PROFESSIONAL-CLERICAL RATIO REPORT

UNIVERSITY OF HAWAI‘I

FY 2006-07

University Budget Office

University of Hawai’i

September 2007

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PROFESSIONAL - CLERICAL RATIOS
FY 2006 - 07

Date: 08/24/07

PROGRAM	ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87)	ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS	ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63)	FACULTY TO CLERICAL RATIO	BOR TO CLERICAL RATIO
UH MANOA - INSTRUCTION					
College of Arts & Humanities					
Music	21.00	28.00	2.00	10.50	14.00
Art	25.00	31.00	2.00	12.50	15.50
American Studies	12.00	13.00	1.50	8.00	8.67
Religion	8.00	10.00	1.00	8.00	10.00
Philosophy	13.00	15.00	2.50	5.20	6.00
Theater & Dance	17.00	25.00	2.00	8.50	12.50
Speech	8.00	8.00	2.00	4.00	4.00
History	28.00	37.50	3.00	9.33	12.50
Dean's Office	0.00	1.00	0.00	0.00	0.00
Sub-total Arts & Humanities	132.00	168.50	16.00	8.25	10.53
College of Languages, Linguistics & Literature					
Language Telecommunications	1.00	6.00	1.00	1.00	6.00
Languages and Literatures of Europe & The Americas	28.00	29.00	2.00	14.00	14.50
Manoa Writing Program	1.00	3.00	1.00	1.00	3.00
Linguistics	14.25	14.25	2.00	7.13	7.13
Dean's Office	0.00	0.00	0.00	0.00	0.00
East Asian Languages & Lit	39.00	41.00	3.00	13.00	13.67
English	56.00	56.00	5.00	11.20	11.20
Hawaiian & Indo-Pacific Lang	29.00	31.50	1.00	29.00	31.50
Second Language Studies	15.00	16.00	2.00	7.50	8.00
Center for Interpretation & Trans	1.00	1.00	0.00	0.00	0.00
Sub-total Languages, Linguistics & Literature	184.25	197.75	17.00	10.84	11.63
College of Natural Sciences					
Biology	1.00	13.50	1.00	1.00	13.50
Botany	18.00	23.50	2.00	9.00	11.75
Chemistry	18.00	39.00	2.00	9.00	19.50
Information & Computer Sciences	30.00	38.00	2.00	15.00	19.00
Mathematics	29.00	34.00	3.00	9.67	11.33
Microbiology	8.00	16.00	2.00	4.00	8.00
Physics & Astronomy	21.00	30.00	2.00	10.50	15.00
Zoology	17.00	24.50	3.00	5.67	8.17
Marine Option Program	1.00	1.00	0.00	0.00	0.00
Sub-total Natural Sciences	143.00	219.50	17.00	8.41	12.91
College of Social Sciences					
Economics	19.00	24.50	1.00	19.00	24.50
Ethnic Studies	8.50	9.00	1.00	8.50	9.00
Population Studies	0.00	0.00	0.00	0.00	0.00
Communications	14.00	17.00	2.00	7.00	8.50
Anthropology	16.00	21.00	1.00	16.00	21.00
Political Science	22.50	27.50	1.00	22.50	27.50
Spark M. Matsunaga Institute For Peace	2.00	4.50	0.00	0.00	0.00
Psychology	26.00	31.00	2.00	13.00	15.50
Women's Studies	7.00	7.50	1.00	7.00	7.50
Urban & Regional Planning	8.00	8.00	1.00	8.00	8.00
Sociology	18.50	24.00	1.00	18.50	24.00
Public Administration	6.00	6.50	0.00	0.00	0.00
Geography	14.00	20.00	2.00	7.00	10.00
Dean for Social Sciences	0.00	1.00	0.00	0.00	0.00
Sub-total Social Sciences	161.50	201.50	13.00	12.42	15.50

