

INCLUSION FOR DIVERSITY, EQUITY, ACCESS AND SUCCESS

Pua Auyong, Coordinator for IDEAS, Office of Student Equity Excellence and Diversity

Formerly known as the Diversity and Equity Initiatives, the project was renamed SEED IDEAS in spring of 2015. This new name, Inclusion, Diversity, Equity Access and Success (IDEAS) describes UH goals to build and value a campus community that is diverse, inclusive and equitable. With an annual budget of \$100,000, a system wide committee reviews grant applications and awards funds for programs and activities. These projects include recruitment and outreach programs focused on college readiness, speakers and artists that bring cutting edge ideas and performances, as well as research projects that look at health disparities, disabilities, sexual orientation and gender issues.

SEED IDEAS is an integral part of the University of Hawai'i commitment to root out discrimination and social injustice by funding programs and enrichment activities that make all our campuses unified in preserving and sustaining a diverse campus environment.

Application and Funding Process

The annual budget of \$100,000 is divided between Spring and Fall semesters, giving campuses two opportunities to apply for funding. After a review process, those selected receive awards from \$500 to a maximum of \$5000. The awards may be used to implement a project or activity at anytime during the spring or fall semester with a few initiating their projects for a summer program

In 2015 we received a total of ninety-one applications from eight campuses. Of those applications received, sixty-five projects received funding. Our annual budget of \$100K divided among sixty-five projects is one way of helping departments and programs produce a diversity of projects that support research initiatives, trainings, education and entertainment.

Members of the 2015 SEED IDEAS Systemwide Review Committee

There are ten members on the review committee who represent several campuses in the UH system. Each member receives a packet of applications and convene at the UH Manoa campus to deliberate on awards. Applications are reviewed on various dimensions of diversity that include, culture, race, ethnicity, national origin, sexual orientation, gender, disability and religion. Many applications address one or multiple dimensions of diversity.

Our review committee members are diverse in their composition. Ethnically they are Native Hawaiian, African American, Caucasian, Chinese, Japanese and Filipino. Members represent different genders, sexual orientation, and are from seven different campuses. Professionally they come from tropical agriculture, medicine, engineering, education, disability services, administration, psychology and business, representing senior and junior faculty and student affairs professionals.

Our ten member SEED IDEAS review committee are:

Norman Arancon, UH Hilo, Assistant Professor of Horticulture, College of Tropical Agriculture

Joselyn Yoshimura, Kapi`olani Community College – Associate Professor and Counselor for Disability Support Services

Camie Matsumoto, Kaua`i Community College, Coordinator for Outreach and Special Projects for Office of the Chancellor

Debra Nakama, Maui College, Vice Chancellor for Student Affairs

Raymund Liongson, Leeward Community College, Professor of Philippine Studies, He is also active in the community focusing on issues that impact Filipinos in Hawai`i.

Tara O`Neill, Manoa College of Education, Associate Professor of Curriculum Studies and Science Education, Director of the Institute for Teacher Education (ITE) Secondary Program.

Kelly Oaks, UH Hilo, Interim Associate Vice Chancellor for Student Affairs

Joshua Ka`akua, UH System, Specialist for Diversity and Inclusion, STEM Education.

Garyn Tsuru, UH West O`ahu, Associate Professor of Social Sciences/
Psychology

Sandra Chang, Manoa John A. Burns School of Medicine, Professor of
Tropical Medicine and Medical Microbiology.

Spring and Fall 2015 IDEAS

This year the review committee reviewed ninety-one applications and awarded sixty five projects. A majority of the applications came from the UH Mānoa campus, followed by Leeward Community College and UH Hilo.

Chart below indicates total number of applications received from eight different UH campuses.

Campus	Applications
Kapi`olani Community College	4
Leeward Community College	13
UH Manoa	55
UH Hilo	10
UH Maui College	2
UH West Oahu	4

Projects awarded in 2015 included the following dimensions of diversity: age, disability; gender, religion, sexual orientation as well as culture ethnicity and race. A majority of awards encompassed more than one dimension of diversity. The committee awarded several projects relating to Native Hawaiians (10), Pacific Islanders (5), Filipinos (5), gender (6) and disability (3).

