

COE FACULTY SENATE COMMITTEE ON DIVERSITY

January 26, 2007
10:00 a.m. – 12:00 p.m.
Everly 123A/B

MINUTES

Present: Steve Brown (chair), Jeff Moniz (vice-chair), Adam Tanners, Brenda Cartwright, Eileen Tamura, Jean Johnson (ex-officio), JoAnn Yuen, Margit Watts, Morris Lai, Patricia Halagao, Peter Leong, Rhonda Black

Absent: Denise Ah Sue, Eomailani Bettencourt, Joanne Cooper

Guests: No Guests present

Topic	Discussion	Decision
Introductions	Members of Diversity committee introduced themselves. Committee welcomed Patricia Halagao back from maternity leave. Meeting called to order at 10:10 a.m.	
Approval of Minutes	<ul style="list-style-type: none">▪ Motion: Accept December Diversity Committee Minutes – Moniz▪ Motion Seconded – Watts	Motion passes unanimously
Revisiting our Charge	<u>Charge from Senate:</u> “The COE Diversity Committee be charged with the discovery, analyses, and recommendations for action regarding the impact of COE policies, rules, regulations, and practices on the racial/ethnic and gender inclusivity of our faculty, staff, and students.” <ul style="list-style-type: none">▪ The Diversity Committee is concerned with investigating all forms of racial/ethnic and gender inequity in the COE. While the term “institutional racism” might not always be explicitly mentioned, it is, nevertheless, a main focus in carrying out our task at hand. The Diversity Committee’s charge is concerned with all forms of racism and sexism, which includes, but is not merely restricted to, institutional forms. The Committee is also interested in forms of racism and sexism that occur in individual and even larger systemic and societal	

	<p>forms.</p> <ul style="list-style-type: none"> ▪ The minutes of each Committee meeting are made available to Senators and all members of the Congress, including Dr. D'Andrea, by being posted on the web 	
Updates	<p>Celebration of Giving- <i>Black</i></p> <ul style="list-style-type: none"> ▪ Heart to Heart campaign is approaching (February 14, 2007). It coincides with the University's Centennial celebration. ▪ The Heart to Heart campaign was designed to help the community ▪ The COE's contribution to Heart to Heart campaign involves helping Title One schools ▪ Schools have been sent out requests for lists of needed supplies ▪ Celebration of Giving will continue to be part of the Diversity Committee and is unrelated to the Heart to Heart campaign <p>2nd Winter Institute on Black Studies – <i>Cartwright</i></p> <ul style="list-style-type: none"> ▪ 10 people were supported by Dean Young to attend the conference, 9 individuals registered ▪ This year's event focused on Arts and History <p>Robert Moses Visit – <i>Halagao</i></p> <ul style="list-style-type: none"> ▪ Robert Moses is a Harvard educator ▪ He is coming to do a workshop on Math Education ▪ COE has agreed to fund a table for the luncheon ▪ Support of this visit will be the Diversity Committee's commitment to a Spring Workshop for 2007 ▪ 5 spots available: Moniz, Watts, Halagao, and Black interested ▪ Dean Young will make the final decision ▪ Moses is also providing a free professional development and teaching workshop ▪ Flyers will be emailed out ▪ 70 spots available for the workshop. Those interested should RSVP 	Halagao will follow up
Charge from Faculty Senate to Diversity Committee for 2006-2007	<p>General Subject Outline – <i>Moniz & Leong</i></p> <ul style="list-style-type: none"> ▪ Since the last meeting Committee members have signed up for the groups they are interested in working on ▪ The final meeting for Faculty Senate will be May 11 ▪ The Senate should review and approve the Diversity Committee report prior to presenting it to the College on May 11 	

	<ul style="list-style-type: none"> ▪ The Diversity Committee should be completed with the final draft of the report by April 5, 2007 ▪ The report will be uploaded for Senators to review after completion (prior to the April Faculty Senate meeting) ▪ Handouts: “The Multicultural Awareness Project for Institutional Transformation (MAP IT)”. It consists of questionnaires for faculty, students, administration, and support personnel. These documents will be uploaded on Web CT ▪ Question to Committee regarding article on University of Michigan: Is the diversity committee supportive of making specific suggestions on faculty recruitment and retention targeted to certain underrepresented groups? Yes <p><u>Timeline:</u></p> <ul style="list-style-type: none"> ▪ First draft due February 26,2007 ▪ Next Diversity Committee meeting March 16th 10-12. (Respond to 1st drafts) ▪ Second Draft due March 22, 2007 ▪ Full Report due April 5, 2007 ▪ Small groups will meet in February <p><u>Committee Groups:</u></p> <ul style="list-style-type: none"> ▪ Current faculty demographic – Moniz, Lai & Cooper ▪ Current student demographic – Leong & Tanners ▪ Faculty Recruitment & Retention – Cartwright & Halagao ▪ Student Admissions, Recruitment & Retention – Black, Yuen, Brown, Ah Sue ▪ Student Articulation (CC to COE) – Watts, Tamura 	
Emerging Issues	No emerging issues	
Spring Meeting Schedule	Next Diversity Committee Meeting March 16 th 10-12 Everly 123 A/B	
Adjournment	Meeting adjourned 10:58 a.m.	