

PROFESSIONAL-CLERICAL RATIO REPORT

UNIVERSITY OF HAWAI'I

FY 1999-00

University Budget Office

University of Hawai'i

June 2000

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UNIVERSITY OF HAWAII
PROFESSIONAL - CLERICAL RATIO
FY 1999 - 00

Date: 06/16/00

| PROGRAM | ALLOCATED POSITION COUNT FOR FACULTY (BU 07.67.87) | ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS | ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03.04.63) | FACULTY TO CLERICAL RATIO | BOR TO CLERICAL RATIO |
|--|---|---|---|---------------------------------|-----------------------------|
| UH MANOA - INSTRUCTION | | | | | |
| College of Arts & Humanities | | | | | |
| Music | 22.00 | 24.50 | 2.00 | 11.00 | 12.25 |
| Art | 28.00 | 34.00 | 3.00 | 9.33 | 11.33 |
| Center for Arts & Humanities | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| American Studies | 11.50 | 11.50 | 1.50 | 7.67 | 7.67 |
| Religion | 8.00 | 8.00 | 1.00 | 8.00 | 8.00 |
| Philosophy | 15.00 | 15.00 | 2.50 | 6.00 | 6.00 |
| Theater & Dance | 17.00 | 20.00 | 2.00 | 8.50 | 10.00 |
| Speech | 12.00 | 12.00 | 2.00 | 6.00 | 6.00 |
| History | 33.50 | 33.50 | 4.00 | 8.38 | 8.38 |
| Sub-total Arts & Humanities | 148.00 | 159.50 | 18.00 | 8.22 | 8.86 |
| College of Languages, Linguistics & Literature | | | | | |
| Language Telecommunications | 0.00 | 5.00 | 1.00 | 0.00 | 5.00 |
| European Language & Lit | 32.00 | 33.00 | 2.00 | 16.00 | 16.50 |
| Manoa Writing Program | 1.00 | 3.00 | 1.00 | 1.00 | 3.00 |
| Linguistics | 14.25 | 14.25 | 2.00 | 7.13 | 7.13 |
| Dean's Office | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| East Asian Languages & Lit | 49.00 | 51.00 | 3.00 | 16.33 | 17.00 |
| English | 65.00 | 65.00 | 6.00 | 10.83 | 10.83 |
| Hawaiian & Indo-Pacific Lang | 19.00 | 19.00 | 1.00 | 19.00 | 19.00 |
| English as a Second Lang | 14.50 | 15.50 | 2.00 | 7.25 | 7.75 |
| Center for Interpretation & Trans | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Sub-total Languages, Linguistics & Literature | 195.75 | 206.75 | 19.00 | 10.30 | 10.88 |
| College of Natural Sciences | | | | | |
| Microbiology | 7.00 | 14.00 | 2.00 | 3.50 | 7.00 |
| Biology | 2.00 | 10.50 | 1.00 | 2.00 | 10.50 |
| Physics & Astronomy | 23.05 | 33.50 | 2.00 | 11.53 | 16.75 |
| Botany | 10.50 | 16.00 | 2.00 | 5.25 | 8.00 |
| Chemistry | 24.00 | 49.00 | 4.00 | 6.00 | 12.25 |
| Zoology | 19.00 | 27.00 | 3.00 | 6.33 | 9.00 |
| Mathematics | 35.00 | 40.50 | 3.00 | 11.67 | 13.50 |
| Information & Computer Sciences | 23.50 | 33.50 | 2.00 | 11.75 | 16.75 |
| Sub-total Natural Sciences | 144.05 | 224.00 | 19.00 | 7.58 | 11.79 |
| College of Social Sciences | | | | | |
| Economics | 16.00 | 20.50 | 2.00 | 8.00 | 10.25 |
| Ethnic Studies | 8.00 | 8.00 | 1.00 | 8.00 | 8.00 |
| Population Studies | 0.50 | 0.50 | 0.00 | 0.00 | 0.00 |
| Communication | 10.00 | 14.50 | 2.00 | 5.00 | 7.25 |
| Anthropology | 15.00 | 20.00 | 1.00 | 15.00 | 20.00 |
| Political Science | 24.00 | 27.50 | 3.00 | 8.00 | 9.17 |
| Peace institute | 3.50 | 4.50 | 1.00 | 3.50 | 4.50 |
| Journalism | 6.00 | 6.00 | 1.00 | 6.00 | 6.00 |
| Psychology | 26.75 | 31.75 | 2.00 | 13.38 | 15.88 |
| Women's Studies | 6.00 | 6.00 | 0.75 | 8.00 | 8.00 |
| Urban & Regional Planning | 6.00 | 6.00 | 1.00 | 6.00 | 6.00 |
| Sociology | 18.00 | 23.50 | 2.00 | 9.00 | 11.75 |
| Public Administration | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Geography | 15.50 | 22.50 | 2.00 | 7.75 | 11.25 |
| Dean for Social Sciences | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Sub-total Social Sciences | 158.25 | 194.25 | 18.75 | 8.44 | 10.36 |

