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**Notice of Meeting  
UNIVERSITY OF HAWAI'I**

**BOARD OF REGENTS COMMITTEE ON INTERCOLLEGIATE ATHLETICS**

Members: Regents Acoba (Chair), Bal (Vice-Chair), Acopan, Haning, and Wilson

**Date:** Thursday, June, 2, 2022  
**Time:** 8:30 a.m.  
**Place:** University of Hawai'i at Mānoa  
Information Technology Building  
1st Floor Conference Room 105A/B  
2520 Correa Road  
Honolulu, HI 96822

**See the Board of Regents website to access the live broadcast of the meeting and related updates: [www.hawaii.edu/bor](http://www.hawaii.edu/bor)**

**AGENDA**

- I. Call Meeting to Order**
- II. Approval of Minutes of the April 7, 2022 Meeting**
- III. Public Comment Period for Agenda Items:**

All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via the board's website through the testimony link provided on the [Meeting Agendas, Minutes and Materials](#) page. Testimony may also be submitted via email at [bor.testimony@hawaii.edu](mailto:bor.testimony@hawaii.edu), U.S. mail at 2444 Dole Street, Bachman 209, Honolulu, HI 96822, or facsimile at (808) 956-5156.

Those wishing to provide oral testimony virtually may register [here](#). Given the constraints with the format of hybrid meetings, individuals wishing to orally testify virtually must register no later than 7:00 a.m. on the day of the meeting in order to be accommodated. Registration for in-person oral testimony on agenda items will also be provided at the meeting location 15 minutes prior to the meeting and closed at the posted meeting time. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

All written testimony submitted are public documents. Therefore, any testimony that is submitted orally or in writing, electronically or in person, for use in the public meeting process is public information and will be posted on the board's website.

- IV. Agenda Items**

- A. Coaches Corner: Charlie Wade, University of Hawai'i at Mānoa Men's Volleyball Head Coach
  - B. Student-Athlete Profile: Andre Ilagan, University of Hawai'i at Mānoa, Men's Tennis Student-Athlete
  - C. Report on AGB Conference on Trusteeship: Topics Related to Intercollegiate Athletics
  - D. Update on Health and Safety Matters
  - E. Update on the Athletic Budget and Financial Integrity of the UH Mānoa and UH Hilo Athletic Departments, Including Student Fees and the Restoration of Legislative Funding
  - F. Update on Compliance with NCAA Policies and Conference Requirements Including Policies Related to Student Athlete Compensation for the Use of Name, Image, or Likeness
  - G. Athletics Forecast for Fall and Winter 2022
  - H. Athletic Facilities Update
  - I. Status of the Independent Assessment of University of Hawai'i at Mānoa Athletics Department Operations Relating to Student-Athlete Welfare and Communications
  - J. Committee Annual Review
- V. Adjournment**

***DISCLAIMER – THE FOLLOWING ARE DRAFT MINUTES AND ARE SUBJECT TO FURTHER REVIEW AND CHANGE UPON APPROVAL BY THE COMMITTEE***

**MINUTES**

**BOARD OF REGENTS COMMITTEE ON INTERCOLLEGIATE ATHLETICS MEETING**

**APRIL 7, 2022**

**I. CALL TO ORDER**

Chair Simeon Acoba called the meeting to order at 10:31 a.m. on Thursday, April 7, 2022, with regents participating from various locations.

Committee members in attendance: Chair Simeon Acoba; Vice-Chair Eugene Bal; Regent William Haning; and Regent Ernest Wilson.

Committee members excused: Regent Kelli Acopan.

Others in attendance: Board Chair Randy Moore; Regent Wayne Higaki; Regent Benjamin Kudo; Regent Alapaki Nahale-a; Regent Diane Paloma; Regent Robert Westerman (ex officio committee members); Vice President (VP) for Community Colleges Erika Lacro; VP for Legal Affairs/University General Counsel Carrie Okinaga; UH Mānoa (UHM) Provost Michael Bruno; UH Hilo (UHH) Chancellor Bonnie Irwin; UH West O'ahu Chancellor Maenette Benham; Executive Administrator and Secretary of the Board of Regents (Board Secretary) Kendra Oishi; and others as noted.

