

PROFESSIONAL-CLERICAL RATIO REPORT

UNIVERSITY OF HAWAI'I

FY 2002-03

University Budget Office

University of Hawai'i

January 2004
(Revised 01/16/04)

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UNIVERSITY OF HAWAII
PROFESSIONAL - CLERICAL RATIOS
FY 2002 - 03

Revised: 01/16/04

PROGRAM	ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87)	ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS	ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63)	FACULTY TO CLERICAL RATIO	BOR TO CLERICAL RATIO
UH MANOA - INSTRUCTION					
College of Arts & Humanities					
Music	23.00	30.00	2.00	11.50	15.00
Art	28.00	35.00	2.00	14.00	17.50
Center for Arts & Humanities	1.00	1.00	0.00	0.00	0.00
American Studies	13.50	14.50	1.50	9.00	9.67
Religion	8.00	10.00	1.00	8.00	10.00
Philosophy	14.00	17.00	2.50	5.60	6.80
Theater & Dance	18.00	26.00	2.00	9.00	13.00
Speech	10.00	10.00	2.00	5.00	5.00
History	33.50	44.00	4.00	8.38	11.00
Sub-total Arts & Humanities	149.00	187.50	17.00	8.76	11.03
College of Languages, Linguistics & Literature					
Language Telecommunications	1.00	6.00	1.00	1.00	6.00
European Language & Lit	32.00	33.00	2.00	16.00	16.50
Manoa Writing Program	1.00	3.00	1.00	1.00	3.00
Linguistics	16.25	16.25	2.00	8.13	8.13
Dean's Office	2.00	3.00	2.00	1.00	1.50
East Asian Languages & Lit	46.00	48.00	3.00	15.33	16.00
English	63.00	63.00	6.00	10.50	10.50
Hawaiian & Indo-Pacific Lang	19.00	19.00	1.00	19.00	19.00
Second Language Studies	15.50	17.50	2.00	7.75	8.75
Center for Interpretation & Trans	1.00	1.00	0.00	0.00	0.00
Sub-total Languages, Linguistics & Literature	196.75	209.75	20.00	9.84	10.49
College of Natural Sciences					
Microbiology	9.00	11.00	2.00	4.50	5.50
Biology	3.00	6.00	1.00	3.00	6.00
Physics & Astronomy	24.00	26.00	2.00	12.00	13.00
Botany	16.00	17.00	1.00	16.00	17.00
Chemistry	23.00	31.00	3.00	7.67	10.33
Zoology	19.00	21.00	2.00	9.50	10.50
Mathematics	28.00	28.00	3.00	9.33	9.33
Information & Computer Sciences	22.00	25.00	2.00	11.00	12.50
Marine Option Program	1.00	1.00	0.00	0.00	0.00
Sub-total Natural Sciences	145.00	166.00	16.00	9.06	10.38
College of Social Sciences					
Economics	17.00	21.50	2.00	8.50	10.75
Ethnic Studies	7.50	7.50	1.00	7.50	7.50
Population Studies	0.50	0.50	0.00	0.00	0.00
Communications	17.00	21.50	2.00	8.50	10.75
Anthropology	17.00	22.00	1.00	17.00	22.00
Political Science	22.50	26.00	3.00	7.50	8.67
Peace Institute	3.50	4.50	1.00	3.50	4.50
Psychology	27.75	32.75	2.00	13.88	16.38
Women's Studies	6.00	6.00	1.00	6.00	6.00
Urban & Regional Planning	7.50	7.50	1.00	7.50	7.50
Sociology	19.00	24.50	2.00	9.50	12.25
Public Administration	3.00	3.00	0.00	0.00	0.00
Geography	15.50	22.50	2.00	7.75	11.25
Dean for Social Sciences	0.00	1.00	0.00	0.00	0.00
Sub-total Social Sciences	163.75	200.75	18.00	9.10	11.15