The first project is a groundbreaking project called Project Wāi`a. A joint effort among Kapi`olani Community College ASL/ English Interpreter Education program, The Waikiki Aquarium and consultants from the Hawai`i School for the Deaf and the Blind (HSDB) and the National Oceanic Atmospheric Administration's (NOAA) Office of National Marine Sanctuaries (ONMS), is in the first phase of developing an application that will allow their education programs to be translated into American Sign Language for deaf or hard of hearing persons' smartphone or tablet. According to NOAA, this may be the first public facility in the state to visually translate its exhibits for the deaf or hard of hearing, and may be the first nationally of all aquariums to develop this application. The

Waikiki Aquarium anticipates that this model could be used to develop a more inclusive feature for other aquariums. Their request of \$3870 has certainly made a difference to many in the deaf community that could not share in the same experience with others of the hearing world. And of course, an even larger impact is the development of this model to share with other aquariums nationally.

All of the IDEAS projects are listed in the next section of this report. Three projects are described below provide examples of the many funded projects

There were several initiatives that focused on Native Hawaiian issues of which two projects came from the John A. Burns School of Medicine. The Department of Native Hawaiian Health conducted two workshops, called Traditional Healing in the Jabsom Mala; on la`au lapa`au and the process of diagnoses and determining treatment and preparation of simple medicines. The second was a Youth Leadership Council for Suicide Prevention, provided training for youth and adults to become advocates in their communities to support suicide prevention. Besides addressing ethnicity and culture it also addressed gender and sexual orientation.

A third initiative featured a celebration of Filipino ethnic dances in conjunction with the Center for Philippines Studies 40th anniversary at UH Manoa.

Below is the complete list of IDEAS awarded for academic year 2015.

The complete list of funded initiatives are categorized by implementation. Example: research projects are grouped together to show how a dimension of diversity was carried out from a research perspective, trainings and outreach projects as well as performances and speakers were also grouped accordingly. Some of these projects involved more than one activity, e.g. a training workshop may also include a performance piece or a speaker.

2015 SEED IDEAS

RESEARCH INITIATIVES (7)

TITLE OF INITIATIVE	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Assessing the Civic & Political Engagement & Political Disaffection of Filipino Students at UHM</p> <p>Dimension of diversity: Culture, ethnicity, national origin</p>	<p>Study to explore the relationship between acculturation of students engagement in on/off-campus and online/offline civic and political activities, and political disaffection</p>	<p>\$1000- Francis Dalisay fdalisay@hawaii.edu</p> <p>UHM School of Communications</p>
<p>2. Cultivating Cultures for Ethical STEM</p> <p>Dimension of diversity: Culture, ethnicity and race, national origin, gender/sexual orientation</p>	<p>A preliminary pilot project to assess the retention of scientists, and engineers from underrepresented groups to be incorporated into an NSF CCE STEM grant application</p>	<p>\$1500 – Cynthia Scheopner scheopne@hawaii.edu</p> <p>UHM Office of Research Compliance</p>
<p>3. Ethnomathematics and STEM Institute</p> <p>Dimension: Culture, ethnicity and race, national origin and gender</p>	<p>The institute is transitioning into a yearlong professional development program for UH faculty and students. The resultant research and practicum text will be used by educators to supplement work and teachers as a training material based on Mathematics Common Core and Next Generation Science Standards.</p>	<p>\$1000 – Linda H.L. Furuto lfuruto@hawaii.edu</p> <p>UHM Curriculum Studies, College of Education</p>

RESEARCH initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>4. Gender differences in social support and its impact of health status of homeless and mentally ill population in Honolulu</p> <p>Dimension: Culture, ethnicity, race, gender, national origin, disability access</p>	<p>Research project on homeless people and how gender plays a role in using social support systems.</p>	<p>\$300 – Vijaya Perumal vperumal@hawaii.edu</p> <p>UHM School of Social Work</p>
<p>5. Identity & Well Being of Multiracial Individuals in HI</p> <p>Dimension: Ethnicity and race</p>	<p>Research on mental health consequences for those that are multiracial.</p>	<p>\$700 – Dr. Kristin Pauker kpauker@hawaii.edu</p> <p>UHM Department of Psychology</p>
<p>6. UH West Oahu Culturally Engaging Campus Environments (CECE)</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Research project on how to increase retention and degree completion rates and equal representation throughout the UH System</p>	<p>\$3300 - Sarah Gilman Sur sgilman@hawaii.edu</p> <p>UH West O`ahu Library</p>
<p>7. Evaluating Progress Towards a Diverse and Equitable Workplace at the Institute for Astronomy</p> <p>Dimension: Culture, ethnicity and race, gender</p>	<p>Institute for Astronomy hosted a workplace climate review for the Committee on the Status of Women in Astronomy. This external review will evaluate the progress towards the department goal for a diverse, equitable and positive workplace culture.</p>	<p>\$1521 – Jessica Lu and Alan Tokunaga jl@hawaii.edu</p> <p>UHM Institute for Astronomy</p>

