Library Faculty Senate Emergency Meeting  
22 November 2011

VOTING MEMBERS PRESENT (24): Jim Cartwright (MFS), Ross Christensen, Elena Clariza, Lynn Davis, Stu Dawrs, David Flynn (UHPA), Monica Ghosh, Eileen Herring (Secretary), Joan Hori, Ruth Horie (Parliamentarian), Susan Johnson (LPC), Allie Jordan (Elections), Eleanor Kleiber, Vicky Lebbin, Jodie Mattos, Dore Minatodani (MFS), Sharon Ouchi, Allen Riedy, Nancy Sack, Gwen Sinclair (Chair), Dainan Skeem, Jan Sung, Nackil Sung, Mabel Suzuki

ASSOCIATE MEMBERS PRESENT (3): Alan Grosenheider, Paula Mochida, Kim Nakano

GUESTS (2): Reed Dasenbrock, Michele Tom

Convened: 10:35 a.m. in Classroom 306, Hamilton Library

This meeting was called to address agenda item 5b - Retirement of University Librarian which was not discussed in the regular meeting on 15 November 2011 because the quorum was lost. Ghosh made the following motion which was seconded:

I MOVE THAT THE LIBRARY SENATE:

1. Formally object to the lack of process and transparency that led to the Vice Chancellor of Academic Affairs appointing an Interim University Librarian without consulting the Library Senate, prior to November 30, 2011, Board of Regents Meeting.
2. Defer appointment of Interim to allow for proposed process.
3. Recommend a timeline and a process by which an Interim University Librarian will be selected.
4. Appoint an Acting UL, to serve until proposed process is completed.
5. Establish a process for reviewing the performance of the Interim University Librarian prior to the end of the term and any reappointment.

In the discussion that followed, Dasenbrock clarified that the Vice Chancellor of Academic Affairs only makes a recommendations on appointments; the appointments are actually made by the Chancellor. Ghosh made a motion to amend point number 1 to reflect this information. The motion was seconded and carried.

Cartwright asked the VCAA to inform the group about the differences between “Interim” and “Acting” appointments. After consultation with others in the OVCAA, Tom determined that the difference is that “Acting” appointments do not receive a pay differential, but “Interim” appointments do. In addition, “Interim” appointments need Board of Regents notice.

After discussion regarding the intent of point 5 and its relationship to the existing evaluation process for administrators, there were a number of additional amendments to the motion on the floor. Minatodani moved that point number 2 be amended to reflect the VCAA’s role as recommending rather than appointing.
The motion was seconded and carried.

Minatodani moved that point 3 be amended so that the Library Faculty Senate would select a person to recommend as Interim University Librarian. The motion was seconded, but after discussion was withdrawn.

Minatodani moved that point 4 be amended to indicate that the VCAA would recommend an Acting University Librarian until an Interim is appointed. The motion was seconded and carried.

Cartwright moved that the term “Interim” be changed to “Acting” in point 5. The motion was not seconded.

Ghosh moved to amend point 5 to change the phrase “establish a process for reviewing” to “review.” The motion was seconded. In the ensuing discussion, it was determined that the appointment of the Interim would be for 12 months at which time an evaluation could be done, that the current Interim University Librarian has included her evaluations in her annual review, and that the existing process could be utilized. The motion carried.

This was followed by general discussion of the involvement of faculty in the selection of an Interim appointee and of how to involve the VCAA and his office in the selection and recommendation process.

A vote was taken and the motion with the approved amendments carried. The final wording of the approved motion was:

I MOVE THAT THE LIBRARY SENATE:

1. Formally object to the lack of process and transparency that led to the Vice Chancellor of Academic Affairs recommending the appointment of an Interim University Librarian without consulting the Library Senate, prior to November 30, 2011, Board of Regents Meeting.
2. Request that the VCAA recommend to the chancellor that the appointment of Interim University Librarian be deferred.
3. Recommend a timeline and a process by which an Interim University Librarian will be selected.
4. Request that the VCAA recommend an acting UL to serve until an Interim UL is appointed.
5. Review the performance of the Interim UL prior to the end of the term and any reappointment.

[I had to leave the meeting at this point; Jim Cartwright graciously agreed to take minutes for the remainder of the meeting. I have edited them somewhat for consistency and brevity.]

After Minatodani had projected her draft timeline onto the screen, Dasenbrock questioned the delay between January decision on two candidates and the March date for the information to be given to the VCAA. Minatodani indicated that the time line would necessarily be that rigid.

Mochida explained that in January the University Librarian visits the legislators to inform them about what the Library has accomplished during the past year. The Librarian must also continue working with the consortia to which we belong and to which we have commitments. A temporary (Acting) University Librarian
probably would not carry the weight with the community that an Interim Librarian would. Mochida expressed her support of the decision of the campus administration to recommend to the Board of Regents the appointment of the current nominee as Interim University Librarian, indicating that she had included him in the Library Executive Team meetings and had previously taken him to meet legislators in 2010.

Hori asked VCAA what he thought about the process as outlined. VCAA suggested that following the proposed timeline, we will have an acting librarian for at least two months until after the February Board of Regents meeting.

Riedy made a motion that Library Senate have the names of two candidates to the VCAA by 10 January 2012. An amendment to move the date to 5 January 2012 failed for lack of a second. After discussion, the motion that passed was as follows:

I move that the Library Senate select 2 nominees who will be recommended to the VCAA to serve as interim UL no later than January 20, 2012.

Minatodani moved that LSEB call another emergency senate meeting and that we adjourn. The motion was seconded and carried.

Submitted by Eileen Herring