| PROGRAM | ALLOCATED POSITION COUNT FOR FACULTY (BU 07.67.87) | ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS | ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63) | FACULTY TO CLERICAL RATIO | BOR TO CLERICAL RATIO |
|--|--|--|---|---------------------------|-----------------------|
| Special Programs | | | | | |
| Freshman Seminar Program | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| College Wide Support | 0.00 | 2.00 | 1.00 | 0.00 | 2.00 |
| Liberal Studies | 2.00 | 2.00 | 0.50 | 4.00 | 4.00 |
| Honors & Selected Studies Program | 4.25 | 4.25 | 1.00 | 4.25 | 4.25 |
| Sub-total Special Programs | 7.25 | 9.25 | 2.50 | 2.90 | 3.70 |
| School of Hawaiian, Asian & Pacific Studies | | | | | |
| Pacific Island Studies | 5.00 | 5.00 | 1.00 | 5.00 | 5.00 |
| Chinese Studies | 4.00 | 4.00 | 0.70 | 5.71 | 5.71 |
| Philippine Studies | 3.50 | 4.00 | 0.50 | 7.00 | 8.00 |
| Korean Studies | 3.00 | 3.00 | 1.00 | 3.00 | 3.00 |
| Japanese Studies | 2.00 | 2.00 | 0.50 | 4.00 | 4.00 |
| Dean's Office | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Soviet Union in the Pac & Asian Reg | 1.00 | 1.00 | 0.10 | 10.00 | 10.00 |
| Hawaiian Studies | 5.50 | 7.50 | 1.00 | 5.50 | 7.50 |
| South Asian Studies | 1.50 | 2.00 | 0.50 | 3.00 | 4.00 |
| Southeast Asian Studies | 2.50 | 3.50 | 0.70 | 3.57 | 5.00 |
| Sub-total Hawaiian, Asian & Pacific Studies | 29.00 | 34.00 | 6.00 | 4.83 | 5.67 |
| College of Business Administration | | | | | |
| Accountancy | 12.00 | 12.00 | 1.00 | 12.00 | 12.00 |
| Finance, Economics & Inst | 16.50 | 16.50 | 1.00 | 16.50 | 16.50 |
| Management & Industrial Rel | 15.00 | 15.00 | 1.00 | 15.00 | 15.00 |
| Decision Sciences | 12.00 | 12.00 | 1.00 | 12.00 | 12.00 |
| Marketing | 8.00 | 8.00 | 1.00 | 8.00 | 8.00 |
| Dean's Office | 1.00 | 5.00 | 0.00 | 0.00 | 0.00 |
| Sub-total Business Administration | 64.50 | 68.50 | 5.00 | 12.90 | 13.70 |
| School of Travel Industry Management | | | | | |
| Transportation | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Travel Industry Management | 15.50 | 17.00 | 0.00 | 0.00 | 0.00 |
| Sub-total Travel Industry Management | 17.50 | 19.00 | 0.00 | 0.00 | 0.00 |
| College of Education | | | | | |
| Special Education | 10.00 | 10.00 | 1.00 | 10.00 | 10.00 |
| Dean's Office | 0.00 | 1.00 | 0.50 | 0.00 | 2.00 |
| Student Services | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Educational Foundations | 8.50 | 8.50 | 1.00 | 8.50 | 8.50 |
| Educational Technology | 5.00 | 5.00 | 1.00 | 5.00 | 5.00 |
| Educational Administration | 6.00 | 6.00 | 1.00 | 6.00 | 6.00 |
| Teacher Education & Curriculum Studies | 34.00 | 34.00 | 5.00 | 6.80 | 6.80 |
| Educational Psychology | 7.25 | 7.25 | 1.00 | 7.25 | 7.25 |
| Counselor Education | 7.00 | 7.00 | 1.00 | 7.00 | 7.00 |
| Kinesiology & Leisure Sci | 11.00 | 11.00 | 1.00 | 11.00 | 11.00 |
| Sub-total Education | 89.75 | 90.75 | 12.50 | 7.18 | 7.26 |
| College of Engineering | | | | | |
| Mechanical Engineering | 12.00 | 14.50 | 2.00 | 6.00 | 7.25 |
| Electrical Engineering | 25.00 | 32.00 | 3.00 | 8.33 | 10.67 |
| Civil Engineering | 19.00 | 24.50 | 2.00 | 9.50 | 12.25 |
| Computer Facility | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Sub-total Engineering | 56.00 | 73.00 | 7.00 | 8.00 | 10.43 |