PROGRAM	ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87)	ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS	ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63)	FACULTY TO CLERICAL RATIO	BOR TO CLERICAL RATIO
Special Programs					
College Wide Support	0.00	4.00	0.00	0.00	0.00
Liberal Studies	2.00	2.00	0.50	4.00	4.00
Honors & Selected Studies Program	2.75	2.75	1.00	2.75	2.75
Academy for Creative Media	8.00	11.00	1.00	8.00	11.00
Sub-total Special Programs	12.75	19.75	2.50	5.10	7.90
School of Hawaiian, Asian & Pacific Studies					
Pacific Island Studies	4.50	5.50	1.00	4.50	5.50
Chinese Studies	3.00	3.00	0.45	6.67	6.67
Philippine Studies	3.50	3.50	0.45	7.78	7.78
Korean Studies	4.00	4.00	1.00	4.00	4.00
Japanese Studies	2.50	2.50	1.00	2.50	2.50
Hawaiian Studies	13.00	21.50	1.00	13.00	21.50
South Asian Studies	1.00	1.00	0.10	10.00	10.00
Southeast Asian Studies	3.00	4.00	1.00	3.00	4.00
Dean's Office	3.50	6.00	0.00	0.00	0.00
Sub-total Hawaiian, Asian & Pacific Studies	38.00	51.00	6.00	6.33	8.50
Shidler College of Business					
Accountancy	14.00	14.00	1.00	14.00	14.00
Financial Economics & Institutions	12.50	12.50	1.00	12.50	12.50
Management & Industrial Relations	15.00	15.00	1.00	15.00	15.00
Information Technology Management	11.00	11.00	1.00	11.00	11.00
Marketing	9.00	9.00	1.00	9.00	9.00
Dean's Office	1.00	5.00	0.00	0.00	0.00
Sub-total Business Administration	62.50	66.50	5.00	12.50	13.30
School of Travel Industry Management					
Transportation	2.00	2.00	0.00	0.00	0.00
Travel Industry Management	18.25	19.25	0.00	0.00	0.00
Sub-total Travel Industry Management	20.25	21.25	0.00	0.00	0.00
College of Education					
Special Education	13.00	13.00	1.00	13.00	13.00
Dean's Office	0.00	4.00	2.50	0.00	1.60
Outreach	2.00	2.00	1.00	2.00	2.00
Educational Foundations	8.00	8.00	1.00	8.00	8.00
Educational Technology	7.00	7.00	1.00	7.00	7.00
Educational Administration	6.50	6.50	1.00	6.50	6.50
Curriculum Studies	18.50	18.50	1.00	18.50	18.50
Institute for Teacher Education	29.50	30.50	3.00	9.83	10.17
Educational Psychology	8.50	8.50	1.00	8.50	8.50
Counselor Education	6.00	6.00	1.00	6.00	6.00
Kinesiology & Leisure Science	8.00	8.00	1.00	8.00	8.00
Sub-total Education	107.00	112.00	14.50	7.38	7.72
College of Engineering					
Mechanical Engineering	18.50	21.50	1.00	18.50	21.50
Electrical Engineering	26.00	30.00	1.00	26.00	30.00
Civil Engineering	23.00	25.00	2.00	11.50	12.50
Computer Facility	0.00	2.00	0.00	0.00	0.00
Hawaii Center for Advanced Communications	3.00	3.00	0.00	0.00	0.00
Sub-total Engineering	70.50	81.50	4.00	17.63	20.38