**II. APPROVAL OF MINUTES**

Chair Acoba stated that the minutes of the February 3, 2022, and March 3, 2022, committee meetings had been distributed and inquired as to whether committee members had any recommended corrections. Hearing none, the minutes of both meetings were approved.

**III. PUBLIC COMMENT PERIOD**

Board Secretary Oishi announced that the Board Office did not receive any written testimony, and that no individuals signed up to provide oral testimony.

**IV. AGENDA ITEMS**

**A. Coaches Corner: Timmy Chang, UHM Head Football Coach**

UHM Athletic Director (AD) David Matlin introduced Timmy Chang, the new head football coach, noting that he will serve as the 25<sup>th</sup> coach in the 113-year history of the program. He highlighted Coach Chang's career accomplishments as a record-setting quarterback at St. Louis School in Honolulu and at UHM, as well as efforts he and his coaching staff have already undertaken to support the student-athletes, engage the community, and reinvigorate the football program.

Coach Chang reflected on his football and coaching career stating that his experiences have had a profound impact on both his personal and professional life. While his coaching philosophy is multi-dimensional, he shared his belief that the mission of a head coach exceeded the bounds of wins and losses. Rather, the most important aspect of the job is to create an environment that emphasizes the value of an education and supports a student-athlete by providing them with the necessary tools to succeed in life. He also spoke about his deep connections to Hawai'i and the UHM football program; stressed the magnitude of garnering community support for all athletic programs at UHM; talked about efforts to increase cultural awareness and instill pride among the coaches, staff, and student-athletes; and expressed his enthusiasm and excitement to begin his UHM career.

Regent Higaki commended the efforts of AD Matlin to improve the athletic facilities at UHM but questioned whether the state of the athletic facilities, or lack thereof, was detrimental to recruiting. Coach Chang replied that having state-of-the-art facilities does play a role in recruiting, oftentimes serving as a means of attracting top athletes to a program, and stated that improved facilities would assist the football program with recruiting. However, he noted that there are a number of other factors besides facilities that impact recruiting, many of which can be addressed through increased fan support. He also explained that the coaching staff is placing an emphasis on attracting and retaining Hawai'i's top high school prospects through promoting the potential of the program and the opportunities it can provide to a student-athlete.

In response to a request from Chair Acoba, Coach Chang elaborated on a program that has been instituted to educate student-athletes and coaches about Hawaiian culture, expressing his belief that gaining a better understanding of the Hawaiian culture, as well as Hawai'i's unique customs and traditions, is one of the keys to implementing a successful football program at UHM. As such, he had a conversation with Dr. Jon Osorio, Dean of Hawai'inuiākea School of Hawaiian Knowledge, about developing a program that would increase Hawaiian cultural awareness among coaches, staff, and student-athletes.

Regent Nahale-a inquired about the approach used to address the pressures placed on student-athletes to achieve athletic success through competitive victories. Coach Chang stated that, as a former student-athlete, he has used his personal experiences as the foundation for his approach in addressing the pressures faced by student-athletes. While the goal of every coach and student-athlete is to win games, he stressed that overcoming adversity and building fundamental life skills such as making principled choices and time management are equally important objectives that should be an integral part of any football program.

Regent Haning asked whether Coach Chang believed having a school that provided curriculum-based training in the basic acumen and skills of coaching would be helpful for individuals desiring to enter the coaching profession noting that such a curriculum could provide a tuition-based revenue stream. Coach Chang responded in the affirmative noting that coaches often learn from experience and establish their own coaching methodologies through trial and error. Given the evolution and changing landscape of coaching that has taken place over the last several years, a coaching

academy-type of program would not only be helpful to new coaches but could also serve as a valuable resource for seasoned coaches.

