

Diversity and Equity Initiative Report

2013

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Background: The Diversity and Equity Initiatives address multiple dimensions of diversity in higher education. The dimensions encompass culture, race, ethnicity, sexual orientation, gender, national origin, disability, class, religion and age.

As stated in the System Strategic Plan of the University of Hawai`i, the mission includes a core value and commitment to diversity:

“Diversity, fairness, and equity: Society is best served by ensuring that all populations are represented equitably throughout the University of Hawai`i system. Diverse perspectives contribute to the University’s commitment to root out prejudice and injustice.”

<http://www.hawaii.edu/ovppp/stratplan/UHstratplan.pdf>

The Office of Student Equity Excellence and Diversity (SEED) administers the Diversity and Equity Initiative program funds for the University of Hawai`i system. All campuses are eligible to apply through a simple application process to fund a variety of activities that address one or more of the dimensions of diversity mentioned above. Initiatives include activities such as research, speaker forums, performance, outreach, and workshops.

Application Review Committee:

The review committee is composed of faculty and staff from seven UH campuses and represent various academic departments like Engineering, Psychology, Agriculture, English, Tropical Medicine, Philippine Studies, Business and Hospitality and History as well as administrators from Student Affairs and Development and Community Outreach. Members of the committee also represent various dimensions of diversity that include: ethnicity, race, culture, gender, sexual orientation, and disability. Applications are submitted in September during the fall semester, and again in February of the spring semester. Each round of applications are reviewed by the committee who determine which applications will be awarded. Awards for selected initiatives vary from \$500 to a maximum of \$5,000. Our budget for each semester is \$50,000.

Review committee members for 2013 include:

Norman Arancon, Assistant Professor of Horticulture, UH Hilo, is an assistant professor of horticulture at the University of Hawai'i at Hilo. Dr. Arancon specializes in sustainable agriculture, horticulture, crop sciences, agro-ecology, organic agriculture, vermiculture and vermicomposting.

Sandra Chang, Professor of Tropical Medicine and Medical Microbiology, John A. Burns School of Medicine, UH Mānoa. Dr. Chang conducts research on malaria which is a major cause of global morbidity and mortality in tropical countries and most notably among infants, young children and pregnant women in sub-Saharan Africa. Our long-term goal is to develop a safe and effective blood stage vaccine

Josh Ka`akua, Coordinator, College of Engineering, UH Mānoa, is the Minority Engineering Program Coordinator. Dr. Ka`akua manages programs that recruit and sustain Native Hawaiian students studying engineering and STEM fields at UH Mānoa.

Raymond Liongson, Assistant Professor of Philippine Studies, Leeward Community College. Dr. Liongson is also active in the community, focusing on issues that impact Filipinos in Hawai'i.

Cammie Matsumoto, Coordinator, Professional Development and Community Outreach, Kaua'i Community College. Ms. Matsumoto is the Director for Community Relations and Special Projects at University of Hawai'i at Kauai Community College.

Debra Nakama, Associate Professor of Business and Hospitality, Maui College. Dr. Nakama is the Department Chair and Articulation Coordinator for the College.

Kelly Oaks, Interim Associate Chancellor for Student Affairs and Dean of Students, UH Hilo. Dr. Oaks serves as the designee for the Vice Chancellor for Student Affairs in her absence. As a member of the VCSA's senior cabinet, she helps provide overall leadership, direction and oversight to the Division of Student Affairs' units, programs, and functions.

Richard Rath, Associate Professor of History, UH Mānoa. Dr. Rath teaches courses on early America, Native Americans, and the history of media and the senses.

Caroline Sinavaiana, Associate Professor of English, UH Mānoa. Dr. Sinavaiana teaches and conducts research in Pacific literature, folklore and film, comparative ethnic literatures, women's writing, creative writing, folkloristics and colonialism, digital storytelling and folk performance as community-building.

Garyn Tsuru, Assistant Professor of Social Sciences/Psychology, UH West O`ahu. Dr. Tsuru teaches Psychology and was awarded the Excellence in Teaching Regents Medal in 2013.

Joselyn Yoshimura, Associate Professor at Kapi`olani Community College. Dr. Yoshimura is a counselor for the Disability Support Services Office.

Funded initiatives for the UH campuses:

With a total budget of \$100,000 (\$50K per semester) it is not possible to grant all requests. In 2013, the review committee reviewed 141 applications that requested a total of \$480,600. After reviewing applications, members convened on the UH Mānoa campus and selected 78 applicants whose initiatives enhanced campus diversity as well as met the mission and core value of the UH System Strategic Plan. Please note that not all campuses within the UH system applied in 2013.