PROGRAM	ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87)	ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS	ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63)	FACULTY TO CLERICAL RATIO	BOR TO CLERICAL RATIO
Special Programs					
Freshman Seminar Program	1.00	1.00	0.00	0.00	0.00
College Wide Support	0.00	1.00	0.00	0.00	0.00
Liberal Studies	2.00	2.00	0.50	4.00	4.00
Honors & Selected Studies Program	4.25	4.25	1.00	4.25	4.25
Sub-total Special Programs	7.25	8.25	1.50	4.83	5.50
School of Hawaiian, Asian & Pacific Studies					
Pacific Island Studies	4.50	5.50	1.00	4.50	5.50
Chinese Studies	3.00	3.00	0.50	6.00	6.00
Philippine Studies	3.50	4.00	0.50	7.00	8.00
Korean Studies	3.00	3.00	0.90	3.33	3.33
Japanese Studies	2.50	2.50	0.75	3.33	3.33
Dean's Office	2.00	3.50	0.75	2.67	4.67
Russia in Asia	0.00	0.00	0.00	0.00	0.00
Hawaiian Studies	7.00	8.00	1.00	7.00	8.00
South Asian Studies	1.00	1.50	0.10	10.00	15.00
Southeast Asian Studies	3.50	4.00	0.50	7.00	8.00
Sub-total Hawaiian, Asian & Pacific Studies	30.00	35.00	6.00	5.00	5.83
College of Business Administration					
Accountancy	13.00	13.00	1.00	13.00	13.00
Finance, Economics & Inst	14.50	14.50	1.00	14.50	14.50
Management & Industrial Rel	15.00	15.00	1.00	15.00	15.00
Decision Sciences	11.00	11.00	1.00	11.00	11.00
Marketing	9.00	9.00	1.00	9.00	9.00
Dean's Office	1.00	5.00	0.00	0.00	0.00
Sub-total Business Administration	63.50	67.50	5.00	12.70	13.50
School of Travel Industry Management					
Transportation	2.00	2.00	0.00	0.00	0.00
Travel Industry Management	14.50	15.50	0.00	0.00	0.00
Sub-total Travel Industry Management	16.50	17.50	0.00	0.00	0.00
College of Education					
Special Education	13.00	13.00	1.00	13.00	13.00
Dean's Office	0.00	1.00	1.50	0.00	0.67
Outreach	2.00	2.00	1.00	2.00	2.00
Educational Foundations	7.50	7.50	1.00	7.50	7.50
Educational Technology	6.00	6.00	1.00	6.00	6.00
Educational Administration	7.00	7.50	1.00	7.00	7.50
Curriculum Studies	15.00	15.00	1.00	15.00	15.00
Institute for Teacher Education	20.00	21.50	3.00	6.67	7.17
Educational Psychology	7.25	7.75	1.00	7.25	7.75
Counselor Education	7.00	7.00	1.00	7.00	7.00
Kinesiology & Leisure Sci	11.00	11.00	1.00	11.00	11.00
Sub-total Education	95.75	99.25	13.50	7.09	7.35
College of Engineering					
Mechanical Engineering	11.00	13.50	2.00	5.50	6.75
Electrical Engineering	23.00	30.00	3.00	7.67	10.00
Civil Engineering	20.00	25.50	2.00	10.00	12.75
Computer Facility	0.00	2.00	0.00	0.00	0.00
Hawaii Center for Advanced Communications	3.00	3.00	0.00	0.00	0.00
Sub-total Engineering	57.00	74.00	7.00	8.14	10.57