TRAINING AND WORKSHOP INITIATIVES (14)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. 9th Annual Transcultural Symposium</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Symposium provided a workshop on transcultural care with a focus on cultural bias and cultural competency</p>	<p>\$700 - Katharyn F. Daub katharyn@hawaii.edu</p> <p>UH Hilo School of Nursing</p>
<p>2. Academic Skills Initiative</p> <p>Dimension: Culture, ethnicity, race, disability access</p>	<p>Workshops on academic skill building for college students who are underprepared for the post-secondary environment. 2.5 students participated in the workshops</p>	<p>\$1500 - Leslie Okoji omural@hawaii.edu</p> <p>UH Mānoa Center on Disability Studies</p>
<p>3. Diversity and Inclusion Blueprint for Systems Change</p> <p>Dimension: Culture, ethnicity, race, disability access, national origin, gender/sexual orientation, religion</p>	<p>As diverse populations increase, the Association of University Centers on Disabilities developed a blueprint for service providers, educators and advocates and stakeholders in education, leadership and trainings.</p>	<p>\$700 – Naomi Rombaoa Tanaka nrombaoa@hawaii.edu</p> <p>UH Mānoa Center on Disability Studies</p>
<p>4. Growing and Sustaining the Language Documentation Center</p> <p>Dimension: Culture, ethnicity and race, national origin</p>	<p>Student support for workshop participants and student web-designer</p>	<p>\$200 – Seijung Yang sejung@hawaii.edu</p> <p>UH Mānoa Linguistics Department</p>

TRAINING AND WORKSHOP initiatives continued

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>5. Joe Goode Teaching and Choreography Residency</p> <p>Dimension: Culture, race, ethnicity, gender and sexual orientation</p>	<p>Guest artist Joe Goode from San Francisco held residency creating a concert of works that included poetry, text, and dialogue in combination with choreography.</p>	<p>\$1000 – Peggy Gaither Adams adamsp@hawaii.edu</p> <p>UH Mānoa Theatre and Dance</p>
<p>6. KES Indigenous Sports Fun Day Workshop</p> <p>Dimension: Culture</p>	<p>Two adapted/indigenous sports events for students to gain a perspective of athletics through the perspective of indigenous people.</p>	<p>\$1500 – Lincoln Gotshalk gotshalk@hawaii.edu</p> <p>UH Hilo Kinesiology and Exercise Science</p>
<p>7. Project Heluna- A program for mathematically talented students of Maui</p> <p>Dimension: Culture, race, ethnicity, gender and sexual orientation</p>	<p>A training for high school mathematics teachers to coach mathematically gifted students on Maui. Guest speakers and transportation for teachers from Molokai to attend the training session.</p>	<p>\$1500 – Amir Amiraslani aamirasl@hawaii.edu</p> <p>UH Maui College, STEM Department</p>
<p>8. Using the Long Line: Applying Native Ingenuity in Education</p> <p>Dimension: Culture, ethnicity, race, disability access</p>	<p>The Indigenous Education Symposium held a one-day professional development institute for Native educators on applying Native pedagogies and cultural knowledge into models of indigenous education.</p>	<p>\$1575 – Charmaine Crockett cccrocke@hawaii.edu</p> <p>UH Mānoa Center on Disability Studies, College of Education</p>

