Library Senate Executive Board

Meeting Minutes
2001-05-07

Present: Chang, Chantiny, Christensen (Chair), Coleman, Flynn, Mattos, Minatodani, Solyom, Sinclair

Meeting began at 1:03 p.m.

Discussion/Planning

A. Full Senate Meeting

There are no revisions (LPC or Elections) to present and the University Librarian search is on hold until a new Senior Vice-President is recommended. LSEB agreed to wait to have a full Senate meeting.

Committee Reports

A. Elections

The Elections Committee is currently running an election for two positions, 2001-2003. The new chair will attend the next LSEB meeting.

The change on listing alternates service was explained. Any LPC alternate that actually served, no matter the number of cases or length of service, is listed on the Library Senate Standing Committee/Officers List.

The revisions to the Elections Committee policy and procedures are on hold until LPC presents their revisions. Chang to identify problem areas for the next Elections chair so revisions can be made.

B. Staff Development

No report.

C. Library Personnel

LPC is conducting candidate interviews using last year's practice of providing questions before the interview.

LPC asked for feedback/input regarding the revisions to the evaluation criteria and the response was poor. Bad timing.

An upcoming issue for LPC to focus on is merit raises. Solyom expressed concern about a change in the contract that allows untenured faculty to participate on Personnel Committees reviews. Chantiny explained that in some departments with many untenured faculty, the practice allowed untenured faculty to be on the Personnel Committees but under the terms of the contract untenured faculty are not supposed to be included as voting members of a Department Personnel Committee (DPC).
Discussion also ensued about the differences between permitting untenured faculty to have input into the decision making process (such as the LPC practice of soliciting wide-ranging evaluations) versus having untenured faculty voting and serving on DPC committees on tenure cases in their department. It was noted that the language of the new contract should not require that the LPC do anything differently than the current practice with regard to untenured faculty participation in personnel matters.

Another issue is explaining how library departments are different from teaching departments. Christensen suggested we may consider a memo of agreement outlining the difference with the union.

Solyom anticipates holding a two part meeting to explain the necessity of changing the LPC procedures after distributing another draft of changes.

D. UHPA

Faculty now have a contract. A question about merit pay and from where the money was coming was asked. The Legislature built merit pay into their budget. The existing procedures may be used, with slight changes to wording.

E. Manoa Faculty Senate

The Faculty Congress met before MFS for housekeeping items such as approving the changes to department's names and adding the General Education requirements. Faculty are encouraged to vote on the changes.

MFS was asked to provide names of faculty for the Interim Chancellor.

Engineering applied for a language waiver.

Meeting adjourned at 1:38 p.m.

Next meeting: June 4, 2001, 1:00 p.m. Admin Conference Room.

Submitted by Jodie Mattos (Secretary)