

FACULTY AND STAFF REPORT

UNIVERSITY OF HAWAII

FALL 1998

Institutional Research Office

University of Hawai'i

February 1999

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University of Hawai'i, Fall 1990 to Fall 1998

Figure 1
Total Faculty/Staff Headcount, Fall 1990 to Fall 1998

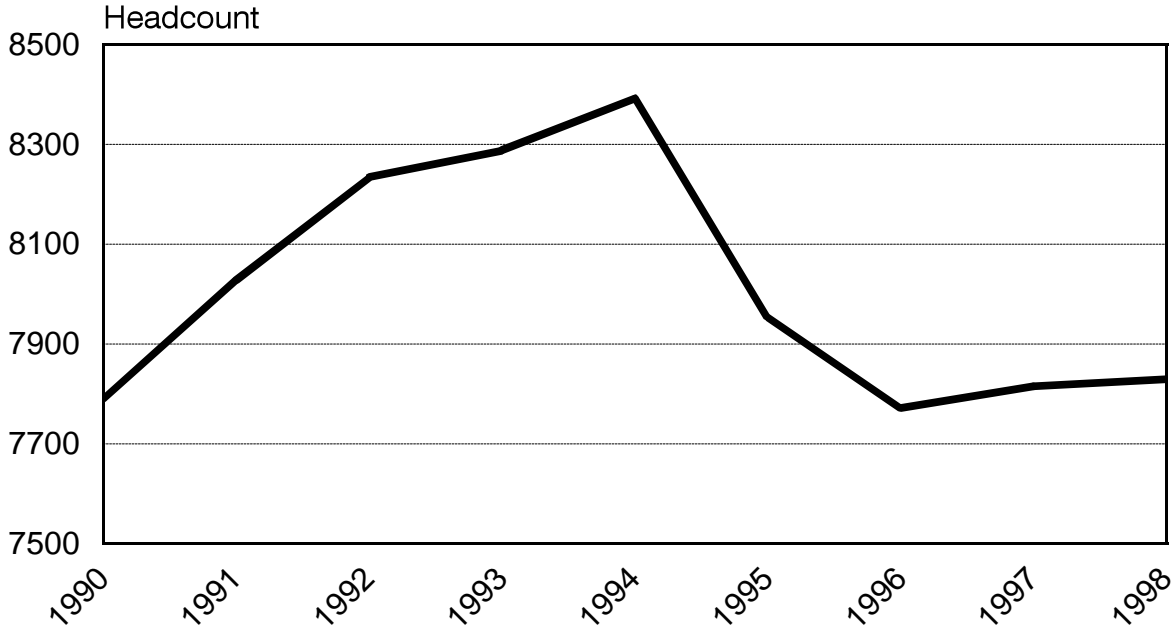
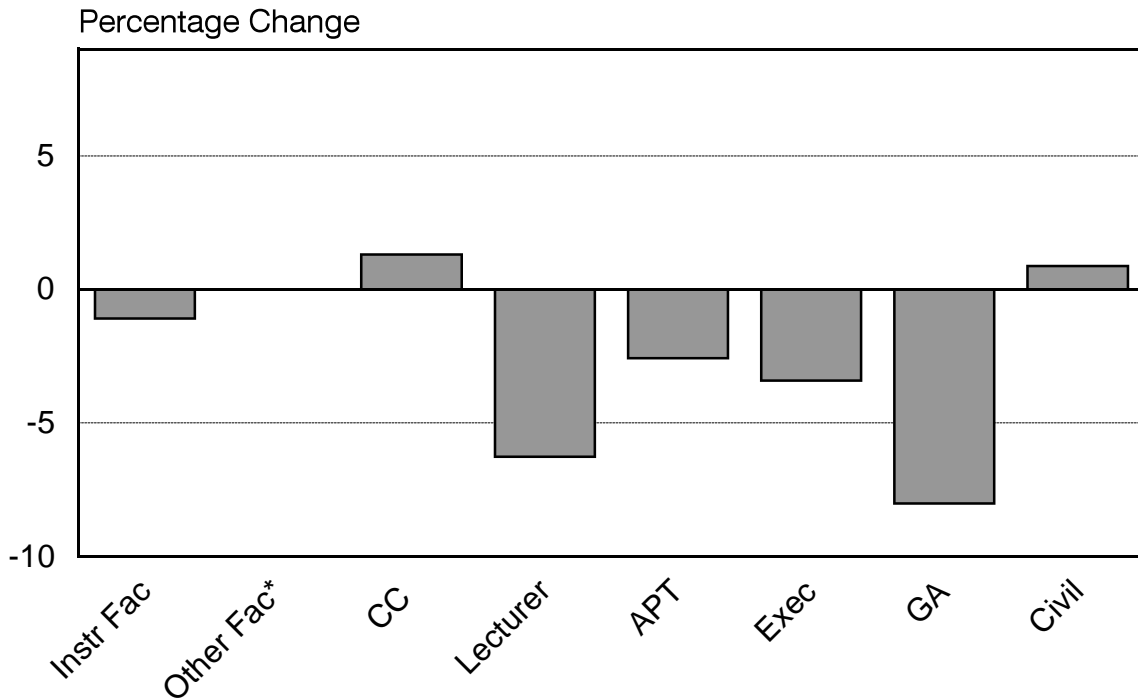


Figure 2
Percent Change in Personnel by Category, Fall 1997 to Fall 1998



*Other Faculty include Researchers and Extension Agents at Manoa, and Specialists and Librarians at Manoa, Hilo and West O'ahu.

