

## **Ratios of Men to Women Instructional Faculty by Department University of Hawai'i at Manoa**

Generally, there are twice as many men than women instructional faculty at the University of Hawai'i at Manoa. However, there is a gradual downward trend in the men to women ratio. From 1994 to 2001, the men to women ratio decreased from 2.3 to 1.8. The number of men is decreasing and at the same time the number of women faculty is increasing.

The School of Ocean and Earth Science Technology and College of Engineering consistently had the highest men to women ratios from 1994 to 2001, although the ratios have been decreasing at both colleges. The men to women ratio dropped from 31.0 to 17.0 at the School of Ocean and Earth Science Technology. At the College of Engineering, the ratio was 20.0 in 1994, compared to 15.0 in 2001. At the School of Ocean and Earth Science Technology, the decline in ratios may be due to a slight gain in the number of women, whereas at the College of Engineering, the number of women is relatively stable but the number of men has been decreasing.

Women outnumbered men by at least 7:1 at the School of Nursing and Dental Hygiene with men to women ratios between 0.1 and 0.2. At the College of Tropical Agriculture the ratios were between 0.3 and 0.5, with women outnumbering men by about 2:1.

The ratio of men to women has been declining at the College of Education and School of Social Work. At the College of Education, the ratio of men to women has almost been completely reversed. In 1994, the men to women ratio was 1:7. In 2001, the women to men ratio is 1.5 (or 0.6 men:women). At the School of Social Work, the men to women ratio decreased from 1.4 to 0.5 over the same period, women now outnumbering men by 2:1.

Source: Data were extracted and compiled by the University of Hawai'i System Office of Human Resources, then summarized and analyzed by the Institutional Research Office.

University of Hawai'i, Institutional Research Office, February 2002

Ratios of Men to Women Instructional Faculty by Department  
University of Hawai'i at Manoa  
October 1994 to October 2001

