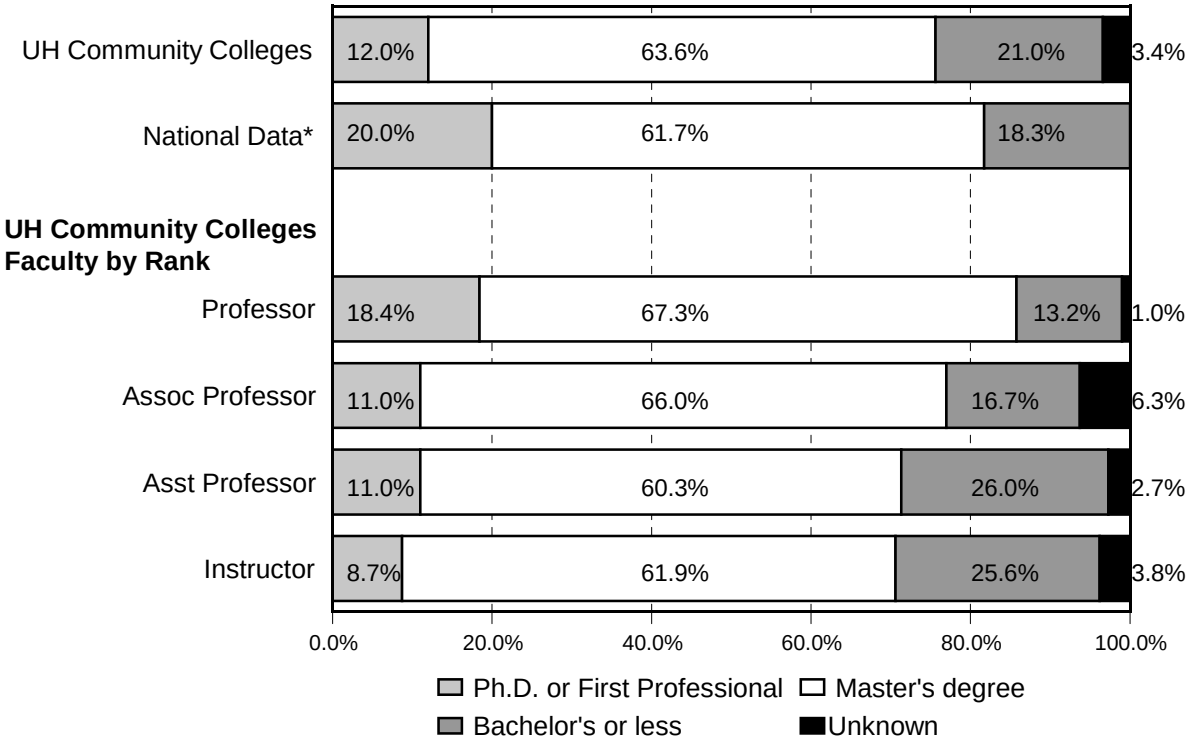


Figure 12
UH Community Colleges
Full-Time Instructional Faculty by Highest Educational Credential



* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*, April 2001 (NCES 2001-152).

Figure 13
Percentage of Full-Time Women Instructional Faculty
Fall 2002

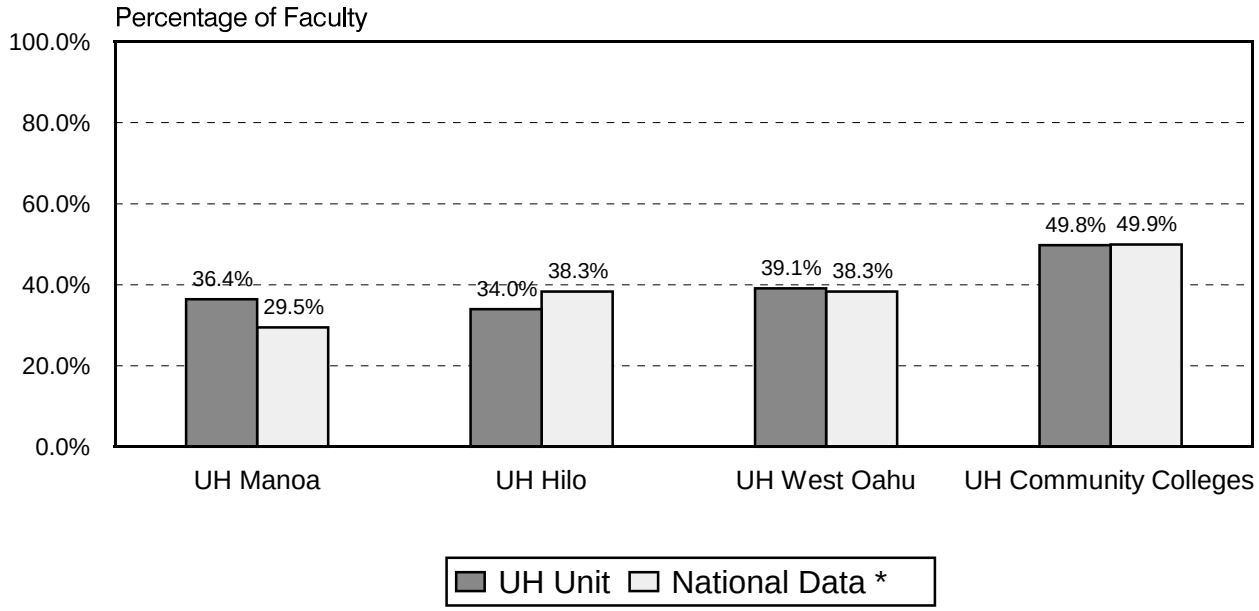
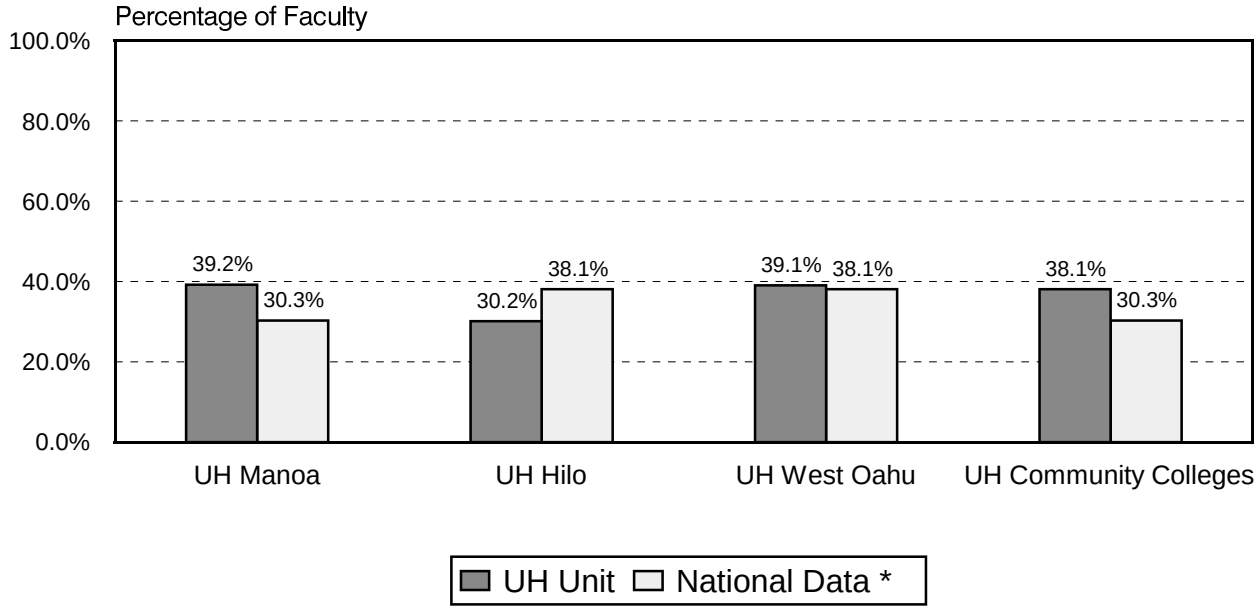


Figure 14
Percentage of Full-Time Instructional Faculty Age 55 Years and Older
Fall 2002



* Source: U.S. Department of Education, National Center for Education Statistics, *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*, April 2001 (NCES 2001-152).

TABLE 1
NUMBER OF PERSONNEL AND FULL-TIME EQUIVALENT: ALL FUNDS
BY CAMPUS, CLASSIFICATION AND RANK
UNIVERSITY OF HAWAI‘I
FALL 2002

