Library Senate Executive Board

Meeting Minutes
2004-02-10

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February 10, 2004

Present: Barnard, Barnwell (recorder), Carlson (UHPA rep, ex-officio), Chopey, Christensen, Chun (Chair), Johnson, Riedy (member of ad hoc memo drafting group, invited guest), Stone, Wermager
The meeting convened at 9:17 am.

ANNOUNCEMENTS
None.

MEMOS ON LIBRARY’S BUDGET SITUATION
Discussion of the draft memos was held, including merits of Library Senate memos input as to content and style of the memos. Christensen felt headings need to be changed but supports the previous non-compilation draft. Christensen suggests we exclude discussion of ARL rankings in this communication. Riedy felt it is important to talk about overall acquisitions cuts. Chun suggests we limit budget figures to last year’s budget, and cuts (with inflation rate spelled out). Christensen emphasized the complex nature of the budget, which can be difficult to understand and interpret correctly. Barnwell emphasized the point is to rally support, so urges keeping it simple. Johnson felt newer drafts are too long and wordy. Chun reminded the group of the monograph cuts we had this year. Carlson proposed using bullets for the key budget figures. Barnwell suggested the ad hoc memo draft writers work on the memos right after LSEB meeting to finalize, rather than go through it sentence by sentence. Consensus to proceed as proposed.

MEETING WITH MUSTO
Update from Carlson on schedule for the Spring Meeting of the full Library Senate, scheduled for February 17, 2004, at 10 am. Invited guest speaker is Dr. Musto from UHPA to discuss workload equivalencies and other issues/concerns in current and future contract. Christensen suggested workload equivalencies are important issues but he agrees with Lebbin that they must be carefully defined and that poorly defined equivalencies could work against us. Johnson asked if we want Musto to talk without any background to inform the discussion. Carlson will send out background information before the meeting.

SPRING LIBRARY SENATE MEETING
Chun asked for additional agenda items for the spring meeting. Suggestions include update on memos sent to various campus constituencies and LPC update. Barnwell will send out an announcement of the meeting via libsen-l and ask for additional agenda items.

MISCELLANEOUS ANNOUNCEMENTS
Chun indicated she has still had no response from anyone regarding the MOU regarding LPC. She will send additional email and indicate if we do not hear within one week we will assume it has been implemented.

COMMITTEE REPORTS
Elections Committee (Barnard)
No report.

Staff Development Committee (Stone)
No report.

LPC (Wermager)
Minor changes will again be brought up for election. Recent expedited tenure request raised concern about LPC being involved in review of administrators.

February UHPA report (Carlson)

On February 17, 2003 at 10:00 am in Rm 301, J.N. Musto will be the guest speaker for our next Full Faculty Senate meeting. The topic of his discussion is librarian workload and the possibility adding workload definition for the librarians into a future contract.

On February 9, 2004, Jim Cartwright, Amy Carlson, and Ruth Horie (UHPA reps and Board member at large, respectively) sent a memorandum to LPC. The memorandum details our responses to the call for faculty response for the expedited tenure application for a member of Library Administration. Cartwright sent a copy of the memorandum to all Library Faculty on Feb. 11, 2004.

Information about a possible strike:
On February 18 and 19, UHPA will hold informational meetings on the bargaining impasse. Feb. 18 & 19 at Hemenway Theatre, 11:30-1:30. You should have received a mailing notice from UHPA about these meetings.

From Ruth Horie:
Good news: The Hawaii Employer-Union Health Benefits Trust Fund (EUTF) is seeking input from public employee unions on whether to increase the number of tiers in the plans. Currently the plans have only 2 tiers (single and family). Please look at the estimates below and give me feedback. The UHPA board will discuss this issue at its Feb. 21 meeting and give input to EUTF. Unless there is strong interest in adding more tiers, the current 2-tier options will remain.

Bad news: The rates for 2004-05 are all going up. This will be the case even if the 2-tier system remains. If additional tiers are added, all employees with single coverage will pay more and some employees with family coverage will pay less and others will pay more than they would have under two tiers, depending on family composition.

I've suggested to EUTF to post all the 2004-05 estimate charts on their website, but for now if you want to see the complete printouts, ask me.

NOTE: These are estimates of the full cost. The employee portion is 40% under the current fiscal year. What the portion will be for 2004-05 will depend on bargaining again. I have shown estimates for 40% below.

HMSA 2-tier
$251.84 (40% = $100.74) single
$753.56 (40% = $301.42) family

HMSA 3-tier
$273.32 (40% = $109.33) single
$544.10 (40% = $217.64) 1 dependent [child or spouse/partner]
$813.88 (40% = $325.55) more than 1 dependent

HMSA multi-tier
$264.80 (40% = $105.92) single
$500.94 (40% = $200.38) 1 or more children [no spouse/partner]
$620.94 (40% = $248.38) spouse only [no children]
$837.94 (40% = $335.18) family [spouse/partner + 1 or more children]

Kaiser 2-tier
$257.42 single
$766.04 family

Kaiser 3-tier
$280.70 single
$558.90 1 dependent
$836.06 more than 1 dependent

Kaiser milti-tier
$272.86 single
$623.90 1 or more children
$516.42 spouse only
$866.28 family

HDS 2-tier
$25.78 single
$73.18 family

HDS 3-tier
$27.18 single
$54.10 1 dependent
$81.02 more than 1 dependent

HDS multi-tier
$27.18 single
$49.54 1 or more children
$54.14 spouse only
$84.70 family

VSP 2-tier
$ 5.94 single
$12.72 family

VSP 3-tier
$ 5.94 single
$ 8.58 1 dependent
$15.36 more than 1 dependent

VSP multi-tier
$ 5.94 single
$ 9.66 1 or more children
$ 9.48 spouse only
$15.56 family

Manoa Faculty Senate (Johnson)

Summary Notes | Manoa Faculty Senate | 1/21/04

Full draft minutes will be available soon on the Manoa Faculty Senate website at: http://www.hawaii.edu/uhmfs/

1. Approval of December 10, 2003 minutes.

2. Manoa Reorganization -- The bulk of the meeting was taken up with an exploration and discussion of the Manoa reorganization plan proffered by Chancellor Englert. Both the Chancellor and Rodney Sakaguchi, Vice Chancellor for Administration, Finance & Operations, were present to answer questions. VC Sakaguchi began with a presentation about the reorganization, including the reasons for a re-org, the functional responsibilities of the Chancellor's office, the proposed structure of the re-org, the specific changes (primary of which is the proposed four vice chancellors instead of five), the costs ($877,264 - salary only) of the proposed re-org, and potential sources of revenue for those additional costs.

After discussion, the Senate passed a resolution finding the proposed reorganization "reasonable", and quickly passed a second resolution stating that funding for the costs of the re-org be found from reallocations (preferably system), and not taken from programs or
student tuition.

Documents detailing the reorganization may be found at:
http://www.hawaii.edu/uhmfs/sessions/2003_04/index.htm

3. A resolution regarding interim appointments to administrative positions was passed.

Forgoing committee reports, chair's report, and recognizing no other immediate business, the meeting adjourned.

FYI -- The University Librarian's planned address did not take place at the meeting, and has been pushed to a later date.

NEXT LSEB MEETING

Scheduled for March 9 (Tuesday) at 9:00 AM at the Admin Conference Room (112).

The meeting adjourned at 10:06 am.
Submitted by Jane Barnwell (Secretary)