COLLEGE/DEPARTMENT	1994			1995			1996			1997			1998			1999			2000			2001		
	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F
TOTAL.....	1042	458	2.3	997	450	2.2	968	460	2.1	943	460	2.1	942	451	2.1	930	462	2.0	915	499	1.8	909	509	1.8
COLLEGE OF ARTS & SCIENCES.....	481	202	2.4	465	199	2.3	453	220	2.1	447	220	2.0	441	206	2.1	427	203	2.1	420	210	2.0	407	220	1.9
Arts and Humanities.....	109	39	2.8	102	42	2.4	103	42	2.5	102	43	2.4	96	41	2.3	91	43	2.1	85	44	1.9	83	48	1.7
American Studies.....	8	2	4.0	8	2	4.0	8	2	4.0	8	3	2.7	8	2	4.0	8	2	4.0	8	2	4.0	8	2	4.0
Art.....	18	11	1.6	17	12	1.4	16	12	1.3	16	12	1.3	16	11	1.5	14	10	1.4	14	10	1.4	14	11	1.3
History.....	30	6	5.0	27	6	4.5	29	6	4.8	28	6	4.7	26	6	4.3	25	6	4.2	24	7	3.4	23	7	3.3
Music.....	20	4	5.0	20	4	5.0	20	4	5.0	20	4	5.0	16	4	4.0	14	4	3.5	14	5	2.8	13	7	1.9
Philosophy.....	13	1	13.0	10	2	5.0	10	2	5.0	10	2	5.0	11	3	3.7	11	4	2.8	10	3	3.3	10	3	3.3
Religion.....	7	1	7.0	7	1	7.0	7	1	7.0	7	1	7.0	7	1	7.0	7	1	7.0	6	1	6.0	5	1	5.0
Speech.....	6	4	1.5	6	6	1.0	6	6	1.0	6	5	1.2	5	4	1.3	5	6	0.8	2	5	0.4	2	7	0.3
Theatre and Dance.....	7	10	0.7	7	9	0.8	7	9	0.8	7	10	0.7	7	10	0.7	7	10	0.7	7	11	0.6	8	10	0.8
Languages, Ling and Lit.....	126	100	1.3	129	95	1.4	124	120	1.0	120	119	1.0	121	113	1.1	116	106	1.1	110	107	1.0	107	111	1.0
East Asian Lang & Lit.....	26	33	0.8	28	29	1.0	26	33	0.8	27	30	0.9	25	29	0.9	24	26	0.9	24	26	0.9	23	26	0.9
English.....	39	21	1.9	41	27	1.5	43	37	1.2	41	38	1.1	39	37	1.1	38	35	1.1	35	33	1.1	33	31	1.1
Indo-Pacific Lang.....	13	12	1.1	11	10	1.1	11	9	1.2	13	10	1.3	13	12	1.1	14	12	1.2	13	14	0.9	13	16	0.8
Interpretation & Translation.....	3	3	1.0	2	2	1.0	2	3	0.7	2	2	1.0	2	2	1.0	2	2	1.0	1	2	0.5	1	2	0.5
Lang & Lit of Europe & Amer.....	19	23	0.8	20	19	1.1	18	23	0.8	16	22	0.7	19	18	1.1	17	19	0.9	18	18	1.0	17	21	0.8
Linguistics.....	14	4	3.5	15	4	3.8	12	4	3.0	11	4	2.8	11	4	2.8	10	4	2.5	8	6	1.3	9	6	1.5
Lang, Ling, and Lit, Dean's Office.....	2		*	2		*	2		*	1		*	1		*	1		*	1		*	1		*
Second Language Studies.....	10	4	2.5	10	4	2.5	10	11	0.9	9	13	0.7	11	11	1.0	10	8	1.3	10	8	1.3	10	9	1.1
Natural Sciences.....	123	17	7.2	120	16	7.5	114	15	7.6	112	16	7.0	114	15	7.6	111	15	7.4	113	20	5.7	109	18	6.1
Biology Program.....			*			*	1	1	1.0	1	1	1.0	1	1	1.0	1	1	1.0	1	1	1.0	1	1	1.0
Botany/Botanical Science.....	8	4	2.0	7	3	2.3	7	3	2.3	9	2	4.5	9	2	4.5	9	2	4.5	9	2	4.5	8	3	2.7
Chemistry.....	18	1	18.0	18	1	18.0	17		*	14	2	7.0	15	1	15.0	16	1	16.0	14	3	4.7	15	3	5.0
Science, General.....	3	2	1.5	4	2	2.0			*			*			*			*			*			*
Information & Comp Science.....	18	6	3.0	16	5	3.2	16	5	3.2	16	4	4.0	16	5	3.2	15	5	3.0	21	7	3.0	20	7	2.9
Information & Comp Science.....	16	1	16.0	14	1	14.0	14	1	14.0	16	4	4.0	16	5	3.2	15	5	3.0	21	7	3.0	20	7	2.9
Library & Information Science.....	2	5	0.4	2	4	0.5	2	4	0.5			*			*			*			*			*
Mathematics.....	38		*	37		*	35		*	36		*	35		*	33		*	31		*	28		*
Microbiology.....	5	2	2.5	6	2	3.0	6	2	3.0	6	3	2.0	5	2	2.5	4	2	2.0	4	3	1.3	4	1	4.0
Physics & Astronomy.....	20	1	20.0	18	1	18.0	19	1	19.0	17	1	17.0	20	1	20.0	20	1	20.0	19	2	9.5	20	1	20.0
Zoology.....	13	1	13.0	14	2	7.0	13	3	4.3	13	3	4.3	13	3	4.3	13	3	4.3	14	2	7.0	13	2	6.5
Social Sciences.....	118	43	2.7	112	43	2.6	110	40	2.8	110	40	2.8	107	35	3.1	107	37	2.9	109	37	2.9	106	40	2.7
Anthropology.....	10	4	2.5	9	6	1.5	9	5	1.8	10	5	2.0	9	4	2.3	9	4	2.3	11	4	2.8	10	4	2.5
School of Communication.....	13	7	1.9	12	7	1.7	12	7	1.7	10	6	1.7	10	5	2.0	11	5	2.2	10	5	2.0	9	5	1.8
Communication.....	9	3	3.0	9	3	3.0	9	3	3.0	7	3	2.3	7	3	2.3	7	3	2.3	6	3	2.0	5	3	1.7
Journalism.....	4	4	1.0	3	4	0.8	3	4	0.8	3	3	1.0	3	2	1.5	4	2	2.0	4	2	2.0	4	2	2.0
Economics.....	16	3	5.3	15	2	7.5	16	2	8.0	15	1	15.0	14	1	14.0	13	1	13.0	13	2	6.5	14	2	7.0
Ethnic Studies.....	5	3	1.7	5	3	1.7	5	3	1.7	5	3	1.7	4	3	1.3	4	3	1.3	5	2	2.5	4	3	1.3
Geography.....	12	2	6.0	11	2	5.5	11	2	5.5	11	3	3.7	11	3	3.7	11	3	3.7	11	4	2.8	10	3	3.3
Institute for Peace.....			*			*			*			*	3		*	3		*	3		*	3		*
Political Science.....	21	8	2.6	21	8	2.6	21	7	3.0	21	7	3.0	21	6	3.5	19	6	3.2	18	5	3.6	16	5	3.2