University of Hawai'i, Fall 1990 to Fall 1998

Figure 3*
Changes in Instructional Faculty, APTs, and Civil Service Personnel

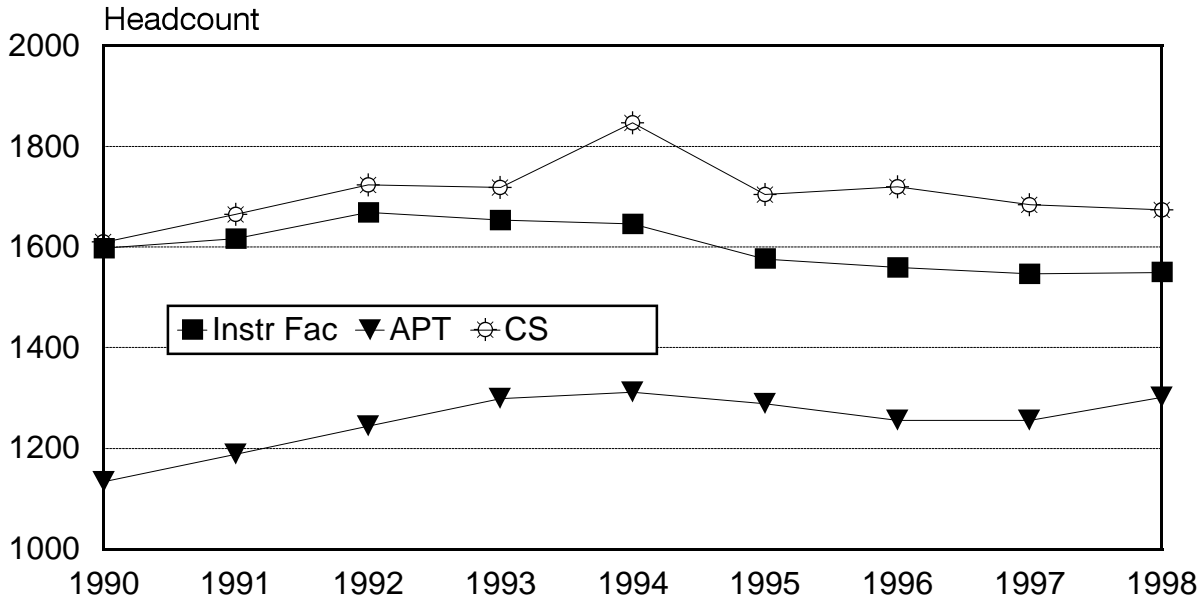
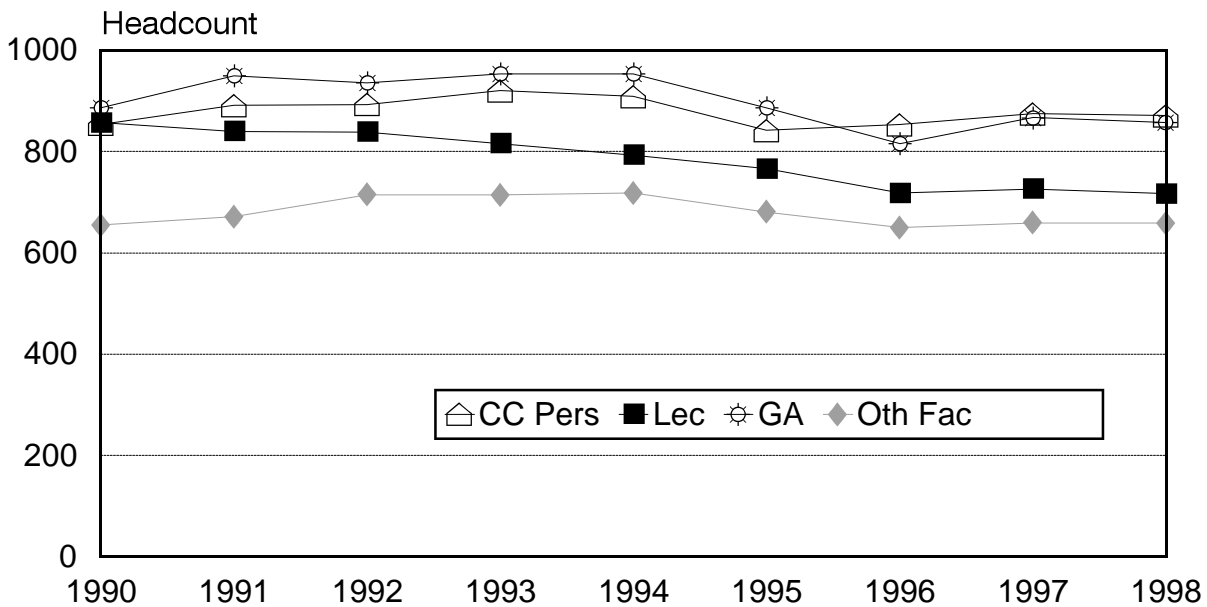


Figure 4*
Changes in Community College Personnel, Lecturers, GAs and Other Faculty

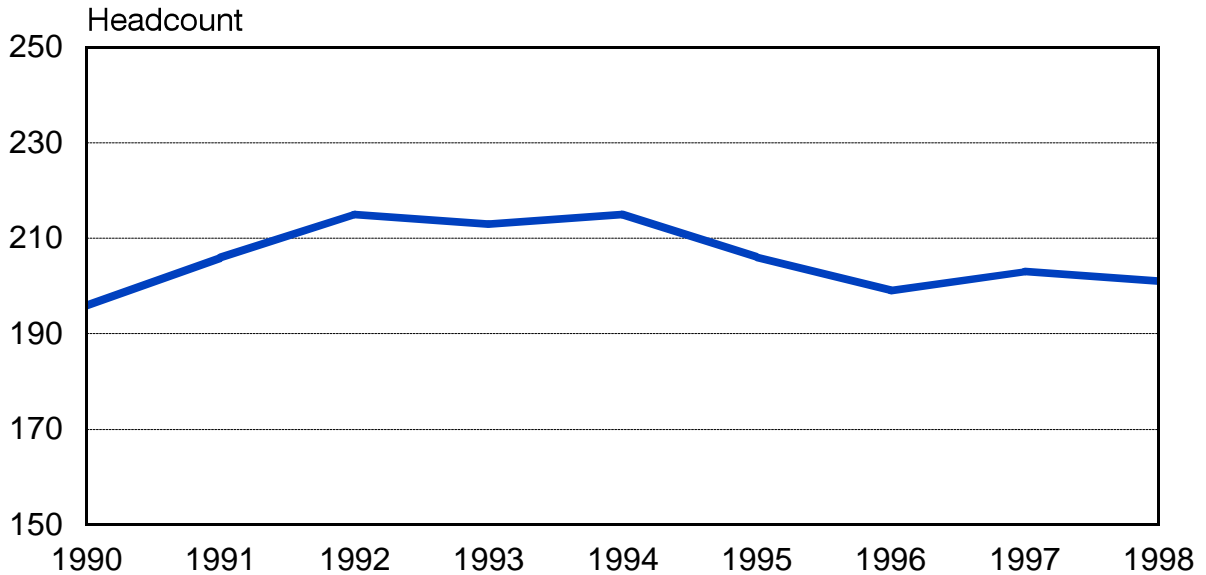


*In Figures 3 through 5, categories are grouped by scale ranges. Other Faculty include Researchers and Extension Agents at Manoa, and Specialists and Librarians at Manoa, Hilo and West O'ahu.

