



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
Senate Committees on Higher Education and
Commerce, Consumer Protection and Health
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By

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and

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HB 428 HD1 – RELATING TO PHYSICIAN WORKFORCE ASSESSMENT

Chairs Kahele and Baker, Vice Chairs Kidani and Nishihara, and members of the committees:

Thank you for this opportunity to testify in **strong support** of HB 428 HD1, which permits continuation of the Hawai'i Physician Workforce Assessment program that supports research of the supply and demand of physicians in Hawai'i, as well as interventions to recruit physicians and increase career satisfaction of practicing physicians. Currently the program is scheduled to sunset on June 30, 2017.

HB 428 HD1 differs from its Senate companion, SB 141, in that SB 141 extends the repeal date another five (5) years while HB 428 removes the sunset date. We prefer the language of HB 428 which repeals the sunset date, allowing for nonstop efforts to recruit and retain physicians in our state, as is done with nursing licensure fees which goes to support the ongoing efforts of the Center of Nursing.

Hawai'i has a shortage of over 500 doctors, which has improved from a shortage of 600 in 2015. The physician shortage is compounded by the fact that we have the fifth oldest physician workforce in the country, and many of our physicians will be retiring in the next several years. Continuation of the physician workforce assessment enables the John A. Burns School of Medicine (JABSOM) to continue efforts to address the physician shortage through workforce support activities and research on the supply and demand of physicians in the State. The modest license fees help JABSOM implement interventions to recruit physicians and to identify ways to increase career satisfaction among practicing physicians so that they remain in practice.

Specific activities that have been undertaken with the funds paid by the physicians upon relicensure include:

Continuing Medical Education for over 4,000 person-hours per year. Offerings include:

1. An annual Hawai'i Health Workforce Summit for 500 providers to learn about changes in healthcare, avoidance of "practice burn out", new advances in rural health, geriatrics and electronic health records;
2. Project ECHO, weekly remote telehealth sessions addressing endocrinology/diabetes, behavioral health, and geriatrics (monthly).

Recruitment of new physicians to Hawai'i. Physicians have found employment in Hawai'i based on job advertisements at www.ahec.hawaii.edu where all open positions in the state are advertised in collaboration with the Hawai'i Physician Recruiters group.

Support for activities to recruit students into health careers such as those at www.ahec.hawaii.edu.

Support for state efforts to get expanded federal designations of Health Professions Shortage Areas.

Support for 13 physicians to receive loan repayment for working in underserved areas.

Support for the Hawai'i Ho'okipa Program, a welcoming program for newly arriving providers to get them integrated into the community where they work.

Support training for medical students in rural areas.

Creation of a Rural Health Coordinator at University of Hawai'i that will work with all health students working in rural areas to increase opportunities and track the impact of the rural training programs.

Medical malpractice reform education (2013).

Continuation of the Physician Workforce Assessment program will cost the physicians of Hawai'i \$60 every other year and will allow for continuation of the above activities as well as capacity to act rapidly when new ideas for solving the physician shortage are identified.

Thank you for this opportunity to testify.