CAMPUS, CLASSIFICATION AND RANK	NUMBER OF PERSONNEL 1/							FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
	TOTAL	Subtotal	Men	Women	Subtotal	Men	Women	
TOTAL	8,646	6,172	3,046	3,126	2,474	1,202	1,272	6938.98
UNIVERSITY OF HAWAI‘I AT MANOA 3/	5,557	3,724	1,946	1,778	1,833	913	920	4445.76
Board of Regents Appointee	4,555	2,746	1,572	1,174	1,809	903	906	3453.98
Faculty	2,447	1,792	1,087	705	655	348	307	1939.17
Instructional Faculty	1,466	1,193	759	434	273	173	100	1294.90
Professor	562	496	392	104	66	54	12	524.73
Associate Professor	379	325	195	130	54	40	14	344.54
Assistant Professor	388	269	137	132	119	69	50	303.42
Instructor	137	103	35	68	34	10	24	122.21
Researcher	291	246	184	62	45	32	13	270.01
Researcher	122	109	95	14	13	13		115.07
Associate Researcher	51	41	35	6	10	7	3	45.38
Assistant Reseacher	77	61	36	25	16	9	7	70.22
Junior Researcher	41	35	18	17	6	3	3	39.34
Specialist	291	252	111	141	39	12	27	271.37
Specialist	58	46	32	14	12	5	7	52.15
Associate Specialist	50	48	26	22	2	1	1	48.74
Assistant Specialist	81	71	27	44	10	4	6	75.75
Junior Specialist	102	87	26	61	15	2	13	94.73
Librarian	59	56	11	45	3		3	57.40
Librarian	4	3		3	1		1	3.40
Associate Librarian	17	17	6	11				17.00
Assistant Librarian	19	19	3	16				19.00
Junior Librarian	19	17	2	15	2		2	18.00
Extension Agent	46	45	22	23	1		1	45.49
County Extension Agent	18	18	12	6				18.00
Associate Extension Agent	8	8	3	5				8.00
Assistant Extension Agent	13	13	5	8				13.00
Junior Extension Agent	7	6	2	4	1		1	6.49
Lecturer 4/	294				294	131	163	
Admin, Prof & Tech (APT) 5/	929	876	436	440	53	15	38	903.19
Academic Support	122	115	42	73	7	2	5	118.99
Allied Health & Safety	23	22	18	4	1	1		22.50
Athletics	64	63	44	19	1	1		63.60
Facilities Planning & Design	41	39	35	4	2	2		39.60
Info, Events & Publications	51	49	16	33	2	1	1	49.75
Institutional Support	224	213	74	139	11	3	8	220.05
Instructional & Student Support	119	114	27	87	5		5	115.75
IT Specialist	59	58	50	8	1		1	58.80
Media Design & Production	10	10	5	5				10.00
Physical Plant Management	21	21	14	7				21.00
Research Support	195	172	111	61	23	5	18	183.15
Executive & Admin/Mgr Personnel 6/	77	77	48	29				76.50
Graduate Assistant	1,102	1	1		1,101	540	561	535.13
Civil Service	1,002	978	374	604	24	10	14	991.78

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	NUMBER OF PERSONNEL 1/							FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
	TOTAL	Subtotal	Men	Women	Subtotal	Men	Women	
UNIVERSITY OF HAWAI'I AT HILO	479	407	211	196	72	21	51	413.83
Board of Regents Appointee	354	285	170	115	69	21	48	290.33
Faculty	242	182	114	68	60	19	41	183.00
Instructional Faculty	162	161	107	54	1		1	161.50
Professor	51	51	39	12				51.00
Associate Professor	42	42	30	12				42.00
Assistant Professor	49	48	30	18	1		1	48.50
Instructor	20	20	8	12				20.00
Community College Personnel 7/	1	1		1				1.00
Professor, Community Colleges	1	1		1				1.00
Specialist	14	13	6	7	1		1	13.50
Specialist	1	1	1					1.00
Associate Specialist	1	1		1				1.00
Assistant Specialist	6	5	3	2	1		1	5.50
Junior Specialist	6	6	2	4				6.00
Librarian	7	7	1	6				7.00
Associate Librarian	1	1		1				1.00
Assistant Librarian	4	4	1	3				4.00
Junior Librarian	2	2		2				2.00
Lecturer 4/	58				58	19	39	
Admin, Prof & Tech (APT) 5/	95	87	47	40	8	1	7	90.38
Academic Support	25	21	6	15	4		4	22.13
Allied Health & Safety	1	1	1					1.00
Athletics	9	9	8	1				9.00
Facilities Planning & Design	4	4	4					4.00
Info, Events & Publications	3	3	2	1				3.00
Institutional Support	13	11	4	7	2		2	12.25
Instructional & Student Support	19	18	8	10	1		1	18.50
IT Specialist	11	10	8	2	1	1		10.50
Media Design & Production	4	4	3	1				4.00
Physical Plant Management	4	4	2	2				4.00
Research Support	2	2	1	1				2.00
Executive & Admin/Mgr Personnel	17	16	9	7	1	1		16.95
Civil Service	125	122	41	81	3		3	123.50
UNIVERSITY OF HAWAI'I-WEST O'AHU	64	49	23	26	15	9	6	49.50
Board of Regents Appointee	52	37	21	16	15	9	6	37.50
Faculty	44	29	18	11	15	9	6	29.50
Instructional Faculty	23	23	14	9				23.00
Professor	15	15	10	5				15.00
Associate Professor	5	5	2	3				5.00
Assistant Professor	1	1	1					1.00
Instructor	2	2	1	1				2.00
Specialist	5	5	3	2				5.00
Specialist	1	1	1					1.00
Associate Specialist	2	2	2					2.00
Assistant Specialist	2	2		2				2.00
Junior Specialist								
Librarian	2	1	1		1		1	1.50
Librarian	1	1	1					1.00
Junior Librarian	1				1		1	0.50

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	NUMBER OF PERSONNEL 1/							FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
	TOTAL	Subtotal	Men	Women	Subtotal	Men	Women	
Lecturer 4/	14				14	9	5	
Admin, Prof & Tech (APT) 5/	5	5	1	4				5
Institutional Support	2	2		2				2.00
Instructional & Student Support	2	2		2				2.00
IT Specialist	1	1	1					1.00
Executive & Admin/Mgr Personnel	3	3	2	1				3.00
Civil Service	12	12	2	10				12.00
COMMUNITY COLLEGES								
UHCC SUBTOTAL	2,152	1,603	701	902	549	258	291	1637.65
Board of Regents Appointee	1,703	1,166	582	584	537	253	284	1193.42
Faculty	1,399	871	437	434	528	251	277	893.67
Community College Personnel	913	871	437	434	42	8	34	893.32
Professor, Community Colleges	199	196	106	90	3	1	2	197.70
Associate Professor, Community Colleges	197	191	91	100	6		6	194.00
Assistant Professor, Community Colleges	222	219	109	110	3		3	220.50
Instructor	295	265	131	134	30	7	23	281.12
Instructional Faculty 8/	1				1		1	0.35
Assistant Professor	1				1		1	0.35
Lecturer 4/	485				485	243	242	
Admin, Prof & Tech (APT) 5/	240	232	115	117	8	2	6	236.25
Academic Support	60	57	30	27	3		3	59.00
Allied Health & Safety	1	1	1					1.00
Facilities Planning & Design	5	5	4	1				5.00
Info, Events & Publications	4	4	1	3				4.00
Institutional Support	44	44	15	29				44.00
Instructional & Student Support	58	55	15	40	3	1	2	56.75
IT Specialist	32	31	24	7	1	1		31.50
Media Design & Production	18	17	9	8	1		1	17.00
Physical Plant Management	5	5	5					5.00
Research Support	13	13	11	2				13.00
Graduate Assistant	1				1		1	0.50
Executive & Admin/Mgr Personnel	63	63	30	33				63.00
Civil Service	449	437	119	318	12	5	7	444.23
Community College Administration	49	48	16	32	1		1	48.50
Board of Regents Appointee	34	33	15	18	1		1	33.50
Faculty	1	1		1				1.00
Community College Personnel	1	1		1				1.00
Instructor	1	1		1				1.00
Admin, Prof & Tech (APT) 5/	20	20	10	10				20.00
Academic Support	4	4	1	3				4.00
Allied Health & Safety	1	1	1					1.00
Facilities Planning & Design	4	4	3	1				4.00
Info, Events & Publications	1	1		1				1.00
Institutional Support	9	9	5	4				9.00
Instructional & Student Support	1	1		1				1.00
Graduate Assistant	1				1		1	0.50

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	NUMBER OF PERSONNEL 1/							FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
	TOTAL	Subtotal	Men	Women	Subtotal	Men	Women	
Executive & Admin/Mgr Personnel	12	12	5	7				12.00
Civil Service	15	15	1	14				15.00
Hawai'i Community College 9/	230	155	63	92	75	34	41	159.37
Board of Regents Appointee	198	123	60	63	75	34	41	126.87
Faculty	167	92	48	44	75	34	41	95.87
Community College Personnel	98	92	48	44	6	1	5	95.87
Professor, Community Colleges	26	26	13	13				26.00
Associate Professor, Community Colleges	24	24	13	11				24.00
Assistant Professor, Community Colleges	21	20	8	12	1		1	20.50
Instructor	27	22	14	8	5	1	4	25.37
Lecturer 4/	69				69	33	36	
Admin, Prof & Tech (APT) 5/	26	26	9	17				26.00
Academic Support	7	7	3	4				7.00
Institutional Support	5	5	1	4				5.00
Instructional & Student Support	9	9	1	8				9.00
IT Specialist	4	4	3	1				4.00
Media Design & Production	1	1	1					1.00
Executive & Admin/Mgr Personnel	5	5	3	2				5.00
Civil Service 6/	32	32	3	29				32.50
Honolulu Community College	366	276	142	134	90	48	42	278.55
Board of Regents Appointee	289	199	116	83	90	48	42	201.55
Faculty	225	136	83	53	89	48	41	137.80
Community College Personnel	139	136	83	53	3		3	137.80
Professor, Community Colleges	39	38	25	13	1		1	38.80
Associate Professor, Community Colleges	41	40	23	17	1		1	40.50
Assistant Professor, Community Colleges	29	28	19	9	1		1	28.50
Instructor	30	30	16	14				30.00
Lecturer 4/	86				86	48	38	
Admin, Prof & Tech (APT) 5/	54	53	27	26	1		1	53.75
Academic Support	17	17	11	6				17.00
Info, Events & Publications	2	2	1	1				2.00
Institutional Support	8	8	2	6				8.00
Instructional & Student Support	13	12	2	10	1		1	12.75
IT Specialist	7	7	5	2				7.00
Media Design & Production	4	4	3	1				4.00
Research Support	3	3	3					3.00
Executive & Admin/Mgr Personnel	10	10	6	4				10.00
Civil Service	77	77	26	51				77.00
Kapi'olani Community College	508	373	162	211	135	66	69	381.75
Board of Regents Appointee	413	282	129	153	131	65	66	288.25
Faculty	367	236	107	129	131	65	66	242.75
Community College Personnel	249	236	107	129	13	1	12	242.40
Professor, Community Colleges	48	47	22	25	1		1	47.40
Associate Professor, Community Colleges	41	40	16	24	1		1	40.50
Assistant Professor, Community Colleges 6/	61	61	25	36				61.00
Instructor	99	88	44	44	11	1	10	93.50