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|---|--|--|---|---------------------------|-----------------------|
| College of Tropical Agriculture & Human Resources | | | | | |
| Associate Dean - AA | 2.25 | 3.25 | 1.00 | 2.25 | 3.25 |
| Agronomy & Soil Science | 2.65 | 3.15 | 1.00 | 2.65 | 3.15 |
| Animal Science | 2.25 | 2.75 | 1.00 | 2.25 | 2.75 |
| Entomology | 1.35 | 1.85 | 0.00 | 0.00 | 0.00 |
| Horticulture | 2.87 | 2.87 | 0.00 | 0.00 | 0.00 |
| Environmental Biochemistry | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Human Resources | 9.60 | 11.10 | 1.00 | 9.60 | 11.10 |
| Plant Pathology | 1.05 | 1.05 | 0.00 | 0.00 | 0.00 |
| Plant Molecular Physiology | 0.94 | 0.94 | 0.00 | 0.00 | 0.00 |
| Dean's Office | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Biosystems Engineering | 1.55 | 2.05 | 1.00 | 1.55 | 2.05 |
| Food Science & Human Nutrition | 6.41 | 6.41 | 1.00 | 6.41 | 6.41 |
| Agricultural & Resource Econ | 1.20 | 1.70 | 0.00 | 0.00 | 0.00 |
| Sub-total Tropical Agriculture & Human Resources | 33.12 | 38.12 | 6.00 | 5.52 | 6.35 |
| School of Medicine | | | | | |
| Medicine | 14.55 | 15.55 | 0.00 | 0.00 | 0.00 |
| Medical Technology | 3.25 | 3.25 | 1.00 | 3.25 | 3.25 |
| Medical Education | 0.50 | 2.50 | 1.00 | 0.50 | 2.50 |
| Geriatrics | 3.00 | 3.00 | 1.00 | 3.00 | 3.00 |
| Biochemistry & Biophysics | 3.00 | 12.00 | 1.00 | 3.00 | 12.00 |
| Family Practice & Community Hth | 3.50 | 5.00 | 0.00 | 0.00 | 0.00 |
| Imi Ho'ola | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Genetics & Molecular Biology | 10.00 | 12.00 | 0.00 | 0.00 | 0.00 |
| Administrative Affairs | 0.08 | 0.28 | 0.00 | 0.00 | 0.00 |
| Anatomy & Reproductive Biology | 11.00 | 12.00 | 1.00 | 11.00 | 12.00 |
| Obstetrics & Gynecology | 5.55 | 5.55 | 0.00 | 0.00 | 0.00 |
| Surgery | 7.95 | 7.95 | 1.00 | 7.95 | 7.95 |
| Speech Path & Audiology | 6.00 | 6.50 | 1.00 | 6.00 | 6.50 |
| Psychiatry | 6.40 | 6.40 | 1.00 | 6.40 | 6.40 |
| Trop Med & Medical Micro | 3.90 | 4.90 | 1.00 | 3.90 | 4.90 |
| Pediatrics | 5.95 | 5.95 | 1.00 | 5.95 | 5.95 |
| Pathology | 6.60 | 6.60 | 1.00 | 6.60 | 6.60 |
| Pharmacology | 5.00 | 5.00 | 1.00 | 5.00 | 5.00 |
| Physiology | 6.00 | 7.50 | 1.00 | 6.00 | 7.50 |
| Sub-total Medicine | 103.23 | 123.93 | 13.00 | 7.94 | 9.53 |
| School of Nursing | | | | | |
| Dental Hygiene | 7.00 | 7.00 | 2.00 | 3.50 | 3.50 |
| Professional Nursing | 32.00 | 32.50 | 4.00 | 8.00 | 8.13 |
| Sub-total Nursing | 39.00 | 39.50 | 6.00 | 6.50 | 6.58 |
| School of Public Health | | | | | |
| School of Public Health | 14.00 | 14.00 | 4.00 | 3.50 | 3.50 |
| Center on Aging | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Sub-total Public Health | 14.00 | 14.00 | 5.00 | 2.80 | 2.80 |
| School of Social Work | 19.00 | 20.00 | 2.50 | 7.60 | 8.00 |
| School of Law | 18.00 | 18.00 | 3.00 | 6.00 | 6.00 |
| Military Science | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Aerospace Studies | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| School of Architecture | 14.00 | 15.00 | 0.00 | 0.00 | 0.00 |