PROGRAM	ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87)	ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS	ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63)	FACULTY TO CLERICAL RATIO	BOR TO CLERICAL RATIO
College of Tropical Agriculture & Human Resources					
Associate Dean - AA	0.25	1.25	0.00	0.00	0.00
Family & Consumer Sciences	11.80	12.80	2.00	5.90	6.40
Human Nutrition, Food & Animal Sciences	8.35	9.35	2.00	4.18	4.68
Molecular Biosciences & Bioengineering	4.10	4.60	0.00	0.00	0.00
Natural Resources & Environmental Management	3.40	4.40	1.00	3.40	4.40
Plant & Environmental Protection Sciences	2.35	2.85	0.00	0.00	0.00
Tropical Plant & Soil Sciences	4.22	4.22	0.00	0.00	0.00
Sub-total Tropical Agriculture & Human Resources	34.47	39.47	5.00	6.89	7.89
School of Medicine					
Medicine	13.69	14.69	1.00	13.69	14.69
Medical Technology	3.25	3.25	1.00	3.25	3.25
Medical Education	1.75	4.75	1.00	1.75	4.75
Geriatrics	3.00	3.00	1.00	3.00	3.00
Biochemistry & Biophysics	5.00	7.00	0.00	0.00	0.00
Family Practice & Community Health	3.75	4.25	0.00	0.00	0.00
Ecology and Health	1.00	1.00	0.00	0.00	0.00
Complementary & Alternative Medicine	2.00	2.00	0.00	0.00	0.00
Native Hawaiian Health	3.00	3.00	0.00	0.00	0.00
Cell & Molecular Biology	12.00	14.00	0.00	0.00	0.00
Administrative Affairs	15.91	15.91	1.00	15.91	15.91
Anatomy & Reproductive Biology	10.00	12.00	1.00	10.00	12.00
Obstetrics & Gynecology	5.80	5.80	0.00	0.00	0.00
Surgery	7.15	7.15	1.00	7.15	7.15
Speech Path & Audiology	6.00	6.50	1.00	6.00	6.50
Psychiatry	7.40	7.40	1.00	7.40	7.40
Tropical Medicine & Medical Microbiology	5.90	6.90	1.00	5.90	6.90
Pediatrics	5.88	5.88	1.00	5.88	5.88
Pathology	5.50	5.50	1.00	5.50	5.50
Pharmacology	6.00	6.00	1.00	6.00	6.00
Physiology	6.00	7.50	1.00	6.00	7.50
Sub-total Medicine	129.98	143.48	14.00	9.28	10.25
School of Nursing					
Dental Hygiene	7.00	9.00	2.00	3.50	4.50
Professional Nursing	35.00	39.50	4.50	7.78	8.78
Sub-total Nursing	42.00	48.50	6.50	6.46	7.46
School of Public Health					
School of Public Health	17.00	17.00	4.00	4.25	4.25
Center on Aging	0.00	0.00	1.00	0.00	0.00
Sub-total Public Health	17.00	17.00	5.00	3.40	3.40
School of Social Work	19.00	20.00	2.50	7.60	8.00
School of Law	18.00	18.00	3.00	6.00	6.00
Military Science	0.00	0.00	1.00	0.00	0.00
Aerospace Studies	0.00	0.00	1.00	0.00	0.00
School of Architecture	16.00	17.00	0.00	0.00	0.00
Outreach College					
Courses & Curricula	2.00	2.00	0.00	0.00	0.00

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School of Ocean & Earth Science & Technology					
Dean's Office	1.25	1.25	0.00	0.00	0.00
Geology & Geophysics	12.00	14.00	1.00	12.00	14.00
Meteorology	8.00	10.00	1.00	8.00	10.00
Ocean Resources Engineering	4.00	4.50	1.00	4.00	4.50
Oceanography	14.25	16.75	1.00	14.25	16.75
Hawaii Institute of Geophysics & Planetology	4.25	4.25	0.00	0.00	0.00
Hawaii Institute of Marine Biology	0.75	0.75	0.00	0.00	0.00
Sub-total Ocean & Earth Science & Technology	44.50	51.50	4.00	11.13	12.88
TOTAL INSTRUCTION	1247.45	1422.45	146.00	8.54	9.74
UH MANOA - ORGANIZED RESEARCH					
Cancer Research Center of Hawaii	22.50	5.00	2.00	11.25	2.50
College of Natural Sciences	1.00	1.00	0.00	0.00	0.00
Curriculum Research & Development Group	11.50	36.50	3.00	3.83	12.17
Center for Disability Studies	1.00	2.00	0.00	0.00	0.00
Environmental Center	2.00	2.00	1.00	2.00	2.00
Graduate Division	1.00	9.00	10.00	0.10	0.90
College of Tropical Agriculture & Human Resources	39.33	71.75	16.00	2.46	4.48
Industrial Relations Center	3.00	3.00	1.00	3.00	3.00
Institute for Astronomy	42.00	65.75	0.00	0.00	0.00
Laboratory Animal Service	1.00	3.00	0.00	0.00	0.00
Lab School Cafeteria	0.00	0.00	0.00	0.00	0.00
Lyon Arboretum	2.00	5.00	1.00	2.00	5.00
Office of Research Services	0.00	31.50	5.00	0.00	6.30
Office of the Vice-Chancellor for Research & Graduate Education	2.00	3.00	4.00	0.50	0.75
Pacific Biomedical Research Center	24.40	36.40	4.00	6.10	9.10
Social Science Research Institute	4.75	13.25	0.00	0.00	0.00
School of Ocean & Earth Science & Technology					
SOEST Organized Research Programs	42.75	63.75	7.00	6.11	9.11
Hawaii Institute of Geophysics & Planetology	16.75	16.75	2.00	8.38	8.38
Hawaii Institute of Marine Biology	11.65	17.15	2.00	5.83	8.58
Hawaii Natural Energy Institute	8.00	12.00	0.00	0.00	0.00
Sea Grant College Program	3.85	4.85	1.00	3.85	4.85
Sub-total Ocean & Earth Science & Technology	83.00	114.50	12.00	6.92	9.54
Water Resources Research Center	5.50	9.00	2.00	2.75	4.50
TOTAL ORGANIZED RESEARCH	245.98	411.65	61.00	4.03	6.75

