UH Productivity and Efficiency Measures, 2015-2021

Primary Measures (as of 5/13/14)

1. Hawai‘i Graduation Initiative (HGI)
   - Increase number of degrees and certificates
   - Eliminate gap between above graduate rate and graduation rate for Native Hawaiians
   - Eliminate gap between above graduation rate and graduation rate for PELL eligible students
   - Increase 100% and 150% graduation rates (IPEDS, APLU-SAM)
   - Reduce average unmet need of resident students
   - Decrease average debt per undergraduate completer
   - Tuition as a percent of median income

2. Hawai‘i Innovation Initiative (HI2)
   - Increase the number of invention disclosures, patents, licenses and start-up companies and jobs
   - Increase total extramural funds
   - Increase number of STEM degrees

3. 21st Century Facilities (21CF)
   - Reduce maintenance backlog
   - Reduce electricity purchased per square feet of usable space
   - Reduce gallons per square feet of water use

4. High Performance System of Higher Education
   - Reduce cost per completion
   - Increase SSH/instructional faculty FTE
   - Increase students/staff ratios
   - Decrease number of programs with less than 5 graduates
   - Increase classroom utilization
   - Increase the number of Native Hawaiian employees (faculty/staff/administrators)
   - Increase student enrollment in Native Hawaiian courses in language and culture
   - Increase the number of international undergraduate students enrolled in credit courses