(continued)

COLLEGE/DEPARTMENT	1994			1995			1996			1997			1998			1999			2000			2001			
	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	
Psychology.....	20	6	3.3	20	5	4.0	18	4	4.5	20	5	4.0	19	4	4.8	20	5	4.0	20	5	4.0	18	6	3.0	
Public Administration.....			*			*			*			*			*			*			*	2		*	
Sociology.....	16	4	4.0	14	5	2.8	13	5	2.6	13	5	2.6	12	4	3.0	12	4	3.0	14	4	3.5	14	4	3.5	
Urban & Regional Plan.....	5	1	5.0	5	1	5.0	5	1	5.0	5	1	5.0	4	1	4.0	5	1	5.0	4	1	4.0	6	2	3.0	
Women's Studies.....		5	0.0		4	0.0			4	0.0			4	0.0			5	0.0			5	0.0		6	0.0
College of Arts & Sci, Deans.....	5	3	1.7	2	3	0.7	2	3	0.7	3	2	1.5	3	2	1.5	2	2	1.0	3	2	1.5	2	3	0.7	
Freshman Seminar.....	1	1	1.0		1	0.0		1	0.0		1	0.0		1	0.0		1	0.0		1	0.0		1	0.0	
Honors Program.....	2	1	2.0		1	0.0		1	0.0	1		*	1		*			*			*		1	0.0	
Liberal Studies.....	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0	
Public Administration.....			*			*			*			*			*			*	1		*			*	
SCH HAWN, ASIAN & PAC STUDIES.....	12	5	2.4	13	4	3.3	11	4	2.8	11	5	2.2	13	5	2.6	14	4	3.5	13	4	3.3	13	4	3.3	
Center for Hawaiian Studies.....	3		*	3		*	3		*	3		*	3		*	3		*	3		*	3		*	
Center for Chinese Studies.....	2	2	1.0	2	2	1.0	2	2	1.0	2	2	1.0	2	2	1.0	3	2	1.5	3	2	1.5	3	2	1.5	
Center for Japanese Studies.....	2		*	2		*	1		*	1		*	1		*	1		*	1		*	1		*	
Center for Korean Studies.....	1		*	1		*			*			*	1		*	1		*	1		*	1		*	
Center for Pacific Islands Studies.....	3		*	3		*	3		*	3		*	3	1	3.0	4		*	3		*	3		*	
Center for Philippine Studies.....	1		*	1		*	1		*	1		*	1		*	1		*	1		*	1		*	
Center for South East Asian Studies.....		2	0.0	1	1	1.0	1	1	1.0	1	2	0.5	2	1	2.0	1	1	1.0	1	1	1.0	1	1	1.0	
Center for South Asian Studies.....		1	0.0		1	0.0			1	0.0			1	0.0				1	0.0			1	0.0		
SCH OF OCEAN & EARTH SCI TECH.....	62	2	31.0	63	2	31.5	60	2	30.0	57	2	28.5	57	2	28.5	61	3	20.3	64	4	16.0	68	4	17.0	
Geology-Geophysics.....	19	1	19.0	18	1	18.0	18	1	18.0	17	2	8.5	17	2	8.5	17	2	8.5	17	2	8.5	16	2	8.0	
Hawaii Institute of Marine Biology.....	1		*	1		*	1		*	1		*	1		*	1		*	2		*	2		*	
Hawaii Natural Energy Institute.....	1		*	1		*	1		*	1		*	1		*	1		*	2		*	3		*	
Hawaii Inst of Geophys & Planet.....	3		*	3		*	3		*	3		*	3		*	3	1	3.0	3	1	3.0	3	1	3.0	
Meteorology.....	9		*	9		*	9		*	9		*	9		*	11		*	12		*	12		*	
Ocean and Res Engineering.....	6	1	6.0	7	1	7.0	5	1	5.0	4		*	3		*	3	1	3.0	4	1	4.0	7	1	7.0	
Oceanography.....	23		*	24		*	22		*	22		*	22		*	23		*	22		*	22		*	
Sch of Ocean & Earth Sci Tech.....			*			*	1		*			*	1		*	2		*	2		*	3		*	
SCHOOL OF ARCHITECTURE.....	9	2	4.5	9	2	4.5	10	3	3.3	9	4	2.3	11	4	2.8	10	4	2.5	10	4	2.5	13	3	4.3	
COLLEGE OF BUSINESS ADMIN.....	46	15	3.1	48	11	4.4	50	10	5.0	47	9	5.2	47	9	5.2	43	9	4.8	39	13	3.0	45	13	3.5	
Financial Econ & Institution.....	10	3	3.3	13	2	6.5	13	1	13.0	12		*	11		*	10		*	10	2	5.0	10	1	10.0	
Marketing.....	8	1	8.0	8	1	8.0	6	2	3.0	6	2	3.0	6	2	3.0	6	2	3.0	4	3	1.3	6	3	2.0	
Management & Industrial Rel.....	12	3	4.0	12	3	4.0	14	2	7.0	13	2	6.5	13	2	6.5	11	2	5.5	10	2	5.0	13	2	6.5	
School of Accountancy.....	7	7	1.0	8	4	2.0	9	3	3.0	8	3	2.7	8	3	2.7	8	3	2.7	7	3	2.3	9	4	2.3	
Information Technology Mgmt.....	9	1	9.0	7	1	7.0	8	2	4.0	8	2	4.0	9	2	4.5	8	2	4.0	8	3	2.7	7	3	2.3	
SCH OF TRAVEL INDUSTRY MGT.....	8	3	2.7	6	3	2.0	6	3	2.0	5	3	1.7	4	2	2.0	5	4	1.3	8	3	2.7	7	2	3.5	
COLLEGE OF EDUCATION.....	66	40	1.7	57	42	1.4	51	42	1.2	47	36	1.3	48	43	1.1	45	47	1.0	42	48	0.9	38	60	0.6	
Counselor Education.....	5	1	5.0	4	1	4.0	4	1	4.0	5	1	5.0	4	1	4.0	5	1	5.0	4	1	4.0	5	4	1.3	
Center on Disability Studies.....			*			*			*			*			*			*			*	2	7	0.3	
Curriculum Resrch Dev Group.....	7	3	2.3	6	4	1.5	6	4	1.5	6	4	1.5	6	3	2.0	6	5	1.2	5	5	1.0	3	5	0.6	
Educational Administration.....	3	3	1.0	2	3	0.7	2	3	0.7	2	2	1.0	2	4	0.5	2	3	0.7	2	3	0.7	2	3	0.7	
Educ Foundations.....	6	2	3.0	5	2	2.5	3	2	1.5	4	2	2.0	4	2	2.0	4	2	2.0	4	2	2.0	3	2	1.5	