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College of Tropical Agriculture & Human Resources					
Associate Dean - Academic Affairs	0.25	1.25	0.00	0.00	0.00
Family & Consumer Sciences	14.20	15.20	2.00	7.10	7.60
Human Nutrition, Food & Animal Sciences	9.95	10.95	2.00	4.98	5.48
Molecular Biosciences & Bioengineering	2.90	3.40	0.00	0.00	0.00
Natural Resources & Environmental Management	3.70	4.70	1.00	3.70	4.70
Plant & Environmental Protection Sciences	2.50	3.00	0.00	0.00	0.00
Tropical Plant & Soil Sciences	3.77	3.77	0.00	0.00	0.00
Sub-total Tropical Agriculture & Human Resources	37.27	42.27	5.00	7.45	8.45
School of Medicine					
Administrative Affairs	14.00	15.00	1.00	14.00	15.00
Office of Student Affairs	2.10	3.10	2.00	1.05	1.55
Office of Hospital and External Business Affairs	1.00	1.00	1.00		
Anatomy, Biochemistry, Physiology & Reproductive Biology	16.00	20.00	1.00	16.00	20.00
Cell & Molecular Biology	10.00	12.00	1.00	10.00	12.00
Complementary & Alternative Medicine	2.00	2.00	1.00	2.00	2.00
Family Practice & Community Health	2.20	2.20	0.00	0.00	0.00
Geriatrics	4.00	4.00	1.00	4.00	4.00
Medical Technology	3.00	3.00	1.00	3.00	3.00
Medicine	12.39	13.39	1.00	12.39	13.39
Native Hawaiian Health	4.90	4.90	0.00	0.00	0.00
Obstetrics & Gynecology	5.80	5.80	0.00	0.00	0.00
Pathology	4.00	4.00	1.00	4.00	4.00
Pediatrics	4.63	4.63	1.00	4.63	4.63
Psychiatry	5.90	5.90	0.00	0.00	0.00
Speech Pathology & Audiology	5.00	5.50	1.00	5.00	5.50
Surgery	8.05	8.05	1.00	8.05	8.05
Tropical Medicine, Medical Microbiology & Pharmacology	7.90	8.90	1.00	7.90	8.90
Sub-total Medicine	112.87	123.37	15.00	7.52	8.22
School of Nursing & Dental Hygiene					
Dental Hygiene	10.00	10.00	2.00	5.00	5.00
Professional Nursing	49.50	51.50	4.00	12.38	12.88
Sub-total Nursing & Dental Hygiene	59.50	61.50	6.00	9.92	10.25
Public Health Studies					
Public Health Studies	15.00	15.00	2.00	7.50	7.50
Center on Aging	0.00	0.00	1.00	0.00	0.00
Sub-total Public Health	15.00	15.00	3.00	5.00	5.00
School of Social Work	18.00	18.00	2.50	7.20	7.20
School of Law	21.50	24.50	0.00	0.00	0.00
Military Science	0.00	0.00	1.00	0.00	0.00
Aerospace Studies	0.00	0.00	1.00	0.00	0.00
School of Architecture	15.00	16.00	0.00	0.00	0.00
Outreach College					
Courses & Curricula	1.00	1.00	0.00	0.00	0.00

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School of Ocean & Earth Science & Technology					
Dean's Office	1.25	1.25	0.00	0.00	0.00
Geology & Geophysics	12.00	15.00	0.00	0.00	0.00
Meteorology	7.50	8.50	1.00	7.50	8.50
Ocean Resources Engineering	4.25	4.75	1.00	4.25	4.75
Oceanography	14.30	16.80	1.00	14.30	16.80
Hawaii Institute of Geophysics & Planetology	4.25	4.25	0.00	0.00	0.00
Hawaii Institute of Marine Biology	0.75	13.95	0.00	0.00	0.00
Sub-total Ocean & Earth Science & Technology	44.30	64.50	3.00	14.77	21.50
TOTAL INSTRUCTION	1256.19	1505.39	131.50	9.55	11.45
UH MANOA - ORGANIZED RESEARCH					
Cancer Research Center of Hawaii	20.50	25.50	2.00	10.25	12.75
College of Natural Sciences	1.00	1.00	0.00	0.00	0.00
Curriculum Research & Development Group	15.00	34.00	3.00	5.00	11.33
Center for Disability Studies	1.00	2.00	0.00	0.00	0.00
Environmental Center	2.00	2.00	1.00	2.00	2.00
Graduate Division	1.00	8.00	9.00	0.11	0.89
College of Tropical Agriculture & Human Resources	48.38	85.45	13.00	3.72	6.57
Industrial Relations Center	2.00	3.00	1.00	2.00	3.00
Institute for Astronomy	40.00	57.50	0.00	0.00	0.00
Laboratory Animal Service	1.00	2.00	0.00	0.00	0.00
Lab School Cafeteria	0.00	0.00	0.00	0.00	0.00
Lyon Arboretum	4.00	12.00	1.00	4.00	12.00
Office of the Vice-Chancellor for Research & Graduate Education	4.00	6.00	2.00	2.00	3.00
Pacific Biosciences Research Center	25.40	38.90	4.00	6.35	9.73
Social Science Research Institute	4.25	12.75	0.00	0.00	0.00
School of Ocean & Earth Science & Technology					
SOEST Organized Research Programs	44.95	61.95	4.00	11.24	15.49
Hawaii Institute of Geophysics & Planetology	19.75	20.75	2.00	9.88	10.38
Hawaii Institute of Marine Biology	13.95	23.45	1.00	13.95	23.45
Hawaii Natural Energy Institute	9.00	12.00	1.00	9.00	12.00
Sea Grant College Program	3.80	4.80	1.00	3.80	4.80
Sub-total Ocean & Earth Science & Technology	91.45	122.95	9.00	10.16	13.66
Water Resources Research Center	5.50	8.50	2.00	2.75	4.25
TOTAL ORGANIZED RESEARCH	266.48	421.55	47.00	5.67	8.97
UH MANOA - PUBLIC SERVICE					
College of Tropical Agriculture & Human Resources	31.89	50.32	24.00	1.33	2.10
Outreach College - Noncredit & Community Service	1.00	1.00	0.00	0.00	0.00
School of Hawaiian, Asian & Pacific Studies	0.00	1.00	0.00	0.00	0.00
TOTAL PUBLIC SERVICE	32.89	52.32	24.00	1.37	2.18