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UH MANOA - PUBLIC SERVICE					
College of Tropical Agriculture & Human Resources	32.87	45.02	25.00	1.31	1.80
Outreach College - Noncredit & Community Service	1.00	1.00	0.00	0.00	0.00
School of Hawaiian, Asian & Pacific Studies	0.00	1.00	0.00	0.00	0.00
TOTAL PUBLIC SERVICE	33.87	47.02	25.00	1.35	1.88
UH MANOA - ACADEMIC SUPPORT					
Academic Affairs (A&S)	1.00	4.00	1.00	1.00	4.00
Library Services	54.50	65.50	6.00	9.08	10.92
Office of Faculty Development & Academic Support	2.00	8.00	2.00	1.00	4.00
University of Hawaii Press	0.00	6.00	2.00	0.00	3.00
Dean for Business Administration	3.00	6.00	4.00	0.75	1.50
Dean for Travel Industry Management	2.00	3.00	3.00	0.67	1.00
Dean for Education	3.00	7.00	3.00	1.00	2.33
Dean for Engineering	3.00	7.00	4.00	0.75	1.75
Dean for Law School	2.00	7.00	5.00	0.40	1.40
Law Library	5.00	5.00	3.00	1.67	1.67
Dean for Tropical Agriculture & Human Resources	0.90	0.90	3.00	0.30	0.30
Dean for Arts & Humanities	1.50	4.50	1.00	1.50	4.50
Dean for Languages, Linguistics & Literature	2.00	5.00	2.00	1.00	2.50
Dean for Social Sciences	1.50	6.50	1.00	1.50	6.50
Dean for Natural Sciences	0.00	5.00	1.00	0.00	5.00
Dean for Medicine	2.50	19.50	5.00	0.50	3.90
Dean for Nursing	5.00	7.00	4.00	1.25	1.75
Dean for Public Health	2.00	8.00	1.00	2.00	8.00
Dean for Social Work	1.00	1.00	1.50	0.67	0.67
Dean for Outreach	0.00	0.00	1.00	0.00	0.00
Dean for Architecture	2.00	3.00	3.00	0.67	1.00
Faculty Senate	0.00	0.00	2.00	0.00	0.00
Manoa Chancellor's Office	11.00	21.00	8.00	1.38	2.63
School of Hawaiian, Asian & Pacific Studies	2.00	4.50	1.00	2.00	4.50
School of Ocean & Earth Sciences & Technology	4.00	6.00	3.00	1.33	2.00
TOTAL ACADEMIC SUPPORT	110.90	210.40	70.50	1.57	2.98

