

UH Mānoa Briefing
on 2018 Legislative Budget
to WAM-HRE
December 29, 2017
by
Interim Chancellor Lassner

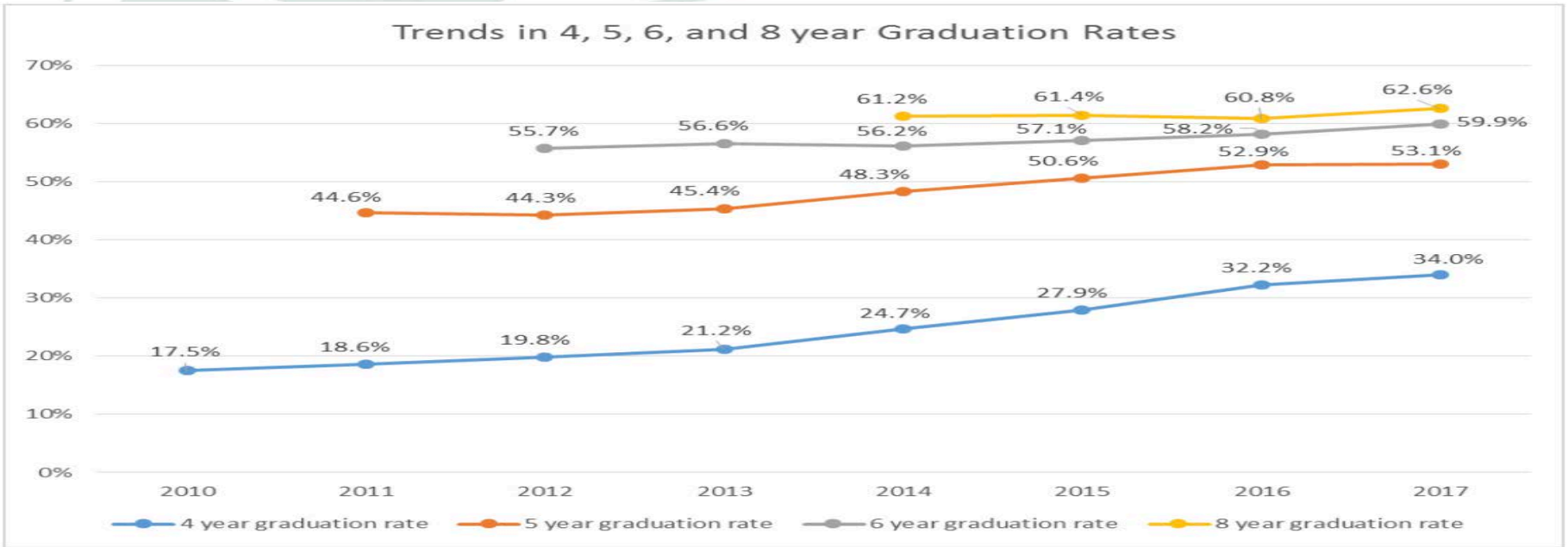


UNIVERSITY of HAWAII[®]
MĀNOA

The University of Hawai‘i at Mānoa

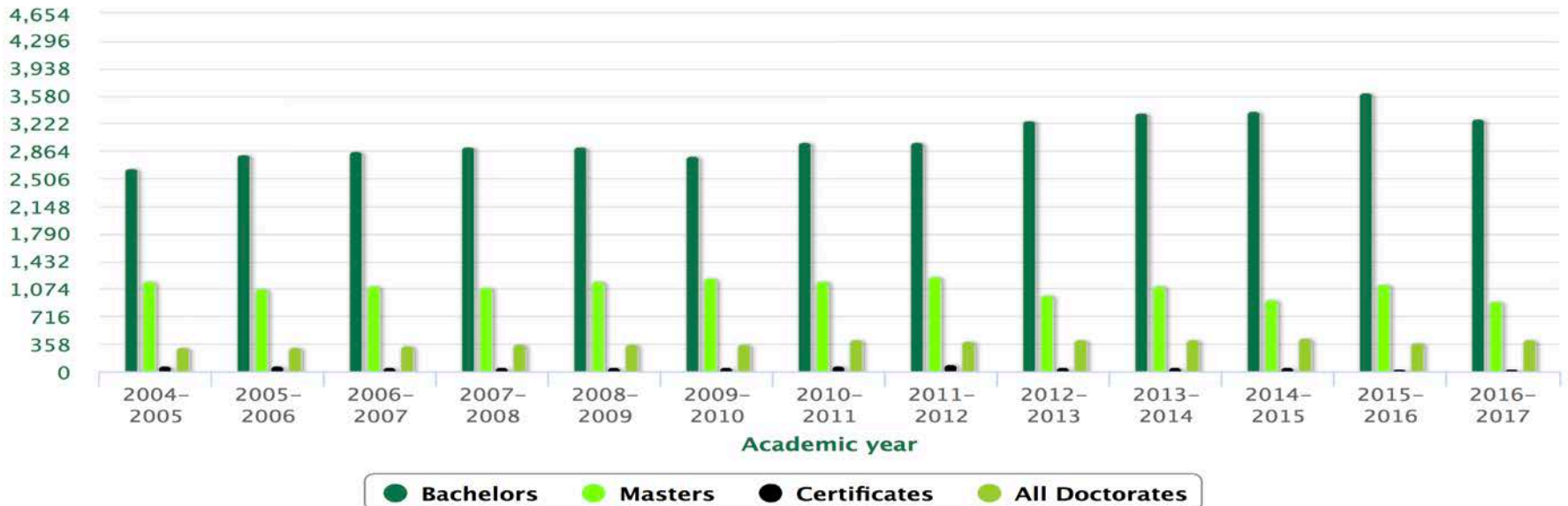
- UH Mānoa is one of the world’s great research universities
- UH Mānoa is the most diverse research university in the nation
- UH Mānoa is the flagship institution of the University of Hawai‘i System
- UH Mānoa is the major contributor to much of Hawai‘i’s workforce: doctors, lawyers, nurses, teachers, engineers, social workers, businesspersons
- UH faculty address the challenges and opportunities that face Hawai‘i and the world – with UH students
