Library Faculty Senate

Meeting Minutes
2008-01-22

Present:
LSEB: Kellett, Lebbin, Polansky, Rutter, Wermager
LIBRARY SENATE: Carlson, Cartwright, Chang, Dawrs, Flynn, Hasegawa, Ouchi, Peacock, Riedy, Sack, Suzuki, Yao

TOTAL ATTENDEES: 17
TOTAL VOTING MEMBERS: 17
NOTE: 18 voting Senate members are required for a quorum. Lacking the required quorum the Senate could not conduct its standard business (i.e., approval of minutes, submitting and voting on motions).

Convened:
10:05 am in Hamilton Library Room 301 by Lebbin (Chair).

1. Minutes of 11 December 2007 meeting

Lacking a quorum, minutes were not approved.

2. Reports of Officers of Standing Committees

Carlson, chair of the Evaluation of Library Administrator(s) Committee, reported the ongoing evaluation survey will end on January 28, 2008, at noon, when all forms will be collected. A reminder of the deadline will sent out later to library faculty.

Rutter had received a letter containing a monetary donation from a recently retired librarian who had designated the donation to be added to the Nina Horio Excellence in Librarianship Award fund. Questions were asked about the status of the award and when it had last been awarded. Reidy indicated he was in possession of the plaque associated with the award. The donation will be turned over to Awakuni to deposit in the fund.

A member asked if a new librarian hired as a casual hire was part of the Library Senate. The Elections Committee will verify the new hire’s eligibility.

3. Resolution on Recruitment and Hiring of Library Department Chairs

Without a quorum, the resolution, which had been tabled at the last Senate meeting, could not be acted upon. The group discussed some of the pros and cons regarding the resolution. Points raised included: ethics of ‘cheap hiring’ while expecting the newly hired head to assume additional responsibilities; rank not always an accurate reflection of a person’s full potential; Leeward Library’s new positions were advertised as a range of rank 2 to 5, which suggested a good model to follow to expand the pool of candidates; department heads serve evaluation and recommendation functions in
the tenure and promotion process, thus, it would be unfair to have, say, a rank 2 or 3 department head evaluating a rank 4 librarian; with at least 2 department heads currently vacant, it would be timely and appropriate for the Senate to recommend to Library Administration to follow current BOR policy and hire department heads at rank 4 or 5.

As a way to save time it was suggested to use electronic voting on this resolution. The Parliamentarian and Elections Committee will investigate the feasibility of voting electronically on the resolution.

4. Revisions to the Library Personnel Committee Policies and Procedures

Polansky, LPC Chair, reminded the group that one of the sections of changes to the LPC Policies and Procedures had not passed in the last voting. The section for modifying LPC election procedures & committee composition involved language about what ranks of librarians may serve on LPC cases involving members of a higher rank. She distributed a handout of two proposed changes to the LPC Policies and Procedures. The Elections Committee will handle the voting on these changes.

5. Proposed Executive Policy (E9.215) Tenure Upon Initial Appointment

Lebbin reported learning that the BOR had passed the executive policy without revisions at their last meeting. LPC would be impacted for both library faculty and library administrators hired under this new policy. It was agreed that the Senate should develop guidelines to deal with the new policy of Tenure Upon Initial Appointment.

The meeting was adjourned at 10:48 am.

Next Senate meeting: February 19, 2008, at 10 am.

Submitted by Paul Wermager, secretary

LIBRARY SENATE