University of Hawai'i, Fall 1990 to Fall 1998

Figure 5*

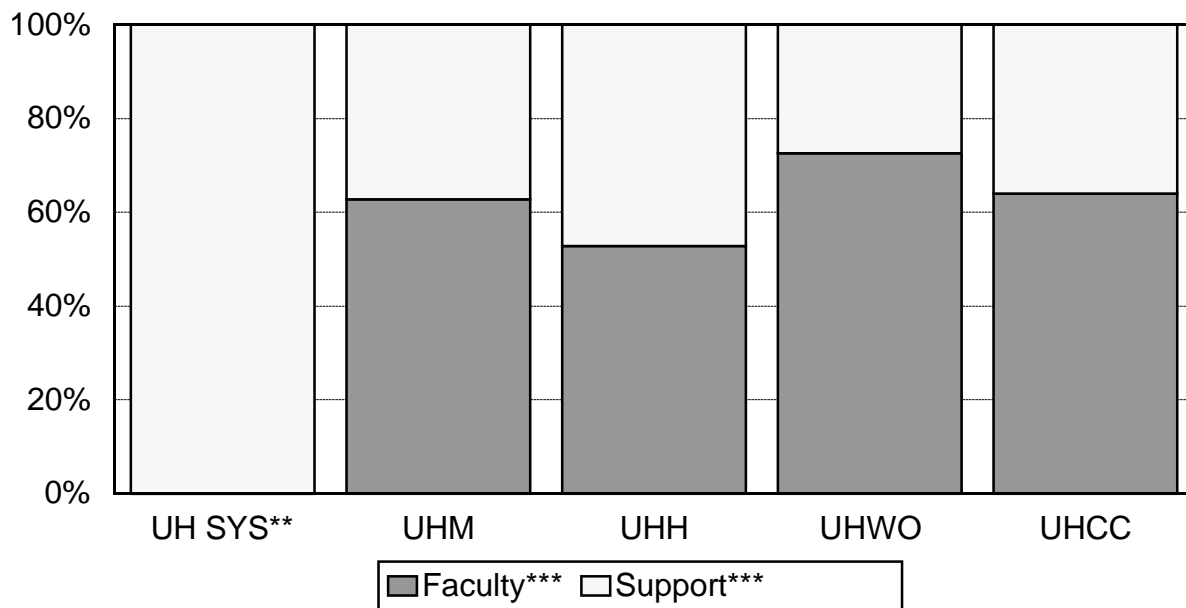
Changes in Executive, Administrative/Managerial Personnel, Fall 1990 to Fall 1997



*In Figures 3 through 5, categories are grouped by scale ranges.

Figure 6

Distribution of Personnel by Classification by Unit, Fall 1998



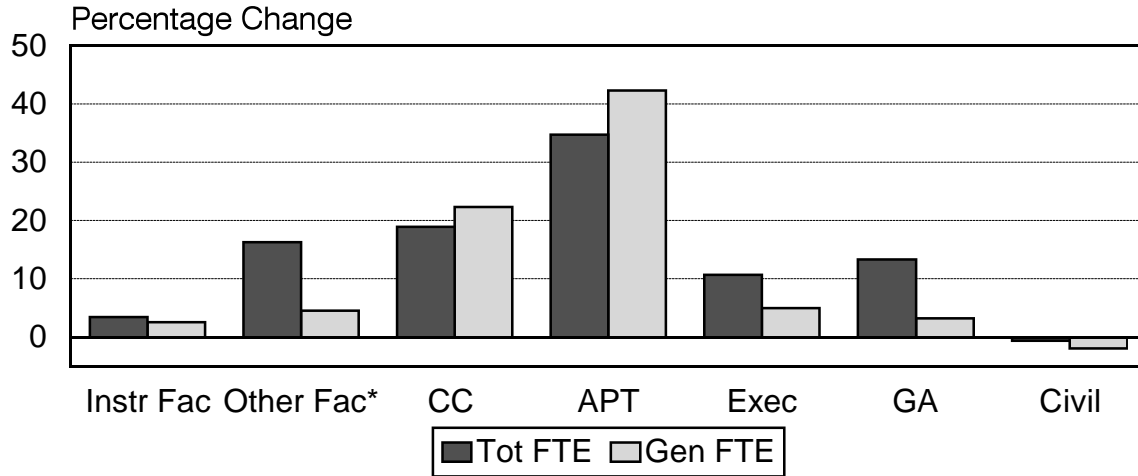
**UH System includes University Administration, Office of the State Director for Vocational Education, and State Post-Secondary Education Commission.

***Support includes APT, Exec. & Admin/Mgr., and Civil Service Personnel. Faculty includes Instructional Faculty, Researcher, Specialist, Librarian, Extension Agent, Lecturer, CC Personnel, and Graduate Assistant.

University of Hawai'i, Fall 1990 to Fall 1998

Figure 7

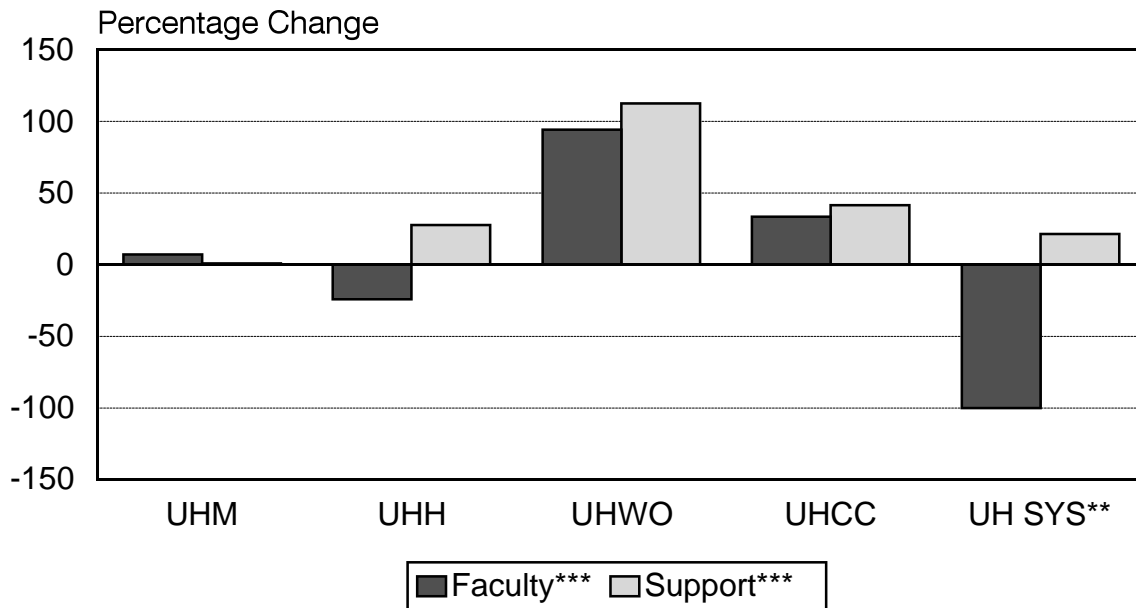
Percent Change in FTE by Category, Fall 1988 to Fall 1998



*Other Faculty include Researchers and Extension Agents at Manoa, and Specialists and Librarians at Manoa, Hilo and West O'ahu.

