

## **UNIVERSITY LIBRARIAN**

### **University of Hawaii at Manoa Library**

The University of Hawaii at Manoa (UHM) seeks an innovative and dynamic leader for the post of University Librarian. The University Librarian is the chief academic and administrative officer of the UHM Library, the state's only comprehensive research library. The University Librarian holds a position equivalent to a Dean and reports to the Senior Vice President of UH and Executive Vice Chancellor of UHM. The University Librarian oversees and carries out the mission of the Library, develops, manages and allocates its resources, facilitates close cooperation between academic programs and library services, and insures responsible and effective leadership of personnel and collections in all formats. The University Librarian testifies before legislative bodies, represents and promotes the Library nationally and internationally, establishes and maintains effective relationships within and outside the University, and directs an active program of grantsmanship and fundraising.

**MINIMUM QUALIFICATIONS:** Candidates must have a Master's of Library & Information Science from an ALA-accredited program or international equivalent; twelve years or more of progressively increasing responsibilities in a university research library; a minimum of five years experience in senior management at a major university research library; demonstrated leadership and experience in strategic planning, assessment, budgeting, and personnel management; a record of research, publication, and/or professional contributions; knowledge of current technologies and information systems in higher education and current trends in scholarly communication; an additional advanced academic degree; and experience in developing interlibrary cooperation through participation in consortial or other collaborative arrangements.

**DESIRABLE QUALIFICATIONS:** Demonstrated abilities or experience in a commitment to the following: Asia-Pacific and other non-western resources; effectiveness in generating extramural funds through grantsmanship or fundraising; development of archival collections, including preservation strategies (such as digitization) and increased access; consultative management style, effective interactions with students, faculty, staff, administrators, and the public in a diverse and multicultural environment, excellent communication skills; recruitment and development of diverse and talented staff; and a strong client orientation and campus outreach.

**THE UNIVERSITY:** UHM, the flagship campus of the University of Hawaii system, enrolls 17,500 students. It is a land, sea and space grant institution, and a Carnegie I research university with international standing. Awarding doctorates in 55 fields, it has special strengths in tropical agriculture, international business, oceanography, astronomy, electrical engineering, volcanology and Asian and Pacific studies. Research funding totals over \$92 million.

The UHM Library is the primary resource for the Manoa campus and supplements the libraries of the other nine campuses of the UH system. It is the chief research collection for the State of Hawaii and the Pacific region. The Library has a staff of 56 FTE library faculty, 87 FTE professional and support staff and 73 FTE student assistants. The collections total over 3 million cataloged volumes and over 5 million items in microform or other formats. The Library includes an Audiovisual Center, Music Collection, Special Collections of Hawaiian and archival materials, rare books and the world renowned Pacific and Asia Collections. The UHM Library is a member of the ARL and ranks 64<sup>th</sup> among the 112 member university research libraries. The Library is a member of OCLC and RLG, the Research Library Group, which cooperates to fund preservation, cataloging and other cooperative projects for research libraries. Migration to the Endeavor Voyager Library System is underway. For additional information on the facilities and services of the Library at UHM see **General Information About Hamilton and Sinclair Libraries**.

**NOMINATIONS AND APPLICATIONS:** The salary will be competitive and commensurate with the candidate's experience. The preferred starting date is July 1, 2001. The Search committee will begin reviewing nominations and applications on November 1 and will continue until the position is filled. Letters of nomination or application addressing the minimum and desirable qualifications, c.v., and names of three references should be sent to Dean Willa J. Tanabe, Chair, Search Committee for the University Librarian, Moore Hall 310, University of Hawaii at Manoa, 1890 East-West Road, Honolulu, HI 96822. Inquiries can be emailed to: [wjtanabe@hawaii.edu](mailto:wjtanabe@hawaii.edu).