

UNIVERSITY OF HAWAII, CHANGES IN REPORTING RACE AND ETHNICITY DATA FOR STUDENTS
effective Fall 2010

	NEW COLLECTION FIELDS (effective Spring 2010) <i>new & re-surveyed students</i> <i>(see 'Race/Ethnicity Backfill Procedure' for backfill process for Spring & Summer 2010)</i>				UH REPORTING FIELDS <i>crosswalked for current, derived for new, transfer, returning & re-surveyed students</i>		IPEDS REPORTING FIELDS <i>derived for all</i>	
	Race	Race Description <i>(multiple responses allowed)</i>	New Ethnicity	New Ethnicity Description	UH Race/Ethnicity	Race/Ethnicity Description	IPEDS category	IPEDS CATEGORY DESC
Banner →	SPAPERS / RACE		SPAPERS / NEW ETHNICITY					
Banner UH tables →	GORPRAC / GORPRAC_RACE_CDE		SPBPERS / SPBPERS_ETHN_CDE					
ODS →	MST_RACE / RACE		MST_PERSON / HISPANIC_LATINO_ETHNICITY_IND					
IRO tables →					ETHNICITY		<i>new fields to be added to IRO tables</i>	
			HISPANIC_LATINO_ETHNICITY_IND	SPBPERS_ETHN_CDE	SPAPERS	<u>Race/Ethnicity</u>		<u>Ethnicity</u>
			Y	2	Hispanic/Latino	HS	HS	Hispanic/Latino
			N	1	Not Hispanic/Latino			
			N		None (<i>default</i>)			<u>Race Categories</u>
	CA	Caucasian or White				CA	5	White
	JP	Japanese				JP	2	Asian
	CH	Chinese				CH	2	Asian
	FI	Filipino				FI	2	Asian
	KO	Korean				KO	2	Asian
	TH	Thai				TH	2	Asian
	Vi	Vietnamese				VI	2	Asian
	LA	Laotian				LA	2	Asian
	IN	Asian Indian				IN	2	Asian
	OA	Other Asian				OA	2	Asian
						MA	2	Asian
								<i>Mixed Asian derived from multiple Asian responses</i>
	HW	Native Hawaiian or Part-Hawn				HW	4	Native Hawaiian or Pacific Islander
	GC	Guamanian or Chamorro				GC	4	Native Hawaiian or Pacific Islander
	MC	Micronesian (not GC)				MC	4	Native Hawaiian or Pacific Islander
	SA	Samoa				SA	4	Native Hawaiian or Pacific Islander
	TO	Tongan				TO	4	Native Hawaiian or Pacific Islander
	OP	Other Pacific Islander				OP	4	Native Hawaiian or Pacific Islander
						MP	4	Native Hawaiian or Pacific Islander
								<i>Mixed Pacific Islander derived from multiple Native Hawn/Pac Isl resp</i>
	AA	Black or African American				AA	3	Black or African American
	AI	American Indian or Alaskan Native				AI	1	American Indian or Alaskan Native
						MX	MX	Two or More Races <i>derived from multiple race category responses</i>
						NO	6	Race/Ethn Unknown
							NR	Non-Resident Alien <i>derived</i>

UH Reporting Priorities

- 1 Hawn/pt-Hawn trumps all
- 2 mixed Asian, mixed Pacific Isl
- 3 mixed race
- 4 remaining races
- 5 Hispanic ethnicity
- ignore non-res alien (not reported)

IPEDS Reporting Priorities

- 1 Non-res alien trumps all
- 2 Hispanic trumps all races
- 3 mixed race
- 4 remaining races

RACE/ETHNICITY BACKFILL PROCEDURE

With the launch of the university's new online application for Spring 2010 (target launch date is July 22, 2009), a backfill procedure has been developed to address ethnicity data until full implementation of the new race/ethnicity requirements (effective Fall 2010). This interim fix will allow ODS and Banner users to continue querying the current ethnicity field, as well as provide the flexibility to gather and report multiple race information for students who have provided it.

