

Effective July 1, 2008
Community College
9-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	67,728	85,704
Monthly	5,644	7,142
Rank 3		
Annual	76,188	96,408
Monthly	6,349	8,034
Rank 4		
Annual	85,704	108,420
Monthly	7,142	9,035
Rank 5		
Annual	92,688	117,300
Monthly	7,724	9,775

Effective July 1, 2008
UH-Hilo and UH-West Oahu
9-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	55,680	70,452
Monthly	4,640	5,871
Rank 3		
Annual	67,728	85,704
Monthly	5,644	7,142
Rank 4		
Annual	85,704	108,420
Monthly	7,142	9,035
Rank 5		
Annual	104,256	131,964
Monthly	8,688	10,997

Effective July 1, 2008
UH-Manoa
9-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	60,216	76,188
Monthly	5,018	6,349
Rank 3		
Annual	73,236	92,688
Monthly	6,103	7,724
Rank 4		
Annual	92,688	117,300
Monthly	7,724	9,775
Rank 5		
Annual	112,776	142,716
Monthly	9,398	11,893

Effective July 1, 2008
Community College
11-Month Instructional Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	79,224	100,272
Monthly	6,602	8,356
Rank 3		
Annual	89,136	112,776
Monthly	7,428	9,398
Rank 4		
Annual	100,272	126,864
Monthly	8,356	10,572
Rank 5		
Annual	108,420	137,232
Monthly	9,035	11,436

Effective July 1, 2008
UH-Hilo and UH-West Oahu
11-Month Instructional, Research, Specialist Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	65,136	82,392
Monthly	5,428	6,866
Rank 3		
Annual	79,224	100,272
Monthly	6,602	8,356
Rank 4		
Annual	100,272	126,864
Monthly	8,356	10,572
Rank 5		
Annual	121,968	154,356
Monthly	10,164	12,863

Effective July 1, 2008
UH-Manoa
11-Month Instructional, Research, Specialist Personnel

	Non-High Demand Threshold	High Demand Threshold
Rank 2		
Annual	70,452	89,136
Monthly	5,871	7,428
Rank 3		
Annual	85,704	108,420
Monthly	7,142	9,035
Rank 4		
Annual	108,420	137,232
Monthly	9,035	11,436
Rank 5		
Annual	131,964	166,956
Monthly	10,997	13,913

Effective July 1
 UH-Manoa School of Law Personnel
 9-Month Instructional Personnel
 Maximum Thresholds

	2004	2005	2006	2007	2008
Rank 2					
Annual	56,520	57,648	60,528	65,976	73,236
Monthly	4,710	4,804	5,044	5,498	6,103
Rank 3					
Annual	68,784	70,164	73,668	80,304	89,136
Monthly	5,732	5,847	6,139	6,692	7,428
Rank 4					
Annual	90,516	92,328	96,948	105,672	117,300
Monthly	7,543	7,694	8,079	8,806	9,775
Rank 5					
Annual	105,900	108,024	113,424	123,636	137,232
Monthly	8,825	9,002	9,452	10,303	11,436

Effective July 1
 UH-Manoa School of Law Personnel
 11-Month Instructional Personnel
 Maximum Thresholds

	2004	2005	2006	2007	2008
Rank 2					
Annual	66,144	67,464	70,836	77,208	85,704
Monthly	5,512	5,622	5,903	6,434	7,142
Rank 3					
Annual	80,460	82,068	86,172	93,924	104,256
Monthly	6,705	6,839	7,181	7,827	8,688
Rank 4					
Annual	105,900	108,024	113,424	123,636	137,232
Monthly	8,825	9,002	9,452	10,303	11,436
Rank 5					
Annual	123,888	126,360	132,684	144,624	160,536
Monthly	10,324	10,530	11,057	12,052	13,378

Effective July 1
 UH-Manoa School of Medicine (Clinical) Personnel
 Maximum Thresholds

	2004	2005	2006	2007	2008
Rank 2					
Annual	74,400	75,888	79,680	86,856	96,408
Monthly	6,200	6,324	6,640	7,238	8,034
Rank 3					
Annual	101,832	103,872	109,068	118,884	131,964
Monthly	8,486	8,656	9,089	9,907	10,997
Rank 4					
Annual	119,112	121,500	127,572	139,056	154,356
Monthly	9,926	10,125	10,631	11,588	12,863
Rank 5					
Annual	128,832	131,412	137,988	150,408	166,956
Monthly	10,736	10,951	11,499	12,534	13,913

Effective July 1
 County Extension Agents & County Home Economists
 Maximum Thresholds

	2004	2005	2006	2007	2008
Rank 2					
Annual	50,256	51,264	53,832	58,680	65,136
Monthly	4,188	4,272	4,486	4,890	5,428
Rank 3					
Annual	58,800	59,976	62,976	68,640	76,188
Monthly	4,900	4,998	5,248	5,720	6,349
Rank 4					
Annual	71,532	72,960	76,608	83,508	92,688
Monthly	5,961	6,080	6,384	6,959	7,724
Rank 5					
Annual	80,460	82,068	86,172	93,924	104,256
Monthly	6,705	6,839	7,181	7,827	8,688

Effective July 1
 UH-Hilo & UH-West Oahu Librarians
 Maximum Thresholds

	2004	2005	2006	2007	2008
Rank 2					
Annual	50,256	51,264	53,832	58,680	65,136
Monthly	4,188	4,272	4,486	4,890	5,428
Rank 3					
Annual	58,800	59,976	62,976	68,640	76,188
Monthly	4,900	4,998	5,248	5,720	6,349
Rank 4					
Annual	71,532	72,960	76,608	83,508	92,688
Monthly	5,961	6,080	6,384	6,959	7,724
Rank 5					
Annual	83,676	85,344	89,616	97,680	108,420
Monthly	6,973	7,112	7,468	8,140	9,035

Effective July 1
 UH-Manoa Librarians
 Maximum Thresholds

	2004	2005	2006	2007	2008
Rank 2					
Annual	54,360	55,452	58,224	63,468	70,452
Monthly	4,530	4,621	4,852	5,289	5,871
Rank 3					
Annual	63,588	64,860	68,100	74,232	82,392
Monthly	5,299	5,405	5,675	6,186	6,866
Rank 4					
Annual	77,376	78,924	82,872	90,336	100,272
Monthly	6,448	6,577	6,906	7,528	8,356
Rank 5					
Annual	90,516	92,328	96,948	105,672	117,300
Monthly	7,543	7,694	8,079	8,806	9,775

Effective February 15, 2007
UH at Hilo - College of Pharmacy
11-Month Appointments
Maximum Thresholds

	2007	2008	2009
Rank 2			
Annual	81,627.00	88,973.00	98,760.00
Monthly	6,802.25	7,414.42	8,230.00
Rank 3			
Annual	91,486.00	99,720.00	110,689.00
Monthly	7,623.83	8,310.00	9,224.08
Rank 4			
Annual	106,720.00	116,325.00	129,121.00
Monthly	8,893.33	9,693.75	10,760.08
Rank 5			
Annual	157,669.00	171,859.00	190,764.00
Monthly	13,139.08	14,321.58	15,897.00