Table 1: Awards by UH campus

CAMPUS	NUMBER OF INITIATIVES AWARDED
Kapi`olani CC	2
Kaua`i CC	2
Leeward CC	2
UH Hilo	8
UH Mānoa	57
UH West O`ahu	7
TOTAL	78

Spring and Fall 2013 Initiatives

Below is the complete list of 78 initiatives awarded for both semesters. As mentioned previously, there are several dimensions of diversity including culture, race and ethnicity, national origin, disability, class, religion, gender and sexual orientation, and age. A majority of the applications submitted were in the culture, race and ethnicity category this year. However, many applications reflected multiple dimensions of diversity. For this reason, the initiatives are grouped by how they were implemented. For example: research projects are grouped together to show how a dimension of diversity was carried out from a research perspective. Trainings and outreach projects as well as performances and speakers are also grouped accordingly.

Table 2: Research (12)

Table 3: Trainings and Workshops (12)

Table 4: Speakers (21)

Table 5: Performance (6)

Table 6: Outreach and Recruitment (11)

Table 7: Miscellaneous projects (16)

Table 2:

RESEARCH INITIATIVES (12)

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. "Another Transgender Love Story/ Technical Difficulties with Intimacy"</p> <p>Dimension: Sexual Orientation</p>	<p>Preproduction costs for the making of a film that focuses on universal theme of identity within the transgender relationship to draw attention to the human commonalities that we share in romantic love, regardless of our sexual orientation or gender.</p>	<p>\$1500 – Joel Moffett, Academy of Creative Media, UH Mānoa Spring 2013</p>
<p>2. "ʻAuhuhu Cultivation: Propagation and Proper Usage"</p> <p>Dimension: Culture ethnicity and race</p>	<p>Propagation of the ʻauhuhu plant via 3 agricultural methods- soil, aquaponics-bell siphon, and aquaponics-trickle filter. Goal of research determined natural resource management from a Hawaiʻian perspective .</p>	<p>\$2000 – Leina`ala Bright and Danielle Hull. Department of Oceanography, UH Mānoa Spring 2013</p>
<p>3. "Coping with Racial /Ethnic Discrimination in Hawai`i"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Award provided assistance for data analysis for an ongoing project examining whether ethnic identification buffers the stress of racial/ethnic discrimination to protect mental health</p>	<p>\$1000 – Kryia Moskowski Department of Sociology, UH Mānoa Spring 2013</p>

RESEARCH INITIATIVES CONTINUED:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>4. "Digital Storytelling Promoting Community Empowerment"</p> <p>Dimension: Culture, ethnicity and race, disability</p>	<p>Video documentation and workshops with Micronesian parents who have children with disabilities</p>	<p>\$1000 – Joachim Peter, College of Education, Special Ed, UH Mānoa Spring 2013</p>
<p>5. "Project MODS for Special Education"</p> <p>Dimension: Disability</p>	<p>Provided funding to develop adaptive curriculum for more inclusive practices in the classroom through the evaluation of apps for public settings</p>	<p>\$1000 – Matthew Schmidt, Department of Special Education, College of Education, UH Mānoa Spring 2013</p>
<p>6. "Peer Influence on Obesity Related Behaviors- Waipahu HART"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Project focused on a fixed classroom activity that worked on physical activity and nutritional counseling via peer mentoring at Waipahu HS on obesity prevention</p>	<p>\$1500 – Carmonia Long, Cancer Center Epidemiology, UH Mānoa Spring 2013</p>
<p>7. "Narrative: Historical Labor Force Contribution of Filipinos"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Documentation of testimonies from Filipino laborers in the coffee industry in the 30's and 50's who left the oppressive plantation conditions and moved to the coffee industry in Kona.</p>	<p>\$2700 - Ernie Libarios, Counseling and Advising Department, Leeward Community College Fall 2013</p>

