

FACULTY SALARY THRESHOLDS EFFECTIVE JULY 1, 2013 & JULY 1, 2014

Community College  
9-Month Instructional Personnel

RANK	2013		2014	
	Non-High Demand	High Demand	Non-High Demand	High Demand
Rank 2				
Annual	69,756	88,272	71,844	90,924
Monthly	5,813	7,356	5,987	7,577
Rank 3				
Annual	78,468	99,300	80,820	102,276
Monthly	6,539	8,275	6,735	8,523
Rank 4				
Annual	88,272	111,672	90,924	115,020
Monthly	7,356	9,306	7,577	9,585
Rank 5				
Annual	95,472	120,816	98,340	124,440
Monthly	7,956	10,068	8,195	10,370

UH-Hilo and UH-West Oahu  
9-Month Instructional Personnel

	2013		2014	
	Non-High Demand	High Demand	Non-High Demand	Non-High Demand
Rank 2				
Annual	57,348	72,564	59,064	74,736
Monthly	4,779	6,047	4,922	6,228
Rank 3				
Annual	69,756	88,272	71,844	90,924
Monthly	5,813	7,356	5,987	7,577
Rank 4				
Annual	88,272	111,672	90,924	115,020
Monthly	7,356	9,306	7,577	9,585
Rank 5				
Annual	107,388	135,924	110,604	140,004
Monthly	8,949	11,327	9,217	11,667

UH-Manoa  
9-Month Instructional Personnel

	2013		2014	
	Non-High Demand	High Demand	Non-High Demand	High Demand
Rank 2				
Annual	62,028	78,468	63,888	80,820
Monthly	5,169	6,539	5,324	6,735
Rank 3				
Annual	75,432	95,472	77,700	98,340
Monthly	6,286	7,956	6,475	8,195
Rank 4				
Annual	95,472	120,816	98,340	124,440
Monthly	7,956	10,068	8,195	10,370
Rank 5				
Annual	116,160	147,000	119,640	151,416
Monthly	9,680	12,250	9,970	12,618

Community College  
11-Month Instructional Personnel

	2013		2014	
	Non-High Demand	High Demand	Non-High Demand	High Demand
Rank 2				
Annual	81,600	103,284	84,048	106,380
Monthly	6,800	8,607	7,004	8,865
Rank 3				
Annual	91,812	116,160	94,572	119,640
Monthly	7,651	9,680	7,881	9,970
Rank 4				
Annual	103,284	130,668	106,380	134,592
Monthly	8,607	10,889	8,865	11,216
Rank 5				
Annual	111,672	141,348	115,020	145,584
Monthly	9,306	11,779	9,585	12,132

UH-Hilo and UH-West Oahu  
11-Month Instr, Research, Specialist Personnel

	2013		2014	
	Non-High Demand	High Demand	Non-High Demand	High Demand
Rank 2				
Annual	67,092	84,864	69,108	87,408
Monthly	5,591	7,072	5,759	7,284
Rank 3				
Annual	81,600	103,284	84,048	106,380
Monthly	6,800	8,607	7,004	8,865
Rank 4				
Annual	103,284	130,668	106,380	134,592
Monthly	8,607	10,889	8,865	11,216
Rank 5				
Annual	125,628	158,988	129,396	163,752
Monthly	10,469	13,249	10,783	13,646

UH-Manoa  
11-Month Instr, Research, Specialist Personnel

	2013		2014	
	Non-High Demand	High Demand	Non-High Demand	High Demand
Rank 2				
Annual	72,564	91,812	74,736	94,572
Monthly	6,047	7,651	6,228	7,881
Rank 3				
Annual	88,272	111,672	90,924	115,020
Monthly	7,356	9,306	7,577	9,585
Rank 4				
Annual	111,672	141,348	115,020	145,584
Monthly	9,306	11,779	9,585	12,132
Rank 5				
Annual	135,924	171,960	140,004	177,120
Monthly	11,327	14,330	11,667	14,760

FACULTY SALARY THRESHOLDS EFFECTIVE JULY 1, 2013 & JULY 1, 2014

UH-Manoa Sch of Law Personnel  
9-Month Instructional Personnel

	2013	2014
Rank 2		
Annual	75,432	77,700
Monthly	6,286	6,475
Rank 3		
Annual	91,812	94,572
Monthly	7,651	7,881
Rank 4		
Annual	120,816	124,440
Monthly	10,068	10,370
Rank 5		
Annual	141,348	145,584
Monthly	11,779	12,132

UH-Manoa Sch of Medicine (Clinical)

	2013	2014
Rank 2		
Annual	99,300	102,276
Monthly	8,275	8,523
Rank 3		
Annual	135,924	140,004
Monthly	11,327	11,667
Rank 4		
Annual	158,988	163,752
Monthly	13,249	13,646
Rank 5		
Annual	171,960	177,120
Monthly	14,330	14,760

UH-Hilo & UH-West Oahu Librarians

	2013	2014
Rank 2		
Annual	67,092	69,108
Monthly	5,591	5,759
Rank 3		
Annual	78,468	80,820
Monthly	6,539	6,735
Rank 4		
Annual	95,472	98,340
Monthly	7,956	8,195
Rank 5		
Annual	111,672	115,020
Monthly	9,306	9,585

UH at Hilo - College of Pharmacy  
11-Month Appointments

	2013	2014
Rank 2		
Annual	101,724	104,772
Monthly	8,477	8,731
Rank 3		
Annual	114,012	117,432
Monthly	9,501	9,786
Rank 4		
Annual	132,996	136,980
Monthly	11,083	11,415
Rank 5		
Annual	196,488	202,380
Monthly	16,374	16,865

UH-Manoa Sch of Law Personnel  
11-Month Instructional

	2013	2014
Rank 2		
Annual	88,272	90,924
Monthly	7,356	7,577
Rank 3		
Annual	107,388	110,604
Monthly	8,949	9,217
Rank 4		
Annual	141,348	145,584
Monthly	11,779	12,132
Rank 5		
Annual	165,348	170,304
Monthly	13,779	14,192

County Extension Agents

	2013	2014
Rank 2		
Annual	67,092	69,108
Monthly	5,591	5,759
Rank 3		
Annual	78,468	80,820
Monthly	6,539	6,735
Rank 4		
Annual	95,472	98,340
Monthly	7,956	8,195
Rank 5		
Annual	107,388	110,604
Monthly	8,949	9,217

UH-Manoa Librarians

	2013	2014
Rank 2		
Annual	72,564	74,736
Monthly	6,047	6,228
Rank 3		
Annual	84,864	87,408
Monthly	7,072	7,284
Rank 4		
Annual	103,284	106,380
Monthly	8,607	8,865
Rank 5		
Annual	120,816	124,440
Monthly	10,068	10,370