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UH MANOA - STUDENT SERVICES					
Office of Student Affairs	38.00	96.50	52.00	0.73	1.86
Arts & Sciences - Student Services	16.00	18.00	4.00	4.00	4.50
College of Education - Student Services	4.00	5.00	3.00	1.33	1.67
Intercollegiate Athletics/Makai Facilities Maintenance	0.00	1.00	0.00	0.00	0.00
TOTAL STUDENT SERVICES	58.00	120.50	59.00	0.98	2.04
UH MANOA - INSTITUTIONAL SUPPORT					
Environmental Health & Safety	0.00	19.00	1.00	0.00	19.00
Facilities Planning & Management/Building & Grounds	0.00	36.00	9.00	0.00	4.00
Auxiliary Services	0.00	0.00	1.00	0.00	0.00
Bookstores	0.00	0.00	0.00	0.00	0.00
Security	0.00	2.00	2.00	0.00	1.00
Telecommunications	0.00	14.00	4.00	0.00	3.50
Facilities, Grounds & Safety	0.00	5.00	1.00	0.00	5.00
TOTAL INSTITUTIONAL SUPPORT	0.00	76.00	18.00	0.00	4.22
AQUARIA	0.00	9.00	0.00	0.00	0.00
TOTAL UH AT MANOA	1696.20	2297.02	379.50	4.47	6.05
UH HILO					
INSTRUCTION	157.50	180.75	17.00	9.26	10.63
PUBLIC SERVICE	0.00	0.00	0.00	0.00	0.00
ACADEMIC SUPPORT	12.00	46.00	15.00	0.80	3.07
STUDENT SERVICES	11.00	48.50	12.50	0.88	3.88
INSTITUTIONAL SUPPORT	2.00	86.00	21.00	0.10	4.10
TOTAL UH AT HILO	182.50	361.25	65.50	2.79	5.52
HONOLULU COMMUNITY COLLEGE					
INSTRUCTION	121.00	139.00	5.00	24.20	27.80
PUBLIC SERVICE	5.00	7.00	3.00	1.67	2.33
ACADEMIC SUPPORT	18.00	23.00	13.00	1.38	1.77
STUDENT SERVICES	13.00	17.00	13.00	1.00	1.31
INSTITUTIONAL SUPPORT	2.00	13.00	17.00	0.12	0.76
TOTAL HONOLULU CC	159.00	199.00	51.00	3.12	3.90

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KAPIOLANI COMMUNITY COLLEGE					
INSTRUCTION	183.60	184.60	14.00	13.11	13.19
PUBLIC SERVICE	3.00	5.00	2.00	1.50	2.50
ACADEMIC SUPPORT	13.50	29.50	14.00	0.96	2.11
STUDENT SERVICES	12.00	18.00	13.50	0.89	1.33
INSTITUTIONAL SUPPORT	1.00	9.00	14.00	0.07	0.64
TOTAL KAPIOLANI CC	213.10	246.10	57.50	3.71	4.28
LEEWARD COMMUNITY COLLEGE					
INSTRUCTION	153.00	159.50	7.00	21.86	22.79
PUBLIC SERVICE	1.00	3.50	2.00	0.50	1.75
ACADEMIC SUPPORT	17.00	26.00	13.00	1.31	2.00
STUDENT SERVICES	20.00	24.00	9.00	2.22	2.67
INSTITUTIONAL SUPPORT	1.00	7.00	16.00	0.06	0.44
TOTAL LEEWARD CC	192.00	220.00	47.00	4.09	4.68
WINDWARD COMMUNITY COLLEGE					
INSTRUCTION	42.90	42.90	2.00	21.45	21.45
PUBLIC SERVICE	16.00	17.00	3.00	5.33	5.67
ACADEMIC SUPPORT	6.50	10.50	5.00	1.30	2.10
STUDENT SERVICES	5.00	8.00	5.00	1.00	1.60
INSTITUTIONAL SUPPORT	1.00	5.00	7.00	0.14	0.71
TOTAL WINDWARD CC	71.40	83.40	22.00	3.25	3.79
HAWAII COMMUNITY COLLEGE					
INSTRUCTION	87.00	88.00	7.00	12.43	12.57
PUBLIC SERVICE	2.00	3.00	1.00	2.00	3.00
ACADEMIC SUPPORT	3.00	6.50	2.00	1.50	3.25
STUDENT SERVICES	4.00	9.50	5.00	0.80	1.90
INSTITUTIONAL SUPPORT	4.00	14.00	11.00	0.36	1.27
TOTAL HAWAII CC	100.00	121.00	26.00	3.85	4.65
MAUI COMMUNITY COLLEGE					
INSTRUCTION	75.50	79.50	5.50	13.73	14.45
PUBLIC SERVICE	4.00	4.50	1.00	4.00	4.50
ACADEMIC SUPPORT	9.00	16.00	9.00	1.00	1.78
STUDENT SERVICES	4.00	9.00	4.00	1.00	2.25
INSTITUTIONAL SUPPORT	1.00	9.50	8.50	0.12	1.12
TOTAL MAUI CC	93.50	118.50	28.00	3.34	4.23