RESEARCH INITIATIVES CONTINUED:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>8. "Phase II Study: Utility of MLAT in Promoting Equal Access"</p> <p>Dimension: Culture, race, ethnicity, and disability</p>	<p>An investigation of the MLAT – Modern Language Aptitude Test can be used for students with different learning abilities to improve Hawai`ian second language learning.</p>	<p>\$1000 – Somphone Khen and Lisa The, Counseling and Student Development Center, UH Mānoa Fall 2013</p>
<p>9. "Research: A Tool for Transformative Change"</p> <p>Dimension: Culture, ethnicity, and race</p>	<p>Speaker Miho Kim from the Data Center in Oakland CA provided a series of workshops on research justice to develop a better understanding the challenges of structural inequities in research.</p>	<p>\$500 – Malia Nobrega-Olivera, Hawai`inuiakea, School of Hawai`ian Knowledge, UH Mānoa Fall 2013</p>
<p>10. "Polynesian Identity and Consumption in Hawai`i"</p> <p>Dimension: Culture, ethnicity, and race, and gender.</p>	<p>Project research objectives gained more insight on how Samoan and Tongan community members think about their ethnic and gender identity, collect family migration histories and surveys on body image, health and food consumption</p>	<p>\$1000 – Dr. Susan J. Wurtzburg, Department of Sociology, UH Mānoa Fall 2013</p>
<p>11. "The Waipahu HART"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Research explored the disparities in physical and nutritional behaviors of Filipino high school students on obesity prevention</p>	<p>\$1000 -Dr. Claudio Nigg. Department of Public Health, UH Mānoa Fall 2013</p>

RESEARCH INITIATIVES CONTINUED:

<p>12. "Social Network Building for Students with High functioning Autism/Asperger's Syndrome"</p> <p>Dimension: Disability</p>	<p>A project that provided social supports for students with Autism which included weekly social network opportunities, peer mentor relationships to reduce participant stress and anxiety on campus and increase social competence.</p>	<p>\$1400 – Carla Schmidt Special Education/Center on Disability Studies, UH Mānoa</p>
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Table 3:

TRAINING AND WORKSHOPS (12)

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. "Artist Scholar Residency: Dr. Anita Vallabh"</p> <p>Dimension: Culture and ethnicity</p>	<p>Speaker and trainer of classical Indian dance provided workshops at UH Mānoa, Kapiolani CC and Leeward CC for 3 weeks. Dr. Vallabh contributed to the 50th anniversary of Kennedy Theatre.</p>	<p>\$750 – Dr. Betsy Fisher, Theatre and Dance, UH Mānoa Spring 2013</p>
<p>2. "Capturing Waves of Change: Palolo Photography and Poetry"</p> <p>Dimension: Culture, ethnicity and race.</p>	<p>A 5-day workshop for Micronesian students living in Palolo Housing to tell their stories through photography and poetry.</p>	<p>\$1326 - Kathy Jetnil-Kijiner, Pacific Islands Studies, UH Mānoa Spring 2013</p>

TRAINING AND WORKSHOPS CONTINUED:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>3. "Dual Enrollment with Individualized Supports Project"</p> <p>Dimension: Disability</p>	<p>Training program for 5 students to become peer mentors for incoming students with disabilities and to do recruitment at the high schools for students with disabilities.</p>	<p>\$1000 – Eric Folk, Center on Disability Studies, UH Mānoa Spring 2013</p>
<p>4. "O`ahu a Lua Hawaiian Language Immersion Institute"</p> <p>Dimension: Culture, ethnicity and race.</p>	<p>A 2-week Hawaiian language immersion institute with a focus on mālama aina (caring for the land) and an opportunity for students to interact with participating Maori faculty, and students from Auckland University of Technology.</p>	<p>\$2800 – Leilani Basham, Humanities Division, Hawaiian Pacific Studies, UH West O`ahu Spring 2013</p>
<p>5. "World Literature in Context of Globalization"</p> <p>Dimension: National origin, Ethnicity and race</p>	<p>A teaching objective developed for student teachers to increase their awareness of issues surrounding World Literature and to generate excitement in their classrooms on world literature that embraces a critical cosmopolitan pedagogy.</p>	<p>\$550 -Sarah Twomey and Jacquelyn Chappel, College of Education, Curriculum Studies, UH Mānoa Spring 2013</p>

TRAINING AND WORKSHOPS CONTINUED:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>6. "Education Research Community Service Project"</p> <p>Dimension: Culture, ethnicity and race and gender</p>	<p>Research services were provided to a community based organization, Ating Bahay in Hilo, HI about historic and current traumatic assaults specific to Asian American and Pacific Island communities.</p>	<p>\$800 – Hannah M. Tavares, PH.D College of Education, Educational Foundations, UH Mānoa Spring 2013</p>
<p>7. "Central Asian Dance Lecture, Workshops and Performance"</p> <p>Dimension : Culture, ethnicity and race</p>	<p>Professional Central Asian dancer presented a scholarly lecture and 3 performance training workshops culminating in a professional dance production</p>	<p>\$1200 – Ronald Gilliam and Elizabeth Wichmann-Wolczak, Theatre and Dance, UH Mānoa Fall 2013</p>
<p>8. "Filipino Heritage Students Leadership Training"</p> <p>Dimension: Culture, ethnicity, race and national origin.</p>	<p>Training workshop held for Filipino heritage students at UH Hilo and Hawai`i CC by using the conceptual structure of "kapwa" which translates to responsible collectivity. This workshop promoted inclusiveness of Filipinos from various regional origins.</p>	<p>\$1000 – Rodney Jubilado, Department of Languages, UH Hilo Fall 2013</p>

