Testimony Presented Before the Senate Committee on Judiciary April 3, 2018 at 9:15 a.m. By Jan Gouveia Vice President for Administration University of Hawai‘i

HB 1489 HD1 SD1 – RELATING TO CIVIL RIGHTS

Chair Taniguchi, Vice Chair Rhoads, and members of the committee:

Thank you for the opportunity to present testimony on HB 1489 HD1 SD1 – Relating to Civil Rights. The University of Hawai‘i (“University”) strongly supports the intent of this bill, and thanks the Women’s Legislative Caucus for its continuing focus on bringing awareness to issues surrounding sex discrimination and gender-based violence.

As many educational institutions across our nation deal with the significant and complicated issues surrounding protections for gender identity and expression, the University looks forward to working with all stakeholders and policy makers in crafting administrative rules and possibly additional statutory amendments that ensure a balanced approach that holistically addresses the fundamental issues. This process should also ensure that the state law and its respective administrative process will not conflict with the rights and protections set forth in federal law, rules and enforcement, as applied through the Office of Civil Rights of the U.S. Department of Education.

Thank you for the opportunity to submit testimony.