Figure 8

Percent Change in FTE by Classification by Unit, Fall 1988 to Fall 1998



**UH System includes University Administration, Office of the State Director for Vocational Education, and State Post-Secondary Education Commission.

***Support includes APT, Exec. & Admin/Mgr., and Civil Service Personnel. Faculty includes Instructional Faculty, Researcher, Specialist, Librarian, Extension Agent, Lecturer, CC Personnel, and Graduate Assistant.

TABLE 1
NUMBER OF PERSONNEL AND FULL-TIME EQUIVALENT: ALL FUNDS
BY CAMPUS, CLASSIFICATION AND RANK
UNIVERSITY OF HAWAII
FALL 1998

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
TOTAL	7,830	5,736	2,908	2,828	2,094	1,078	1,016	6394.68
UNIVERSITY OF HAWAII AT MANOA /1.....	5,004	3,452	1,899	1,553	1,552	824	728	4061.11
Board of Regents Appointee	4,026	2,503	1,553	950	1,523	814	709	3095.78
Faculty	2,285	1,674	1,108	566	611	326	285	1821.04
Instructional Faculty	1,382	1,123	773	350	259	155	104	1226.62
Professor	544	490	410	80	54	46	8	514.46
Associate Professor	394	333	218	115	61	40	21	356.80
Assistant Professor	320	218	120	98	102	63	39	250.08
Instructor	124	82	25	57	42	6	36	105.29
Researcher	295	249	207	42	46	25	21	273.63
Researcher	126	112	103	9	14	11	3	119.78
Associate Researcher	63	53	39	14	10	7	3	57.36
Assistant Reseacher	57	42	35	7	15	5	10	50.30
Junior Researcher	49	42	30	12	7	2	5	46.20
Specialist	243	207	95	112	36	10	26	223.89
Specialist	46	40	26	14	6	3	3	42.80
Associate Specialist	49	46	31	15	3	2	1	46.52
Assistant Specialist	72	66	21	45	6	3	3	70.03
Junior Specialist	76	55	17	38	21	2	19	64.54
Librarian	58	54	11	43	4		4	55.90
Librarian	5	5		5				5.00
Associate Librarian	12	10	2	8	2		2	10.90
Assistant Librarian	27	27	8	19				27.00
Junior Librarian	14	12	1	11	2		2	13.00
Extension Agent	41	41	22	19				41.00
County Extension Agent	13	13	7	6				13.00
Associate Extension Agent	16	16	11	5				16.00
Assistant Extension Agent	8	8	2	6				8.00
Junior Extension Agent	4	4	2	2				4.00
Lecturer /2.....	266				266	136	130	
Admin, Prof & Tech (APT)	796	743	384	359	53	13	40	772.65
Administrative & Fiscal	266	256	110	146	10	1	9	260.40
Res, Tchg, Acad Supp & Curatorial	361	324	130	194	37	8	29	346.49
Technical Operations	74	70	62	8	4	3	1	71.75
Engineering & Allied	64	63	55	8	1	1		63.51
Athletics	31	30	27	3	1		1	30.50
Executive & Admin/Mgr Personnel	88	86	61	25	2	2		86.70
Graduate Assistant	857				857	473	384	415.40
Civil Service	978	949	346	603	29	10	19	965.32