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	NUMBER OF PERSONNEL 1/							FULL-TIME EQUIVALENT (FTE) 2/
		Full-Time			Part-Time			
	TOTAL	Subtotal	Men	Women	Subtotal	Men	Women	
Instructional Faculty 6, 8/	1				1		1	0.35
Assistant Professor	1				1		1	0.35
Lecturer 4/	117				117	64	53	
Admin, Prof & Tech (APT) 5, 6/	39	39	19	20				38.50
Academic Support	7	7	4	3				7.00
Institutional Support	7	7	2	5				7.00
Instructional & Student Support	8	8	3	5				8.00
IT Specialist	9	9	7	2				9.00
Media Design & Production 6/	4	4	1	3				3.50
Physical Plant Management	1	1	1					1.00
Research Support	3	3	1	2				3.00
Executive & Admin/Mgr Personnel	7	7	3	4				7.00
Civil Service	95	91	33	58	4	1	3	93.50
Kaua‘i Community College	167	136	57	79	31	18	13	139.25
Board of Regents Appointee	121	93	47	46	28	16	12	94.50
Faculty	97	69	36	33	28	16	12	70.50
Community College Personnel	72	69	36	33	3	1	2	70.50
Professor, Community Colleges	9	9	7	2				9.00
Associate Professor, Community Colleges	17	16	6	10	1		1	16.50
Assistant Professor, Community Colleges	28	28	16	12				28.00
Instructor	18	16	7	9	2	1	1	17.00
Lecturer 4/	25				25	15	10	
Admin, Prof & Tech (APT) 5/	18	18	9	9				18.00
Academic Support	2	2		2				2.00
Facilities Planning & Design	1	1	1					1.00
Institutional Support	3	3	1	2				3.00
Instructional & Student Support	6	6	2	4				6.00
IT Specialist	3	3	3					3.00
Media Design & Production	1	1		1				1.00
Physical Plant Management	1	1	1					1.00
Research Support	1	1	1					1.00
Executive & Admin/Mgr Personnel	6	6	2	4				6.00
Civil Service	46	43	10	33	3	2	1	44.75
Leeward Community College	366	290	141	149	76	35	41	292.50
Board of Regents Appointee	291	215	115	100	76	35	41	217.50
Faculty	251	177	91	86	74	35	39	178.50
Community College Personnel	180	177	91	86	3	1	2	178.50
Professor, Community Colleges	49	49	26	23				49.00
Associate Professor, Community Colleges	41	39	18	21	2		2	40.00
Assistant Professor, Community Colleges	38	38	23	15				38.00
Instructor	52	51	24	27	1	1		51.50
Lecturer 4/	71				71	34	37	
Admin, Prof & Tech (APT) 5/	32	30	18	12	2		2	31.00
Academic Support	9	8	5	3	1		1	8.50
Info, Events & Publications	1	1		1				1.00
Institutional Support	6	6	2	4				6.00
Instructional & Student Support	7	7	4	3				7.00
IT Specialist	3	3	2	1				3.00
Media Design & Production	3	2	2		1		1	2.50

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/ Full-Time Subtotal	Full-Time Men	Full-Time Women	Part-Time Subtotal	Part-Time Men	Part-Time Women	FULL-TIME EQUIVALENT (FTE) 2/
Physical Plant Management	1	1	1					1.00
Research Support	2	2	2					2.00
Executive & Admin/Mgr Personnel	8	8	6	2				8.00
Civil Service	75	75	26	49				75.00
Maui Community College	299	198	68	130	101	36	65	206.25
Board of Regents Appointee	231	134	58	76	97	35	62	140.25
Faculty	186	93	38	55	93	33	60	97.00
Community College Personnel	101	93	38	55	8	1	7	97.00
Professor, Community Colleges	8	8	4	4				8.00
Associate Professor, Community Colleges	15	14	6	8	1		1	14.50
Assistant Professor, Community Colleges	31	30	11	19	1		1	30.50
Instructor	47	41	17	24	6	1	5	44.00
Lecturer 4/	85				85	32	53	
Admin, Prof & Tech (APT) 5/	37	33	16	17	4	2	2	35.25
Academic Support	9	8	4	4	1		1	8.75
Institutional Support	4	4	1	3				4.00
Instructional & Student Support	10	8	2	6	2	1	1	9.00
IT Specialist	4	3	2	1	1	1		3.50
Media Design & Production	5	5	2	3				5.00
Physical Plant Management	2	2	2					2.00
Research Support	3	3	3					3.00
Executive & Admin/Mgr Personnel	8	8	4	4				8.00
Civil Service	68	64	10	54	4	1	3	66.00
Windward Community College 10/	167	127	52	75	40	21	19	131.48
Board of Regents Appointee	126	87	42	45	39	20	19	91.00
Faculty	105	67	34	33	38	20	18	70.25
Community College Personnel	73	67	34	33	6	3	3	70.25
Professor, Community Colleges	20	19	9	10	1	1		19.50
Associate Professor, Community Colleges	18	18	9	9				18.00
Assistant Professor, Community Colleges	14	14	7	7				14.00
Instructor	21	16	9	7	5	2	3	18.75
Lecturer 4/	32				32	17	15	
Admin, Prof & Tech (APT) 5/	14	13	7	6	1		1	13.75
Academic Support	5	4	2	2	1		1	4.75
Institutional Support	2	2	1	1				2.00
Instructional & Student Support	4	4	1	3				4.00
IT Specialist	2	2	2					2.00
Research Support	1	1	1					1.00
Executive & Admin/Mgr Personnel	7	7	1	6				7.00
Civil Service	41	40	10	30	1	1		40.48
UNIVERSITY ADMINISTRATION	381	376	161	215	5	1	4	379.25
Board of Regents Appointee	259	254	134	120	5	1	4	257.25
Faculty								0.50
Specialist 7/								0.50
Admin, Prof & Tech (APT) 5/	224	219	112	107	5	1	4	221.75

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL 1/ Full-Time Subtotal	Full-Time Men	Full-Time Women	Part-Time Subtotal	Part-Time Men	Part-Time Women	FULL-TIME EQUIVALENT (FTE) 2/
Academic Support	3	2		2	1	1		2.75
Enterprise Operations	18	18	6	12				18.00
Facilities Planning & Design	4	4	4					4.00
Info, Events & Publications	9	9	4	5				9.00
Institutional Support	92	89	36	53	3		3	90.50
IT Specialist	72	72	46	26				72.00
Legal Affairs	2	2		2				2.00
Media Design & Production	14	13	7	6	1		1	13.50
Physical Plant Management	3	3	2	1				3.00
Research Support	7	7	7					7.00
Executive & Admin/Mgr Personnel	35	35	22	13				35.00
Graduate Assistant								
Civil Service	122	122	27	95				122.00
STATE OFFICE FOR VOC ED	12	12	3	9				12.00
Board of Regents Appointee	9	9	3	6				9.00
Admin, Prof & Tech (APT) 5/	8	8	3	5				8.00
Academic Support	3	3		3				3.00
Info, Events & Publications	1	1		1				1.00
Institutional Support	4	4	3	1				4.00
Executive & Admin/Mgr Personnel	1	1		1				1.00
Civil Service	3	3		3				3.00
STATE POSTSECONDARY EDUC COMM	1	1	1					1.00
Board of Regents Appointee	1	1	1					1.00
APT (Academic Support) 5/	1	1	1					1.00

1/ Headcount includes employee count in primary position only. An employee with joint appointments with total FTE equal to 1.00 or greater is counted as full-time in the primary position.
2/ Full-time equivalent (FTE) includes FTE in all positions an employee may hold.
3/ Includes personnel at off-campus Manoa-administered facilities.
4/ FTE of lecturers was not computed.
5/ New classification system for Administrative, Professional and Technical Employees effective April 15, 2002.
6/ FTE includes joint appointments, therefore, headcount and FTE may not reconcile.
7/ Instructional faculty hired when Hawai'i Community College and UH Hilo were combined and remained at UH Hilo when campuses separated.
8/ Includes certified medical employees.
9/ Includes personnel at University of Hawaii Center, West Hawaii. From 1998, West Hawaii employees were transferred from UH Hilo to Hawaii CC.
10/ Windward Community College includes Employment Training Center effective January 2002. Data for prior years were adjusted for comparative purposes.

Note: Data includes persons on leave without pay. Reports prior to Fall 2000 were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay.

Source: University of Hawai'i, Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.