- “Grounded in the traditional values of our host culture, we strive for excellence in teaching, research, and community engagement, while promoting environmental sustainability and human justice.”

Remarkable Progress on Outcomes: Graduation



Degrees Awarded Trend for Selected Group

Source: ODS



Expertise at UH Mānoa



Coral Reefs



Health Disparities



Erosion



Climate



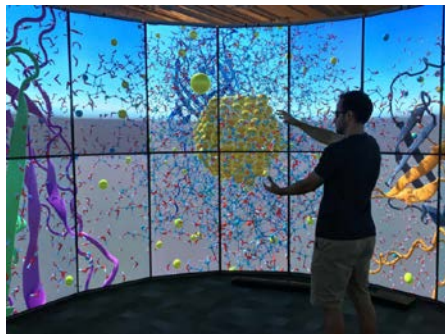
Noa Kekuewa Lincoln



Rosanna 'Anolani Alegado

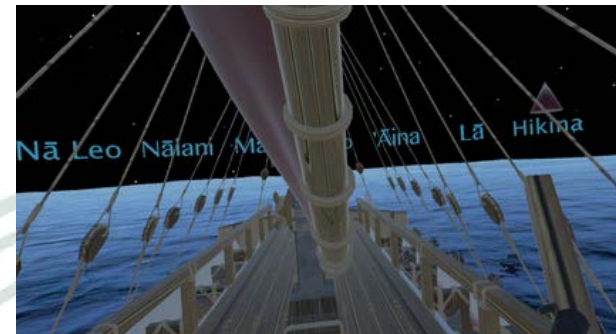


Alika Maunakea



Laboratory for Advanced Visualization & Applications
University of Hawai'i at Mānoa