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|--|--|--|---|---------------------------|-----------------------|
| College of Continuing Education & Community Service | | | | | |
| Courses & Curricula | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| School of Ocean & Earth Science & Technology | | | | | |
| Oceanography | 13.25 | 15.75 | 1.00 | 13.25 | 15.75 |
| HIG | 4.25 | 4.25 | 0.00 | 0.00 | 0.00 |
| HIMB | 0.75 | 0.75 | 0.00 | 0.00 | 0.00 |
| Dean's Office | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Meteorology | 0.00 | 10.50 | 1.00 | 0.00 | 10.50 |
| Geology & Geophysics | 11.75 | 13.75 | 1.00 | 11.75 | 13.75 |
| Ocean Engineering | 4.00 | 5.50 | 1.00 | 4.00 | 5.50 |
| Marine Option Program | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Sub-total Ocean & Earth Science & Technology | 35.00 | 51.50 | 5.00 | 7.00 | 10.30 |
| TOTAL INSTRUCTION | 1186.40 | 1400.05 | 150.25 | 7.90 | 9.32 |
| UH MANOA - ORGANIZED RESEARCH | | | | | |
| Cancer Center | 20.50 | 25.50 | 2.00 | 10.25 | 12.75 |
| College of Natural Sciences | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Curriculum Research & Development Group | 12.50 | 40.50 | 3.00 | 4.17 | 13.50 |
| Environmental Center | 2.00 | 2.00 | 1.00 | 2.00 | 2.00 |
| Graduate Division | 1.00 | 9.00 | 10.00 | 0.10 | 0.90 |
| Hawaii Institute of Tropical Agriculture & Human Resources | 34.58 | 67.15 | 19.00 | 1.82 | 3.53 |
| Industrial Relations Center | 3.00 | 3.00 | 1.00 | 3.00 | 3.00 |
| Institute for Astronomy | 34.00 | 52.75 | 0.00 | 0.00 | 0.00 |
| Laboratory Animal Service | 1.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| Lab School Cafeteria | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Lyon Arboretum | 2.00 | 5.00 | 2.00 | 1.00 | 2.50 |
| Office of Research Services | 0.00 | 31.50 | 13.00 | 0.00 | 2.42 |
| Office of the Vice-President for Research & Graduate Education | 4.00 | 5.00 | 4.00 | 1.00 | 1.25 |
| Pacific Biomedical Research Center | 23.40 | 36.90 | 5.50 | 4.25 | 6.71 |
| Social Science Research Institute | 4.25 | 10.25 | 1.00 | 4.25 | 10.25 |
| School of Ocean & Earth Science & Technology | | | | | |
| SOEST Organized Research Programs | 4.25 | 59.25 | 5.00 | 0.85 | 11.85 |
| Hawaii Institute of Geophysics | 14.75 | 18.25 | 3.00 | 4.92 | 6.08 |
| Hawaii Institute of Marine Biology | 7.50 | 15.00 | 2.00 | 3.75 | 7.50 |
| Hawaii Natural Energy Institute | 7.00 | 11.00 | 1.00 | 7.00 | 11.00 |
| Sea Grant College Program | 3.00 | 4.00 | 1.00 | 3.00 | 4.00 |
| Sub-total Ocean & Earth Science & Technology | 36.50 | 107.50 | 12.00 | 3.04 | 8.96 |
| School of Travel Industry Management | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Water Resources Research Center | 5.50 | 9.00 | 2.00 | 2.75 | 4.50 |
| TOTAL ORGANIZED RESEARCH | 188.23 | 415.05 | 75.50 | 2.49 | 5.50 |