TABLE 2
DISTRIBUTION OF PERSONNEL, BY CLASSIFICATION AND CAMPUS: ALL FUNDS
UNIVERSITY OF HAWAI'I
FALL 1992 TO FALL 2002

CLASSIFICATION AND CAMPUS	1992		1993		1994		1995		1996		1997		1998		1999		2000		2001		2002	
	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/
TOTAL	8,235	6,624.52	8,289	6,699.24	8,393	6,823.37	7,953	6,489.86	7,772	6,373.60	7,816	6,397.98	7,830	6,394.68	7,850	6,405.95	8,131	6,587.81	8,353	6,754.94	8,646	6,938.98
UH at Manoa	5,437	4,395.68	5,441	4,397.32	5,473	4,442.27	5,181	4,228.97	4,968	4,044.98	5,038	4,085.72	5,004	4,061.11	5,004	4,052.26	5,168	4,168.89	5,317	4,290.15	5,558	4,446.26
UH at Hilo	421	338.68	452	353.13	454	358.14	413	335.75	415	335.10	395	337.75	413	352.75	410	362.27	451	388.28	470	392.43	479	413.83
UH-West O'ahu	39	32.00	41	33.00	52	36.50	50	37.50	56	37.50	59	43.17	62	41.67	67	44.00	67	46.50	69	51.25	64	49.50
Hawai'i CC	157	105.95	162	121.20	171	127.70	171	119.70	180	125.00	202	140.50	205	140.50	203	149.50	225	155.60	224	158.87	230	159.37
Honolulu CC	348	279.75	353	287.65	355	290.43	317	263.25	320	270.00	323	266.50	330	268.50	339	267.75	333	267.65	356	279.95	366	278.55
Kapi'olani CC	433	310.79	432	313.19	443	326.25	427	310.89	413	338.79	434	344.47	434	336.21	446	339.39	486	360.59	491	373.80	508	381.75
Kaua'i CC	188	147.38	185	144.50	185	152.00	172	142.60	167	142.75	169	142.00	167	141.50	171	140.30	165	142.90	170	144.25	167	139.25
Leeward CC	381	284.40	363	286.80	370	293.83	352	270.60	353	280.33	351	293.57	357	291.83	347	289.50	351	286.38	359	289.90	366	292.50
Maui CC	217	147.30	234	163.40	243	168.55	235	166.00	256	177.10	253	173.40	259	182.40	267	188.00	281	194.48	294	203.00	299	206.25
Windward CC 2/	176	148.25	176	152.50	170	155.67	161	145.70	156	137.60	153	133.65	147	127.32	154	133.03	158	132.39	163	132.34	167	131.48
University Administration	387	384.45	394	391.75	415	413.75	415	412.50	428	426.95	384	383.25	386	384.90	384	382.45	387	385.15	379	378.00	381	379.25
Other 3/	51	49.90	56	54.80	62	58.30	59	56.40	60	57.50	55	54.00	66	66.00	58	57.50	59	59.00	61	61.00	61	61.00
BOARD OF REGENTS APPOINTEE	6,511	4,926.50	6,570	5,001.97	6,546	5,004.36	6,248	4,808.44	6,052	4,677.38	6,132	4,734.02	6,156	4,743.35	6,183	4,754.16	6,397	4,878.34	6,616	5,039.93	6,933	5,242.48
Faculty	4,116	3,039.80	4,104	3,063.70	4,066	3,049.93	3,866	2911.83	3,781	2,855.92	3,807	2,878.61	3,797	2,860.46	3,784	2,838.73	3,889	2,877.36	3,979	2,938.99	4,132	3,045.84
UH at Manoa	2,513	1,988.84	2,505	1,990.21	2,483	1,981.95	2,376	1913.04	2,320	1,848.54	2,319	1,838.60	2,285	1,821.04	2,267	1,795.60	2,319	1,823.48	2,337	1,847.26	2,447	1,939.17
UH at Hilo	244	166.30	260	168.50	257	167.76	231	156.00	226	150.85	209	156.00	218	163.00	211	168.39	229	177.40	249	179.50	242	183.00
UH-West O'ahu	27	20.00	29	21.00	38	22.50	36	23.50	41	22.50	43	27.17	45	24.67	48	25.00	48	27.50	49	31.25	44	29.50
Hawai'i CC	130	82.30	134	94.20	137	95.20	136	85.70	140	86.00	153	91.50	154	89.50	146	92.50	161	92.10	160	95.37	167	95.87
Honolulu CC	224	156.00	223	157.90	219	155.18	199	146.00	191	141.00	193	137.00	197	136.00	210	138.75	201	136.25	213	137.55	225	137.80
Kapi'olani CC	317	195.79	311	196.19	308	194.25	295	181.89	275	204.29	304	217.97	313	218.21	317	213.39	345	222.09	352	237.30	367	242.75
Kaua'i CC	124	84.38	121	80.50	110	79.50	101	74.10	93	72.00	100	76.00	98	75.75	100	71.80	93	74.00	98	73.75	97	70.50
Leeward CC	272	176.40	252	177.30	254	179.13	246	166.10	237	166.33	235	179.07	238	174.83	229	173.00	229	165.88	240	171.90	251	178.50
Maui CC	153	85.30	156	87.90	157	85.80	148	82.50	161	85.50	161	84.40	162	88.40	165	89.00	169	88.00	180	93.50	186	97.00
Windward CC 2/	112	84.50	113	90.00	103	88.67	97	82.00	96	77.90	89	69.90	86	68.07	91	71.30	94	69.67	100	70.61	105	70.25
University Administration 4/																						0.50
Other 3/							1	1.00	1	1.00	1	1.00	1	1.00			1	1.00	1	1.00	1	1.00
Instructional Faculty	1,669	1,502.37	1,654	1,499.02	1,646	1,496.51	1,577	1,449.15	1,560	1,412.07	1,547	1,401.71	1,550	1,392.62	1,544	1,379.50	1,600	1,408.49	1,605	1,428.83	1,652	1,479.75
UH at Manoa	1,510	1,345.57	1,492	1,340.82	1,484	1,337.15	1,425	1,298.04	1,404	1,257.32	1,382	1,238.21	1,382	1,226.62	1,370	1,208.78	1,418	1,231.59	1,418	1,242.83	1,466	1,294.90
UH at Hilo	140	137.80	142	138.20	141	138.36	130	129.10	135	133.75	143	141.50	148	146.50	153	150.89	161	156.40	163	162.00	162	161.50
UH-West O'ahu	19	19.00	20	20.00	21	21.00	22	22.00	21	21.00	22	22.00	20	19.50	21	19.83	21	20.50	24	24.00	23	23.00
Kapi'olani CC 4/																					1	0.35
Researcher, UHM	325	303.70	311	291.51	313	288.10	288	266.43	280	260.01	298	275.48	295	273.63	285	260.06	277	253.85	281	260.92	291	270.01
Specialist	262	240.78	273	255.43	274	254.85	275	256.96	261	242.72	252	236.69	258	238.06	264	246.39	282	262.63	284	266.11	310	290.37
UH at Manoa	244	223.28	255	238.13	255	237.45	260	243.06	252	234.22	239	224.52	243	223.89	249	232.22	262	244.13	266	249.61	291	271.37
UH at Hilo	18	17.50	18	17.30	19	17.40	15	13.90	9	8.50	9	8.50	11	10.50	11	10.50	14	13.00	12	11.00	14	13.50
UH-West O'ahu											4	3.67	4	3.67	4	3.67	6	5.50	6	5.50	5	5.00
University Administration 4/																						0.50
Librarian	79	76.40	80	78.50	83	80.25	72	68.50	62	60.00	66	64.40	65	62.40	66	63.30	65	63.40	64	62.15	68	65.90
UH at Manoa	71	68.40	72	70.50	74	71.75	63	60.00	54	52.50	59	57.90	58	55.90	58	55.80	56	54.90	55	53.90	59	57.40
UH at Hilo	7	7.00	7	7.00	7	7.00	7	7.00	6	6.00	5	5.00	5	5.00	6	6.00	7	7.00	7	6.50	7	7.00
UH-West O'ahu	1	1.00	1	1.00	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.50	2	1.75	2	1.50

TABLE 2 (cont.)