(continued)

COLLEGE/DEPARTMENT	1994			1995			1996			1997			1998			1999			2000			2001		
	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F
Educ Psychology.....	6	2	3.0	5	2	2.5	4	2	2.0	4	2	2.0	4	3	1.3	4	3	1.3	4	4	1.0	4	3	1.3
Educational Technology.....	2	2	1.0	1	2	0.5	1	2	0.5	1	2	0.5	2	2	1.0	2	2	1.0	2	2	1.0	2	2	1.0
Education, Dean's Office.....	1	1	1.0	1	1	1.0		1	0.0		1	0.0		*			*			*			*	
Kinesiology & Leisure Science.....	10	2	5.0	9	2	4.5	8	2	4.0	9	2	4.5	9	2	4.5	8	2	4.0	8	2	4.0	6	3	2.0
Office of Field Services.....	3	1	3.0	1	2	0.5	1	1	1.0			*		*		*		*		*		*		*
Special Education.....	8	14	0.6	10	13	0.8	8	12	0.7	2	7	0.3	3	10	0.3	4	11	0.4	4	13	0.3	4	11	0.4
Teacher Ed & Curriculum Studies.....	15	9	1.7	13	10	1.3	14	12	1.2	14	13	1.1	14	16	0.9	10	18	0.6	9	16	0.6	7	20	0.4
COLLEGE OF ENGINEERING.....	60	3	20.0	52	3	17.3	52	2	26.0	56	3	18.7	55	3	18.3	51	3	17.0	49	4	12.3	45	3	15.0
Civil Engineering.....	21	1	21.0	17	1	17.0	18	1	18.0	19	1	19.0	19	1	19.0	18	1	18.0	17	1	17.0	17	1	17.0
Electrical Engineering.....	24	2	12.0	21	2	10.5	20	1	20.0	24	1	24.0	24	1	24.0	22	1	22.0	22	3	7.3	18	2	9.0
Interdisciplinary Engineering.....	1		*			*			*			*			*			*			*			*
Mechanical Engineering.....	14		*	14		*	14		*	13	1	13.0	12	1	12.0	11	1	11.0	10		*	10		*
COLLEGE OF TROP AG & HUM RES.....	6	17	0.4	7	15	0.5	7	14	0.5	6	13	0.5	5	12	0.4	4	14	0.3	4	13	0.3	6	13	0.5
Nat Res & Envr Mgt (Agric & Res Econ).....	2		*	2		*	2		*	1		*	1		*			*			*			*
Molec Biosci & Biosys Engin.....	2	0	*	2	0	*	2	0	*	2	0	*	1	0	*	1	0	*	1	0	*	3	0	*
Biosystems Engineering.....	1		*	1		*	1		*	1		*	1		*			*			*			*
Environmental Biochemistry.....	1		*	1		*	1		*	1		*			*			*			*			*
Molec Biosci & Biosys Engin.....			*			*			*			*			*			*	1		*	3		*
Family & Consumer Sciences.....	1	12	0.1	2	11	0.2	2	10	0.2	2	9	0.2	2	9	0.2	2	9	0.2	2	9	0.2	2	9	0.2
Human Nutr/Food/Animal Sciences.....	1	5	0.2	1	4	0.3	1	4	0.3	1	4	0.3	1	3	0.3	1	5	0.2	1	4	0.3	1	4	0.3
Food Sci & Human Nutrition.....	1	5	0.2	1	4	0.3	1	4	0.3	1	4	0.3	1	3	0.3	1	5	0.2			*			*
Human Nutr/Food/Animal Sciences.....			*			*			*			*			*			*	1	4	0.3	1	4	0.3