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UH MANOA - ACADEMIC SUPPORT					
Arts & Sciences - Academic Affairs	0.00	3.00	1.00	0.00	3.00
Library Services	55.50	70.50	6.00	9.25	11.75
Office of Faculty Development & Academic Support	2.00	8.00	2.00	1.00	4.00
University of Hawaii Press	0.00	7.00	1.00	0.00	7.00
Dean for Shidler College of Business	3.00	6.00	4.00	0.75	1.50
Dean for Travel Industry Management	1.00	3.00	3.00	0.33	1.00
Dean for Education	3.00	7.00	3.00	1.00	2.33
Dean for Engineering	6.00	11.00	4.00	1.50	2.75
Dean for Law School	1.00	10.00	3.00	0.33	3.33
Law Library	5.00	6.00	0.00	0.00	0.00
Dean for Tropical Agriculture & Human Resources	0.90	0.90	3.00	0.30	0.30
Dean for Arts & Humanities	1.50	4.50	1.00	1.50	4.50
Dean for Languages, Linguistics & Literature	2.00	4.00	2.00	1.00	2.00
Dean for Social Sciences	1.50	6.50	1.00	1.50	6.50
Dean for Natural Sciences	1.00	8.00	1.00	1.00	8.00
Dean for Medicine	8.85	21.85	5.00	1.77	4.37
Dean for Nursing	6.50	17.00	4.00	1.63	4.25
Dean for Public Health	1.00	7.00	1.00	1.00	7.00
Dean for Social Work	1.00	2.00	1.50	0.67	1.33
Dean for Outreach	0.00	0.00	1.00	0.00	0.00
Dean for Architecture	2.00	3.00	3.00	0.67	1.00
Faculty Senate	0.00	0.00	2.00	0.00	0.00
Manoa Chancellor's Office	18.00	44.00	8.00	2.25	5.50
School of Hawaiian, Asian & Pacific Studies	3.00	5.00	1.00	3.00	5.00
School of Ocean & Earth Sciences & Technology	3.00	3.00	3.00	1.00	1.00
TOTAL ACADEMIC SUPPORT	126.75	258.25	64.50	1.97	4.00
UH MANOA - STUDENT SERVICES					
Office of Student Affairs	33.00	106.50	48.00	0.69	2.22
Arts & Sciences - Student Services	21.50	23.50	4.00	5.38	5.88
College of Education - Student Services	8.00	9.00	2.00	4.00	4.50
Intercollegiate Athletics/Makai Facilities Maintenance	0.00	1.00	0.00	0.00	0.00
TOTAL STUDENT SERVICES	62.50	140.00	54.00	1.16	2.59