**B. Student-Athlete Profile: Jodi Lillie, UHH Women's Soccer Student-Athlete**

UHH AD Patrick Guillen introduced UHH senior women's soccer standout Jodi Lillie, highlighting the numerous academic and athletic accolades she has received over her four-year career including being a three-time recipient of the Pacific West Conference (Pac West) Scholar Athlete Award and being named to the all-conference team in each season. He also noted that her presence on the pitch helped in leading the team to its first Pac West championship and first National Collegiate Athletic Association (NCAA) tournament appearance.

Ms. Lillie shared information on her personal background, stating that she was originally from Mililani, O'ahu, and a proud graduate of Mililani High School; spoke about her journey to playing soccer at UHH; and offered insights into her experiences as both a student and athlete since arriving on the UHH campus in 2018. She also reviewed several high points of her career including winning the Pac West championship, reaching the NCAA tournament, and participating in various community service activities, and noted that the support she received from coaches, teammates, and the entire UHH community both inside and outside of the academic and athletic setting have created enduring bonds and cherished lifetime memories.

Chair Acoba asked Ms. Lillie if this was her final year of playing soccer for UHH. Ms. Lillie stated that, while she is currently a senior and is slated to graduate this spring, she does have one more year of eligibility left as a result of the NCAA's COVID-19 eligibility extension policy and will be returning to UHH to play soccer next season.

Chair Acoba congratulated Ms. Lillie and applauded her accomplishments, as well as those of her teammates, stating that they have brought honor to the university.

**G. Athletics Budget Update (UHM)**

The UHM update on the athletic budget was taken out-of-order to accommodate the scheduling conflict for one of the presenters.

AD Matlin provided a report on revenue and expenditure projections for UHM Athletics noting that fiscal impacts of the COVID-19 pandemic were severe with several major revenue sources witnessing dramatic decreases. He stated that federal relief funds and additional actions taken to reduce expenses were the main drivers behind UHM Athletics experiencing a reduced net deficit of \$1.4 million for FY 2021. UHM Athletics is projecting a net deficit of \$6 million that is primarily attributable to decreased fan attendance due to COVID-19 concerns and/or related attendance restrictions, and to the closure of Aloha Stadium which resulted in the loss of approximately \$3.5 million in annual net contributions; however, the lifting of COVID-19 restrictions has resulted in an increase in fan attendance and should help to mitigate some of the financial losses. Other potential budgetary impacts include the potential restoration of general fund appropriations; the expansion of the Clarence T.C. Ching Athletics Complex (Ching Complex) to meet NCAA and conference requirements for minimum attendance at

football games to maintain Division I status; and the replacement of Aloha Stadium, which remains the largest unknown and significant factor that will impact future finances.

Chair Acoba asked whether UHM Athletics had stadium contingency plans in place given recent legislative attempts to amend regulatory oversight over the Aloha Stadium property and news reports indicating that requests for proposals for the stadium project would be accepted in 2025. AD Matlin replied that circumstances beyond the control of the university have resulted in significant delays for the completion of the Aloha Stadium project, which was originally scheduled for completion in 2023. As such, UHM Athletics must move forward with expansion and upgrades to the Ching Complex to meet certain requirements while continuing to engage with the State on the Aloha Stadium matter.

Regent Haning questioned whether UHM Athletics anticipated adding any additional sports programs, such as those geared toward the Pacific Islander community suggesting cricket as an example, and asked for AD Matlin's opinion on the development of an academic program that would provide professional training for coaches. AD Matlin replied that the academic component for the training of coaches was an interesting concept that could be explored further. He also noted that UHM Athletics provides coaches with professional development opportunities via conventions, seminars, and mentoring programs. As the landscape of intercollegiate athletics changes, consideration can be given to establishing additional sports programs at UHM. However, this is a complex issue that involves consideration of a number of factors including fiscal considerations and Title IX.

Chair Acoba asked about the receipt of funding for scholarships from the university's Legacy Endowment Fund (Fund). AD Matlin replied that UHM Athletics receives substantial athletic scholarship funding from the Fund and that this financial support has increased over the last few years.