TRAINING AND WORKSHOPS CONTINUED:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>9. "Intercultural Musical Currents: Performing artist residency"</p> <p>Dimension: Culture, ethnicity, race and national origin.</p>	<p>A 2-week artist residency explored the musical links between Hawai'i and India with international musicians Debashish Bhattacharya and Subhashis Bhattaharjee. Workshops were open to students and local musicians.</p>	<p>\$1236 – Anna Stirr, Asian Studies, UH Mānoa Fall 2013</p>
<p>10. "Keeping it Real: Hip Hop Culture and Educational Reform"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Three workshops on the Waianae coast reframing societal inequities in communities and schools.</p>	<p>\$1200 – Kay Fukuda, Office of Student Affairs, SEED - PLACES, UH Mānoa Fall 2013</p>
<p>11. "The Pacific Verse Music Festival"</p> <p>Dimension: Culture, race and ethnicity, national origin</p>	<p>Three workshops focused on integrating indigenous Pacific languages in music and writing</p>	<p>\$275 – Leora Kava, Center for Pacific Island Island Studies, UH Mānoa Fall 2013</p>
<p>12. "Pupukahi I holomua: Engagement in Local culture"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>A training retreat for student leaders on Native Hawaiian values</p>	<p>\$1800 – Melissa Saul and Aurora Winslade, Office of Sustainability, UH West O`ahu Fall 2013</p>

Table 4:

SPEAKERS (21)

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. “Filipino American Art and Resistance”</p> <p>Dimension: Culture, race, national origin and gender</p>	<p>A series of lectures, workshops and presentations for students and community that discussed with national Filipino/a hip hop artists on politics, race, identity and gender politics.</p>	<p>\$1000 – Roderick Labrador, Ethnic Studies Department, UH Mānoa Spring 2013</p>
<p>2. “Holehole Bushi: Songs of the Cane Fields Project”</p> <p>Dimension: Gender, race, culture and ethnicity, national origin</p>	<p>A series of lectures and community forums with Dr. Franklin Odo, founding Director of the Smithsonian Asian and Pacific American Program</p> <p>This series will complement the soon to be released PBS documentary.</p>	<p>\$500 – Chris Conybeare, Center for Labor Education , UH West O`ahu Spring 2013</p>
<p>3. “Native Voices: Roxanne Dunbar-Ortiz”</p> <p>Dimension: Culture, ethnicity, race, gender and national origin</p>	<p>Dunbar-Ortiz is the author of <i>The Great Sioux Nation</i> participated in a colloquium with indigenous scholars and activists on indigenous land rights</p>	<p>\$1259 – Brandy Nalani McDougall, Department of American Studies, UH Mānoa Spring 2013</p>
<p>4. “Wai`anae Educational Opportunities in Diversity”</p>	<p>A series of lectures “Waianae Yesterday, Today and Tomorrow,” that created community</p>	<p>\$700 – Lucy Gay Leeward Community College, Waianae Spring 2013</p>

Dimension: Culture	discussion focused on urbanization of small rural communities.	
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SPEAKERS continued:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
5. "William Tamayo: Civil Rights in a Diverse Global Economy" Dimension: Culture, race, national origin, gender, national origin, sexual orientation	Tamayo presented research/litigation experiences recognizing challenges to diversity due to challenging global economic markets.	\$1123– Lyn Flanigan, Advisor, William S.Richardson School of Law, UH Mānoa Spring 2013
6. "Women as Scientists Colloquium" Dimension: Gender	Women as Scientists Colloquium: 6 women scientists presented their stories to inspire a new generation of women scientists.	\$500 – Jennifer D. Small, Department of Meteorology, UH Mānoa Spring 2013
7. "Beili Liu: Intersections" Dimension: Culture, ethnicity, race, national origin	The artist worked with UH art students on an installation as they relate to her diasporic experience as an immigrant.	\$840 – Jaimey Hamilton Faris, Department of Art, UH Mānoa Fall 2013
8. "Chamorro Studies Symposium" Dimension: Culture, ethnicity, race and gender	Three scholars: Keith Camacho, Christine Delisle, Vince Diaz lectured on issues facing Chamorro people in Guam, Hawai'i and the United States	\$500 – Craig Santos Perez, Department of English, UH Mānoa Fall 2013