TRAINING AND WORKSHOP initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>9. Creative Writing Workshops and Conversations with Sia Figiel</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Sia Figiel is a noted Pacific Islander voice in the literary world. She addressed issues and challenges of sustaining a writing career on the Mainland and Pacific.</p>	<p>\$1550 – Manumaua Simanu-Klutz fata@hawaii.edu</p> <p>UH Mānoa Indo-Pacific Languages and Literatures/ Samoan Program</p>
<p>10. Diversity and Dance</p> <p>Dimension: Gender, sexual orientation, culture and ethnicity, race</p>	<p>Four guests artists: Lauren Santos(Chamorro), Yukie Shiroma (Okinawan), Matt DelRosario (Filipino) Jody Oberfelder (Caucasian) conducted master classes, lectures and performance for dance program students and faculty.</p>	<p>\$2400 – Betsey Fisher efisher@hawaii.edu</p> <p>UH Mānoa Arts and Humanities, Theatre and Dance</p>
<p>11. Traditional Healing in the JABSOM Mala</p> <p>Dimension: Culture, race, ethnicity</p>	<p>Native Hawaiian healer and practitioner Likeke Papa will conduct 2 workshops on la`au lapa`au and the process of diagnoses and determining treatment and the preparation of simple medicines.</p>	<p>\$875 – Martina Kamaka, MD martinak@hawaii.edu</p> <p>UH John A. Burns School of Medicine, Department of Native Hawaiian Health</p>
<p>12. Youth Leadership Council for Suicide Prevention</p> <p>Dimension: Gender, sexual orientation, culture and ethnicity, race</p>	<p>A training for youth and adults to participate in a “safeTalk” training to extend the knowledge on suicide prevention and provide an advocacy role back in their communities.</p>	<p>\$2500 – Deborah Goebert, goebertd@dop.hawaii.edu</p> <p>UH John A. Burns School of Medicine Department of Psychiatry</p>

TRAINING AND WORKSHOP initiatives continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
13. Free Song Writing Workshop Dimension: Culture	Free song writing workshop conducted by John Signor on songwriting practices and Pacific heritage and contemporary music.	\$400 – Kemuel DeMoville kemuel@hawaii.edu Leeward Community College Theater Department
14. Free Storytelling as Performance Workshop Dimension: Culture	A workshop on the principals and techniques used in storytelling as a performative event. Workshop included writing, improvisation and acting exercises.	\$400 – Kemuel DeMoville kemuel@hawaii.edu Leeward Community College Theater Department

SPEAKERS (13)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
1. Coolie Woman: The Odyssey of Indenture Dimension: Culture, ethnicity, race, national origin, gender, sexual orientation	Indo-Guyanese American writer, Gaiutra Bahadur conducted a multi-media performance based on readings on the lost voices of indentured women and their experience on Guyanese sugar plantation at the turn of the 20 th century	\$998 – Candace Fujikane fujikane@hawaii.edu UH Mānoa English Department1.
2. Battlefield to Battlefield: An Integrative Approach to Brain Injury Dimension: Culture, ethnicity and race	Dr. David Cifu presented on traumatic brain injury (TBI) and how it affects persons of all ages, and not just pro football players.	\$2000 – Dr. Henry Lew henrylew@hawaii.edu UH Manoa John A. Burns School of Medicine, Department of Communication Sciences and Disorders

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>3. History and Impact of Militarization in the Pacific</p> <p>Dimension: Culture, ethnicity and race, national origin</p>	<p>The symposium included four speakers and panelists from a particular Pacific Island group</p>	<p>\$3250 - Asia Pacific Law and Policy Journal aplpi@hawaii.edu</p> <p>UH Mānoa William S. Richardson School of Law</p>
<p>4. Unbuilding a Prison Nation</p> <p>Dimension: Ethnicity and race</p>	<p>Speaker Michelle Alexander and author of the “The New Jim Crow”, spoke on the current prison system, engaged with community wide effort to educate legal service providers, and community health service providers.</p>	<p>\$2500 – Robert Perkinson perk@hawaii.edu</p> <p>UH Mānoa American Studies Department</p>
<p>5. Aloha `Āina Speaker Series</p> <p>Dimension: Culture, ethnicity and race</p>	<p>A three lecture and panel discussions to engage in discussions of aloha `āina (love of the land) which is significantly important to Native Hawaiians. Topics include Maunakea and Haleakalā, Ea & Nation Building, and Hōkule`a 215 participants gathered for all 4 events.</p>	<p>\$2375 – Annie Thomas athomas@hawaii.edu</p> <p>Kapi`olani Community College, Library and Learning Resources</p>
<p>6. Beyond Kāne and Wahine</p> <p>Dimension: Culture, ethnicity and race, gender, sexual orientation, religion</p>	<p>Community leader and cultural practitioner Hinaleimoana Kwai Kong Wong Kalu speaks at the screening of “Kumu Hina” about the Native Hawaiian cultural constructs of gender as inclusive of “other” categories. 160 participants attended the film and q&a session.</p>	<p>\$800 – Kathleen Zane zane@hawaii.edu</p> <p>Windward Community College, Student Affairs</p>