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
UNIVERSITY OF HAWAII AT HILO /3.....	413	345	189	156	68	26	42	352.75
Board of Regents Appointee	304	237	150	87	67	26	41	244.25
Faculty	218	160	102	58	58	25	33	163.00
Instructional Faculty	148	144	97	47	4	2	2	146.50
Professor	53	51	40	11	2	1	1	52.00
Associate Professor	35	34	24	10	1		1	34.50
Assistant Professor	39	38	21	17	1	1		39.00
Instructor	21	21	12	9				21.00
Specialist	11	10	4	6	1		1	10.50
Specialist	1	1	1					1.00
Associate Specialist	3	3		3				3.00
Assistant Specialist	3	3	1	2				3.00
Junior Specialist	4	3	2	1	1		1	3.50
Librarian	5	5	1	4				5.00
Associate Librarian	1	1		1				1.00
Assistant Librarian	4	4	1	3				4.00
Community College Personnel	1	1		1				1.00
Professor, Community Colleges	1	1		1				1.00
Lecturer /2.....	53				53	23	30	
Admin, Prof & Tech (APT)	76	67	40	27	9	1	8	71.25
Administrative & Fiscal	18	17	11	6	1		1	17.50
Res, Tchg, Acad Supp & Curatorial	42	34	15	19	8	1	7	37.75
Technical Operations	6	6	5	1				6.00
Engineering & Allied.....	6	6	6					6.00
Athletics	4	4	3	1				4.00
Executive & Admin/Mgr Personnel	10	10	8	2				10.00
Civil Service	109	108	39	69	1		1	108.50
UNIVERSITY OF HAWAII-WEST OAHU	62	40	19	21	22	16	6	41.67
Board of Regents Appointee	52	30	17	13	22	16	6	31.67
Faculty	45	23	15	8	22	16	6	24.67
Instructional Faculty	20	19	12	7	1	1		19.50
Professor	10	10	8	2				10.00
Associate Professor	7	6	3	3	1	1		6.50
Assistant Professor	3	3	1	2				3.00
Specialist	4	3	2	1	1	1		3.67
Specialist	1	1	1					1.00
Associate Specialist	1				1	1		0.67
Assistant Specialist	2	2	1	1				2.00
Junior Specialist								
Librarian	2	1	1		1		1	1.50
Associate Librarian	1	1	1					1.00
Junior Librarian	1				1		1	0.50
Lecturer /2.....	19				19	14	5	
Admin, Prof & Tech (APT)	4	4	1	3				4.00
Administrative & Fiscal	2	2	1	1				2.00
Res, Tchg, Acad Supp & Curatorial	2	2		2				2.00
Executive & Admin/Mgr Personnel	3	3	1	2				3.00
Civil Service	10	10	2	8				10.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
COMMUNITY COLLEGES								
UHCC SUBTOTAL	1,952	1,502	641	861	450	211	239	1541.25
Board of Regents Appointee	1,522	1,091	536	555	431	205	226	1120.75
Faculty	1,249	827	409	418	422	202	220	851.75
Community College Personnel	870	827	409	418	43	11	32	851.75
Professor, Community Colleges	183	180	105	75	3		3	181.60
Associate Professor, Community Colleges	153	152	80	72	1		1	151.50
Assistant Professor, Community Colleges	278	263	118	145	15	5	10	271.57
Instructor	256	232	106	126	24	6	18	247.09
Level 1								
Lecturer /2.....	379				379	191	188	
Admin, Prof & Tech (APT)	207	198	94	104	9	3	6	203.00
Administrative & Fiscal	55	53	25	28	2	1	1	54.00
Res, Tchg, Acad Supp & Curatorial	111	106	43	63	5	1	4	109.00
Technical Operations	36	34	22	12	2	1	1	35.00
Engineering & Allied	5	5	4	1				5.00
Graduate Assistant								
Executive & Admin/Mgr Personnel	66	66	33	33				66.00
Civil Service	430	411	105	306	19	6	13	420.50
Community College Administration	53	53	13	40				53.00
Board of Regents Appointee	32	32	12	20				32.00
Faculty	1	1		1				1.00
Community College Personnel	1	1		1				1.00
Instructor	1	1		1				1.00
Admin, Prof & Tech (APT)	16	16	7	9				16.00
Administrative & Fiscal	8	8	3	5				8.00
Res, Tchg, Acad Supp & Curatorial	5	5	2	3				5.00
Engineering & Allied.....	3	3	2	1				3.00
Graduate Assistant								
Executive & Admin/Mgr Personnel	15	15	5	10				15.00
Civil Service	21	21	1	20				21.00
Hawaii Community College.....	205	139	52	87	66	31	35	140.50
Board of Regents Appointee	178	112	51	61	66	31	35	113.50
Faculty	154	88	41	47	66	31	35	89.50
Community College Personnel	93	88	41	47	5	1	4	89.50
Professor, Community Colleges	21	21	12	9				21.00
Associate Professor, Community Colleges	20	20	11	9				19.00
Assistant Professor, Community Colleges	23	21	9	12	2		2	22.00
Instructor	29	26	9	17	3	1	2	27.50
Lecturer /2.....	61				61	30	31	
Admin, Prof & Tech (APT)	18	18	7	11				18.00
Administrative & Fiscal	5	5	3	2				5.00
Res, Tchg, Acad Supp & Curatorial	12	12	3	9				12.00
Technical Operations	1	1	1					1.00
Executive & Admin/Mgr Personnel	6	6	3	3				6.00
Civil Service	27	27	1	26				27.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
Honolulu Community College.....	330	267	135	132	63	37	26	268.50
Board of Regents Appointee	250	187	109	78	63	37	26	188.50
Faculty	197	135	82	53	62	36	26	136.00
Community College Personnel	137	135	82	53	2	1	1	136.00
Professor, Community Colleges	35	34	24	10	1		1	34.50
Associate Professor, Community Colleges	33	33	21	12				33.00
Assistant Professor, Community Colleges	47	46	24	22	1	1		46.50
Instructor	22	22	13	9				22.00
Lecturer /2.....	60				60	35	25	
Admin, Prof & Tech (APT)	44	43	22	21	1	1		43.50
Administrative & Fiscal	12	12	6	6				12.00
Res, Tchg, Acad Supp & Curatorial	26	25	11	14	1	1		25.50
Technical Operations	6	6	5	1				6.00
Executive & Admin/Mgr Personnel	9	9	5	4				9.00
Civil Service	80	80	26	54				80.00
Kapiolani Community College	434	323	131	192	111	45	66	336.21
Board of Regents Appointee	349	244	108	136	105	43	62	254.21
Faculty	313	208	94	114	105	43	62	218.21
Community College Personnel	225	208	94	114	17	2	15	218.21
Professor, Community Colleges	39	38	18	20	1		1	38.50
Associate Professor, Community Colleges	37	36	17	19	1		1	36.50
Assistant Professor, Community Colleges	65	60	25	35	5	1	4	63.00
Instructor	84	74	34	40	10	1	9	80.21
Lecturer /2.....	88				88	41	47	
Admin, Prof & Tech (APT)	29	29	10	19				29.00
Administrative & Fiscal	5	5	2	3				5.00
Res, Tchg, Acad Supp & Curatorial	17	17	5	12				17.00
Technical Operations	6	6	2	4				6.00
Engineering & Allied.....	1	1	1					1.00
Executive & Admin/Mgr Personnel	7	7	4	3				7.00
Civil Service	85	79	23	56	6	2	4	82.00
Kauai Community College	167	135	57	78	32	16	16	141.50
Board of Regents Appointee	119	93	46	47	26	15	11	96.50
Faculty	98	73	36	37	25	15	10	75.75
Community College Personnel	78	73	36	37	5	2	3	75.75
Professor, Community Colleges	9	9	7	2				9.00
Associate Professor, Community Colleges	13	13	7	6				13.00
Assistant Professor, Community Colleges	37	34	15	19	3	1	2	35.50
Instructor	19	17	7	10	2	1	1	18.25
Lecturer /2.....	20				20	13	7	
Admin, Prof & Tech (APT)	15	14	7	7	1		1	14.75
Administrative & Fiscal	6	6	4	2				6.00
Res, Tchg, Acad Supp & Curatorial	5	4		4	1		1	4.75
Technical Operations	3	3	2	1				3.00
Engineering & Allied	1	1	1					1.00
Executive & Admin/Mgr Personnel	6	6	3	3				6.00
Civil Service	48	42	11	31	6	1	5	45.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
Leeward Community College	357	285	139	146	72	31	41	291.83
Board of Regents Appointee	281	210	111	99	71	31	40	216.33
Faculty	238	170	90	80	68	31	37	174.83
Community College Personnel	177	170	90	80	7	3	4	174.83
Professor, Community Colleges	54	54	33	21				54.00
Associate Professor, Community Colleges	22	22	11	11				22.00
Assistant Professor, Community Colleges	54	50	23	27	4	2	2	52.57
Instructor	47	44	23	21	3	1	2	46.27
Lecturer /2.....	61				61	28	33	
Admin, Prof & Tech (APT)	36	33	17	16	3		3	34.50
Administrative & Fiscal	10	9	3	6	1		1	9.50
Res, Tchg, Acad Supp & Curatorial	16	15	8	7	1		1	15.50
Technical Operations	10	9	6	3	1		1	9.50
Executive & Admin/Mgr Personnel	7	7	4	3				7.00
Civil Service	76	75	28	47	1		1	75.50
Maui Community College	259	177	61	116	82	39	43	182.40
Board of Regents Appointee	205	126	53	73	79	38	41	129.90
Faculty	162	86	33	53	76	36	40	88.40
Community College Personnel	90	86	33	53	4	1	3	88.40
Professor, Community Colleges	10	10	5	5				10.00
Associate Professor, Community Colleges	11	11	5	6				11.00
Assistant Professor, Community Colleges	33	33	13	20				33.00
Instructor	36	32	10	22	4	1	3	34.40
Lecturer /2.....	72				72	35	37	
Admin, Prof & Tech (APT)	36	33	16	17	3	2	1	34.50
Administrative & Fiscal	6	5	2	3	1	1		5.50
Res, Tchg, Acad Supp & Curatorial	21	20	9	11	1		1	20.50
Technical Operations	9	8	5	3	1	1		8.50
Executive & Admin/Mgr Personnel	7	7	4	3				7.00
Civil Service	54	51	8	43	3	1	2	52.50
Windward Community College	110	90	43	47	20	10	10	92.07
Board of Regents Appointee	81	61	36	25	20	10	10	63.07
Faculty	64	44	24	20	20	10	10	46.07
Community College Personnel	47	44	24	20	3	1	2	46.07
Professor, Community Colleges	14	13	6	7	1		1	13.60
Associate Professor, Community Colleges	14	14	8	6				14.00
Assistant Professor, Community Colleges	12	12	7	5				12.00
Instructor	7	5	3	2	2	1	1	6.47
Lecturer /2.....	17				17	9	8	
Admin, Prof & Tech (APT)	10	10	7	3				10.00
Administrative & Fiscal	3	3	2	1				3.00
Res, Tchg, Acad Supp & Curatorial	6	6	4	2				6.00
Technical Operations	1	1	1					1.00
Executive & Admin/Mgr Personnel	7	7	5	2				7.00
Civil Service	29	29	7	22				29.00