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|--|--|--|---|---------------------------|-----------------------|
| UH MANOA - PUBLIC SERVICE | | | | | |
| Hawaii Institute of Tropical Agriculture & Human Resources | 24.14 | 39.07 | 24.00 | 1.01 | 1.63 |
| CCECS - Noncredit | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| School of Hawaiian, Asian & Pacific Studies | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| TOTAL PUBLIC SERVICE | 26.14 | 41.07 | 25.00 | 1.05 | 1.64 |
| UH MANOA - ACADEMIC SUPPORT | | | | | |
| Academic Affairs | 1.00 | 2.00 | 1.00 | 1.00 | 2.00 |
| Library Services | 55.50 | 60.50 | 76.50 | 0.73 | 0.79 |
| Office of Faculty Development & Academic Support | 2.00 | 7.00 | 2.00 | 1.00 | 3.50 |
| University of Hawaii Press | 0.00 | 6.00 | 3.00 | 0.00 | 2.00 |
| Dean for Business Administration | 2.00 | 6.00 | 4.00 | 0.50 | 1.50 |
| Dean for Travel Industry Management | 2.00 | 3.00 | 3.00 | 0.67 | 1.00 |
| Dean for Education | 2.00 | 5.00 | 4.00 | 0.50 | 1.25 |
| Dean for Engineering | 4.00 | 7.00 | 5.00 | 0.80 | 1.40 |
| Dean for Law School | 2.00 | 6.00 | 5.00 | 0.40 | 1.20 |
| Law Library | 5.00 | 5.00 | 3.00 | 1.67 | 1.67 |
| Dean for Tropical Agriculture | 0.90 | 0.90 | 3.00 | 0.30 | 0.30 |
| Dean for Arts & Humanities | 1.50 | 4.35 | 3.00 | 0.50 | 1.45 |
| Dean for Languages, Linguistics & Literature | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Dean for Social Sciences | 1.50 | 5.50 | 2.50 | 0.60 | 2.20 |
| Dean for Natural Sciences | 0.00 | 5.00 | 2.00 | 0.00 | 2.50 |
| Dean for Medicine | 3.30 | 17.10 | 4.00 | 0.83 | 4.28 |
| Dean for Nursing | 5.00 | 7.00 | 4.00 | 1.25 | 1.75 |
| Dean for Public Health | 1.00 | 6.00 | 3.00 | 0.33 | 2.00 |
| Dean for Social Work | 1.00 | 1.00 | 0.50 | 2.00 | 2.00 |
| Dean for Outreach | 2.00 | 2.00 | 4.00 | 0.50 | 0.50 |
| Dean for Architecture | 2.00 | 3.00 | 2.00 | 1.00 | 1.50 |
| Faculty Senate | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 |
| Office of the Senior Vice-President for Academic Affairs | 8.00 | 8.00 | 4.00 | 2.00 | 2.00 |
| School of Hawaiian, Asian & Pacific Studies | 3.00 | 5.50 | 1.00 | 3.00 | 5.50 |
| School of Ocean & Earth Sciences & Technology | 4.00 | 5.00 | 3.00 | 1.33 | 1.67 |
| TOTAL ACADEMIC SUPPORT | 108.70 | 179.85 | 144.50 | 0.75 | 1.24 |