Who built the world's best hybrid 3D visualization system? **UH students!**



UH Mānoa Planning & Initiatives

- UH Mānoa Strategic Plan Initiatives map directly to UH BOR-approved Strategic Directions (2015-21)

1) Being a Native Hawaiian Place of Learning and Indigenous-Serving Institution (HPMDS)	5) Advancing the research enterprise (HI2)
2) Defining Mānoa's structure and role in the UH System (HPMDS)	6) Fostering excellent faculty and shared-use facilities (HI2)
3) Enhancing student success (HGI)	7) Creating 21 st century facilities (21CF)
4) Recruiting a vibrant, prepared student body (HGI)	8) Becoming a sustainable campus (21CF)

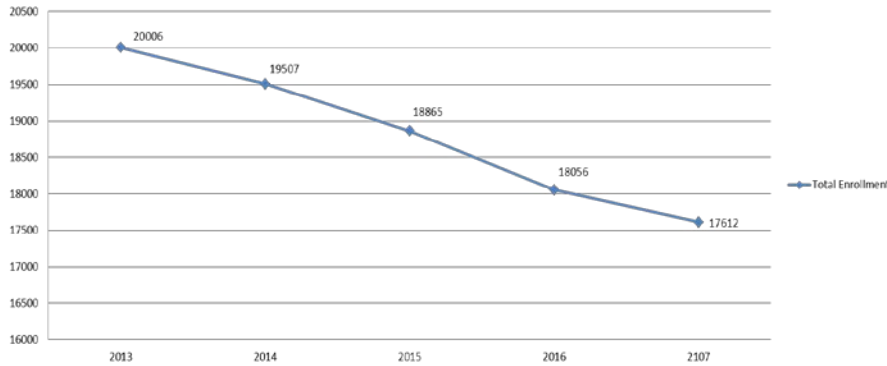
- Regents Imperatives for UH Mānoa (2016)

Performance-based contracting for repairs	Organizational Restructuring
Enrollment management plan	Resource management
Campus master plan	

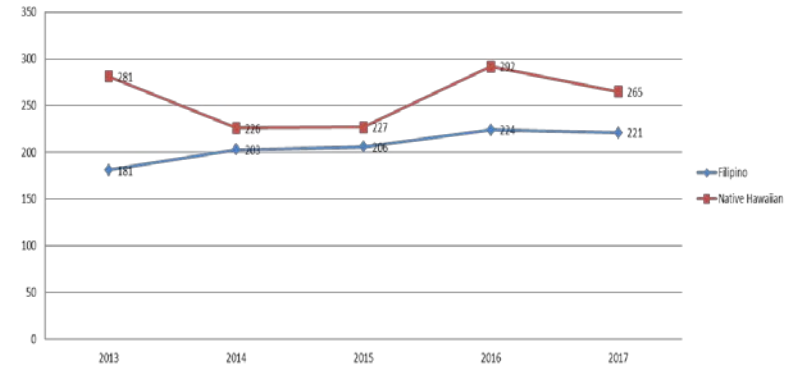
- Holistic review of current land, space and utilization
- Identifying buildings and spaces for modernization, replacement, development
- Guided by IAFP principles

Enrollment Trends – Hard Realities

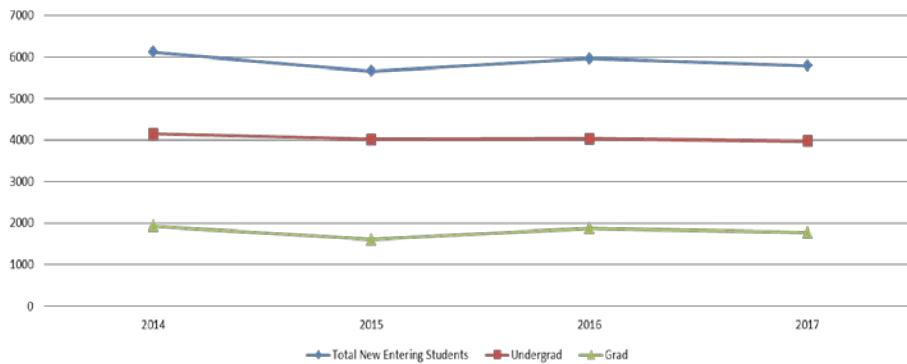
University of Hawai'i Mānoa Total Enrollment Trends