SPEAKERS continued:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>9. "Contemporary Philippine Dance Artist Speaker"</p> <p>Dimension: Culture, ethnicity and race.</p>	<p>Choreographer Jeff Rebudal spoke on Philippine dance techniques and choreographic practices.</p>	<p>\$200 – Dr. Betsy Fisher, Theatre and Dance, UH Mānoa Fall 2013</p>
<p>10. "Crossroads of Culture: Evan Ziporyn music residency"</p> <p>Dimension: Culture</p>	<p>Composer and performer Ziporyn lectured on cross cultural compositions and collaboration with non-Western musicians.</p>	<p>\$1000- Jeffrey Boeckman, Department of Music, UH Mānoa Fall 2013</p>
<p>11. "Equal Pay is Better Pay: Lily Ledbetter"</p> <p>Dimension: Gender</p>	<p>A series of events and open lectures were held on salary research and negotiating skills for women</p>	<p>\$500 – Teresa Bill, Bridge to Hope, Women’s Center, UH Mānoa Fall 2013</p>
<p>12. "Equity and Educational Reform"</p> <p>Dimension: Disability access, gender, and culture</p>	<p>Pasi Sahlberg from Finland lectured on equity in education</p>	<p>\$500 – Susan M. Adler, Jeanne M. Iorio, Erin Wright Social Sciences, UH West O`ahu, Fall 2013</p>
<p>13. "Ethnic Studies Undergraduate Colloquium"</p> <p>Dimension: Culture, race, ethnicity, gender, sexual orientation, national origin</p>	<p>Student speakers presented their research exploring intersectional discrimination</p>	<p>\$300 – Ty Tengan, Department of Ethnic Studies, UH Mānoa Fall 2013</p>

SPEAKERS continued:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>14. "Exploring language diversity in schools and society"</p> <p>Dimension: Culture, race, ethnicity, gender, sexual orientation, national origin</p>	<p>A speaker series focused on addressing issues of racism, sexism and classism in language and ways to overcome language discrimination.</p>	<p>\$1000 – Christina Higgins, Second Language Studies, UH Mānoa Fall 2013</p>
<p>15. "Ke Welo o Mau Nei: I lohe`ia Ka Puana"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Lectures by Karen Keawehawai`i, Keali`i Reichel, Haunani Apoliona, Kainani Kahaunaele and Weldon Kekauoha, on Hawaiian poetic expressions.</p>	<p>\$1250 – Robert Keawe Lopes, Jr. Kawaihuelani Center for Hawaiian Language, UH Mānoa Fall 2013</p>
<p>16. "La Alianza: Latina Speaker Program - Enhancing Diversity"</p> <p>Dimension: Culture ethnicity and national origin, gender</p>	<p>Labor leader and civil rights activist, Dolores Huerta spoke on the labor movement and Mary Torres, Secretary of the American Bar Association spoke on advancing women in the legal profession.</p>	<p>\$2200 – Valerie Dionne, William S. Richardson School of Law Fall 2013</p>
<p>17." Manaleo Day (Native Speaker Day)"</p> <p>Dimension: Culture</p>	<p>Native speakers from Ni`ihau presented on types of food grown on Ni`ihau</p>	<p>\$1000 – Annette Kuuipolani Wong, Kawaihuelani Center for Hawaiian Language Fall 2013</p>

SPEAKERS continued:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>18. "Men of Strength: Public Awareness Campaign"</p> <p>Dimension: Gender</p>	<p>Dr. Jackson Kaz, lectured on gender violence prevention</p>	<p>\$3000 – Sulma Gandhi, Student Health and Wellness Programs, UH Hilo Fall 2013</p>
<p>19. "Asia and the Pacific in German Culture"</p> <p>Dimension: Culture, race, ethnicity, national origin, gender</p>	<p>A two day conference explored images of these regions in German culture and inversely images of German culture in Asia and the Pacific.</p>	<p>\$1500 – Christina Gerhardt, Sai Bhatawadekar, Fata Simanu-Klutz. LLEA/German + IPLL/Hindi and Samoan UH Mānoa Fall 2013</p>
<p>20. "Listening Closer to Immigrant Children: Communities and Teachers"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Dr. Jennifer Keys Adair spoke on her ethnographic work with immigrant children in five countries through Children Crossing Borders</p>	<p>\$2000 – Allison Heward, College of Education, Institute for teacher education, UH Mānoa Fall 2013</p>
<p>21. "Pacita 2014: Pacific Islanders in the Arts"</p> <p>Dimension: Culture, gender, ethnicity and race</p>	<p>An arts showcase for students and professional artists of Pacific Islands ancestry shared their work with the community. Artists Dan McMullin and Sia Figiel facilitated workshops in creative writing and visual arts</p>	<p>\$2000 – Manumaua (Fata) Simanu-Klutz, Indo-Pacific Languages and Literature, UH Mānoa Fall 2013</p>