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|---|--|--|---|---------------------------|-----------------------|
| UH MANOA - STUDENT SERVICES | | | | | |
| Office of Student Affairs | 31.00 | 50.50 | 21.00 | 1.48 | 2.40 |
| Admissions & Records | 1.00 | 13.00 | 29.00 | 0.03 | 0.45 |
| College Opportunities Program | 0.00 | 3.50 | 1.00 | 0.00 | 3.50 |
| Integrated Student Information System | 0.00 | 9.00 | 5.00 | 0.00 | 1.80 |
| Arts & Sciences - Student Services | 11.50 | 13.50 | 4.00 | 2.88 | 3.38 |
| Kokua Program | 0.00 | 7.00 | 0.00 | 0.00 | 0.00 |
| College of Education - Student Services | 4.00 | 5.00 | 3.00 | 1.33 | 1.67 |
| Intramural Sports | 3.00 | 3.00 | 1.00 | 3.00 | 3.00 |
| Office of Vice-President for Student Affairs | 1.00 | 8.00 | 2.00 | 0.50 | 4.00 |
| Operation Kua'ana | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Intercollegiate Athletics | 0.00 | 77.00 | 6.00 | 0.00 | 12.83 |
| Makai Facilities Maintenance | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Operation Manong | 1.00 | 4.00 | 1.00 | 1.00 | 4.00 |
| TOTAL STUDENT SERVICES | 52.50 | 196.50 | 73.00 | 0.72 | 2.69 |
| UH MANOA - INSTITUTIONAL SUPPORT | | | | | |
| Environmental Health & Safety | 0.00 | 18.00 | 1.00 | 0.00 | 18.00 |
| Facilities Planning & Management/Building & Grounds | 0.00 | 30.00 | 10.00 | 0.00 | 3.00 |
| Auxiliary Services | 0.00 | 8.50 | 20.00 | 0.00 | 0.43 |
| Security | 0.00 | 2.00 | 2.00 | 0.00 | 1.00 |
| Telecommunications | 0.00 | 9.00 | 5.00 | 0.00 | 1.80 |
| Campus Operations | 0.00 | 3.00 | 3.00 | 0.00 | 1.00 |
| TOTAL INSTITUTIONAL SUPPORT | 0.00 | 70.50 | 41.00 | 0.00 | 1.72 |
| AQUARIA | 0.00 | 9.00 | 0.00 | 0.00 | 0.00 |
| TOTAL UH AT MANOA | 1561.97 | 2312.02 | 509.25 | 3.07 | 4.54 |
| UH HILO | | | | | |
| INSTRUCTION | 147.25 | 171.50 | 15.00 | 9.82 | 11.43 |
| PUBLIC SERVICE | 0.00 | 0.50 | 0.50 | 0.00 | 1.00 |
| ACADEMIC SUPPORT | 12.00 | 45.00 | 9.00 | 1.33 | 5.00 |
| STUDENT SERVICES | 8.00 | 45.00 | 13.50 | 0.59 | 3.33 |
| INSTITUTIONAL SUPPORT | 2.00 | 65.00 | 13.00 | 0.15 | 5.00 |
| TOTAL UH AT HILO | 169.25 | 327.00 | 51.00 | 3.32 | 6.41 |