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UH MANOA - INSTITUTIONAL SUPPORT					
Environmental Health & Safety	0.00	22.00	1.00	0.00	22.00
Facilities, Grounds & Safety	0.00	7.00	2.00	0.00	3.50
Facilities Planning & Management/Building & Grounds	0.00	37.00	8.00	0.00	4.63
Auxiliary Services	0.00	2.00	1.00	0.00	2.00
Bookstores	0.00	0.00	0.00	0.00	0.00
Security	0.00	2.00	2.00	0.00	1.00
Telecommunications	0.00	14.00	4.00	0.00	3.50
TOTAL INSTITUTIONAL SUPPORT	0.00	84.00	18.00	0.00	4.67
AQUARIA	0.00	9.00	0.00	0.00	0.00
TOTAL UH AT MANOA	**1,744.81**	**2,470.51**	**339.00**	**5.15**	**7.29**
UH HILO					
INSTRUCTION	191.00	203.00	19.00	10.05	10.68
PUBLIC SERVICE	4.00	13.00	0.00	0.00	0.00
ACADEMIC SUPPORT	21.00	42.00	23.00	0.91	1.83
STUDENT SERVICES	17.00	54.00	17.00	1.00	3.18
INSTITUTIONAL SUPPORT	13.00	43.00	28.00	0.46	1.54
TOTAL UH AT HILO	**246.00**	**355.00**	**87.00**	**2.83**	**4.08**
HONOLULU COMMUNITY COLLEGE					
INSTRUCTION	145.00	166.00	6.00	24.17	27.67
PUBLIC SERVICE	4.00	7.00	3.00	1.33	2.33
ACADEMIC SUPPORT	17.00	27.00	13.00	1.31	2.08
STUDENT SERVICES	15.00	20.00	13.00	1.15	1.54
INSTITUTIONAL SUPPORT	2.00	14.00	11.00	0.18	1.27
TOTAL HONOLULU CC	183.00	234.00	46.00	3.98	5.09
KAPIOLANI COMMUNITY COLLEGE					
INSTRUCTION	197.60	199.60	16.00	12.35	12.48
PUBLIC SERVICE	5.00	6.00	2.00	2.50	3.00
ACADEMIC SUPPORT	12.50	28.50	14.00	0.89	2.04
STUDENT SERVICES	14.00	20.00	13.00	1.08	1.54
INSTITUTIONAL SUPPORT	1.00	13.00	11.40	0.09	1.14
TOTAL KAPIOLANI CC	230.10	267.10	56.40	4.08	4.74

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LEEWARD COMMUNITY COLLEGE					
INSTRUCTION	155.00	162.50	9.00	17.22	18.06
PUBLIC SERVICE	1.00	3.50	2.00	0.50	1.75
ACADEMIC SUPPORT	21.00	31.00	12.00	1.75	2.58
STUDENT SERVICES	20.00	27.00	9.00	2.22	3.00
INSTITUTIONAL SUPPORT	1.00	10.00	10.00	0.10	1.00
TOTAL LEEWARD CC	198.00	234.00	42.00	4.71	5.57
WINDWARD COMMUNITY COLLEGE					
INSTRUCTION	43.50	43.50	2.00	21.75	21.75
PUBLIC SERVICE	16.00	19.50	3.00	5.33	6.50
ACADEMIC SUPPORT	7.00	15.00	5.00	1.40	3.00
STUDENT SERVICES	7.00	12.00	6.00	1.17	2.00
INSTITUTIONAL SUPPORT	1.00	6.00	8.00	0.13	0.75
TOTAL WINDWARD CC	74.50	96.00	24.00	3.10	4.00
HAWAII COMMUNITY COLLEGE					
INSTRUCTION	103.00	106.00	10.00	10.30	10.60
PUBLIC SERVICE	2.00	3.00	1.00	2.00	3.00
ACADEMIC SUPPORT	5.00	11.50	4.00	1.25	2.88
STUDENT SERVICES	7.00	13.50	5.00	1.40	2.70
INSTITUTIONAL SUPPORT	4.00	15.00	12.00	0.33	1.25
TOTAL HAWAII CC	121.00	149.00	32.00	3.78	4.66
MAUI COMMUNITY COLLEGE					
INSTRUCTION	92.50	103.00	6.50	14.23	15.85
PUBLIC SERVICE	4.00	4.50	1.00	4.00	4.50
ACADEMIC SUPPORT	9.00	16.25	9.00	1.00	1.81
STUDENT SERVICES	4.00	10.00	4.00	1.00	2.50
INSTITUTIONAL SUPPORT	1.00	12.00	9.50	0.11	1.26
TOTAL MAUI CC	110.50	145.75	30.00	3.68	4.86
KAUAI COMMUNITY COLLEGE					
INSTRUCTION	61.00	64.00	6.00	10.17	10.67
PUBLIC SERVICE	3.00	5.00	3.00	1.00	1.67
ACADEMIC SUPPORT	11.00	21.50	7.00	1.57	3.07
STUDENT SERVICES	9.00	12.00	5.00	1.80	2.40
INSTITUTIONAL SUPPORT	1.00	7.00	8.00	0.13	0.88
TOTAL KAUAI CC	85.00	109.50	29.00	2.93	3.78

