Library Senate Executive Board

Meeting Minutes
2011-08-09 Hamilton Rm 027

Present: Gwen Sinclair (Vice-Chair), Stu Dawrs (Secretary), Allie Jordan (Elections), Dore Minatodani (Manoa Faculty Senate), James Cartwright (Manoa Faculty Senate), Ruth Horie (UHPA).
Excused: Yati Paseng (Chair), Susan Johnson (Library Personnel Committee)

Meeting convened at 10 a.m. by Sinclair, acting as Chair in Paseng’s absence.

1) Approval of minutes from 5/10/2011 LSEB meeting. Minutes approved.

2) Reports:

   **Elections (Jordan):** Elections for LSEB officers will be completed on Aug. 10, 2011. Jordan is updating files for Elections Committee, as some are out of date; will make electronic copies that can be passed on to future Elections Committee members.

   **Manoa Faculty Senate (Minatodani, Cartwright):** Minatodani will be serving on General Education Committee this year as vice-chair and next year as chair. Cartwright will be serving on Athletics Committee.

   **UHPA (Horie):** Faculty representatives Horie and Flynn have contacted newly hired librarians (Michelle Kowalski, Nackil Sung) to give them an introduction to UHPA. They plan to contact the new librarians as they start working. Horie continues to serve on the Faculty Representatives Advisory Committee (FRAC) and will attend the next meeting on Aug. 15.

On Aug. 4, UHPA filed a "petition of intervention" with the Hawaii Labor Relations Board (HLRB) to allow UHPA to share concerns and obtain clarification regarding the State's unilateral implementation of their last, best, final offer in the Hawaii State Teachers Association (HSTA) contract. HSTA and UHPA are both public sector unions affiliated with the National Education Association (NEA). The outcome of the HSTA's unfair labor practice charge against the State of Hawaii may affect UHPA and other public sector unions in Hawaii. Our current UHPA contract expires on June 30, 2015. UHPA wants to foster good-faith negotiations and preserve our right to strike if necessary.

To answer a question that came up at the LSEB meeting, Horie will find out what the projected timeline is for the UHPA unit determination action before the HLRB, regarding the hiring of APT personnel in place of vacant librarian faculty positions.

UHPA's parent organization the National Education Association (NEA) is offering as a member benefit a free magazine subscription from a selected list of titles. Examples: The Economist, Harper's, Kiplinger's Personal Finance.
LPC: No report.

Secretary (Dawrs): No report.

Vice-Chair (Sinclair): Sinclair will attend the All Campus Council of Faculty Senate Chairs retreat on August 26, at HCC.

3) Senate response to revised reorganization proposal.

Comments on revised reorganization proposal are due on Friday. There is no opportunity for a full senate meeting to get consensus on a response. Should LSEB comment for the senate?

One faculty member has said there seem to be errors in the list of faculty positions affected; doesn’t match the revised reorganization chart. Shall LSEB encourage administration to double-check?

Library administration has changed ideas nearly day by day for the past two weeks, leaving no time to formulate comments. Some departments have been met with, others have not.

Discussion on whether LSEB should ask for more time to comment, and also whether LSEB should comment for the senate as a whole. It is decided that LSEB does not have a clear indication of how the senate as a whole is viewing the revised proposal, or even whether the senate as a whole would like more time to comment. It is agreed that given these circumstances the LSEB cannot speak for the senate as a whole, and will therefore not submit further comments to administration on revised proposal.

Question arises as to whether and what Library Senate should communicate to Manoa Faculty Senate regarding the reorganization. The possibility of surveying the senate is discussed. This question will be put to the full senate at next meeting. In the meantime, Sinclair will draft a list of potential questions to be circulated at the full senate meeting and also ask Alan Grosenheider for the earliest date that the proposal could be delivered to the MFS, so that library senate can set an internal deadline to draft response to forward to MFS.

4) Librarian Faculty Classification:

On table of MFS is a motion to revise faculty classifications campuswide into one faculty category. It will come up in the fall after being tabled at start of summer. Minatodani and Horie have been researching the history of how the Librarian faculty classification came about. Looked at files of Nina Horio, who was instrumental in securing the classification, as well as at UHPA files (both of which sets of files are held in the University Archives) as well as other sources. Discovered that librarians were always considered to be part of the faculty, but initially under the Specialist classification. The reason why librarians have their own classification today is because, during one of the contract negotiations, the University agreed to look at the Specialist classification because it was becoming so large and unwieldy.

The crux of the matter came up in the 1970s, regarding requirement to have a PhD for promotion as a Specialist, given that PhD is not a terminal degree for librarians. So ultimately the creation of a separate Librarian classification was a practical matter of separating Librarians from other Specialists, and not an argument over whether or not Librarians should be considered faculty.
Meeting adjourned at 11:45 a.m.

Submitted by Dawrs.