

Systemwide Nursing Meeting
June 3, 2011
9 a.m. – 1 p.m.
Bachman 113

Present: Mary Boland and Krystyna Aune (UHM), May Kealoha, Patricia O'Hagen and Louise Pagotto (Kap CC), Joe Mobley and Peg McNalty (UHWO), Nancy Johnson (Maui), Kay Daub (UHH), Charlene Ono (Kaua'i), Elizabeth Ojala (Hawai'i), Linda Johnsrud and Joanne Itano (UH System)

Review of Data

Headcount and graduates data reviewed. Differing numbers from campus and IRAO. Joanne will contact IRAO to meet with nursing programs to discuss ways to ensure consistency in data.

Enrollments in UH nursing programs have increased about 50% in the last five years (938 to 1366); graduates have increased from about 251 to 309 in the same five year period. HPU graduates 200-250/year, of which two thirds may be out-of-state students. EMSI data estimates need of about 300 RN each year. The UH System graduates about 300 new nurses.

Needs of the State

Specialty area nurses are needed as travelers fill many positions in specialty units. The Health Skills Panel group, chaired by Char Ono, is focusing on developing a critical care curriculum. Char will provide number of travelers used in agencies. HPH, Kaiser and QMC have met to identify the curriculum and further planning will occur. The goal is for UH to provide the curriculum with the clinical provided by the agencies. This will help prepare new graduates/practicing nurses for specialty areas which will open up positions for new graduates.

The Hawai'i State Center for Nursing is offering a nurse residency program for new graduates who are hired into RN positions. The first cohort started in May 2011 and the program runs for one year. This is a program that is in addition to new graduate programs offered by agencies. In other states, the residency programs have had a positive impact on the transition to the RN role and improving retention.

Proposed Nursing Program UHWO

After much discussion, the group decided on the following. UHWO will serve as a facilitator of a RN program working with Kap CC to provide a NA, PN and AS in nursing program and with UHM/UHH to offer the RN to BS program. MOAs would need to be developed to partner on this effort. UHWO will gain in the increased number of students who take support courses related to nursing as well as the publicity for a

collaborative program. This may be viewed as UHWO being like a University Center.....serving as the facilitator of degrees.

There is a need to more closely examine the RN to BS population and project the numbers who might want to earn a BS degree. Faculty resources for RN programs continue to be limited and the use of technology to offer courses should be seriously considered. The IOM report has recommended the BS in nursing and this will encourage more RNs with AS degrees to earn a BS degree.

A focus on the Native Hawaiian population may be another approach, one that might be well suited for grant support.

With three RN programs on O‘ahu, resources would be better spent on developing other needed programs at UHWO.

Future Plans

Haw CC: Starting a medical office reception certificate program. There are many jobs in this area and this may be an area especially impacted by health care reform.

Kap CC: Is thinking of changing their surgical technician program to a credit program. They are also considering preparing patient care technicians (nurse aides prepared to work in critical care areas) and is exploring offering OR training program for RNs.

UHH: Will offer the DNP to 10 students in Fall 2012. Have increased their RN to BS students to 15 (increase of about 5)

UHM: MS enrollment is growing, will be close in numbers to the undergraduate students; increased MEPN enrollments by 10 to 40; reduced basic RN admission to 56 with expected loss of VA funding.

Maui: 2 positions have been funded by Maui City Council and if the positions are not continued, will reduce admission by 20.

Kaua‘i: Admission for Fall 2011 is up to 32; had reduced admission last year due to implementation of consortium curriculum. In Fall 2012 plans to start a medical assistant certificate program

Other Issues

Financial aid for students at community colleges may not cover general education courses that are required for the BS in nursing degree. Joanne will follow up with Greg Yoshimura, the system FA person.

Dental hygiene program at UHWO. There is preliminary discussion to move the dental hygiene program to UHWO. Kap CC has a dental assisting program and UHMC has a

dental assisting and AS in dental hygiene program. The UHM and UHMC programs work on very different models. It may be useful to UHWO to hire a consultant to review the current situation and offer recommendations.

UH and HHSC recently signed a MOA. There is interest in the group to have a similar agreement with UH and DOE and UH and DOH. Joanne will follow up with Bruce Matsui from OGC.

Request the Hawai'i State Center for Nursing to join the next meeting of this group to discuss how the center can provide more specific information on workforce needs in nursing. This will prepare the group to request funding when the economy improves. The next meeting of the systemwide nursing will be in late Fall 2011.