

Minutes of the 2/9/06 Diversity Committee meeting

Present: Rhonda Black, Steve Brown (chair), Darnell Cole, Tom Conway, Morris Lai (recorder), Jeff Moniz, Michael Salzman

The meeting came to order at 9:18 a.m. in Wist 218. The minutes of the January 11, 2006 meeting were approved.

Other business

Concern was expressed about people dumping stuff on the donation shelves near the `Ewa doors of Wist Hall. Steve passed on a suggestion someone on the Committee gave him that this quarter we promote the donations in conjunction with IRS day so folks can give while they're thinking about deductions. The Diversity Committee will rethink about having the donation collection going on all year.

Morris gave copies of *Pono*, *A'o*, and *Ho'oponopono* (written by Malcolm Naea Chun and published by CRDG) to the members of the committee. These three booklets are the first of the full set of 11 on Hawaiian values.

The UH tuition-increase discussions on Feb. 24 and Mar. 3

Jeff said that because the student scheduled to be on the panel on the tuition increase would not be able to participate, the Diversity Committee needs to find another student. After some discussion, it was decided to Jeff will try to get one or two students by going through the Graduate Students Organization, the College of Education student groups (COEDSA and CESA), and the Associated Students of the University of Hawai'i.

Morris reported that he had given Linda Johnsrud and Jonathan Okumura the wrong time and place for the 2/24 presentation. He will send a correction to them today. Darnell will try to locate UH data on students' debt upon leaving the university.

The format for the 2/24 session will go something like this: There will be a 5-minute overview by Michael, following which, each presenter will have 10 minutes to speak, after which there will be a 5-minute clarification follow-up, specific to that presenter. After 4-5 speakers (Johnsrud, Okamura, State Rep. Lyla Berg (Vice-chair, Education Committee), and one or two UH students), then there will be about 30 minutes of questions and responses involving the entire panel.

Steve will sit in the first row and use large cards to let speakers know how much time they have remaining. We will request a microphone. Those who need special accommodations can indicate such their needs when RSVPing.

Tom provided copies of a flyer publicizing the 2/24 session. An email with a hot link to the Diversity Committee's website will be sent to the entire College of Education. An

announcement will also be requested to be listed with the University of Hawai'i current announcements.

Rhonda will take care of lei for the presenters. Darnell will have Mona Chock set up the refreshments for both sessions. Rhonda will check if Lyla Berg needs a parking pass.

NCATE report from Diversity Committee

Morris reported that Michael Omizo told Eileen Tamura that the Diversity Committee's NCATE report was the only one turned in on time and that the UH College of Education has postponed sending the NCATE report in until this coming summer. The Diversity Committee will have to update some of the information on the report that was submitted.

Additional business

Steve sent around a memo with lots of EEO numbers and percentages from Didi from Dean Hitz. We need to address it, but first we need to learn what the numbers in the report mean.

A workshop put on by Mie Watanabe's office is planned for those who will be on hiring committees. The Diversity Committee suggests that all professional faculty/staff should receive such training.

Darnell, who is the College of Education Faculty Senate Vice-chair, is asking all committees to start thinking of new chairs of various committees for next year and also would like to know if anyone is willing to run for senate vice chair. The senate president officially appoints the various chairs, and the chairs typically find members for their committees. Five members of the Diversity Committee are on the Faculty Senate and therefore eligible to chair the committee.

The meeting was adjourned at 10:32 a.m.