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>7. Exploring Transgender Issues in Hawaii</p> <p>Dimension: Culture, ethnicity, race, gender and sexual orientation</p>	<p>Screening and panel discussion with Kumu Hina, local transgender Native Hawaiian woman and cultural community leader</p> <p>50 participants attended the resource fair and screening.</p>	<p>\$1625 – Michael Amrhein, Erin Okumoto, Katherine Hayes</p> <p>mamrhein@hawaii.edu</p> <p>UH Mānoa Counseling and Student Development Center</p>
<p>8. Filipino Cultural Education Series</p> <p>Dimension: Culture, race, ethnicity, national origin</p>	<p>Two speakers, Lane Wilcken and Dr. Dawn Mabalon will meet with students at Hawaii Community College on the Filipino American experience</p>	<p>\$2673 – Jason Cifra</p> <p>cifra@hawaii.edu</p> <p>Hawai'i Community College, Student Affairs</p>
<p>9. Talk at Linguistic Tuesday Seminar</p> <p>Dimension: Culture, race, ethnicity, national origin</p>	<p>Dr. Eric Mathiew will talk at the Linguistics seminar on his research and linguistic theories related to different languages and Persian language in particular. He is also focusing on the Ojibwe language, a heritage language of Indian groups in North America and southern Canada.</p>	<p>\$1800 – Ladan Hamedani</p> <p>hamedani@hawaii.edu</p> <p>UH Mānoa Indo-Pacific Languages and Literatures</p>
<p>10. Uehiro Graduate Philosophy Conference</p> <p>Dimension: Culture, ethnicity, race, gender and sexual orientation, national origin, religion</p>	<p>Two keynote speakers include Dr. Mayuko Uehara in Japanese philosophy and Dr. Sor-hoon Tan from the National University of Singapore philosophy department.</p>	<p>\$1500 – Matthew Fujimoto</p> <p>psa@hawaii.edu</p> <p>UH Mānoa Philosophy Department</p>

SPEAKERS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>11. Transgender Awareness Week Dimension: Culture, race, ethnicity, gender and sexual orientation</p>	<p>A screening of two documentaries and speakers, Connie Flores from the Glades Project and Kumu Hina , cultural practitioner and advocate for the transgender community will speak on positive social changes and achievements of diverse identities. 116 attended the 2 day event.</p>	<p>\$620 – Joy Oehlers. Quinn Daluz, Kelli Nakamura Maiana Minahal joy.oehlers@hawaii.edu Kapi`olani Community College, Library and Service & Sustainability Learning.</p>
<p>12. Men of Strength Public Awareness Campaign Dimension: Culture, race, ethnicity, gender and sexual orientation</p>	<p>Anita Raj is the Director of UCSD Center for Gender Equity and Health will speak on reducing gender based violence and inequities</p>	<p>\$2500 – Sulma Gandhi sulma@hawaii.edu UH Hilo Student Health and Wellness Programs</p>
<p>13. Diversity Month: Social Justice and Community Activism Workshops</p>	<p>Keynote speakers and community leaders will conduct panels and workshops for students and to examine issues on human trafficking, LGBT issues and feminism in the media.</p>	<p>\$1526 – Kelli Nakamura, Joy Oehlers, Maiana Manihal, Julie Rancilio joy.oehlers@hawaii.edu Kapi`olani Community College, Lama Library</p>