SPEAKERS continued:

<p>22. “Reproductive Justice:”What does it matter, what can we do?”</p> <p>Dimension: Gender, ethnicity and race</p>	<p>Speaker series provided public health officials, physician educators, medical residents to learn more about reproductive justice and healthcare disparities.</p>	<p>\$3000 – Jennifer Salcedo, Department of OBGYN, John A Burns School of Medicine, UH Mānoa Fall 2013</p>
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Table 5: PERFORMANCES (6)

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. “Local Voices: Hearing Hawai`i Today”</p> <p>Dimension: Culture, ethnicity, race</p>	<p>Prominent local artists, and writers performed about their experiences with local culture, ethnicity and gender issues.</p>	<p>\$1000 – Brenda Machosky, Humanities, UH West O`ahu Spring 2013</p>
<p>2. “Pacific Islander performance artists visit to Hilo”</p> <p>Dimension: Culture, ethnicity, race and national origin</p>	<p>Indigenous Pacific Islander Jetnil-Kijiner performed on climate change, militarization and stigmatization of the Micronesian diaspora in Hawai`i.</p>	<p>\$1000 – Joseph Genz and Drew Kapp, Anthropology and Geography, UH Hilo and Hawai`i CC Spring 2013</p>
<p>3. “Women of Bangladesh’s Liberation War”</p> <p>Dimension: Culture, ethnicity, race and national origin, gender</p>	<p>Through poetry and photography, 2 artists , Tarfia Faizullah and Elizabeth Herman performed and presented their production about 9 Bangladeshi women</p>	<p>\$1256 – Mimi Sharma, Center for Southeast Asia Studies, UH Mānoa Spring 2013</p>

Performances continued:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
4. "International Nights" Dimension: Culture, ethnicity, race and national origin	Students from International Students clubs presented performances and educational sessions on their respective countries	\$1000 – Jim Mellon, International Students Services and Intercultural Education, UH Hilo Spring 2013
5. "Local Voices, Local Literature" Dimension: Culture, ethnicity, race and national origin, gender	Three artist writers and performers, Kealoha, Lois Ann Yamanaka, and Lee A. Tonouchi performed for students on themes about ethnic identity, and local culture.	\$3000 – Eric Chock. Humanities Division, UH West O`ahu Fall 2013
6. "New Perspectives on Japanese Music" Dimension: Culture	Professional Japanese instrumental ensemble from NY conducted a 6 day residency with 2 performances and several lecture/workshops	\$2000 – Takuma Itoh, Music Department, UH Mānoa

Table 6: OUTREACH AND RECRUITMENT (11)

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
1. Men in Nursing : Local Role Models Dimension: Gender	Developed outreach and recruitment materials and networking workshops for students with local male nurses on the island of Kaua`i.	\$500 – Cherie Mooy, Health Education Division, Kauai Community College Spring 2013

OUTREACH AND RECRUITMENT continued:

<p>2. Na Hawai`i `Imi loa</p> <p>Dimension: Culture, ethnicity, race and national origin</p>	<p>Presentations were provided to increase the awareness of librarians in relation to Hawaiian culture.</p>	<p>\$1, 200 – Shanye Valeho-Novikoff, Hawai`iniuakea School of Hawaiian Knowledge, UH Mānoa Spring 2013</p>
<p>3. “Na`metgot/Hale Ta: Give Strength or our Roots”</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Mariana’s club met with high school students in the community to have practice SAT sessions to encourage higher education.</p>	<p>\$1000 – Kenneth Gofigan Kuper, School of Pacific and Asian Studies, UH Mānoa Spring 2013</p>
<p>4. “Recruitment Strategies: Indigenous Health MPH Degrees”</p> <p>Dimension:: Ethnicity,race</p>	<p>Recruitment and awareness campaign developed to encourage Native Hawaiian and other Pacific Islanders to pursue graduate degrees in Public Health</p>	<p>\$1000 – Maile Taulii, Office of Public Health Studies, UH Mānoa Spring 2013</p>
<p>5.”Summer Music Works”</p> <p>Dimension: Culture</p>	<p>College prep sessions were held to promote higher education through songwriting and studio recording</p>	<p>\$1000 – Jon Magnussen, Humanities, UH West O`ahu Spring 2013</p>
<p>6. “Tauakea Maori”</p> <p>Dimension: Culture, race and ethnicity</p>	<p>3 day event to unite the community with the Maori program initiatives at UH Mānoa</p>	<p>\$600 – Raukura Roa, Indo- Pacific Languages, UH Mānoa Spring 2013</p>

