

Minutes,
Library Faculty Senate
15 June 2010

Library Faculty Senate met in the Yap Room beginning at 10:00 a.m. As Paula Mochida wished to discuss with the faculty one issue and as we wished to hear her latest on another issue and as she was present, we began her portion of the senate meeting without a quorum. In actuality, she talked about three topics, the first, on Position Control before we reached a quorum.

POSITION CONTROL is the actual power over vacant positions. Currently, deans and directors have position control though they need permission from the various vice chancellors to recruit candidates to fill the vacant positions. As of 1 Jan. 2011, however, Position Control will reside with the Chancellor. When someone retires, the position goes to a pool under the Chancellor who delegates positions according to her vision of need. To fill a retiring person's position, we must request the position back from the Chancellor. This applies to civil service and to APT positions as well as faculty positions. Therefore, Paula is requesting that anyone planning to retire this academic year to please let her know so she can plan accurately in the document which Reed Dasenbrock wishes from all the deans on immediate future needs in September.

On Position Control, Sara asked if Paula thought that the Chancellor might merely turn over positions to the legislature as further cost savings actions. Paula thought this unlikely since UHM has made their portions of the budget cuts already.

Convening of official senate meeting at circa 10:15 a.m. with the following in attendance (seventeen faculty required for a quorum): Allie Jordan, Paul Wermager, Allen Riedy, Yati Paseng, Ross Christensen, Pat Polansky, Alan Grosenheider, Susan Johnson, Sharon Ouchi, Joan Hori, David Flynn, Dongyun Ni, Sara Rutter, Jan Sung, Lynette Furuhashi, Stu Dawrs, and Jim Cartwright (interim secretary).

Paula Mochida continued with second topic, **RENAMING OF THE LIBRARIAN**.

Paula has asked Vice Chancellor Dasenbrock to consider an Interim AUL for Administration, as that AUL has been approved. She will submit the name of Alan Grosenheider to fill that position as he has been doing some of the responsibilities which will fit under the AUL when recruiting for the position is opened. She has also asked Dasenbrock if he would support the title of the University Librarian being made Dean of Libraries. Some of the reasons for this change are: One, if librarians reported to a dean, it may enhance the status of librarians and the library within the UHM community. Two, almost all the units reporting to the Vice Chancellor of Academic Affairs carry the title of "dean." Three, the library has fifty-one faculty reporting to the University Librarian; some of the schools have less faculty, but the head is still "dean."

Questions: Pat Polansky asked if this might possibly diminish the status of the Library.

David Flynn: Are there downsides, drawbacks? A: The functions are the same as deanships and will not change.

Sara Rutter: Since we report to Academic Affairs where almost all units are headed by deans, it

makes sense.

Paul Wemager: Legislature, moreover, would probably put more credence to UL's testimony if the title were Dean of Libraries.

Paula concluded that she wishes to build this request into the reorganization plan for the library. So if anyone has dissenting opinions, please let her know as soon as possible.

REORGANIZATION

Paula is still planning the initial draft of the reorganization. She will call for two AULs, one of which has been approved. The approved AUL will head Administration which will probably also include Staff Development, Copyright issues.

The second AUL will likely be called "Academic Services" and include what the rest of us do. She sees possible departmental scenarios as follows:

1. Digital Scholarship: including digital collections from throughout the library; ScholarSpace, Open Access development.
2. User Services: Instruction and Research (reference services)
3. Special Research Collections which hold unique, special, materials in the Library.
4. Hawaii and Pacific.
5. Content Discoveries and Delivery: This area will move away from buying materials and move in the direction of purchasing On Demand. She envisions this as having bibliographic record of the resource, but not having the actual resource until researcher asks for it. She envisions this will include Serials, Acquisitions, Cataloging, possibly ILL.

Paula indicated that she has met with department chairs and will be writing up description of the organization during the second week of July. The survey of library staff of their interests in other areas will be of use in her writing up the reorganization. Question asked if that has been closed; she said it is still open.

Questions.

Pat Polansky: What about Asia Collection? Where will it fit in this scheme? The plan does not have an emphasis on collection development. Why not?

Sara Rutter: Would librarians in Sci/Tech and BHSD continue to work as liaisons? This work seems difficult to accomplish in the new arrangement.—A: Paula answered that activities will not be prescribed nor prohibited in the new scenario. If some wish to continue doing liaison/teaching that would be their choice.