PERFORMANCE (7)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Asia Pacific Dance Festival</p> <p>Dimension: Culture</p>	<p>A two-week biennial event focusing on traditional and contemporary dance form of Asia and the Pacific. Guest critics include Elizabeth Zimmer and Pawit Mahasarinand</p>	<p>\$1000 – Tim Slaughter tslaught@hawaii.edu</p> <p>UH Mānoa Outreach College</p>
<p>2. Pulso – Heartbeat: A Celebration of Filipino Ethnic Dances</p> <p>Dimension: Culture, ethnicity and race, national origin, religion</p>	<p>In conjunction with the Center for Philippine Studies 40th anniversary, the Philippine House of Dance will perform at celebratory event.</p>	<p>\$1000 – Federico V. Magdalena fm@hawaii.edu</p> <p>UH Mānoa Center for Philippine Studies</p>
<p>3. Cultural Training and Performance of UH Hilo and Hawaii CC Fil-Am Students</p> <p>Dimension: Culture, ethnicity, race and national origin</p>	<p>Students trained on Filipino performing arts and performance as part of a service learning activity and community contribution performed at an end of year program with 112 participants.</p>	<p>\$2100 - Rodney Jubliado rodneycj@hawaii.edu</p>
<p>4. Cross-cultural innovations in Japanese Music</p> <p>Dimension: Culture</p>	<p>Pro Musica Nipponia is a Japanese professional instrumental ensemble that will perform 2 concerts at Orvis Auditorium that include works from UH student composers and a session demonstration on composing for their instruments. Over 700 attendees for this performance.</p>	<p>\$3000 Donald Womack dwomack@hawaii.edu</p> <p>UH Mānoa Music Department</p>

PERFORMANCE continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>5. International Nights</p> <p>Dimension: Culture, race, ethnicity, national origin</p>	<p>UH Hilo International Student Services and Intercultural Education with the International Student Association featured performances from student groups from around the globe.</p>	<p>\$1000 – Jim Mellon mellon@hawaii.edu</p> <p>UH Hilo International Student Services & Intercultural Education Program</p>
<p>6. Mānoa International Education Week</p> <p>Dimension: Culture, race, ethnicity, national origin</p>	<p>UH Mānoa celebrates International Education Week with film screenings, panel discussions and workshops and cultural performances. A committee of 30 students organized events.</p>	<p>\$1000 – Linda Duckworth lindaduc@hawaii.edu</p> <p>UH Mānoa International Student Services</p>
<p>7. Playbuilders “Houseless in Paradise”</p> <p>Dimension: Culture, race, ethnicity, disability access</p>	<p>A play based on interviews with houseless individuals and those that offer support for them, will incorporate music and song to spark creativity and empathy in approaching issues on homelessness.</p>	<p>\$500 – Kemuel DeMoville kemuel@hawaii.edu</p> <p>Leeward Community College Theatre Program</p>

OUTREACH AND RECRUITMENT (10)

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Exploring my Backyard and Beyond</p> <p>Dimension: Culture, race, ethnicity, disability access, gender/sexual orientation, national origin</p>	<p>A summer science program worked with 20 Jarrett Middle School students who live in public housing to strengthen relations across ethnic, national and gender to address discrimination against groups from Micronesia and to prepare for college.</p>	<p>\$1800 – Ulla Hasager ulla@hawaii.edu</p> <p>UH Mānoa Ethnic Studies Department</p>
<p>2. It Gets Better – Artists in Residence Project</p> <p>Dimension: Culture, ethnicity, race, gender and sexual orientation</p>	<p>A campus dialogue to increase understanding of essential it is to provide a safe, acceptable, less hostile environment for people to learn and become confident expressing themselves.</p>	<p>\$2750 – Ellen Kusano ekusano@hawaii.edu</p> <p>UH Hilo Campus Center</p>
<p>3. Pasefika Passion Project</p> <p>Dimension: Culture, ethnicity, race</p>	<p>Pacific Islander students are recruited to plan and organize a 3-day college camp for high school students on leadership skills and college preparatory activities .</p>	<p>\$2000 – Tinumasalsala: A Samoa Student Association tausosi@hawaii.edu</p> <p>UH Mānoa Office of Multicultural Student Services</p>
<p>4. Landas Ng Tagumpay</p> <p>Dimension: Culture, ethnicity, race</p>	<p>An outreach collaboration with Leeward CC, UH Mānoa College of Ed, and Tinalak Filipino Education Advisory Council to strengthen the transfer pathway to produce more Filipino teachers in the state of Hawaii.</p>	<p>\$2000 – Niki Libarios, Erin Thompson nlibraio@hawaii.edu</p> <p>UH Mānoa College of Education</p>