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|-----------------------------|--|--|---|---------------------------|-----------------------|
| HONOLULU COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 116.00 | 135.00 | 5.00 | 23.20 | 27.00 |
| PUBLIC SERVICE | 5.00 | 6.00 | 4.00 | 1.25 | 1.50 |
| ACADEMIC SUPPORT | 19.00 | 24.00 | 13.00 | 1.46 | 1.85 |
| STUDENT SERVICES | 13.00 | 17.00 | 12.00 | 1.08 | 1.42 |
| INSTITUTIONAL SUPPORT | 1.00 | 12.00 | 16.00 | 0.06 | 0.75 |
| TOTAL HONOLULU CC | 154.00 | 194.00 | 50.00 | 3.08 | 3.88 |
| KAPIOLANI COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 183.60 | 184.60 | 14.00 | 13.11 | 13.19 |
| PUBLIC SERVICE | 3.00 | 5.00 | 2.00 | 1.50 | 2.50 |
| ACADEMIC SUPPORT | 12.50 | 28.50 | 14.00 | 0.89 | 2.04 |
| STUDENT SERVICES | 12.00 | 18.00 | 13.50 | 0.89 | 1.33 |
| INSTITUTIONAL SUPPORT | 1.00 | 9.00 | 14.00 | 0.07 | 0.64 |
| TOTAL KAPIOLANI CC | 212.10 | 245.10 | 57.50 | 3.69 | 4.26 |
| LEEWARD COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 153.00 | 159.50 | 7.00 | 21.86 | 22.79 |
| PUBLIC SERVICE | 1.00 | 3.50 | 2.00 | 0.50 | 1.75 |
| ACADEMIC SUPPORT | 17.00 | 26.00 | 13.00 | 1.31 | 2.00 |
| STUDENT SERVICES | 20.00 | 24.00 | 9.00 | 2.22 | 2.67 |
| INSTITUTIONAL SUPPORT | 1.00 | 7.00 | 16.00 | 0.06 | 0.44 |
| TOTAL LEEWARD CC | 192.00 | 220.00 | 47.00 | 4.09 | 4.68 |
| WINDWARD COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 44.90 | 44.90 | 2.00 | 22.45 | 22.45 |
| PUBLIC SERVICE | 2.00 | 2.00 | 1.00 | 2.00 | 2.00 |
| ACADEMIC SUPPORT | 7.50 | 11.50 | 5.00 | 1.50 | 2.30 |
| STUDENT SERVICES | 5.00 | 8.00 | 5.00 | 1.00 | 1.60 |
| INSTITUTIONAL SUPPORT | 1.00 | 5.00 | 7.00 | 0.14 | 0.71 |
| TOTAL WINDWARD CC | 60.40 | 71.40 | 20.00 | 3.02 | 3.57 |
| HAWAII COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 88.00 | 89.00 | 7.00 | 12.57 | 12.71 |
| PUBLIC SERVICE | 2.00 | 3.00 | 2.00 | 1.00 | 1.50 |
| ACADEMIC SUPPORT | 3.00 | 6.50 | 2.00 | 1.50 | 3.25 |
| STUDENT SERVICES | 4.00 | 9.00 | 5.00 | 0.80 | 1.80 |
| INSTITUTIONAL SUPPORT | 3.00 | 13.50 | 10.00 | 0.30 | 1.35 |
| TOTAL HAWAII CC | 100.00 | 121.00 | 26.00 | 3.85 | 4.65 |

| PROGRAM | ALLOCATED POSITION COUNT FOR FACULTY (BU 07.67.87) | ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS | ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63) | FACULTY TO CLERICAL RATIO | BOR TO CLERICAL RATIO |
|--|--|--|---|---------------------------|-----------------------|
| MAUI COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 76.50 | 80.50 | 5.50 | 13.91 | 14.64 |
| PUBLIC SERVICE | 4.00 | 4.50 | 1.00 | 4.00 | 4.50 |
| ACADEMIC SUPPORT | 9.00 | 16.00 | 10.00 | 0.90 | 1.60 |
| STUDENT SERVICES | 3.00 | 8.00 | 4.00 | 0.75 | 2.00 |
| INSTITUTIONAL SUPPORT | 1.00 | 8.50 | 8.50 | 0.12 | 1.00 |
| TOTAL MAUI CC | 93.50 | 117.50 | 29.00 | 3.22 | 4.05 |
| KAUAI COMMUNITY COLLEGE | | | | | |
| INSTRUCTION | 57.00 | 59.00 | 5.00 | 11.40 | 11.80 |
| PUBLIC SERVICE | 3.00 | 3.00 | 3.00 | 1.00 | 1.00 |
| ACADEMIC SUPPORT | 11.00 | 21.00 | 7.00 | 1.57 | 3.00 |
| STUDENT SERVICES | 6.00 | 8.00 | 5.00 | 1.20 | 1.60 |
| INSTITUTIONAL SUPPORT | 1.00 | 6.50 | 8.00 | 0.13 | 0.81 |
| TOTAL KAUAI CC | 78.00 | 97.50 | 28.00 | 2.79 | 3.48 |
| SYSTEMWIDE COMMUNITY COLLEGES | 8.00 | 25.75 | 13.50 | 0.59 | 1.91 |
| EMPLOYMENT TRAINING CENTER | 15.00 | 16.00 | 3.00 | 5.00 | 5.33 |
| TOTAL UH COMMUNITY COLLEGES | 913.00 | 1108.25 | 274.00 | 3.33 | 4.04 |
| UH WEST OAHU | | | | | |
| INSTRUCTION | 29.00 | 29.00 | 2.00 | 14.50 | 14.50 |
| ACADEMIC SUPPORT | 2.50 | 2.50 | 2.00 | 1.25 | 1.25 |
| STUDENT SERVICES | 0.00 | 4.00 | 3.00 | 0.00 | 1.33 |
| INSTITUTIONAL SUPPORT | 0.00 | 2.00 | 3.00 | 0.00 | 0.67 |
| TOTAL UH AT WEST OAHU | 31.50 | 37.50 | 10.00 | 3.15 | 3.75 |
| UH SYSTEMWIDE PROGRAMS | | | | | |
| ACADEMIC SUPPORT | | | | | |
| Sr. Vice President for Administration Information Technology Services | 0.00 | 32.00 | 15.00 | 0.00 | 2.13 |
| STUDENT SERVICES | | | | | |
| Office of the Vice President for Planning & Policy | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Vice President for Student Affairs | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| TOTAL STUDENT SERVICES | 0.00 | 4.00 | 0.00 | 0.00 | 0.00 |