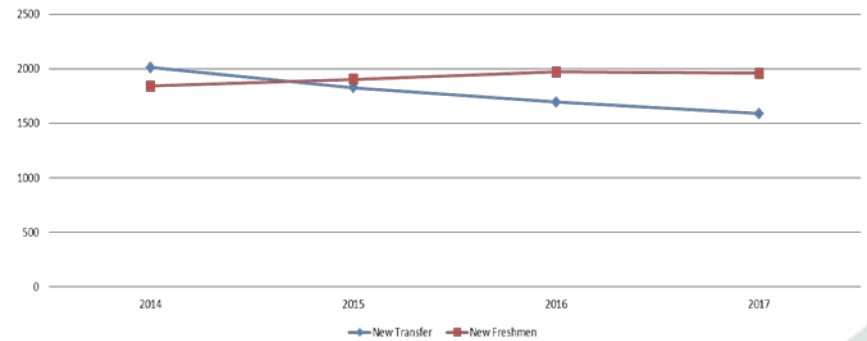
University of Hawai'i Mānoa
Filipino and Native Hawaiian New Student Enrollment



University of Hawai'i Mānoa
New Entering Student Trends



University of Hawai'i Mānoa
New Freshmen and Transfer Trends



Looking Forward, not Back:

Enrollment Management Plan Highlights

Recruitment

- Collaborate with UHCCs on increasing transfer numbers
- High-touch outreach into middle schools and grades 9-10
- Develop stronger local high school counselor relationships
- Centralize award of scholarships for more efficient and effective use of our funds
- Widely market the benefits of staying in Hawai'i including exchange opportunities
- Expand Early College options
- Actively engage alumni with recruitment and career networking
- Develop more highly appealing programs: e.g., online degree completion and and professional Master's
- Targeted recruitment of underrepresented groups, WUE, veterans, returning adults

Retention

- Expand first-year learning communities to include all new freshmen
- Improve “welcoming” experiences for new freshmen, including non-residents
- Expand our Hanai program and include student mentors
- Implement Early Alert system
- Expand sophomore year programs
- Enhance undergraduate research experience
- Continue to gather and utilize data on why students are leaving to develop effective intervention strategies (Leaver's survey, NSSE etc.)
- Refine analytics for targeted scholarship programs

Longer Term

Campus facilities improvement; campus life

Academic Partnerships across the UH System and Beyond

Partnerships with UH Campuses	Economic & Workforce Development, Partnering Beyond Hawai'i
<ul style="list-style-type: none">• UHCC AA fulfills Gen Ed Core• Ka'ie'ie, dual admission• UHCC Pgm Articulation Pathways<ul style="list-style-type: none">• Statewide nursing articulation and differentiation• Education (10+)• Food Science, TPSS• ASNS / Engineering• UHWO collaborations: Pub Admin, Anthro• Multi-campus pgms: Marine Option, Space Grant• Reverse Transfer• Delivery through University Centers• Sector Convenings / Discipline Groups	<ul style="list-style-type: none">• 4+1 Bachelor's/Master's programs• New programs (Landscape Architecture, Engineering Science, Construction Engineering)• New focus on Professional Master's Cross-disciplinary Collaborations (Life Sciences, Data Science, Sustainability, Cybersecurity, Nanotechnology, Climate Change)• Mainland CC pathways• International 3+2