OUTREACH AND RECRUITMENT continued:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>7. "Engineering `Ohana"</p> <p>Dimension: Ethnicity, race and gender</p>	<p>Recruitment events held at high schools, middle schools and community colleges to encourage underrepresented students to consider engineering and STEM fields.</p>	<p>\$2000 – Myrahliza Aala, College of Engineering , UH Mānoa Fall 2013</p>
<p>8. "Indigenous Knowledge building 21st Century STEM skills"</p> <p>Dimension: Culture, race and ethnicity, gender</p>	<p>Curriculum developed for an afterschool club program serving 6th -8th grade girls on indigenous knowledge and values to develop 21st century STEM skills.</p>	<p>\$2500 – Tara O`Neil, Curriculum Studies, College of Education, UH Mānoa Fall 2013</p>
<p>9. "JABSOM Sunny Buddies"</p> <p>Dimension: Culture, race and ethnicity, disability</p>	<p>Program developed first year medical students awareness to the community of adult members with intellectual disabilities. Med students engaged in a variety of social activities with clients.</p>	<p>\$500 – Kenton Kramer, John A. Burns School of Medicine, UH Mānoa Fall 2013</p>
<p>10." Pathways to Medicine"</p> <p>Dimension: Culture, race and ethnicity, disability, gender</p>	<p>A recruitment and outreach to students interested in medical professions with individual counseling and application assistance</p>	<p>\$1300 – Shruti, Greenwood and Araya, UH Hilo Fall 2013</p>

OUTREACH AND RECRUITMENT continued:

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>11. "Malama Pono Diversity and Environmental Sciences"</p> <p>Dimension: Culture, race and ethnicity</p>	<p>Program developed with Puna high school student body to the outdoor environment and higher education through science.</p>	<p>\$2000 – Patrick Hart, Department of Natural Science and Biology, UH Hilo Fall 2013</p>

Table 7: UNSPECIFIED PROJECTS (16)

TITLE OF INITIATIVE & Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>1. "8TH Annual Nakem International Conference"</p> <p>Dimension: Culture</p>	<p>A conference held that gathered cultural workers, creative writers, and community workers from the US Mainland, Philippines, Hawai`i and other international communities to dialogue on rights of migrant workers, emancipatory education and language and culture</p>	<p>\$1000 – Aurelio S, Agcaoili Indo Pacific Languages and Literature, UH Mānoa Spring 2013</p>
<p>2. AVID Students Saving for College</p> <p>Dimension: Culture, ethnicity, race, age, gender</p>	<p>Program in 2 middle school that have more than 50% of children on federal lunch program was started in partnership with a credit union to foster saving for higher education.</p>	<p>\$500 – Micheal Cheang, Family and Consumer Sciences, UH Mānoa Spring 2013</p>

UNSPECIFIED PROJECTS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>3. "Flexible Course Design for Students with Disabilities"</p> <p>Dimension: Disability</p>	<p>Updated online language learning program to accommodate different language learners through formats that can be accessed by Android and IOS mobile devices</p>	<p>\$1300 – Ulrich Kozok, Indo-Pacific Languages and Literature, UH Mānoa Spring 2013</p>
<p>4. "Hawaiian Consciencism Student Study Group"</p> <p>Dimension: Culture, race and ethnicity, disability, gender, sexual orientation</p>	<p>A study area for registered independent organization purchased books for a study area for students to gather and study</p>	<p>\$200 – Kerry Long, Center for Hawaiian Studies, UH Mānoa. Spring 2013</p>
<p>5. "Oceania Rising for a Peaceful and Just Pacific"</p> <p>Dimension: Culture, race and ethnicity, national origin, gender</p>	<p>In observance of the Bravo nuclear disaster in the Marshall Islands, an all day campus event brought storytellers, interactive art, music and dialogue for hope and peace for the future</p>	<p>\$950 – Maria Barcinas, School of Asian and Pacific Studies, UH Mānoa Spring 2013</p>
<p>6. "Pa`ahao Awareness"</p> <p>Dimension: Culture, ethnicity and race</p>	<p>Library books were purchased on Native Hawaiian culture and language and distributed to prisons in Hawai`i and Arizona.</p>	<p>\$1000 – Nalani Balutski, Hawai`inuiakea School of Hawai`ian Knowledge, UH Mānoa Spring 2013</p>
<p>7. "Pamantasan Conference"</p> <p>Dimension: Culture, ethnicity and race, national origin</p>	<p>The annual conference held at the UH Hilo campus focused on Filipinos and their relationship to attaining higher education</p>	<p>\$2000 – Rodney Jubliado, Languages, UH Hilo Spring 2013</p>