TABLE 1 (cont.)

CAMPUS, CLASSIFICATION AND RANK	TOTAL	NUMBER OF PERSONNEL						FULL-TIME EQUIVALENT (FTE)
		Full-Time			Part-Time			
		Subtotal	Men	Women	Subtotal	Men	Women	
Employment Training Office.....	37	33	10	23	4	2	2	35.25
Board of Regents Appointee	27	26	10	16	1		1	26.75
Faculty (Community College Personnel).....	22	22	9	13				22.00
Professor, Community Colleges	1	1		1				1.00
Associate Professor, Community Colleges	3	3		3				3.00
Assistant Professor, Community Colleges	7	7	2	5				7.00
Instructor	11	11	7	4				11.00
Admin., Prof. & Tech. (APT)	3	2	1	1	1		1	2.75
Res, Tchg, Acad Supp & Curatorial	3	2	1	1	1		1	2.75
Executive & Admin/Mgr. Personnel	2	2		2				2.00
Civil Service	10	7		7	3	2	1	8.50
UNIVERSITY ADMINISTRATION.....	386	384	157	227	2	1	1	384.90
Board of Regents Appointee	243	241	122	119	2	1	1	241.90
Admin, Prof & Tech (APT)	210	208	101	107	2	1	1	208.90
Administrative & Fiscal	179	177	80	97	2	1	1	177.90
Res, Tchg, Acad Supp & Curatorial	3	3		3				3.00
Technical Operations	21	21	15	6				21.00
Engineering & Allied	7	7	6	1				7.00
Executive & Admin/Mgr Personnel	33	33	21	12				33.00
Civil Service	143	143	35	108				143.00
STATE OFFICE FOR VOC ED.....	11	11	2	9				11.00
Board of Regents Appointee	8	8	2	6				8.00
Admin, Prof & Tech (APT)	7	7	2	5				7.00
Administrative & Fiscal	2	2	2					2.00
Res, Tchg, Acad Supp & Curatorial	5	5		5				5.00
Executive & Admin/Mgr Personnel	1	1		1				1.00
Civil Service	3	3		3				3.00
STATE POSTSECONDARY EDUC COMM.....	2	2	1	1				2.00
Board of Regents Appointee	1	1	1					1.00
APT (Res, Tchg, Acad Supp & Curator).....	1	1	1					1.00
Civil Service	1	1		1				1.00

/1 Includes personnel at off-campus Manoa-administered facilities
 /2 FTE of lecturers was not computed
 /3 Includes personnel at University of Hawaii Center, West Hawaii.

SOURCE: Office of Human Resources (Reports 1240, 1243)

TABLE 2 (cont.)