SCHOOL OF MEDICINE.....	231	79	2.9	219	83	2.6	215	80	2.7	205	87	2.4	213	93	2.3	218	97	2.2	225	113	2.0	227	114	2.0
Allied Medical Sci.....	6	5	1.2	6	5	1.2	5	4	1.3	5	4	1.3	8	8	1.0	7	9	0.8	8	13	0.6	7	11	0.6
Anatomy & Repro Biol.....	3	3	1.0	3	4	0.8	2	3	0.7	3	2	1.5	4	2	2.0	5	2	2.5	7	3	2.3	7	2	3.5
Biochemistry & Biophysics.....	8	1	8.0	7	1	7.0	4		*	6		*	3		*	3		*	3		*	3		*
Fam Prac & Comm Health.....	12	6	2.0	14	4	3.5	16	6	2.7	11	6	1.8	9	6	1.5	10	6	1.7	12	7	1.7	10	6	1.7
Cell & Molecular Biology.....	7	1	7.0	6	1	6.0	4	1	4.0	4	1	4.0	8	2	4.0	8	2	4.0	7	2	3.5	5	2	2.5
Medicine, Dean's Office.....	8	3	2.7	6	2	3.0	2	2	1.0	1	2	0.5	4	12	0.3	5	11	0.5	5	13	0.4	10	14	0.7
Medicine.....	50	14	3.6	53	18	2.9	54	16	3.4	53	16	3.3	51	11	4.6	53	12	4.4	55	14	3.9	56	14	4.0
Obstetrics, Gyn & Women's Health.....	10	7	1.4	11	7	1.6	12	7	1.7	12	8	1.5	10	9	1.1	13	9	1.4	12	9	1.3	14	10	1.4
Pathology.....	9	2	4.5	9	2	4.5	10	3	3.3	9	4	2.3	9	4	2.3	7	4	1.8	7	4	1.8	8	4	2.0
Pediatrics.....	31	12	2.6	29	17	1.7	31	14	2.2	28	17	1.6	29	16	1.8	27	18	1.5	26	18	1.4	29	23	1.3
Pharmacology.....	7		*	5		*	5		*	5		*	4		*	4		*	4		*	4		*
Physiology.....	8	1	8.0	8	1	8.0	6	1	6.0	6	1	6.0	6		*	6		*	6		*	5	1	5.0
Psychiatry.....	27	16	1.7	25	14	1.8	23	14	1.6	25	17	1.5	29	14	2.1	33	15	2.2	36	20	1.8	31	17	1.8
Surgery.....	42	7	6.0	35	6	5.8	38	7	5.4	34	7	4.9	36	7	5.1	34	7	4.9	34	8	4.3	35	8	4.4
Trop Med & Med Micro.....	3	1	3.0	2	1	2.0	3	2	1.5	3	2	1.5	3	2	1.5	3	2	1.5	3	2	1.5	3	2	1.5
SCH OF PUBLIC HEALTH.....	19	7	2.7	15	7	2.1	13	8	1.6	12	8	1.5	12	7	1.7	14	7	2.0	9	5	1.8	9	5	1.8
Community Health Development.....	10	5	2.0	7	4	1.8	5	5	1.0	4	5	0.8	4	5	0.8	6	5	1.2	4	4	1.0	2	4	0.5
Public Hlth Sci & Epidemiolgy.....	8	1	8.0	7	2	3.5	7	2	3.5	8	2	4.0	8	2	4.0	8	2	4.0	5	1	5.0	5	1	5.0
Public Hlth Sci & Epidemiolgy, Dean's Off.....	1	1	1.0	1	1	1.0	1	1	1.0		1	0.0			*			*			*	2		*
SCH OF NURS AND DENT HYG.....	7	68	0.1	7	65	0.1	9	56	0.2	8	50	0.2	7	46	0.2	8	47	0.2	7	54	0.1	7	50	0.1
Dental Hygiene.....	3	10	0.3	3	9	0.3	3	10	0.3	3	10	0.3	3	10	0.3	3	10	0.3	2	9	0.2	3	7	0.4

