

Education Discipline Meeting (draft 1/11/17)

December 16, 2016

2-5 p.m. Bachman 203

Participants:

UH Manoa: Don Young, Beth Pateman, Jon Yoshioka

UH Hilo: Makalapua Alencastre, Michele Ebersol, Avis Masuda, Keiki Kawaiiaea

UH West Oahu: Doris Ching, Maenette Benham, Jeff Moniz, Mary Heller

Leeward CC: Jim Goodman, Bobbie Martel, Christina Keaulana, Erin Thompson

System: David Lassner, John Morton, Risa Dickson, Suzette Robinson, Pearl Iboshi, Joanne Itano

Meeting Summary

Charge:

How the UH System can help address the needs of the teaching profession across the state by increasing the number of graduates prepared to enter teaching, preparing qualified teachers for shortage areas and assist in the retention of current DOE teachers.

Areas of Need:

- UH campuses provide about 25% of all new hires in DOE
- Designated shortage areas include special ed, math, science, CTE, eng/reading and Hawaiian/immersion
- In 8/1/15, there were 389 newly-hired teachers without SATEP degree and 531 vacancies in DOE.

Campuses are requested to provide/review the following

1. What is the capacity of your teacher licensure program?

UHM : about 300 more students (100 each in elementary, secondary and special ed)

UHH

UHWO

2. Additional resources needed to increase number of graduates above capacity
3. What more can programs do to increase accessibility of courses, e.g. online, after work, weekend courses?
4. Review time to degree and identify possible obstacles to increasing timely completion

Additional questions for Lee CC:

1. How many of AAT graduates complete a teacher licensure program?
2. What is the impact of additional training for EAs? How many go on to complete a teacher licensure program? In what other ways do they serve the teaching profession?

For further action:

1. How can the unmet financial need of education students be met? (scholarship, loan with forgiveness); Lead: Pearl/Kalbert and campus representatives
2. Establish pathway for ASNS to teacher licensure program. Lead: John Rand
3. Flowchart of education programs from various starting points i.e. HS graduate, EA, AA/AAT, bachelor, returning adult to preschool, elementary, HS, STEM, Special Ed. This will help determine what we need and where is it needed. Lead : Joanne Itano and ed program advisors. (Note: Don Young has prepared flowcharts for EAs and substitute teachers to licensure. See attached and send revisions to Don directly.)
4. Campaign that promotes/elevates teaching as a profession. Inlcuder community partners – DOE, HSTA, HAIS, Chaminade/HPU/Phoenix etc. Leads: Karen Lee/Joanne Taira
5. Tracking of UH education graduates – IRAO/Pearl