CLASSIFICATION AND CAMPUS	1992 No.	1992 FTE 1/	1993 No.	1993 FTE 1/	1994 No.	1994 FTE 1/	1995 No.	1995 FTE 1/	1996 No.	1996 FTE 1/	1997 No.	1997 FTE 1/	1998 No.	1998 FTE 1/	1999 No.	1999 FTE 1/	2000 No.	2000 FTE 1/	2001 No.	2001 FTE 1/	2002 No.	2002 FTE 1/
Extension Agent, UHM	49	47.90	50	49.25	48	47.50	46	45.50	44	43.50	43	42.50	41	41.00	39	38.75	40	39.00	40	40.00	46	45.49
Community College Personnel	893	868.67	920	889.99	909	882.72	842	825.29	853	836.62	875	857.84	871	852.75	870	850.74	879	849.98	899	880.98	914	894.32
UH at Hilo	4	4.00	6	6.00	5	5.00	6	6.00	3	2.60	1	1.00	1	1.00	1	1.00	1	1.00			1	1.00
Hawai‘i CC	84	82.30	98	94.20	100	95.20	90	85.70	89	86.00	94	91.50	93	89.50	95	92.50	96	92.10	98	95.37	98	95.87
Honolulu CC	160	156.00	160	157.90	157	155.18	146	146.00	141	141.00	138	137.00	137	136.00	140	138.75	137	136.25	138	137.55	139	137.80
Kapi‘olani CC	202	195.79	205	196.19	202	194.25	188	181.89	208	204.29	225	217.97	225	218.21	219	213.39	234	222.09	244	237.30	249	242.40
Kaua‘i CC	87	84.38	83	80.50	81	79.50	76	74.10	74	72.00	77	76.00	78	75.75	75	71.80	75	74.00	75	73.75	72	70.50
Leeward CC	182	176.40	184	177.30	183	179.13	170	166.10	171	166.33	183	179.07	177	174.83	176	173.00	170	165.88	175	171.90	180	178.50
Maui CC	89	85.30	91	87.90	90	85.80	83	82.50	87	85.50	85	84.40	90	88.40	91	89.00	94	88.00	96	93.50	101	97.00
Windward CC 2/	85	84.50	93	90.00	91	88.67	82	82.00	79	77.90	71	69.90	69	68.07	73	71.30	71	69.67	72	70.61	73	70.25
Other 3/							1	1.00	1	1.00	1	1.00	1	1.00			1	1.00	1	1.00	1	1.00
Other Faculty 5/									3	1.00												
UH at Manoa									3	1.00												
Lecturer	839		816		793		766		718		726		717		716		746		806		851	
UH at Manoa	314		325		309		294		283		298		266		266		266		277		294	
UH at Hilo	75		87		85		73		73		51		53		40		46		67		58	
UH-West O‘ahu	7		8		15		12		18		15		19		21		19		17		14	
Hawai‘i CC	46		36		37		46		51		59		61		51		65		62		69	
Honolulu CC	64		63		62		53		50		55		60		70		64		75		86	
Kapi‘olani CC	115		106		106		107		67		79		88		98		111		108		117	
Kaua‘i CC	37		38		29		25		19		23		20		25		18		23		25	
Leeward CC	90		68		71		76		66		52		61		53		59		65		71	
Maui CC	64		65		67		65		74		76		72		74		75		84		85	
Windward CC 2/	27		20		12		15		17		18		17		18		23		28		32	
Admin, Prof & Tech (APT)	1,244	1,216.45	1,299	1,263.62	1,311	1,276.95	1,289	1,250.46	1,256	1,226.26	1,255	1,230.36	1,301	1,267.80	1,320	1,287.61	1,395	1,357.48	1,436	1,408.98	1,502	1,465.57
UH at Manoa	810	789.10	813	789.97	812	788.60	793	762.76	753	733.06	768	751.11	796	772.65	803	781.54	854	830.23	888	871.10	929	903.19
UH at Hilo	61	59.50	76	71.25	73	68.50	70	68.75	75	70.75	67	63.75	76	71.25	78	73.38	92	84.88	87	81.63	95	90.38
UH-West O‘ahu	2	2.00	2	2.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00	5	5.00
Hawai‘i CC	7	6.50	9	8.50	11	10.50	11	10.50	11	10.50	18	18.00	18	18.00	22	22.00	25	24.50	27	27.00	26	26.00
Honolulu CC	39	38.75	44	43.75	48	47.25	41	40.75	44	44.00	42	41.50	44	43.50	43	43.00	42	42.00	46	46.00	54	53.75
Kapi‘olani CC 4/	32	32.00	35	34.00	35	35.00	31	31.00	33	33.00	29	29.00	29	29.00	32	31.50	33	33.50	36	35.50	39	38.50
Kaua‘i CC	15	15.00	15	15.00	15	15.00	15	15.00	16	16.00	13	13.00	15	14.75	15	15.00	16	15.50	18	18.00	18	18.00
Leeward CC	22	21.00	28	26.50	30	28.70	30	28.50	33	31.50	32	31.00	36	34.50	36	34.50	34	32.50	34	33.00	32	31.00
Maui CC	24	23.00	27	25.50	28	26.75	33	31.50	34	32.50	30	29.00	36	34.50	39	37.00	39	36.48	40	38.00	37	35.25
Windward CC 2/	13	13.00	13	13.00	13	13.00	14	13.70	16	15.70	15	14.75	13	12.75	13	12.75	13	12.75	14	13.75	14	13.75
University Administration	195	193.20	208	205.75	213	211.75	222	219.50	210	209.75	212	211.25	210	208.90	209	207.45	217	215.15	214	213.00	224	221.75
Other 3/	24	23.40	29	28.40	29	27.90	25	24.50	27	25.50	25	24.00	24	24.00	26	25.50	26	26.00	28	28.00	29	29.00
Exec & Adm/Mgr Personnel	215	215.00	213	212.40	215	212.40	206	203.90	199	196.65	203	202.40	201	199.70	205	203.90	206	202.80	212	210.45	196	195.45
UH at Manoa 4/	108	108.00	103	103.00	99	98.50	94	93.00	90	88.65	94	93.40	88	86.70	87	85.90	86	85.00	88	87.50	77	76.50
UH at Hilo	12	12.00	13	13.00	11	11.00	9	9.00	8	8.00	10	10.00	10	10.00	10	10.00	10	9.00	13	12.55	17	16.95
UH-West O‘ahu	3	3.00	3	3.00	3	3.00	2	2.00	2	2.00	3	3.00	3	3.00	3	3.00	2	2.00	2	2.00	3	3.00
Hawai‘i CC	4	4.00	4	4.00	4	4.00	5	5.00	5	5.00	5	5.00	6	6.00	6	6.00	6	6.00	6	6.00	5	5.00
Honolulu CC	10	10.00	10	10.00	11	11.00	9	9.00	9	9.00	9	9.00	9	9.00	9	9.00	11	10.40	12	11.40	10	10.00
Kapi‘olani CC	8	8.00	7	7.00	7	7.00	8	8.00	7	7.00	8	8.00	7	7.00	7	7.00	8	8.00	9	9.00	7	7.00
Kaua‘i CC	6	6.00	6	6.00	6	5.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	7	6.40	6	6.00	6	6.00
Leeward CC	6	6.00	5	5.00	7	7.00	6	6.00	7	7.00	7	7.00	7	7.00	6	6.00	8	8.00	7	7.00	8	8.00
Maui CC	6	6.00	6	6.00	7	6.50	7	6.50	7	6.60	6	6.00	7	7.00	7	7.00	7	7.00	8	8.00	8	8.00
Windward CC 2/	11	11.00	10	10.00	10	10.00	10	10.00	9	9.00	10	10.00	9	9.00	9	9.00	9	9.00	8	8.00	7	7.00
University Administration	30	30.00	32	32.00	37	37.00	36	36.00	35	34.40	33	33.00	33	33.00	40	40.00	37	37.00	38	38.00	35	35.00
Other 3/	11	11.00	14	13.40	13	12.40	14	13.40	14	14.00	12	12.00	16	16.00	15	15.00	15	15.00	15	15.00	13	13.00
Graduate Assistant, UHM 6/	936	455.25	954	462.25	954	465.08	887	442.25	816	398.55	867	422.65	857	415.40	874	423.91	907	440.70	989	481.50	1,103	535.63

TABLE 2 (cont.)

CLASSIFICATION AND CAMPUS	1992		1993		1994		1995		1996		1997		1998		1999		2000		2001		2002	
	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/	No.	FTE 1/
CIVIL SERVICE	1,724	1,698.02	1,719	1,697.27	1,847	1,819.01	1,705	1,681.43	1,720	1,696.23	1,684	1,663.96	1,674	1,651.32	1,667	1,651.79	1,734	1,709.47	1,737	1,715.02	1,713	1,696.50
UH at Manoa	1,070	1,054.49	1,066	1,051.89	1,125	1,108.14	1,031	1,017.93	989	976.18	990	979.96	978	965.32	973	965.31	1,002	989.49	1,015	1,002.79	1,002	991.78
UH at Hilo	104	100.88	103	100.38	113	110.88	103	102.00	106	105.50	109	108.00	109	108.50	111	110.50	120	117.00	121	118.75	125	123.50
UH-West O‘ahu	7	7.00	7	7.00	7	7.00	8	8.00	9	9.00	9	9.00	10	10.00	12	12.00	13	13.00	14	14.00	12	12.00
Hawai‘i CC 4/	16	13.15	15	14.50	19	18.00	19	18.50	24	23.50	26	26.00	27	27.00	29	29.00	33	33.00	31	30.50	32	32.50
Honolulu CC	75	75.00	76	76.00	77	77.00	68	67.50	76	76.00	79	79.00	80	80.00	77	77.00	79	79.00	85	85.00	77	77.00
Kapi‘olani CC	76	75.00	79	76.00	93	90.00	93	90.00	98	94.50	93	89.50	85	82.00	90	87.50	100	97.00	94	92.00	95	93.50
Kaua‘i CC	43	42.00	43	43.00	54	52.50	50	47.50	52	48.75	50	47.00	48	45.00	50	47.50	49	47.00	48	46.50	46	44.75
Leeward CC	81	81.00	78	78.00	79	79.00	70	70.00	76	75.50	77	76.50	76	75.50	76	76.00	80	80.00	78	78.00	75	75.00
Maui CC	34	33.00	45	44.00	51	49.50	47	45.50	54	52.50	56	54.00	54	52.50	56	55.00	66	63.00	66	63.50	68	66.00
Windward CC 2/	40	39.75	40	39.50	44	44.00	40	40.00	35	35.00	39	39.00	39	37.50	41	39.98	42	40.98	41	39.98	41	40.48
University Administration	162	161.25	154	154.00	165	165.00	157	157.00	183	182.80	139	139.00	143	143.00	135	135.00	133	133.00	127	127.00	122	122.00
Other 3/	16	15.50	13	13.00	20	18.00	19	17.50	18	17.00	17	17.00	25	25.00	17	17.00	17	17.00	17	17.00	18	18.00

1/ Excludes lecturers; includes all sources of funds.

2/ Windward Community College includes Employment Training Center effective January 2002. Data for prior years were adjusted for comparative purposes.

3/ Other includes UHCC Administration, Office of the State Director for Vocational Education and State Post-Secondary Education Commission. Figures differ from prior reports because data have been adjusted to exclude Employment Training Center.

4/ From Fall 2000, FTE includes joint appointments, therefore, headcount and FTE may not reconcile.

5/ Prior to Fall 2000, other faculty are joint appointments. Beginning Fall 2000, employees with joint appointments are counted once in headcount by the primary position and full-time equivalent (FTE) is counted for all positions.

6/ For 1996 and 2002, includes one Graduate Assistant at UHCC Administration. For 2001, includes one Graduate Assistant at UH Administration.

Note: Beginning Fall 2000, data includes persons on leave without pay. Reports prior to Fall 2000 were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay.

Source: Fall 2000 to current - Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office. Prior to Fall 2000 - Office of Human Resources (Reports 1240 and 1243); compiled by Institutional Research Office.