Fields, Tables, and Forms used in the backfill procedure

If using...	Data found in...	Will be backfilled into...
Banner forms	the RACE field in SPAPERS	the ETHNICITY field in SPAPERS
Banner UH tables	the GORPRAC_RACE_CDE field in GORPRAC	the SPBPERS_ETHN_CODE field in SPBPERS
ODS	The RACE field in MST_RACE	the PRIMARY_ETHNICITY field in MST_PERSON

Backfill Procedure

The backfill procedure will be implemented in Banner in Spring 2010 and Summer 2010. This process will take data from the new race fields and fill in the ethnicity field currently in use. The backfill process will only populate the ethnicity field for new records and for existing records where the current ethnicity field is blank. Therefore, caution should be used when comparing the ethnicity and race fields during this interim period.

The backfill process will use following calculations and priority-

For students who provide more than one race:

If the student...	The ethnicity field currently in use will contain the following backfill data...
reports Native Hawaiian or Part-Hawn (HW) as one of the races	HW: Native Hawaiian or Part-Hawn
only reports multiple races that fall under the larger Asian grouping (example: Japanese, Chinese, and Korean)	MA: Mixed Asian
only reports multiple races that fall under the larger Pacific Islander grouping (example: Samoan and Tongan) <i>*Note: If the student reports Hawaiian as one of the races, the student will be coded as Hawaiian (HW) under ethnicity.</i>	MP: Mixed Pacific Islander
reports multiple races that fall across several larger groupings (example: Japanese and Caucasian) <i>*Note: If the student reports Hawaiian as one of the races, the student will be coded as Hawaiian (HW) under ethnicity.</i>	MX: Mixed Race (2 or more)

For students who provide only one race, or who do not provide a race:

If the student...	The ethnicity field currently in use will contain the following backfill data...
reports a single race, regardless of the information he/she reports for Hispanic/Latino	the reported race
does not report any race, but indicates that he/she is Hispanic/Latino	HS: Hispanic
Does not report any race and does not report any information for Hispanic/Latino	blank (the field will not be populated)

NOTE to campus admissions and records offices: The backfill process will run nightly. Please do not push any online applications into Banner between 6:00 p.m. and 3:00 a.m.

UH REPORTING FIELDS

UH Race/Ethnicity Calculations

*The following is a priority and calculation of race/ethnicity codes for **new and re-surveyed** students.*

- 1) Hawaiian (HW) race trumps all
If a person reports Native Hawaiian/Part Hawaiian (HW) as a race, regardless of the number of races he/she reports, the person is reported as HW.
- 2) Any race trumps Hispanic/Latino
As long as a person reports race data, it takes priority over the Hispanic/Latino data provided by the person.
 - a) If the person reports only one race, that is the race to be reported.
 - b) If there are multiple races reported (i.e., the person has more than one race code associated with him/her), then derive the appropriate mixed code (e.g., MX, MA, MP) as noted below.

MP (Mixed Pacific Islander): If multiple race records exist and the race category codes all = '4' (Native Hawaiian and Other Pacific Islander).

MA (Mixed Asian): If multiple race records exist and the race category codes all = '2' (Asian)

MX (Mixed Race): If multiple race records exist and the race category codes have more than one value (e.g., 2 & 5)
- 3) If 1 & 2 do not apply, and if the person has indicated that he/she is Hispanic/Latino, then report the person as Hispanic (HS).
- 4) Else, 'NO' (Race/Ethn Unknown)

IPEDS REPORTING FIELDS

IPEDS Race/Ethnicity Calculations

*The following is a priority and calculation of race/ethnicity codes for **all** students.*

- 1) Non-resident alien (NR) trumps all
If a person is a non-resident alien, the person is reported as NR regardless of what is reported for race or ethnicity.
- 2) Hispanic/Latino trumps all races
As long as a person reports Hispanic/Latino, it takes priority over all race data provided by the person
- 3) If 1 & 2 do not apply, then report race data
 - a) If the person reports only one race, then report the corresponding IPEDS category

For example: If Race is 'JP', then report '2' (Asian) as IPEDS Category
 - b) If there are multiple races reported but the IPEDS category are all the same, then report that category

Example 1: If Race is 'HW' and 'SA', then report '4' (Native Hawaiian or Pacific Islander) as IPEDS Category

Example 2: If Race is 'JP' and 'CH', then report '2' (Asian) as IPEDS Category
 - c) If there are multiple races and multiple race categories, then report 'MX'

For example: If Race is 'CA' and 'JP', IPEDS Category equals '5' and '2' respectively. Then report 'MX' (Two or More Races) as IPEDS Category
- 4) Else, '6' (Race/Ethn Unknown)