Library Faculty Senate

Meeting Minutes
2007-11-06

Present:
LSEB: Chopey, Christensen, Horie, Kellett, Lebbin (chair) Rutter, Solyom, Wermager (recorder)
ASSOCIATE MEMBERS: Ehrhorn, Ishiki, Mochida, Yagi
GUESTS: J.N. Musto and James D. Kardash (UHPA)

TOTAL ATTENDEES: 36
TOTAL VOTING MEMBERS: 30

Convened:
10 a.m. in Hamilton Library Yap Room A-153 by Lebbin (chair).

1. Minutes of 10 October 2007 meeting approved with revisions to the New Business section.

2. Announcement

Chair reported LSEB's appointment of the following faculty to the Evaluation of Library Administrators committee: Amy Carlson (chair), Nancy Sack, and Bron Solyom.

3. Discussion on Supervisory Role of Department Chairs and Library Organization Review

Musto offered a historical background on collective bargaining in Hawaii, including some of the unique characteristics of the state's current thirteen bargaining units. Regarding the role of department chairs, he cited the "2003-2009 Agreement between the University of Hawaii Professional Assembly and the Board of Regents of the University of Hawaii," which states that department chairs "... are not managerial or supervisory employees" (Article XXIII-D, p. 43). He added that managerial authority can not be delegated below the Dean or Assistant Dean level because there is no BOR policy to delegate. The BOR retains the exclusive right to "... manage, control, and direct ..." (Article XXV, p. 46).

His opening remarks were followed by a discussion about the current roles and practices of library department chairs, unique characteristics of some library divisions (i.e., departments with one faculty member directing a large number of ATPs and civil service staff), and appropriate mechanisms for providing information on employee's evaluations and leave forms to library administration.

Musto said he would not offer any recommendations on the library organization review but called for a dialogue with library administration on how best to accommodate various library issues without resorting to memos of understanding. He also requested
input from the Library in the upcoming new contract negotiations beginning in 2008.

The meeting was adjourned at 11:15 am.

Submitted by Paul Wermager, secretary

LIBRARY SENATE