TABLE 3

DISTRIBUTION OF PERSONNEL AND FTE, BY FUND TYPE AND CLASSIFICATION

UNIVERSITY OF HAWAI'I

FALL 1992 & FALL 2002

CLASSIFICATION	FALL 1992					FALL 2002				
	Headcount		Full-Time Equivalent (FTE) 1/			Headcount		Full-Time Equivalent (FTE) 1/		
	No.	V%	Total	Gen Fund	Oth Fund	No.	V%	Total	Gen Fund	Oth Fund
TOTAL	8,235	100.0	6,624.52	5,461.86	1,162.66	8,646	100.0	6,938.98	5,415.23	1,523.75
BOARD OF REGENTS APPOINTEES	6,511	79.1	4,926.50	3,946.86	979.64	6,933	80.2	5,242.48	3,927.73	1,314.75
Faculty	4,116	50.0	3,039.80	2,682.22	357.59	4,132	47.8	3,045.84	2,561.80	484.03
Instructional Faculty	1,669	20.3	1,502.37	1,377.50	124.87	1,652	19.1	1,479.75	1,300.75	179.00
Researchers	325	3.9	303.70	198.48	105.22	291	3.4	270.01	147.94	122.07
Specialists	262	3.2	240.78	187.87	52.91	310	3.6	290.37	180.28	110.09
Extension Agents	49	0.6	47.90	44.65	3.25	46	0.5	45.49	35.75	9.74
Librarians	79	1.0	76.40	74.40	2.00	68	0.8	65.90	62.90	3.00
Community Coll Personnel	893	10.8	868.67	799.32	69.34	914	10.6	894.32	834.18	60.14
Lecturers	839	10.2				851	9.8			
Admin, Prof, Tech (APT)	1,244	15.1	1,216.45	810.73	405.72	1,502	17.4	1,465.57	938.28	527.29
Exec, Admin (E/M)	215	2.6	215.00	206.70	8.30	196	2.3	195.45	184.99	10.46
Graduate Assistants	936	11.4	455.25	247.22	208.03	1,103	12.8	535.63	242.66	292.96
CIVIL SERVICE EMPLOYEES	1,724	20.9	1,698.02	1,515.00	183.02	1,713	19.8	1,696.50	1,487.50	209.00

1/ Excludes lecturers.

Note: Beginning Fall 2000, data includes persons on leave without pay. Reports for prior years were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay.

Source: Fall 1992 - Office of Human Resources (Reports 1240 and 1243); compiled by Institutional Research Office.
Fall 2002 - Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.

TABLE 4
DISTRIBUTION OF PERSONNEL, BY CAMPUS AND CLASSIFICATION (ALL FUNDS)
UNIVERSITY OF HAWAI‘I
FALL 1992 & FALL 2002

CLASSIFICATION	FALL 1992			FALL 2002		
	Hdct	V% 1/	FTE 2/	Hdct	V%	FTE 2/
TOTAL	8,235	99.9	6,624.52	8,646	99.8	6,938.98
Faculty	4,116	50.0	3,039.80	4,132	47.8	3,045.84
Faculty	3,277	39.8	3,039.80	3,281	37.9	3,045.84
Lecturers	839	10.2		851	9.9	
Admin, Prof, Tech (APT)	1,244	15.0	1,216.45	1,502	17.4	1,465.57
Exec, Admin (E/M)	215	2.5	215.00	196	2.2	195.45
Graduate Assistants	936	11.4	455.25	1,103	12.7	535.63
Civil Service	1,724	21.0	1,698.02	1,713	19.7	1,696.50
UNIVERSITY OF HAWAI‘I AT MANOA 3/	5,437	66.0	4,395.68	5,557	64.3	4,445.76
Faculty	2,513	30.5	1,988.84	2,447	28.3	1,939.17
Faculty	2,199	26.7	1,988.84	2,153	24.9	1,939.17
Lecturers	314	3.8		294	3.4	
Admin, Prof, Tech (APT)	810	9.8	789.10	929	10.7	903.19
Exec, Admin (E/M)	108	1.3	108.00	77	0.9	76.50
Graduate Assistants	936	11.4	455.25	1,102	12.7	535.13
Civil Service	1,070	13.0	1,054.49	1,002	11.6	991.78
UNIVERSITY OF HAWAI‘I AT HILO	421	5.1	338.68	479	5.5	413.83
Faculty	244	3.0	166.30	242	2.8	183.00
Faculty	169	2.1	166.30	184	2.1	183.00
Lecturers	75	0.9		58	0.7	
Admin, Prof, Tech (APT)	61	0.7	59.50	95	1.1	90.38
Exec, Admin (E/M)	12	0.1	12.00	17	0.2	16.95
Civil Service	104	1.3	100.88	125	1.4	123.50
UNIVERSITY OF HAWAI‘I-WEST O‘AHU	39	0.5	32.00	64	0.7	49.50
Faculty	27	0.3	20.00	44	0.5	29.50
Faculty	20	0.2	20.00	30	0.3	29.50
Lecturers	7	0.1		14	0.2	
Admin, Prof, Tech (APT)	2	< 0.1	2.00	5	0.1	5.00
Exec, Admin (E/M)	3	< 0.1	3.00	3	< 0.1	3.00
Civil Service	7	0.1	7.00	12	0.1	12.00
UH COMMUNITY COLLEGES 4/	1,938	23.5	1,460.72	2,152	24.9	1,637.65
Faculty	1,332	16.2	864.67	1,399	16.2	893.67
Faculty	889	10.8	864.67	914	10.6	893.67
Lecturers	443	5.4		485	5.6	
Admin, Prof, Tech (APT)	168	2.0	164.65	240	2.8	236.25
Exec, Admin (E/M)	61	0.7	61.00	63	0.7	63.00
Graduate Assistants				1	< 0.1	0.50
Civil Service	377	4.6	370.40	449	5.2	444.23

TABLE 4 (cont.)

CLASSIFICATION	FALL 1992			FALL 2002		
	Hdct	V% 1/	FTE 2/	Hdct	V%	FTE 2/
System UH 5/.....	387	4.7	384.45	381	4.4	379.25
Admin, Prof, Tech (APT).....	195	2.4	193.20	224	2.6	221.75
Exec, Admin (E/M).....	30	0.4	30.00	35	0.4	35.00
Civil Service.....	162	2.0	161.25	122	1.4	122.00
System Other 6/.....	13	0.2	13.00	13	0.2	13.00
Admin, Prof, Tech (APT).....	8	0.1	8.00	9	0.1	9.00
Exec, Admin (E/M).....	1	< 0.1	1.00	1	< 0.1	1.00
Civil Service.....	4	< 0.1	4.00	3	< 0.1	3.00

1/ Percentages may not sum to 100.0% due to rounding.

2/ Excludes lecturers; includes all sources of funds.

3/ Includes Offices of Vice President for Academic Affairs, Research and Graduate Education, and Student Affairs.

4/ Includes Office of the Chancellor, Community Colleges and Employment Training Center.

5/ Includes President's Office; Offices of the Vice Presidents for Finance & Operations, University Relations, Office of Human Resources, Planning & Policy, Director of Budget and Equal Employment Opportunity/Affirmative Action.

6/ Includes Office of State Director for Vocational Education & State Postsecondary Commission.

Note: Beginning Fall 2000, data includes persons on leave without pay. Reports for prior years were based on data from Office of Human Resources computer reports 1240 and 1243 which excluded persons on leave without pay.

Source: Fall 1992 - Office of Human Resources (Reports 1240 and 1243); compiled by Institutional Research Office.
Fall 2002 - Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.

TABLE 5
SELECTED CHARACTERISTICS OF FACULTY AND STAFF
UNIVERSITY OF HAWAI‘I
FALL 2002

CHARACTERISTIC	TOTAL		BOARD OF REGENTS APPOINTEE										CIVIL SERVICE	
			Subtotal		Faculty		Adm, Prof & Tech		Exec & Adm/Mgr		Graduate Asst			
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%
TOTAL	8,646	100.0	6,933	100.0	4,132	100.0	1,502	100.0	196	100.0	1,103	100.0	1,713	100.0
ETHNICITY:														
Asian / Pacific Islander	4,846	56.0	3,381	48.8	1,677	40.6	1,111	74.0	100	51.0	493	44.7	1,465	85.5
Japanese or Okinawan	2,441	28.2	1,631	23.5	766	18.5	698	46.5	71	36.2	96	8.7	810	47.3
Chinese	803	9.3	674	9.7	329	8.0	155	10.3	14	7.1	176	16.0	129	7.5
Filipino	415	4.8	219	3.2	111	2.7	74	4.9	6	3.1	28	2.5	196	11.4
Korean	163	1.9	150	2.2	69	1.7	20	1.3	4	2.0	57	5.2	13	0.8
Hawaiian / Part Hawaiian	651	7.5	415	6.0	241	5.8	124	8.3	5	2.6	45	4.1	236	13.8
Samoan	20	0.2	14	0.2	10	0.2					4	0.4	6	0.4
Other Asian & Pacific Islander	258	3.0	183	2.6	84	2.0	39	2.6			60	5.4	75	4.4
Indian (Indian Subcontinent)	95	1.1	95	1.4	67	1.6	1	0.1			27	2.4		
Hispanic	115	1.3	95	1.4	57	1.4	11	0.7	1	0.5	26	2.4	20	1.2
Mexican/Cuban/Central & S. Amer	80	0.9	79	1.1	51	1.2	8	0.5	1	0.5	19	1.7	1	0.1
Puerto Rican	35	0.4	16	0.2	6	0.1	3	0.2			7	0.6	19	1.1
Caucasian	3,441	39.8	3,318	47.9	2,323	56.2	360	24.0	90	45.9	545	49.4	123	7.2
White	3,396	39.3	3,274	47.2	2,300	55.7	344	22.9	87	44.4	543	49.2	122	7.1
Portuguese	45	0.5	44	0.6	23	0.6	16	1.1	3	1.5	2	0.2	1	0.1
Black	63	0.7	54	0.8	34	0.8	8	0.5	4	2.0	8	0.7	9	0.5
American Indian / Alaskan Native	29	0.3	29	0.4	17	0.4	5	0.3	1	0.5	6	0.5		
Other and Unknown	152	1.8	56	0.8	24	0.6	7	0.5			25	2.3	96	5.6
AGE:														
Average Age	45.7		45.2		49.4		44		54		30.0		48	
Median Age	47.0		46.0		50.0		44		55		28.0		49	
Lowest	18.0		21.0		22.0		22		28		21.0		18	
Highest	90.0		90.0		90.0		81		68		62.0		76	
GENDER:														
Male	4,248	49.1	3,670	52.9	2,283	55.3	734	48.9	112	57.1	541	49.0	578	33.7
Female	4,398	50.9	3,263	47.1	1,849	44.7	768	51.1	84	42.9	562	51.0	1,135	66.3

Table 5 (cont.)

