

**Memorandum of Agreement
Article VIII, Faculty Travel**

This Memorandum of Agreement is entered into between the University of Hawai'i Professional Assembly ("UHPA"), the State of Hawai'i ("State") and the Board of Regents of the University of Hawai'i ("BOR").

WHEREAS, on January 1, 2006, UHPA, the State and the BOR entered into a Memorandum of Agreement ("MOA") regarding amendments to Article VIII, Faculty Travel; and

WHEREAS, on January 16, 2010 the UHPA, the State and the BOR entered into a collective bargaining agreement ("Agreement"), ratified by the membership on January 26, 2010, governing members of bargaining unit 07 (faculty of the University of Hawai'i) for the period July 1, 2009 through June 30, 2015; and

WHEREAS, the amendments made to Article VIII, Faculty Travel via the MOA were not incorporated into the 2009-2015 Unit 7 Agreement; and

Whereas, pursuant to §89-10(a), HRS, the parties wish to further continue the amendment to Article VIII, Faculty Travel, as set forth in the prior MOA, dated January 1, 2006, that would replace Article VIII, Faculty Travel of the 2009-2015 Unit 7 Agreement.

NOW, THEREFORE, in consideration of the mutual promises contained herein the parties agree as follows:

1. Article VIII, Faculty Travel, as contained in the Agreement, shall be superseded in its entirety by the provisions of Attachment A, which is attached hereto and incorporated herein.
2. This Memorandum of Agreement shall be effective July 1, 2009 through June 30, 2015.

IN WITNESS WHEREOF, the UHPA, the State and the BOR have executed this Memorandum of Agreement.

STATE OF HAWAII
UNIVERSITY OF HAWAII

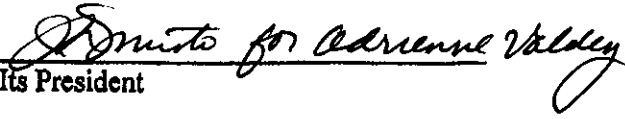
UNIVERSITY OF HAWAII PROFESSIONAL
ASSEMBLY


Chairperson, Board of Regents

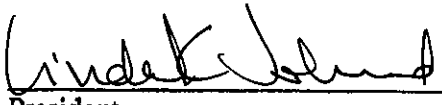

Its Executive Director



Vice Chairperson, Board of Regents



Its President




President



Chief Negotiator, State of Hawaii

APPROVAL AS TO FORM:



Attorney General

ARTICLE VIII, FACULTY TRAVEL

A. PROFESSIONAL MEETINGS

In recognition of the value in Faculty Members attending professional meetings as part of their normal professional activity and their professional development, the Employer agrees to facilitate the travel of Faculty Members to professional meetings insofar as is possible without interfering with maintaining the efficiency of University operations within available funds.

B. OVERNIGHT TRAVEL ON-ISLAND, INTER-ISLAND AND OUT-OF-STATE

The Employer's present rules and regulations on Travel Policies and Procedures shall be amended to provide for the following:

1. When Faculty Member are required to travel on official business and such travel requires an overnight stay, they shall be provided with a travel allowance consisting of: (1) the applicable federal allowance for meals and incidental expenses (M&IE); plus (2) reimbursement of actual lodging expenses, which shall not exceed the federal lodging allowance. Lodging expenses in excess of the federal lodging allowance may be requested on an exception basis. Such requests for lodging expenses in excess of the applicable federal rate shall be reasonable, shall be approved in advance of the Faculty Member's trip, and shall require submittal of receipts prior to reimbursement.
2. Noting in this paragraph shall preclude Faculty Members from accepting M&IE and reimbursement for actual lodging expenses which are less than the federal allowable rates.
3. In the case of official travel time involving a fraction of a day, the allowable claim for M&IE shall be prorated in terms of quarter-day periods of actual travel time. Unless otherwise authorized by the Employer, allowable travel time is the time necessary to travel by the most direct route to and from the points specified in the approved travel plan or request, plus the time necessary to conduct the required official business.
4. Nothing in this Article shall be interpreted to restrict a more liberal travel allowance payment (or other reimbursement) if such payment is provided by an external source of funding.
5. In order to provide freedom of choice in meal consumption, a Faculty Member shall not have the M&IE allowance reduced on the basis of meals included in conference programs.

C. INTER-ISLAND TRAVEL NOT INVOLVING AN OVERNIGHT STAY

For inter-island travel not involving an overnight stay, the Employer will provide the Faculty Member with an allowance of \$20.00.

D. MILEAGE REIMBURSEMENT

The Employer's present rules and regulations for reimbursing Faculty Members for use of their private vehicles when required to use such vehicles in carrying out their duties shall provide for reimbursement at the applicable federal mileage rate per mile traveled on business.

E. SUBSIDIZED PARKING AT UNIVERSITY CAMPUSES

1. The provisions of this section shall apply to Faculty Members under the following conditions:
 - a. The Faculty Member is required to use a personal vehicle for work purposes as a condition of employment; and
 - b. The Faculty Member is required to use a personal vehicle a minimum of 20 times or 200 miles per month on an on-going basis.
2. Faculty who meet the conditions specified in Paragraph 1 of this section shall be offered a University parking permit from among those parking permits allocated to the appropriate Dean/Director or Chancellor for assignment to employees.
3. The University parking rates for Faculty who meet the conditions specified in Paragraph 1 of this section shall be thirty percent (30%) of the applicable University parking rates, if any, approved and as may be amended by the Board of Regents.