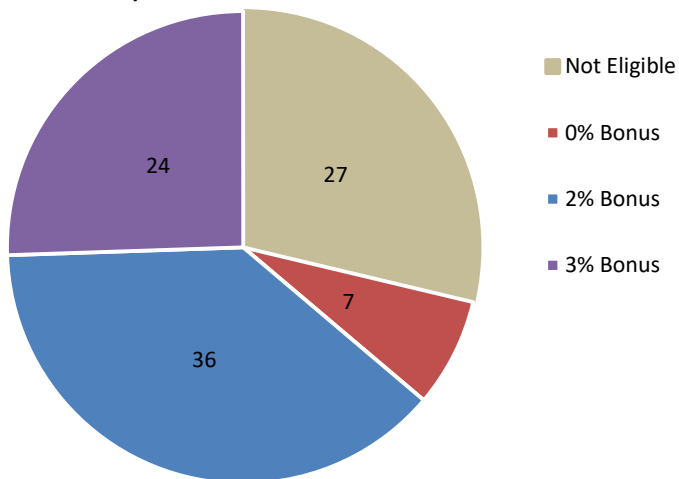
Approved Distance and Online Credentials

- Certificate, Disability and Diversity Studies
- Certificate, Travel Industry Management Degree
- Grad Certificate, Literary Specialist PK-12
- Grad Certificate, Learning Design and Technology for Teachers
- Grad Certificate, Online Learning and Teaching
- Post-Baccalaureate Certificate, Secondary Education
- Post-Baccalaureate Certificate, Special Education
- BS, Nursing
- **BA, Economics***
- BA, Interdisciplinary Studies
- **BA, Psychology***
- BEd, Early Childhood and Early Childhood Special Education
- BEd, Elementary Education
- **BSW, Social Work***
- EMBA, Executive Masters of Business Administration
- MA, Music Education
- MEd, Curriculum Studies (varying emphasis)
- MEd, Early Childhood Education
- MEd, Educational Foundations (varying emphasis)
- MEd, Learning Design and Technology
- MEd, Special Education
- MEd, Teaching
- MS, Advanced Population Health Nursing
- MS, Computer Science
- MS, Kinesiology and Rehab Science
- MLISc, Library and Information Science
- MSW, Social Work
- Ph.D., Learning Design and Technology
- Ph.D. Nursing
- DNP, Nursing

*** Newly approved**

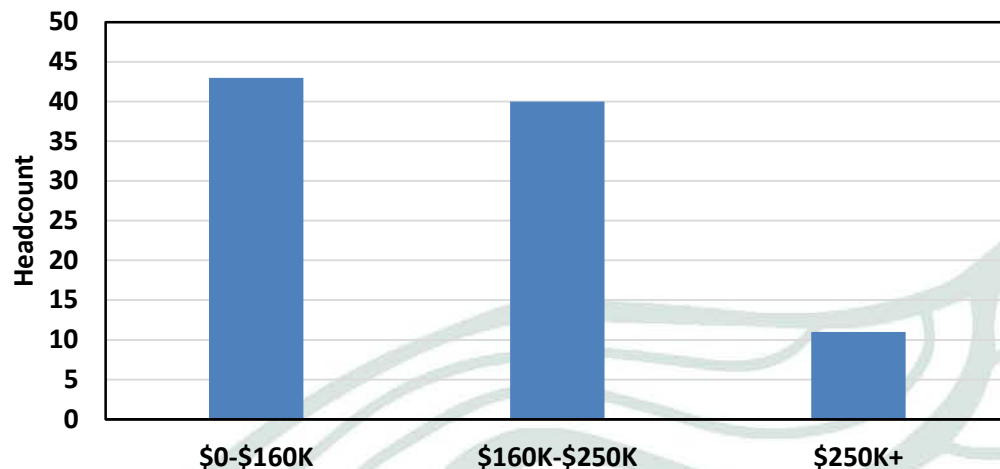
UH Mānoa E/M Compensation Summary: Increases & Distribution

Compensation Increase Summary - Filled
E/M Positions = 94



Total Annual Base Increase \$158,400
Total One-Time Payments \$277,139

UH Mānoa E/M Salary Distribution
as of January 1, 2018



Innovation at UH Mānoa



3D models for clinicians



Pediatric prosthetics



Minicar conversion