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KAUAI COMMUNITY COLLEGE					
INSTRUCTION	57.00	59.00	5.00	11.40	11.80
PUBLIC SERVICE	3.00	5.00	3.00	1.00	1.67
ACADEMIC SUPPORT	11.00	21.00	7.00	1.57	3.00
STUDENT SERVICES	6.00	8.00	5.00	1.20	1.60
INSTITUTIONAL SUPPORT	1.00	6.50	8.00	0.13	0.81
TOTAL KAUAI CC	78.00	99.50	28.00	2.79	3.55
SYSTEMWIDE COMMUNITY COLLEGES	6.00	30.75	14.50	0.41	2.12
TOTAL UH COMMUNITY COLLEGES	913.00	1118.25	274.00	3.33	4.08
UH WEST OAHU					
INSTRUCTION	30.00	30.00	2.00	15.00	15.00
ACADEMIC SUPPORT	1.50	1.50	1.00	1.50	1.50
STUDENT SERVICES	0.00	4.00	3.00	0.00	1.33
INSTITUTIONAL SUPPORT	1.00	3.00	3.00	0.33	1.00
TOTAL UH AT WEST OAHU	32.50	38.50	9.00	3.61	4.28
UH SYSTEMWIDE PROGRAMS					
ACADEMIC SUPPORT					
Vice President for Administration & Chief Financial Officer Information Technology Services	0.00	73.00	21.00	0.00	3.48
STUDENT SERVICES					
Vice President for Planning & Policy	0.00	2.00	0.00	0.00	0.00
INSTITUTIONAL SUPPORT					
President	3.00	6.00	3.00	1.00	2.00
Board of Regents	0.00	2.00	4.00	0.00	0.50
Vice President for Administration & Chief Financial Officer	0.00	7.00	2.00	0.00	3.50
Long-Range Physical Development Officer	0.00	5.00	1.00	0.00	5.00
Internal Audit	0.00	4.00	1.00	0.00	4.00
Financial Management	0.00	50.00	39.00	0.00	1.28
Human Resources	0.00	18.00	9.00	0.00	2.00
Budget	0.00	7.00	2.00	0.00	3.50
Sub-total VP for Administration & Chief Financial Officer	0.00	91.00	54.00	0.00	1.69
Vice President for External Affairs & University Relations	0.00	25.00	5.00	0.00	5.00
Vice President for Planning & Policy	3.00	5.00	1.00	3.00	5.00
Institutional Research	0.00	5.00	1.00	0.00	5.00
Sub-total Vice President for Planning & Policy	3.00	10.00	2.00	1.50	5.00

PROGRAM	ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87)	ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS	ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63)	FACULTY TO CLERICAL RATIO	BOR TO CLERICAL RATIO
Equal Employment Opportunity/Affirmative Action Office	0.00	4.00	1.00	0.00	4.00
Sr. Vice President for Legal Affairs & Univ. General Counsel	0.00	8.00	4.00	0.00	2.00
Office of Technology Transfer & Economic Development	0.00	3.00	0.00	0.00	0.00
TOTAL INSTITUTIONAL SUPPORT	6.00	149.00	73.00	0.08	2.04
CAREER & TECHNICAL EDUCATION	0.00	6.00	1.00	0.00	6.00
POST-SECONDARY EDUCATION COMMISSION	0.00	0.00	0.00	0.00	0.00
TOTAL UH SYSTEMWIDE PROGRAMS	6.00	230.00	95.00	0.06	2.42
TOTAL UNIVERSITY OF HAWAII	2830.20	4045.02	823.00	3.44	4.91

Prepared by the UH Budget Office

Code:

- 03 Included in Bargaining Unit, White Collar, Non-supervisory
- 04 Included in Bargaining Unit, White Collar, Supervisory
- 63 Excluded from Bargaining Unit, White Collar, Non-supervisory
- 07 Included in Bargaining Unit, Faculty & Lecturers
- 67 Excluded from Bargaining Unit, Faculty & Lecturers excluded by FTE of less than 0.50 or temporary appointment of 3 months or less
- 87 Excluded from Bargaining Unit, Academic Executive/Managerial, or faculty excluded by position