CLASSIFICATION AND CAMPUS	1990		1991		1992		1993		1994		1995		1996		1997		1998	
	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1	No.	FTE /1
Admin, Prof & Tech (APT)	1,133	1101.68	1188	1158.92	1244	1216.45	1299	1263.62	1311	1276.95	1289	1250.46	1256	1226.26	1255	1230.36	1301	1267.80
UH at Manoa	761	738.98	799	775.72	810	789.10	813	789.97	812	788.60	793	762.76	753	733.06	768	751.11	796	772.65
UH at Hilo	49	47.05	57	55.50	61	59.50	76	71.25	73	68.50	70	68.75	75	70.75	67	63.75	76	71.25
UH-West Oahu	2	2.00	2	2.00	2	2.00	2	2.00	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00
Hawaii CC	3	2.85	2	1.85	7	6.50	9	8.50	11	10.50	11	10.50	11	10.50	18	18.00	18	18.00
Honolulu CC	32	31.25	33	32.75	39	38.75	44	43.75	48	47.25	41	40.75	44	44.00	42	41.50	44	43.50
Kapiolani CC	23	22.50	30	29.50	32	32.00	35	34.00	35	35.00	31	31.00	33	33.00	29	29.00	29	29.00
Kauai CC.....	9	9.00	11	11.00	15	15.00	15	15.00	15	15.00	15	15.00	16	16.00	13	13.00	15	14.75
Leeward CC	18	18.00	19	18.50	22	21.00	28	26.50	30	28.70	30	28.50	33	31.50	32	31.00	36	34.50
Maui CC	21	19.50	21	20.25	24	23.00	27	25.50	28	26.75	33	31.50	34	32.50	30	29.00	36	34.50
Windward CC	9	9.00	7	7.00	10	10.00	10	10.00	10	10.00	9	9.00	10	10.00	9	9.00	10	10.00
University Administration.....	181	176.55	183	181.45	195	193.20	208	205.75	213	211.75	222	219.50	210	209.75	212	211.25	210	208.90
Other /2	25	25.00	24	23.40	27	26.40	32	31.40	32	30.90	30	29.20	33	31.20	31	29.75	27	26.75
Exec & Admin/Mgr Personnel.....	196	196.00	206	204.74	215	215.00	213	212.40	215	212.40	206	203.90	199	196.65	203	202.40	201	199.70
UH at Manoa	103	103.00	103	102.49	108	108.00	103	103.00	99	98.50	94	93.00	90	88.65	94	93.40	88	86.70
UH at Hilo	9	9.00	12	12.00	12	12.00	13	13.00	11	11.00	9	9.00	8	8.00	10	10.00	10	10.00
UH-West Oahu	3	3.00	3	3.00	3	3.00	3	3.00	3	3.00	2	2.00	2	2.00	3	3.00	3	3.00
Hawaii CC	1	1.00	2	2.00	4	4.00	4	4.00	4	4.00	5	5.00	5	5.00	5	5.00	6	6.00
Honolulu CC	9	9.00	9	9.00	10	10.00	10	10.00	11	11.00	9	9.00	9	9.00	9	9.00	9	9.00
Kapiolani CC	8	8.00	8	8.00	8	8.00	7	7.00	7	7.00	8	8.00	7	7.00	8	8.00	7	7.00
Kauai CC	5	5.00	5	5.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00	6	6.00
Leeward CC	7	7.00	7	7.00	6	6.00	5	5.00	7	7.00	6	6.00	7	7.00	7	7.00	7	7.00
Maui CC	6	6.00	6	6.00	6	6.00	6	6.00	7	6.50	7	6.50	7	6.60	6	6.00	7	7.00
Windward CC.....	8	8.00	9	8.25	9	9.00	8	8.00	8	8.00	8	8.00	7	7.00	7	7.00	7	7.00
University Administration.....	25	25.00	30	30.00	30	30.00	32	32.00	37	37.00	36	36.00	35	34.40	33	33.00	33	33.00
Other /2	12	12.00	12	12.00	13	13.00	16	15.40	15	14.40	16	15.40	16	16.00	15	15.00	18	18.00
Graduate Assistant, UHM /5.....	886	432.00	950	462.50	936	455.25	954	462.25	954	465.08	887	442.25	816	398.55	867	422.65	857	415.40
CIVIL SERVICE	1,610	1589.28	1665	1640.75	1724	1698.02	1719	1697.27	1847	1819.01	1705	1681.43	1720	1696.23	1684	1663.96	1674	1651.32
UH at Manoa	1,028	1014.75	1055	1038.13	1070	1054.49	1066	1051.89	1125	1108.14	1031	1017.93	989	976.18	990	979.96	978	965.32
UH at Hilo	83	81.88	89	87.38	104	100.88	103	100.38	113	110.88	103	102.00	106	105.50	109	108.00	109	108.50
UH-West Oahu	7	7.00	7	7.00	7	7.00	7	7.00	7	7.00	8	8.00	9	9.00	9	9.00	10	10.00
Hawaii CC	11	9.90	14	12.75	16	13.15	15	14.50	19	18.00	19	18.50	24	23.50	26	26.00	27	27.00
Honolulu CC	64	64.00	68	68.00	75	75.00	76	76.00	77	77.00	68	67.50	76	76.00	79	79.00	80	80.00
Kapiolani CC	67	66.00	75	74.00	76	75.00	79	76.00	93	90.00	93	90.00	98	94.50	93	89.50	85	82.00
Kauai CC	38	36.50	44	42.50	43	42.00	43	43.00	54	52.50	50	47.50	52	48.75	50	47.00	48	45.00
Leeward CC	75	75.00	74	74.00	81	81.00	78	78.00	79	79.00	70	70.00	76	75.50	77	76.50	76	75.50
Maui CC	33	32.50	32	31.50	34	33.00	45	44.00	51	49.50	47	45.50	54	52.50	56	54.00	54	52.50
Windward CC	28	27.50	28	27.50	27	26.75	29	28.50	31	31.00	29	29.00	26	26.00	30	30.00	29	29.00
University Administration.....	149	147.75	149	148.00	162	161.25	154	154.00	165	165.00	157	157.00	183	182.80	139	139.00	143	143.00
Other /2	27	26.50	30	30.00	29	28.50	24	24.00	33	31.00	30	28.50	27	26.00	26	26.00	35	33.50

/1 Excludes lecturers; includes all sources of funds.

/2 Includes Community College Administration, Ho'omana, Employment Training Office, Office of the State Director for Vocational Education and State Post-Secondary Education Commission.

/3 From 1992, includes personnel at University of Hawaii Center, West Hawaii.

/4 Other faculty are joint appointments.

/5 In 1996, one GA at UHCC Administration.

NOTES: In Fall 1991, Hawai'i CC was organizationally transferred from UH Hilo to UH Community Colleges. Data presented here have been adjusted accordingly.

SOURCE: Office of Human Resources (Reports 1240, 1243)

TABLE 3
DISTRIBUTION OF PERSONNEL, BY CLASSIFICATION (ALL FUNDS)
UNIVERSITY OF HAWAII
FALL 1988 & FALL 1998

CLASSIFICATION	FALL 1988			FALL 1998			FTE CHANGE	
	Hdct	V% /1	FTE /2	Hdct	V% /1	FTE /2	Diff.	%Chng
TOTAL.....	7168	100	5740.84	7830	100	6394.68	653.83	11.4
BOARD OF REGENTS APPOINTEES	5482	76.5	4079.02	6156	78.6	4743.35	664.34	16.3
Faculty /3.....	3579	49.9	2591.01	3797	48.5	2860.46	269.45	10.4
Instructional Faculty.....	1528	21.3	1344.98 /4	1550	19.8	1392.62	47.64	3.5
Researchers.....	293	4.1	271.88	295	3.8	273.63	1.75	0.6
Specialists.....	156	2.2	146.38 /4	258	3.3	238.06	91.67	62.6
Extension Agents.....	40	0.6	40.00	41	0.5	41.00	1.00	2.5
Librarians.....	74	1.0	70.60	65	0.8	62.40	-8.20	-11.6
Community Coll Personnel.....	738	10.3	717.17	871	11.1	852.75	135.59	18.9
Lecturers.....	750	10.5		717	9.2			
Admin, Prof, Tech (APT).....	972	13.6	941.11	1301	16.6	1267.80	326.69	34.7
Exec, Admin (E/M).....	182	2.5	180.40	201	2.6	199.70	19.30	10.7
Graduate Assistants.....	749	10.4	366.50	857	10.9	415.40	48.90	13.3
CIVIL SERVICE EMPLOYEES.....	1686	23.5	1661.83	1674	21.4	1651.32	-10.50	-0.6

/1 Percentages may not sum due to rounding.

/2 Excludes lecturers; includes all sources of funds.

/3 Not all shifts within the various faculty classification represent additional positions.

For example, prior to 1987 librarians were classified as specialists or had other classifications.

/4 FTE deviates from previous 1988 report due to coding errors.

Source: Office of Human Resources Reports; compiled by IRO.