UNSPECIFIED PROJECTS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>8. "Supporting Filipino Student Recruitment, Retention and Success"</p> <p>Dimension: Culture, ethnicity and race, national origin</p>	<p>Funding provided to support college student travel for the UH Hilo Pamantasan conference from UH Mānoa</p>	<p>\$2000 – Christine Quenuel, Women’s Center, UH Mānoa’ Spring 2013</p>
<p>9. "Student Travel for 2013 Pamantasan Conference"</p> <p>Dimension: Culture, ethnicity and race, national origin</p>	<p>Provided transportation funds for Kauai Community college students to annual conference held at UH Hilo</p>	<p>\$500 Ramona Kincaid, Kauai Community College Spring 2013</p>
<p>10. "Experiencing Japanese Culture through a bowl of tea"</p> <p>Dimension: Culture</p>	<p>A hands on experience of the Japanese tea ceremony was held on campus during the International Festival</p>	<p>\$1000 – Lisa Kobuke, Kapi`olani Community College Spring 2013</p>
<p>11. "Pamantasan Conference"</p> <p>Dimension: Culture, ethnicity and race, national origin</p>	<p>Partial funding provided for the Katipunan Club members to attend the conference in Hilo</p>	<p>\$500 – Pia Arboleda, UH Mānoa Spring 2013</p>

UNSPECIFIED PROJECTS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>12. "Uchinanchu Talk Story 3: Military Bases in Okinawa"</p> <p>Dimension: Culture, race and ethnicity, gender, disability access</p>	<p>Conference held to discuss the issues which impact the stakeholders – US government, Okinawan and Japan government and the heaviness approach the US and Japan use bring about issues on equitable treatment</p>	<p>\$870 – Nika Nashiro, Political Science Department, UH Mānoa Spring 2013</p>
<p>13." Visualizing Social Justice: HRW Film Festival"</p> <p>Dimension: Culture, race and ethnicity, gender</p>	<p>A film series presented on global human rights issues. Films selected were from the travelling Human Rights Watch annual festival with the intention to broaden awareness of global human rights.</p>	<p>\$500 – Jim Mellon, Division of Student Affairs, UH Hilo Spring 2013</p>
<p>14. "Women of Wonders Film Festival and Seminar"</p> <p>Dimension: Culture, race and ethnicity, gender, national origin</p>	<p>The film festival highlighted women filmmakers and a seminar on : "Gender and Film," focused on the concept of gender and how it is represented through film</p>	<p>\$500 – Vera Zambonelli, Urban and Regional Planning/Political Science, UH Mānoa Spring 2013</p>

UNSPECIFIED PROJECTS continued:

TITLE OF INITIATIVE Dimension of Diversity	DESCRIPTION	AWARD AND PRINCIPAL INVESTIGATOR
<p>15. "International Gaming Week at the Library"</p> <p>Dimension: Culture, race and ethnicity</p>	<p>KCC Library and International Club held a night of interactive, cross cultural games from around the world, focusing on Hawaiian and international cultures and values.</p>	<p>\$1000 – Tokuda, Oehlers, Suzuki and Kubota, Library and Learning Resources, Kapi`olani CC Spring 2013</p>
<p>16. "Oceanic Connections: Redefining Indigenous Pacific Relations at UH Manoa and Beyond"</p> <p>Dimension: Culture, race and ethnicity, gender, sexual orientation, national origin and disability</p>	<p>Oceanic Connections was a symposium held to address the obstacles in education facing Native Hawaiians, Micronesians and other Pacific Islanders. Strategies were developed as a way of improving social relations and collaboration on educational achievement</p>	<p>\$1000 – Ty Tengan, Department of Ethnic Studies, UH Mānoa Spring 2013</p>