Yati Paseng: What constitutes Special Research Collections? —A: Paula: among others, Archives & Manuscripts, Charlot, Russia in the Pacific.

Allen Riedy: Paula has not discussed the role of the Asia Collection within the library nor with Asia Collection. Why has not Asia been addressed? It is one of the primary areas of emphasis for the University. A: Paula indicated that she will meet with Allen, that just because Asia Collection is the last one she will meet, does not mean it is less important.

Ross Christensen: What are the next major steps? When will librarians have a written document

to comment upon? Will they have a written document before the final document is written up for the formal proposal? The official proposal must include pro and con comments. A: Paula indicated that comments can be emailed to her. She will need several (four to five) more weeks to draft the written proposal.

Ross further asked: Will Paula meet with entire departments which will be heavily affected? If so, when? A: She will meet with entire departments.

The vacancies in the faculty ranks in the library are three: Randy Hensley's, Karen Peacock's, and Linda Engleberg's positions are all she knows she has. These positions will not necessarily remain in the current departments. Paula will assign them as she feels need within the library reorganization.

David Flynn: BHSD focuses on research. They have twenty-seven [?] graduate programs [or was this twenty-seven PhD programs] which the current department supports. A: Paula answered that she is not a detail person and it would not be appropriate for her to micromanage.

David: The survey of staff lacked a significant concept: What are we currently doing that is correct and worthwhile.

At this point Paula left and Senate continued on with the agenda. [I know I've missed some important points which some of you mentioned. Please offer suggestions of points, comments, etc., that I missed.]

Remainder of Agenda:

Item 3: Safe Zone report. Jan Sung indicated that we are planning two sessions in July and possible an additional one in August.

Item 4: LSEB proposition to abolish Staff Development Committee. Staff Development should rest with administration, not with the Library Senate. As the proposition was not out to the faculty five working days before this meeting, Jan and/or LSEB will write it up and submit it for discussion and vote at senate meeting 20 July.

Item 5: LPC document changes.

1) A housekeeping change involves Appendix A which was not altered to allow for electronic voting when rest of the Policies and Procedures document was amended in 2007 to provide for such voting. David Flynn noted that it was the intent of the group rewriting the P&P in 2007 to provide for electronic voting and they would have changed the appendix if they had realized it needed it. Paul Wermager moved that we amend Appendix A accordingly; Jim Cartwright seconded; passed unanimously.

2) Paul Wermager will write up a proposal to remove the section from the LPC Policies and Procedures document which provides for LPC to form a subcommittee to edit and advise on

sabbatical applications. LPC otherwise has no role in sabbatical leaves and this section seems totally inappropriate. Someone [?] suggested it may have come from the time when librarians first attained faculty status and this was incorporated to help librarians realize they were entitled to sabbatical. Some deans or directors tell their faculty even now that they are not eligible for sabbatical leaves. Such is not the case in the library, so we really do not need this. David Flynn recommended this be done asap since the revision should be included with all other changes which UHPA will be asked to approve before the next round of promotion/tenure and contract renewal takes place. Paul will talk to Jude, the chair of the Elections Committee to arrange for a vote.

LPC supplement motion sent by PW to me. Incorporate here as appropriate.

NEW BUSINESS

Paul Wemager announced that the Open Access committee of which he is a member, has moved a resolution through Mānoa Faculty Senate recommending faculty publish in open access journals.

Adjourned: 11:30 a.m.

LPC Motion at Library Faculty Senate, 15 June 2010

Hi Jim,

Thanks for doing the minutes!

Here is the verbage for the LPC housekeeping motion:

"In 2007, the Library Senate approved online voting for revising our LPC Policies & Procedures, but the change was not reflected in the LPC document, Appendix A. The LPC recommends that this housekeeping correction be incorporated with our ongoing revisions."

The other item I brought forward for discussion was a proposal to remove Section VII. Guidelines for Sabbaticals from the LPC Policies & Procedures document. The rationale for its removal is that the content of this section does not pertain to the work of LPC, except for the last paragraph in its "Introduction" subheading that states: "At the request of any applicant, the Library Personnel Committee will form an Ad Hoc Subcommittee of three members to serve as an advisory and editorial board for sabbatical proposals. The Ad Hoc Subcommittee serves as needed, and membership could change yearly, varying with the membership of the Library Personnel Committee."

This will be discussed further with LSEB and probably submitted for online voting.

Paul