

## **Library Faculty Senate Emergency Meeting 28 November 2011**

VOTING MEMBERS PRESENT (19): Ross Christensen, Monica Ghosh, Eileen Herring (Secretary), Joan Hori, Ruth Horie (Parliamentarian), Allie Jordan (Elections), Carol Kellett, Eleanor Kleiber, Vicky Lebbin, Jodie Mattos, Dore Minatodani (MFS), Sharon Ouchi, Yati Paseng, Allen Riedy, Gwen Sinclair (Chair), Dainan Skeem, Jan Sung, Nackil Sung, Mabel Suzuki

ASSOCIATE MEMBERS PRESENT (1): Kim Nakano

Convened: 3:05 p.m. in the Yap Conference Room, Hamilton Library

This emergency meeting was called so that the Senate could determine further actions required as a result of the motions of the previous emergency meeting. The Library Senate Executive Board had met on 23 November 2011 and developed the following proposal for action to present to the Senate.

*The Library Senate Executive Board in an emergency meeting on 23 November 2011 in Room 27 prepared the following proposal for a process to implement the motions of the Library Faculty Senate emergency meeting held on 22 November 2011 i.e. to recommend a timeline and a process by which an Interim University Librarian will be selected and the selection of two nominees to recommend to the VCAA for Interim University Librarian.*

1. *An Interim University Librarian Review Committee will be formed. Immediately following this Library Faculty Senate meeting, the Elections Committee will issue an email call for self-nominations to this IUL Committee. These self-nominations are due to the Elections Committee by return email no later than 5:00 p.m. on 30 November 2011. These self-nominated committee members must be voting members of the Library Faculty Senate. If more than three (3) self-nominations are received, the Elections Committee will conduct an election from among these to identify the top three who will then become IUL Review Committee members.*
2. *The Library Faculty Senate will invite both the VCAA and the Library Administration to appoint one representative each to the IUL Review Committee.*
3. *Committee members determine timeline and process for soliciting self-nominations for Interim UL, evaluating them, and selecting two individuals to be recommended to the VCAA.*
4. *Charge of committee: solicit self-nominations from UHM Library current administrators and tenured Library faculty members at rank IV or above for IUL. The committee will establish a process for vetting the candidates and forwarding the names of candidates determined to be qualified to the Senate et al for a ranking vote. The committee will formulate questions for the candidates to answer, and the questions and responses will be forwarded to the Library faculty and staff prior to the ranking vote.*
5. *Groups included in the ranking election: BU 3, 4, 7, 8, E/M*
6. *Ranking election must be concluded by January 13. Results will be*

*announced by email. Senate chair will forward results of ranking election to VCAA, along with an explanation of how the process was conducted within 2 working days.*

However, at 2:00 p.m. this day, the Chair received this email from Chancellor Hinshaw:

From: **Virginia Hinshaw** <vhinshaw@hawaii.edu>  
 Date: 2011/11/28  
 Subject: Interim appointment  
 To: "gsinclair@hawaii.edu" <gsinclair@hawaii.edu>  
 Cc: "Reed W. Dasenbrock" <rdasenbr@hawaii.edu>

Aloha! VC Dasenbrock informed me about his meeting with the Library Faculty Senate and shared its concerns about the process. VC Dasenbrock has recommended Gregg Geary and has maintained that recommendation. I have accepted that recommendation for several reasons and I felt it was important to share those reasons with folks. First of all, I have great respect and appreciation for the Library and its critical role in advancing UH Mānoa. For that reason, I truly need an interim director now to work with me, participate in the Mānoa Executive Team, and help during this interim period, so I do not want to delay having strong input on behalf of the Library. I understand that folks have been concerned with the length of time interims here have served, but we have changed that and are moving more quickly on filling these positions – and that is our intent in this situation. The current plan is to conduct a search in the fall. I do hope this information is helpful in understanding my perspective. Mahalo - Virginia  
 Virginia S. Hinshaw  
 Chancellor  
 University of Hawai'i at Mānoa

The following major points were brought up in the subsequent discussion:

- the purpose of the original motions was to object to the lack of process and Chancellor Hinshaw's email did not change that
- continued action might be futile and a waste of library faculty time and effort
- the Chancellor's memo would eliminate the possibility of any faculty member's self-nomination

Hori moved that the two motions of the 22 November 2011 meeting be withdrawn. The motion was seconded and carried.

Hori moved to adopt points 1 and 5 from the first 22 November 2011 motion which were:

- 1. Formally object to the lack of process and transparency that led to the Vice Chancellor of Academic Affairs recommending the appointment of an Interim University Librarian without consulting the Library Senate, prior to November 30, 2011, Board of Regents Meeting.*
- 5. Review the performance of the Interim UL prior to the end of the term and any reappointment.*

Amendments were made and carried that added the VCAA and Chancellor as the recipients of the objection and submission of written public testimony to the Board of Regents meeting. The amended motion read:

*I MOVE THAT THE LIBRARY SENATE:*

- 1. Formally object, to the Vice Chancellor for Academic Affairs and the Chancellor, to the lack of process and transparency that led to the Vice Chancellor of Academic Affairs recommending the appointment of an Interim University Librarian without consulting the Library Senate, and to the Chancellor accepting that recommendation*
- 2. Submit written public testimony to the November 30, 2011, Board of Regents meeting communicating this formal objection.*
- 3. Review the performance of the Interim UL prior to the end of the term and any reappointment.*

This amended motion carried.

The meeting was adjourned at 4:05 p.m.

Submitted by Eileen Herring