Purpose First

Hawai‘i Graduation Initiative

COMPLETE COLLEGE AMERICA

USA Funds
Hawai‘i was selected as 1 of 5 states/regions for this 24 month CCA initiative funded by $1M grant from USA Funds

- Hawai‘i
- Tennessee
- New Hampshire
- Virginia
- Houston (Texas)

New advising model to integrate career assessment, counseling and labor market data - early and continuously - into academic advising to assist students to make a fully informed and deliberate choice of majors and careers.

Infuse career exploration and career development skills into the curriculum and strengthen work-based and service-learning across programs and majors.
What CCA found...

Students with a strong sense of “purpose” that the chosen program of study matches their academic and personal strengths with a clear understanding of future career opportunities are more likely to graduate.

Students with a declared major are more likely to graduate (UH four-year campuses: 24.7% vs. 13.6% on-time completion for declared vs. undeclared students at time of entry, Fall 2010 cohort).

Little more than one-third of students reported relying on advising by college counselors, faculty or staff in their selection of a major.

Tool for equity - it should expand, not narrow, student aspirations.
24 Month Plan

1. Meet with campus representatives regularly
2. Inventory career-related tools & practices we already have/use (identify ones that may intersect or we can leverage as a system)
3. Implement exploratory majors/meta-majors
4. Create assessment for students to identify interest area prior to application
5. Provide workforce data to students (Hawai‘i Industry Sectors)
6. Integrate career and academic advising. Professional development for academic advisors on general career counseling at 2017 AATN Conference
7. Identify ways to integrate career exploration and career development skills into the curriculum
GOAL:

Fewer undeclared students + less major switching =

Higher retention and increased completion with fewer excess credits
Campus Representatives

April Goodwin, UH Mānoa  
Kainoa Ariola, UH Hilo  
Jeff Moniz, UH West O‘ahu  
Helen Nishimoto, Hawai‘i CC  
Silvan Chung, Honolulu CC  
Lisa Yrizarry, Kapi‘olani CC  
Wade Tanaka, Kaua‘i CC  
Sandy Hoshino, Leeward CC  
Juli Patao, Maui College  
Sarah Hodell, Windward CC

Brenda Ivelisse, Kapi‘olani CC; Suzette Robinson, System UHCC, Cathy Bio, System UHCC; Susan Nishida, System
Questions?