CHARACTERISTIC	TOTAL		BOARD OF REGENTS APPOINTEE										CIVIL SERVICE	
			Subtotal		Faculty		Adm, Prof & Tech		Exec & Adm/Mgr		Graduate Asst			
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%
HIGHEST DEGREE:														
Less than Bachelor's Degree.....	755	8.7	730	10.5	176	4.3	265	17.6	2	1.0	287	26.0	25	1.5
Bachelor's Degree.....	1,650	19.1	1,650	23.8	332	8.0	844	56.2	31	15.8	443	40.2		
Post Bachelor's Degree.....	5	0.1	5	0.1	2	0.0	2	0.1			1	0.1		
Master's Degree.....	2,236	25.9	2,234	32.2	1,488	36.0	317	21.1	70	35.7	359	32.5	2	0.1
Doctor's Degree.....	1,631	18.9	1,631	23.5	1,531	37.1	19	1.3	76	38.8	5	0.5		
Professional Degree.....	568	6.6	568	8.2	528	12.8	21	1.4	17	8.7	2	0.2		
Unknown.....	1,801	20.8	115	1.7	75	1.8	34	2.3			6	0.5	1,686	98.4
YEARS OF SERVICE:														
Less than 2 years.....	2,851	33.0	2,566	37.0	1,393	33.7	293	19.5	25	12.8	855	77.5	285	16.6
2 to 4 years.....	1,047	12.1	872	12.6	427	10.3	219	14.6	22	11.2	204	18.5	175	10.2
5 to 9 years.....	1,093	12.6	854	12.3	524	12.7	268	17.8	20	10.2	42	3.8	239	14.0
10 to 14 years.....	1,323	15.3	947	13.7	629	15.2	299	19.9	17	8.7	2	0.2	376	21.9
15 to 19 years.....	649	7.5	466	6.7	306	7.4	144	9.6	16	8.2			183	10.7
20 to 24 years.....	528	6.1	389	5.6	258	6.2	107	7.1	24	12.2			139	8.1
25 to 29 years.....	459	5.3	353	5.1	237	5.7	78	5.2	38	19.4			106	6.2
30 years or more.....	696	8.0	486	7.0	358	8.7	94	6.3	34	17.3			210	12.3
Median Years of Service.....	7 years		5 years		7 years		9 years		19 years		< 1 year		11 years	

Note: Includes full-time and part-time personnel. Includes persons on leave without pay.

Source: University of Hawai‘i, Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.

TABLE 6
SELECTED CHARACTERISTICS OF FACULTY
UNIVERSITY OF HAWAI'I
FALL 2002

CHARACTERISTIC	FACULTY									
	TOTAL		Instruct Faculty		Other Faculty 1/		CC Personnel		Lecturer	
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%
TOTAL	4,132	100.0	1,652	100.0	715	100.0	914	100.0	851	100.0
ETHNICITY:										
Asian / Pacific Islander	1,677	40.6	565	34.2	290	40.6	457	50.0	365	42.9
Japanese or Okinawan	766	18.5	216	13.1	141	19.7	252	27.6	157	18.4
Chinese	329	8.0	143	8.7	67	9.4	60	6.6	59	6.9
Filipino	111	2.7	24	1.5	18	2.5	40	4.4	29	3.4
Korean	69	1.7	36	2.2	8	1.1	13	1.4	12	1.4
Hawaiian / Part Hawaiian	241	5.8	66	4.0	29	4.1	69	7.5	77	9.0
Samoan	10	0.2	4	0.2	2	0.3	2	0.2	2	0.2
Other Asian & Pacific Islander	84	2.0	35	2.1	15	2.1	13	1.4	21	2.5
Indian (Indian Subcontinent)	67	1.6	41	2.5	10	1.4	8	0.9	8	0.9
Hispanic	57	1.4	28	1.7	12	1.7	5	0.5	12	1.4
Mexican/Cuban/Central & S. Amer	51	1.2	24	1.5	12	1.7	3	0.3	12	1.4
Puerto Rican	6	0.1	4	0.2			2	0.2		
Caucasian	2,323	56.2	1,038	62.8	403	56.4	438	47.9	444	52.2
White	2,300	55.7	1,033	62.5	402	56.2	432	47.3	433	50.9
Portuguese	23	0.6	5	0.3	1	0.1	6	0.7	11	1.3
Black	34	0.8	10	0.6	6	0.8	7	0.8	11	1.3
American Indian / Alaskan Native	17	0.4	7	0.4	1	0.1	4	0.4	5	0.6
Unknown	24	0.6	4	0.2	3	0.4	3	0.3	14	1.6
AGE:										
Average Age	49.4		50.6		48.1		50.5		47.1	
Median Age	50.0		51.0		48.0		51.0		48.0	
Lowest	22.0		23.0		25.0		25.0		22.0	
Highest	90.0		88.0		76.0		79.0		90.0	
GENDER:										
Male	2,283	55.3	1,053	63.7	383	53.6	445	48.7	402	47.2
Female	1,849	44.7	599	36.3	332	46.4	469	51.3	449	52.8
HIGHEST DEGREE:										
Less than Bachelor's Degree	176	4.3	11	0.7	8	1.1	54	5.9	103	12.1
Bachelor's Degree	332	8.0	28	1.7	24	3.4	134	14.7	146	17.2
Post Bachelor's Degree	2	0.0							2	0.2
Master's Degree	1,488	36.0	219	13.3	273	38.2	585	64.0	411	48.3
Doctor's Degree	1,531	37.1	1,028	62.2	326	45.6	82	9.0	95	11.2
Professional Degree	528	12.8	361	21.9	83	11.6	27	3.0	57	6.7
Unknown	75	1.8	5	0.3	1	0.1	32	3.5	37	4.3
YEARS OF SERVICE:										
Less than 2 years	1,393	33.7	277	16.8	162	22.7	135	14.8	819	96.2
2 to 4 years	427	10.3	211	12.8	90	12.6	105	11.5	21	2.5
5 to 9 years	524	12.7	270	16.3	105	14.7	141	15.4	8	0.9
10 to 14 years	629	15.2	287	17.4	136	19.0	204	22.3	2	0.2
15 to 19 years	306	7.4	144	8.7	64	9.0	97	10.6	1	0.1
20 to 24 years	258	6.2	124	7.5	53	7.4	81	8.9		
25 to 29 years	237	5.7	124	7.5	47	6.6	66	7.2		
30 years or more	358	8.7	215	13.0	58	8.1	85	9.3		
Median Years of Service	7 years		10 years		10 years		11 years		< 1 year	

Note: Includes full-time and part-time personnel. Includes persons on leave without pay.

1/ Other Faculty includes Researchers, Specialists, Librarians and Extension Agents.

Source: University of Hawai'i, Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.

TABLE 7
SELECTED CHARACTERISTICS OF INSTRUCTIONAL FACULTY
UNIVERSITY OF HAWAIʻI
FALL 2002

CHARACTERISTIC	INSTRUCTIONAL FACULTY									
	TOTAL		Professor		Associate Professor		Assistant Professor		Instructor	
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%
TOTAL	1,652	100.0	628	100.0	426	100.0	439	100.0	159	100.0
ETHNICITY:										
Asian / Pacific Islander	565	34.2	165	26.3	134	31.5	195	44.4	71	44.7
Japanese or Okinawan	216	13.1	51	8.1	53	12.4	74	16.9	38	23.9
Chinese	143	8.7	54	8.6	35	8.2	47	10.7	7	4.4
Filipino	24	1.5	6	1.0	6	1.4	9	2.1	3	1.9
Korean	36	2.2	16	2.5	5	1.2	14	3.2	1	0.6
Hawaiian / Part Hawaiian	66	4.0	14	2.2	14	3.3	21	4.8	17	10.7
Samoan	4	0.2			1	0.2	1	0.2	2	1.3
Other Asian & Pacific Islander	35	2.1	7	1.1	10	2.3	17	3.9	1	0.6
Indian (Indian Subcontinent)	41	2.5	17	2.7	10	2.3	12	2.7	2	1.3
Hispanic	28	1.7	6	1.0	2	0.5	15	3.4	5	3.1
Mexican/Cuban/Central & S. Amer.	24	1.5	5	0.8	1	0.2	13	3.0	5	3.1
Puerto Rican	4	0.2	1	0.2	1	0.2	2	0.5		
Caucasian	1,038	62.8	453	72.1	286	67.1	218	49.7	81	50.9
White	1,033	62.5	452	72.0	286	67.1	215	49.0	80	50.3
Portuguese	5	0.3	1	0.2			3	0.7	1	0.6
Black	10	0.6	2	0.3	1	0.2	6	1.4	1	0.6
American Indian / Alaskan Native	7	0.4	2	0.3	3	0.7	1	0.2	1	0.6
Unknown	4	0.2					4	0.9		
AGE:										
Average Age	50.6		57.7		50.6		42.1		45.6	
Median Age	51.0		58.0		51.0		41.0		44.0	
Lowest	23.0		38.0		33.0		26.0		23.0	
Highest	88.0		81.0		76.0		71.0		88.0	
GENDER:										
Male	1,053	63.7	495	78.8	267	62.7	237	54.0	54	34.0
Female	599	36.3	133	21.2	159	37.3	202	46.0	105	66.0
HIGHEST DEGREE:										
Less than Bachelor's Degree	11	0.7	1	0.2			4	0.9	6	3.8
Bachelor's Degree	28	1.7	4	0.6	2	0.5	5	1.1	17	10.7
Master's Degree	219	13.3	25	4.0	30	7.0	41	9.3	123	77.4
Doctor's Degree	1,028	62.2	503	80.1	286	67.1	233	53.1	6	3.8
Professional Degree	361	21.9	95	15.1	105	24.6	155	35.3	6	3.8
Unknown	5	0.3			3	0.7	1	0.2	1	0.6
YEARS OF SERVICE:										
Less than 2 years	277	16.8	41	6.5	26	6.1	167	38.0	43	27.0
2 to 4 years	211	12.8	17	2.7	32	7.5	122	27.8	40	25.2
5 to 9 years	270	16.3	47	7.5	112	26.3	74	16.9	37	23.3
10 to 14 years	287	17.4	93	14.8	126	29.6	44	10.0	24	15.1
15 to 19 years	144	8.7	82	13.1	44	10.3	11	2.5	7	4.4
20 to 24 years	124	7.5	86	13.7	25	5.9	9	2.1	4	2.5
25 to 29 years	124	7.5	89	14.2	29	6.8	5	1.1	1	0.6
30 years or more	215	13.0	173	27.5	32	7.5	7	1.6	3	1.9
Median Years of Service	10 years		22 years		11 years		2 years		4 years	