<p>5. Na Keiki Puni Mo`olelo</p> <p>Dimension: Culture, ethnicity, race</p>	<p>An outreach event for 4th graders from Wai`anae Elementary School and Kamaile Academy. The enrichment activities included literature, theater, visual arts and mo`olelo pertaining to the Wai`anae Coast.</p>	<p>\$1000 – Carina Chernisky carinac@hawaii.edu</p> <p>Leeward Community College Library</p>
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OUTREACH AND RECRUITMENT continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>6. Pu`uhonua Native Hawaiian Student Praxis Program</p> <p>Dimension: Culture, ethnicity, race</p>	<p>Native Hawaiian teachers are highly underrepresented in Hawai'i public schools and a preparation workbook and advising and stipend for the Praxis exams for 20 College of Ed students.</p>	<p>\$2000 – Laurie Akana akanalk@hawaii.edu</p> <p>UH Mānoa College of Education</p>
<p>7. Puahia Bridge Project Dimension: Ethnicity, race</p>	<p>Project partnership with Waipahu, Farrington and Waianae High Schools to provide support for the Teacher Academy students to help them gain access to college and learn about the teaching degree and licensure. 82 participants attended the UH Manoa workshop.</p>	<p>\$700 – Reid Kuioka rkuioka@hawaii.edu</p> <p>College of Education, Office of Student Academic Services</p>
<p>8. Recruitment of Pacific Islanders to Community College</p> <p>Dimension: Culture, race, ethnicity</p>	<p>A collaboration of UH system to increase the recruitment and success of Pacific Islander at any of the campuses. The outreach and recruitment activities will work with current PI students and community leaders.</p>	<p>\$1600 – Tina Tausosi tausosi@hawaii.edu</p> <p>UH Mānoa Office of Multicultural Student Services</p>

<p>9. Wow! That's engineering</p> <p>Dimension: Ethnicity, race, gender and sexual orientation</p>	<p>Coordinated by women student engineers the outreach will engage in hands on activities that involve teamwork and opportunities to meet professionals and college students in engineering</p>	<p>\$1500 – Society of Women Engineers swe808@gmail.com</p> <p>UH Mānoa College of Engineering</p>
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<p>10. Outreach and Recruitment and Retention of Filipino Students</p> <p>Dimension: Culture, race, ethnicity</p>	<p>Filipino students are underrepresented in the UH system and are encouraged to participate in the annual Pamantasan Conference hosts students from high school and colleges, as well as faculty and professional staff who will encourage the advancement of Filipino students as leaders in the community.</p>	<p>\$2900 – Wayne Aguiran waguiran@hawaii.edu</p> <p>UH Maui College Student Affairs – Counseling Department</p>
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OTHER INITIATIVES (14):

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. Central Asian Dance Lecture, Workshops & Performance</p> <p>Dimension: Culture</p>	<p>Aikeranmu Hailili, professional Central Asian performer presented a public lecture, 3 workshops and presented a live dance production at Leeward Theatre</p>	<p>\$1200 – Ronald Gilliam rgilliam@hawaii.edu</p> <p>Leeward Community College, Arts and Humanities</p>

<p>2. Creating Futures Rooted in Wonder</p> <p>Dimension: Culture, ethnicity, race, gender and sexual orientation</p>	<p>A three day symposium with writers, activists, performers, artists and community members bringing together the fields of folklore, fairy tale studies, science fiction and Native Indigenous studies to strengthen roots in stories of our past and inspire a just and sustainable future.</p>	<p>\$1500 – Cristina Bacchilega and John Rieder cbacchi@hawaii.edu</p> <p>UH Mānoa Department of English</p>
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OTHER INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>3. Human Rights Watch Traveling Film Festival</p> <p>Dimension: Culture, ethnicity, race and national origin</p>	<p>A film festival that communicated the range and diversity of the world's culture and social consciousness. Facilitated discussions prior to screenings and after showings were used to engage 250 students and community in dialogue focusing on human rights and social justice issues.</p>	<p>\$900 – Jim Mellon mellon@hawaii.edu</p> <p>UH Hilo International Student Services and International Education</p>
<p>4. Uehiro Graduate Philosophy Conference</p> <p>Dimension: Culture, ethnicity, race and national origin, gender</p>	<p>Conference with 20 student scholars presenting original work in comparative philosophy and bioethics, classical Asian texts, to political and gender issues.</p>	<p>\$1500 – Sydney Morrow psa@hawaii.edu</p> <p>UH Mānoa Philosophy Department</p>
<p>5. Way of the Warrior</p> <p>Dimension: Culture</p>	<p>A first initiative towards an Indigenous Science Center, merging the Maori and Hawaiian cultural and healing arts workshops. This cultural exchange honors and shares indigenous healing practices</p>	<p>\$2100 – Sharon Leina`ala Bright sbright@hawaii.edu</p> <p>UH Mānoa Graduate Professional Access Program</p>