(continued)

COLLEGE/DEPARTMENT	1994			1995			1996			1997			1998			1999			2000			2001		
	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F	M	F	M:F
Nursing.....	4	58	0.1	4	56	0.1	6	45	0.1	5	39	0.1	4	35	0.1	5	36	0.1	5	44	0.1	4	42	0.1
Sch of Nurs and Dent Hyg, Dean's Office.....			*			*		1	0.0		1	0.0		1	0.0		1	0.0		1	0.0		1	0.0
SCHOOL OF SOCIAL WORK.....	10	7	1.4	8	6	1.3	9	7	1.3	8	7	1.1	7	8	0.9	6	8	0.8	3	8	0.4	4	8	0.5
SCHOOL OF LAW.....	14	6	2.3	17	6	2.8	12	7	1.7	11	8	1.4	12	8	1.5	13	7	1.9	12	9	1.3	12	9	1.3
Instruction.....	13	6	2.2	15	6	2.5	12	7	1.7	11	7	1.6	12	7	1.7	13	6	2.2	12	8	1.5	12	8	1.5
Library.....	1		*	2		*			*		1	0.0		1	0.0		1	0.0		1	0.0		1	0.0
OTHER DEPARTMENTS.....	11	2	4.0	11	2	3.0	10	2	2.0	14	5	2.0	10	3	2.0	11	5	2.0	10	7	2.0	8	1	2.0
Cancer Center of Hawaii.....	4	1		3	1	3.0	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0	2	1	2.0
Institute for Astronomy.....	1		*	1		*	1		*	1		*	1		*	1		*	1		*	1		*
Lyon Arboretum.....	1		*	1		*	1		*	1		*	1		*	1		*			*			*
Off of VC for Acad Affairs (Inst for Peace)....		1	0.0	2	1	2.0	2	1	2.0	3		*			*			*			*			*
Off of VP for Rsch & Grad Educ.....			*			*			*	3	4	0.8	2	2	1.0	2	4	0.5	2	6	0.3			*
Pacific Biomedical Research Center.....	5		*	4		*	4		*	4		*	4		*	5		*	5		*	5		*

\* Ratios are not applicable where department have no women faculty.

Source: University of Hawai'i, Office of Human Resources  
 University of Hawai'i, Institutional Research Office, February 2002