| PROGRAM | ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87) | ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS | ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63) | FACULTY TO CLERICAL RATIO | BOR TO CLERICAL RATIO |
|--|--|--|---|---------------------------|-----------------------|
| INSTITUTIONAL SUPPORT | | | | | |
| Office of the President / Chancellor | 2.00 | 3.00 | 3.00 | 0.67 | 1.00 |
| Board of Regents | 0.00 | 2.00 | 4.00 | 0.00 | 0.50 |
| Sr. Vice President for Administration | 0.00 | 6.00 | 3.00 | 0.00 | 2.00 |
| Office of Long-Range Physical Development | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Office of Internal Audit | 0.00 | 3.00 | 1.00 | 0.00 | 3.00 |
| Financial Management | 0.00 | 46.00 | 44.00 | 0.00 | 1.05 |
| Office of Human Resources | 0.00 | 18.00 | 11.00 | 0.00 | 1.64 |
| Information Technology Services | 0.00 | 35.00 | 7.00 | 0.00 | 5.00 |
| Auxiliary Enterprises | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Budget | 0.00 | 9.00 | 2.00 | 0.00 | 4.50 |
| Faculty Housing Development & Assistance Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Sub-total Sr. Vice President for Administration | 0.00 | 121.00 | 68.00 | 0.00 | 1.78 |
| Office of University & Community Relations | 0.00 | 21.00 | 5.00 | 0.00 | 4.20 |
| Office of the Vice President for Planning & Policy | 4.00 | 5.00 | 1.00 | 4.00 | 5.00 |
| Institutional Research Office | 1.00 | 5.00 | 1.00 | 1.00 | 5.00 |
| Sub-total Vice President for Planning & Policy | 5.00 | 10.00 | 2.00 | 2.50 | 5.00 |
| Equal Employment Opportunity/Affirmative Action Office | 0.00 | 4.00 | 1.00 | 0.00 | 4.00 |
| Sr. Vice President for Legal Affairs & Univ. General Council | 0.00 | 7.00 | 4.00 | 0.00 | 1.75 |
| Office of Technology Transfer & Economic Development | 0.00 | 7.00 | 1.00 | 0.00 | 7.00 |
| Sr. Vice President / Chancellor for Community Colleges | | | | | |
| Office of International Affairs | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| TOTAL INSTITUTIONAL SUPPORT | 7.00 | 178.00 | 88.00 | 0.08 | 2.02 |
| VOCATIONAL EDUCATION | 0.00 | 5.00 | 2.00 | 0.00 | 2.50 |
| POST-SECONDARY EDUCATION COMMISSION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL UH SYSTEMWIDE PROGRAMS | 7.00 | 219.00 | 105.00 | 0.07 | 2.09 |
| TOTAL UNIVERSITY OF HAWAII | 2682.72 | 4003.77 | 949.25 | 2.83 | 4.22 |

Prepared by the Budget Office