<p>6. Project Wāi`a</p> <p>Dimension: Culture and disability access</p>	<p>An initiative to produce 4 video descriptions in American Sign Language for select exhibits at the Waikiki Aquarium</p>	<p>\$3870 – MaryLou Foley and Jan Fried mfoley@hawaii.edu, jfired@hawaii.edu</p> <p>UH Mānoa Waikiki Aquarium</p>
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OTHER INITIATIVES continued:

<p>TITLE OF INITIATIVE Dimension of Diversity</p>	<p>DESCRIPTION</p>	<p>AWARD AND PRINCIPAL INVESTIGATOR</p>
<p>7. Ms. Aligned: Women on Men</p> <p>Dimension: Culture, race, ethnicity gender, sexual orientation</p>	<p>A publication of a literary anthology of fiction, poetry, essays and art from 20 women authors</p>	<p>\$2500 – Pat Matsueda pmatsued@hawaii.edu</p> <p>UH Mānoa English Department</p>
<p>8. No Mo Haus – Oceanic Perspectives on Homelessness</p> <p>Dimension: Culture, race, ethnicity gender, sexual orientation, national origin, disability access</p>	<p>A community forum in partnership with Oceanic connections and Department of Ethnic Studies produced a television series on homelessness among Pacific Islanders in Hawaii.</p>	<p>\$1000 – Ulla Hassager and Ibrahim Aoude ulla@hawaii.edu, aoude@hawaii.edu</p> <p>UH Mānoa Ethnic Studies Department and ACCESS</p>
<p>9. The Mask You Live in/Miss Representation</p> <p>Dimension: Culture gender, sexual orientation</p>	<p>Two film screenings that address diversity through gender and sexual orientation</p>	<p>\$592 – Jacqueline Honda jn7@hawaii.edu</p> <p>UH West O`ahu Academic Affairs</p>

<p>10. Imayo: Japan's New Traditionalists</p> <p>Dimension: Culture, ethnicity, race and national origin</p>	<p>An stallation of contemporary Japanese art scheduled for Fall 2016. The selected artists examine and interpret Japan's premodern art traditions, identity politics and cultural nationalism.</p>	<p>\$3000 – John Szostak szostak@hawaii.edu</p> <p>UH Mānoa Dept. of Art and Art History</p>
<p>11. Kennedy Center American College Theatre Festival</p> <p>Dimension: Culture, ethnicity and race</p>	<p>A national theater program which involves 20, 000 students from colleges nationwide will be held in Hawaii. A festival of workshops, regional productions and symposiums.</p>	<p>\$600 – Kemuel DeMoville kemuel@hawaii.edu</p> <p>Leeward Community College Theatre Department</p>

OTHER INITIATIVES continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>12. APLPJ Symposium</p> <p>Dimension: Culture, race, ethnicity and national origin, gender and sexual orientation, religion</p>	<p>Symposium focusing on political security, migration, environmental degradation, minority groups, and gender issues. Partnership with Asean Development And Economic Planning Taskforce and the Asian Pacific Law and Policy Journal.</p>	<p>\$2000– Asean Development And Economic Planning Taskforce parisa@hawaii.edu</p> <p>UH Mānoa William S. Richardson School of Law</p>
<p>13. Creating a Diverse and Multicultural Community at UH West O`ahu</p> <p>Dimension: Culture, race, ethnicity and national origin, gender and sexual orientation, religion</p>	<p>Initiating a website, event programming and international programs to diversify the West O`ahu campus via a partnership with Hawaii Tokai International College</p>	<p>\$1000 – Sherry Proper sproper@hawaii.edu</p> <p>UH West O`ahu Academic Affairs</p>

<p>14. Native American Moot Court Team Competition Dimension: Culture, race, ethnicity</p>	<p>UH law students will compete in this team competition which focuses on native and indigenous issues</p>	<p>\$625 – Rebecca Soon Rebecca.soon@gmail.com</p>
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