The Spring meeting of the Full Library Senate was called to order at 9:15 a.m. on May 1, 2000 by Chair Roberta Winjum in the Korean Studies Center. A second session was called to order at 2:15 p.m.

**State of the Library/John Haak**

John Haak presented a State of the Library Address that began with a retrospective look at the goals identified in the 1985 State of the Library Address and compared those to what has been accomplished to date.

The 1985 goals were:

- Move forward on plan for Phase III.
  - Phase III is well underway and nearing completion.
- Seek a new Library management system.
  - The Endeavor system is being implemented at this time.
- Raise the library budget and standing.
  - A significant budget increase has been approved for the Library.
- Hire new faculty.
  - Faculty positions have been released and are being filled.
- Attract heritage collections to enhance the reputation of the Library and increase community interaction.
  - The Hawaii Sugar Planters, Matsunaga, Fong and other significant collections have been added.
- Develop a larger Instructional Program.
  - Planning for the Instructional Program is under development.

Mr. Haak stated that a new reality is developing for libraries. This is being reflected in trends being seen in many libraries now.

- Less people physically coming to the library to use the reference sources.
- An increase in circulation and interlibrary loan statistics.
- A decrease in traditional bibliographic instruction classes.
- A decrease in reference statistics.

Mr. Haak stated that the response from libraries should be to:
- Re-energize efforts in the community.
- Add specialized seminars.
- Market personalized services.
- Become the resources of choice now that users have multiple options for accessing information.

Mr. Haak stated that he is happy to leave the library knowing that many long-term goals have been accomplished or are in progress. The University administration strongly supports Phase III and the renovation, and the library budget has been substantially increased through cuts made elsewhere in the University via the 4-4-4 program. It is significant that this is strongly supported by the faculty. Mr. Haak believes that the Library needs to look at and develop new performance measures that reflect its role and productivity in terms of the new reality. Mr. Haak thanked everyone for their support and efforts as he is due to retire at the end of the month.

Wil Frost presented an update of the Endeavor project. The original Endeavor project manager was replaced due to a medical condition. The new project manager is Donna Smith. Wil Frost reviewed five specific areas of the project:

**Equipment**

System hardware installed. DNS is ordering PC's and other equipment now but is experiencing some delay in the bidding process.

**Data migration**

May 1, 2000 begins the "extraction period" when new Carl input ceases. The company LTI will de-dupe records in the shared database and create authority records and do a test load in mid-June.

**Module development**

Technical services, access services, circulation modules are being worked on and will be tested soon. The development has to take into consideration system-wide decisions. A media-scheduling module will be demonstrated soon. A web task force has been formed to develop a web catalog design.

**Training**

A Training Committee has been formed. Module training will take place May to June. Other training opportunities will take place between May and September.

**Publicity**

Consideration is being given on how to advise the rest of the UH about the new system. A survey will be taken to come up with a name for the system.

Joyce Watson gave an update for Phase III.

Phase III is on track and new drawings and time-lines will be posted in the Staff room. Carol Schaafsma will be returning to work on the Summer 2001 closing project. Phase III is scheduled to open April 1, 2001 and a web page and publicity campaign will begin soon.

Paul Wermager, Chair of the Library Personnel Committee stated that there would be
decisions on changes in LPC guidelines at a later date.

The meetings were adjourned at 11:15 a.m. and 3:10 p.m., respectively.

Respectfully submitted,

David Coleman
Secretary, Library Senate Executive Board