TABLE 4
DISTRIBUTION OF PERSONNEL, BY CAMPUS AND CLASSIFICATION (ALL FUNDS)
UNIVERSITY OF HAWAII
FALL 1988 & FALL 1998

CLASSIFICATION	FALL 1988			FALL 1998			FTE CHANGE	
	Hdct	V% /1	FTE /2	Hdct	V% /1	FTE /2	Diff.	%Chng
TOTAL	7168	99.8	5740.84	7830	99.8	6394.68	653.83	11.4
Faculty.....	3714	49.9	2591.01	4007	48.4	2860.46	269.45	10.4
Faculty.....	2829	39.4	2591.01	3080	39.3	2860.46	269.45	10.4
Lecturers.....	885	10.5		927	9.1			
Admin, Prof, Tech (APT).....	853	13.5	941.11	1116	16.7	1267.80	326.69	34.7
Exec, Admin (E/M).....	314	2.4	180.40	310	2.4	199.70	19.30	10.7
Graduate Assistants.....	852	10.4	366.50	976	10.9	415.40	48.90	13.3
Civil Service.....	1435	23.6	1661.83	1421	21.4	1651.32	-10.50	-0.6
UNIVERSITY OF HAWAII AT MANOA /3	4819	67.2	3902.70	5004	63.9	4061.11	158.40	4.1
Faculty.....	2220	31.0	1724.04	2285	29.2	1821.04	96.99	5.6
Faculty.....	1937	27.0	1724.04	2019	25.8	1821.04	96.99	5.6
Lecturers.....	283	3.9		266	3.4			
Admin, Prof, Tech (APT).....	668	9.3	645.96	796	10.2	772.65	126.69	19.6
Exec, Admin (E/M).....	92	1.3	92.00	88	1.1	86.70	-5.30	-5.8
Graduate Assistants.....	749	10.4	366.50	857	10.9	415.40	48.90	13.3
Civil Service.....	1090	15.2	1074.20	978	12.5	965.32	-108.88	-10.1
UH COMMUNITY COLLEGES /4	1541	21.5	1125.27	1952	24.9	1541.25	415.99	37.0
Faculty.....	1044	14.6	638.27	1249	16.0	851.75	213.49	33.4
Faculty.....	658	9.2	638.27	870	11.1	851.75	213.49	33.4
Lecturers.....	386	5.4		379	4.8			
Admin, Prof, Tech (APT).....	114	1.6	110.60	207	2.6	203.00	92.40	83.5
Exec, Admin (E/M).....	52	0.7	50.40	66	0.8	66.00	15.60	31.0
Graduate Assistants.....								
Civil Service.....	331	4.6	326.00	430	5.5	420.50	94.50	29.0
UH HILO	447	6.2	363.53	413	5.3	352.75	-10.77	-3.0
Faculty.....	294	4.1	214.90	218	2.8	163.00	-51.90	-24.2
Faculty.....	217	3.0	214.90	165	2.1	163.00	-51.90	-24.2
Lecturers.....	77	1.1		53	0.7			
Admin, Prof, Tech (APT).....	44	0.6	42.25	76	1.0	71.25	29.00	68.6
Exec, Admin (E/M).....	10	0.1	10.00	10	0.1	10.00		
Civil Service.....	99	1.4	96.38	109	1.4	108.50	12.13	12.6
UH-WEST OAHU	27	0.4	20.70	62	0.8	41.67	20.97	101.3
Faculty.....	19	0.3	12.70	45	0.6	24.67	11.97	94.2
Faculty.....	15	0.2	12.70	26	0.3	24.67	11.97	94.2
Lecturers.....	4	0.1		19	0.2			
Admin, Prof, Tech (APT).....	2		2.00	4	0.1	4.00	2.00	100.0
Exec, Admin (E/M).....	2		2.00	3		3.00	1.00	50.0
Civil Service.....	4	0.1	4.00	10	0.1	10.00	6.00	150.0

TABLE 4 (cont.)

CLASSIFICATION	FALL 1988			FALL 1998			FTE CHANGE	
	Hdct	V% /1	FTE /2	Hdct	V% /1	FTE /2	Diff.	%Chng
System UH /5	320	4.5	315.15	386	4.9	384.90	69.75	22.1
Faculty.....	2		1.10				-1.10	-100.0
Admin, Prof, Tech (APT).....	135	1.9	131.80	210	2.7	208.90	77.10	58.5
Exec, Admin (E/M).....	25	0.3	25.00	33	0.4	33.00	8.00	32.0
Civil Service.....	158	2.2	157.25	143	1.8	143.00	-14.25	-9.1
System Other /6	14	0.2	13.50	13	0.2	13.00	-0.50	-3.7
Admin, Prof, Tech (APT).....	9	0.1	8.50	8	0.1	8.00	-0.50	-5.9
Exec, Admin (E/M).....	1		1.00	1		1.00		
Civil Service.....	4	0.1	4.00	4	0.1	4.00		

/1 Percentages may not sum due to rounding.

/2 Excludes lecturers; includes all sources of funds.

/3 Includes Offices of Vice President for Academic Affairs, Research and Graduate Education, and Student Affairs.

/4 Includes Office of the Chancellor, Community Colleges.

/5 Includes President's Office; Offices of the Vice Presidents for Finance & Operations, University Relations, Office of Human Resources, Planning & Policy, and Director of Budget.

/6 Includes Office of State Director for Vocational Education & State Postsecondary Commission.

TABLE 5
DISTRIBUTION OF TOTAL FTE, BY FUND TYPE AND CLASSIFICATION
UNIVERSITY OF HAWAII
FALL 1988 & FALL 1998

CLASSIFICATION	FALL 1988			FALL 1998			GEN FUND CHANGE	
	TOTAL /1	Gen Fund	Oth Fund	TOTAL /1	Gen Fund	Oth Fund	Diff.	%Chng
TOTAL /2.....	5740.84	4774.79	966.06	6394.68	5180.57	1214.11	405.78	8.5
BOARD OF REGENTS APPOINTEES.	4079.02	3308.79	770.23	4743.35	3742.03	1001.32	433.25	13.1
Faculty.....	2591.01	2343.16	247.85	2860.46	2513.78	346.68	170.62	7.3
Instructional Faculty.....	1344.98	1269.40	75.58	1392.62	1271.94	120.67	2.54	0.2
Researchers.....	271.88	176.73	95.15	273.63	161.22	112.41	-15.51	-8.8
Specialists.....	146.38	120.77	25.61	238.06	170.45	67.60	49.68	41.1
Extension Agents.....	40.00	40.00		41.00	34.30	6.70	-5.70	-14.3
Librarians.....	70.60	70.10	0.50	62.40	60.15	2.25	-9.95	-14.2
Community Coll Personnel.....	717.17	666.16	51.01	852.75	815.71	37.04	149.55	22.4
Admin, Prof, Tech (APT).....	941.11	582.85	358.26	1267.80	829.99	437.81	247.14	42.4
Exec, Admin (E/M).....	180.40	176.33	4.07	199.70	185.08	14.62	8.75	5.0
Graduate Assistants.....	366.50	206.44	160.06	415.40	213.18	202.22	6.74	3.3
CIVIL SERVICE EMPLOYEES.....	1661.83	1466.00	195.83	1651.32	1438.54	212.78	-27.46	-1.9

/1 Excludes lecturers.

/2 Totals may differ from reported figures due to rounding.

Source: Office of Human Resources Report 1243, October 1988 and 1998.