Note: Includes full-time and part-time personnel. Includes persons on leave without pay.

Source: University of Hawaiʻi, Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.

TABLE 8
SELECTED CHARACTERISTICS OF COMMUNITY COLLEGE PERSONNEL
UNIVERSITY OF HAWAI'I
FALL 2002

CHARACTERISTIC	COMMUNITY COLLEGE PERSONNEL									
	TOTAL		Professor		Associate Professor		Assistant Professor		Instructor	
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%
TOTAL	914	100.0	200	100.0	197	100.0	222	100.0	295	100.0
ETHNICITY:										
Asian / Pacific Islander	457	50.0	108	54.0	101	51.3	117	52.7	131	44.4
Japanese or Okinawan	252	27.6	70	35.0	67	34.0	57	25.7	58	19.7
Chinese	60	6.6	21	10.5	9	4.6	15	6.8	15	5.1
Filipino	40	4.4	2	1.0	9	4.6	12	5.4	17	5.8
Korean	13	1.4	4	2.0	3	1.5	2	0.9	4	1.4
Hawaiian / Part Hawaiian	69	7.5	7	3.5	8	4.1	25	11.3	29	9.8
Samoan	2	0.2					1	0.5	1	0.3
Other Asian & Pacific Islander	13	1.4	2	1.0	4	2.0	3	1.4	4	1.4
Indian (Indian Subcontinent)	8	0.9	2	1.0	1	0.5	2	0.9	3	1.0
Hispanic	5	0.5	1	0.5	1	0.5			3	1.0
Mexican/Cuban/Central & S. Amer.	3	0.3	1	0.5					2	0.7
Puerto Rican	2	0.2			1	0.5			1	0.3
Caucasian	438	47.9	91	45.5	92	46.7	102	45.9	153	51.9
White	432	47.3	90	45.0	91	46.2	100	45.0	151	51.2
Portuguese	6	0.7	1	0.5	1	0.5	2	0.9	2	0.7
Black	7	0.8			1	0.5	1	0.5	5	1.7
American Indian / Alaskan Native	4	0.4			2	1.0	2	0.9		
Unknown	3	0.3							3	1.0
AGE:										
Average Age	50.5		56.6		52.9		51.1		44.3	
Median Age	51.0		57.0		53.0		51.0		45.0	
Lowest	25.0		37.0		40.0		32.0		25.0	
Highest	79.0		72.0		70.0		79.0		73.0	
GENDER:										
Male	445	48.7	107	53.5	91	46.2	109	49.1	138	46.8
Female	469	51.3	93	46.5	106	53.8	113	50.9	157	53.2
HIGHEST DEGREE:										
Less than Bachelor's Degree	54	5.9	4	2.0	9	4.6	15	6.8	26	8.8
Bachelor's Degree	134	14.7	22	11.0	23	11.7	42	18.9	47	15.9
Master's Degree	585	64.0	135	67.5	132	67.0	135	60.8	183	62.0
Doctor's Degree	82	9.0	30	15.0	15	7.6	17	7.7	20	6.8
Professional Degree	27	3.0	7	3.5	6	3.0	7	3.2	7	2.4
Unknown	32	3.5	2	1.0	12	6.1	6	2.7	12	4.1
YEARS OF SERVICE:										
Less than 2 years	135	14.8	2	1.0			5	2.3	128	43.4
2 to 4 years	105	11.5			1	0.5	1	0.5	103	34.9
5 to 9 years	141	15.4			8	4.1	94	42.3	39	13.2
10 to 14 years	204	22.3	15	7.5	103	52.3	68	30.6	18	6.1
15 to 19 years	97	10.6	38	19.0	31	15.7	26	11.7	2	0.7
20 to 24 years	81	8.9	34	17.0	28	14.2	18	8.1	1	0.3
25 to 29 years	66	7.2	43	21.5	14	7.1	6	2.7	3	1.0
30 years or more	85	9.3	68	34.0	12	6.1	4	1.8	1	0.3
Median Years of Service	11 years		26 years		13 years		10 years		2 years	

Note: Includes full-time and part-time personnel. Includes persons on leave without pay.

Source: University of Hawai'i, Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.

TABLE 9
SELECTED CHARACTERISTICS OF INSTRUCTIONAL FACULTY
AND COMMUNITY COLLEGE PERSONNEL, BY UNIT
UNIVERSITY OF HAWAI‘I
FALL 2002

CHARACTERISTIC	TOTAL		UH AT MANOA		UH AT HILO		UH WEST O‘AHU		UH COMMUNITY COLLEGES	
	No.	V%	No.	V%	No.	V%	No.	V%	No.	V%
TOTAL	2,566	100.0	1,466	100.0	163	100.0	23	100.0	914	100.0
ETHNICITY:										
Asian / Pacific Islander	1,022	39.8	516	35.2	43	26.4	6	26.1	457	50.0
Japanese or Okinawan	468	18.2	189	12.9	23	14.1	4	17.4	252	27.6
Chinese	203	7.9	137	9.3	5	3.1	1	4.3	60	6.6
Filipino	64	2.5	24	1.6					40	4.4
Korean	49	1.9	32	2.2	4	2.5			13	1.4
Hawaiian / Part Hawaiian	135	5.3	56	3.8	10	6.1			69	7.5
Samoan	6	0.2	4	0.3					2	0.2
Other Asian & Pacific Islander	48	1.9	34	2.3			1	4.3	13	1.4
Indian (Indian Subcontinent)	49	1.9	40	2.7	1	0.6			8	0.9
Hispanic	33	1.3	22	1.5	5	3.1	1	4.3	5	0.5
Mexican/Cuban/Central & S. Amer	27	1.1	19	1.3	4	2.5	1	4.3	3	0.3
Puerto Rican	6	0.2	3	0.2	1	0.6			2	0.2
Caucasian	1,476	57.5	910	62.1	112	68.7	16	69.6	438	47.9
White	1,465	57.1	907	61.9	110	67.5	16	69.6	432	47.3
Portuguese	11	0.4	3	0.2	2	1.2			6	0.7
Black	17	0.7	8	0.5	2	1.2			7	0.8
American Indian / Alaskan Native	11	0.4	6	0.4	1	0.6			4	0.4
Unknown	7	0.3	4	0.3					3	0.3
AGE:										
Average Age	50.5		50.7		49.1		52.6		50.5	
Median Age	51.0		51.0		50.0		53.0		51.0	
Lowest	23.0		23.0		28.0		35.0		25.0	
Highest	88.0		88.0		71.0		66.0		79.0	
GENDER:										
Male	1,498	58.4	932	63.6	107	65.6	14	60.9	445	48.7
Female	1,068	41.6	534	36.4	56	34.4	9	39.1	469	51.3
HIGHEST DEGREE:										
Less than Bachelor's Degree	65	2.5	8	0.5	3	1.8			54	5.9
Bachelor's Degree	162	6.3	25	1.7	3	1.8			134	14.7
Master's Degree	804	31.3	187	12.8	31	19.0	2	8.7	584	63.9
Doctor's Degree	1,110	43.3	904	61.7	107	65.6	17	73.9	82	9.0
Professional Degree	388	15.1	341	23.3	16	9.8	3	13.0	28	3.1
Unknown	37	1.4	1	0.1	3	1.8	1	4.3	32	3.5
YEARS OF SERVICE:										
Less than 2 years	412	16.1	248	16.9	27	16.6	2	8.7	135	14.8
2 to 4 years	316	12.3	179	12.2	30	18.4	2	8.7	105	11.5
5 to 9 years	411	16.0	234	16.0	31	19.0	5	21.7	141	15.4
10 to 14 years	491	19.1	264	18.0	21	12.9	2	8.7	204	22.3
15 to 19 years	241	9.4	130	8.9	12	7.4	2	8.7	97	10.6
20 to 24 years	205	8.0	105	7.2	16	9.8	2	8.7	82	9.0
25 to 29 years	190	7.4	112	7.6	10	6.1	2	8.7	66	7.2
30 years or more	300	11.7	194	13.2	16	9.8	6	26.1	84	9.2
Median Years of Service	11 years		11 years		8 years		17 years		11 years	

Note: Includes full-time and part-time personnel. Includes persons on leave without pay.

Source: University of Hawai‘i, Office of Human Resources Data Warehouse. Extracted data were edited as provided by Office of Human Resources and compiled by Institutional Research Office.