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SYSTEMWIDE COMMUNITY COLLEGES	10.00	31.75	10.50	0.95	3.02
TOTAL UH COMMUNITY COLLEGES	**1,012.10**	**1,267.10**	**269.90**	**3.75**	**4.69**
UH WEST OAHU					
INSTRUCTION	40.00	40.00	2.00	20.00	20.00
ACADEMIC SUPPORT	3.00	4.00	1.00	3.00	4.00
STUDENT SERVICES	0.00	8.00	4.00	0.00	2.00
INSTITUTIONAL SUPPORT	1.00	4.00	3.00	0.33	1.33
TOTAL UH AT WEST OAHU	**44.00**	**56.00**	**10.00**	**4.40**	**5.60**
UH SYSTEMWIDE PROGRAMS					
ACADEMIC SUPPORT					
Vice President for Administration					
Information Technology Services	0.00	125.00	18.00	0.00	6.94
STUDENT SERVICES					
Vice President for Student Services	0.00	2.00	0.00	0.00	0.00
INSTITUTIONAL SUPPORT					
President	2.00	5.00	2.00	1.00	2.50
Board of Regents	0.00	6.00	4.00	0.00	1.50
Internal Audit	0.00	5.00	1.00	0.00	5.00
Vice President for Administration	0.00	2.00	1.00	0.00	2.00
Capital Improvement Projects	0.00	6.00	1.00	0.00	6.00
External Affairs	0.00	22.00	3.00	0.00	7.33
Human Resources	0.00	23.00	7.00	0.00	3.29
Sub-total VP for Administration	0.00	53.00	12.00	0.00	4.42
Vice President for Budget & Finance/Chief Financial Officer	0.00	2.00	1.00	0.00	2.00
System Administration	0.00	4.00	0.00	0.00	0.00
Financial Management	0.00	75.00	29.00	0.00	2.59
Budget	0.00	7.00	1.00	0.00	7.00
Sub-total VP for Budget & Finance/CFO	0.00	88.00	31.00	0.00	2.84
Vice President for Planning & Policy	4.00	8.00	1.00	4.00	8.00
Institutional Research	0.00	6.00	1.00	0.00	6.00
P-20 Initiative	1.00	3.00	0.00	0.00	0.00
Office of International Education	0.00	4.00	1.00	0.00	4.00
Sub-total VP for Planning & Policy	5.00	21.00	3.00	1.67	7.00
Vice President for Legal Affairs & Univ. General Counsel	0.00	12.00	4.00	0.00	3.00
Equal Employment Opportunity/Affirmative Action Office	0.00	5.00	1.00	0.00	5.00
Risk Management	0.00	4.00	1.00	0.00	4.00
Sub-total VP for Legal Affairs & Univ. General Counsel	0.00	21.00	6.00	0.00	3.50
Vice President for Student Affairs	0.00	4.00	1.00	0.00	4.00
Vice President for Research	0.00	37.50	12.00	0.00	3.13
TOTAL INSTITUTIONAL SUPPORT	7.00	240.50	72.00	0.10	3.34

PROGRAM	ALLOCATED POSITION COUNT FOR FACULTY (BU 07,67,87)	ALLOCATED POSITION COUNT FOR ALL BOR POSITIONS	ALLOCATED POSITION COUNT FOR CLERICAL STAFF (BU 03, 04, 63)	FACULTY TO CLERICAL RATIO	BOR TO CLERICAL RATIO
CAREER & TECHNICAL EDUCATION	0.00	7.00	0.00	0.00	0.00
POST-SECONDARY EDUCATION COMMISSION	0.00	0.00	0.00	0.00	0.00
TOTAL UH SYSTEMWIDE PROGRAMS	**7.00**	**374.50**	**90.00**	**0.08**	**4.16**
TOTAL UNIVERSITY OF HAWAII	**3,053.91**	**4,523.11**	**795.90**	**3.84**	**5.68**

Prepared by the UH Budget Office

Code:
03 Included in Bargaining Unit, White Collar, Non-supervisory
04 Included in Bargaining Unit, White Collar, Supervisory
63 Excluded from Bargaining Unit, White Collar, Non-supervisory
07 Included in Bargaining Unit, Faculty & Lecturers
67 Excluded from Bargaining Unit, Faculty & Lecturers excluded by FTE of less than 0.50 or temporary appointment of 3 months or less
87 Excluded from Bargaining Unit, Academic Executive/Managerial, or faculty excluded by position