Referencing the previous comments made with respect to Aloha Stadium and the Ching Complex, Chair Acoba inquired about the scenarios being contemplated to deal with the uncertainty of having a stadium for the UHM football team in the near future. AD Matlin replied that, given the current status of the Aloha Stadium project, UHM Athletics is preparing for home football games to continue to take place at the Ching Complex for the foreseeable future, which will require facility expansion and upgrades in order to meet certain NCAA and conference requirements. However, he stressed that this was a stop-gap measure and not a long-term alternative to a full-sized stadium with first-class fan amenities.

### **C. Update on Health and Safety Matters**

Lynn Nakagawa, UHM Head Athletic Trainer, reported that COVID-19 protocols for student-athletes and athletic events have undergone changes that are aligned with amended federal, State, and county guidelines and reviewed some of these changes including the elimination of screening, vaccination, and negative COVID test requirements and making the wearing of masks optional, except for specific circumstances such as in team meeting rooms. She also reviewed NCAA COVID-19

testing guidelines that remain in place for sports programs that are in their competitive seasons, as well as sports programs that are not in their competitive season.

Chair Acoba thanked Ms. Nakagawa for her presentation, lauded the efforts of the UHM Athletics' medical and training teams, and requested that information on mental health and concussions be included in the next health update.

AD Guillen provided an update on health and safety issues involving UHH Athletics stating that there were no major updates to report, although it was noted that masking requirements at athletic events have been eliminated and that post-travel COVID-19 testing protocols will remain in place through the spring. UHH Athletics is also subject to the same NCAA COVID-19 testing guidelines that are applicable to UHM Athletics. He stated that 100 percent of student-athletes at UHH are fully-vaccinated with their primary series and provided data on student-athlete vaccination rates, including a breakdown of this information by sport and vaccination status. Additionally, UHH Athletics is adhering to established concussion protocols that were updated in 2021 and continues taking actions to ensure the mental health of its student-athletes.

#### **D. Title IX Compliance Update**

Lois Manin, Associate Athletic Director (AAD) and Senior Women's Administrator, reviewed three prongs that are used by athletic departments across the country to provide equitable participation opportunities in athletics stating that at least one of these three prongs needed to be satisfied to maintain Title IX compliance. Similar to other university athletic departments, UHM Athletics focuses on the issue of substantial proportionality, which requires that opportunities for participation in intercollegiate sports by gender are in approximate proportion to undergraduate enrollment. Although UHM has done well in satisfying the requirements of substantial proportionality since 2016, it did experience a larger variance between the women's athletic participation percentage as compared to overall women's undergraduate enrollment percentage during the 2020–2021 academic year. She noted that this was largely due to a large increase in women enrolling at the university. The awarding of athletic scholarships to female student athletes has remained steady in relation to the percentage of female students participating in athletics at UHM. UHM Athletics continues working toward a goal of awarding a percentage of female scholarship dollars that is within less than one percent of the female participation percentage.

AAD Manin stated that, besides scholarships and participation, UHM Athletics continues to monitor Title IX and gender equity progress in numerous program areas including facilities and she reviewed several capital improvement projects that have been completed or are currently in progress. UHM Athletics also continues to focus on a facilities master plan to ensure gender equity and has initiated a coordinated gender equity review for the next five-year cycle.

Amanda Paterson, Assistant Athletic Director for Compliance and Eligibility, provided a brief outline of the student athlete handbook, highlighting areas specific to Title IX, and reviewed current and ongoing Title IX education and training for all coaches, staff,

and student athletes, which is conducted on an annual basis as mandated by the NCAA.

AD Guillen provided an update on Title IX issues at UHH which uses the same three-pronged approach used by UHM Athletics as well as the substantial proportionality metric to evaluate compliance. He reviewed athletic participation data broken down by sport in relation to undergraduate enrollment stating that UHH remains in compliance with Title IX and went over scholarship figures for the past three academic years, and noting that there was a small increase in the variance between women's athletic participation and scholarships awarded which can be attributed to an increase in female student-athletes enrolling at UHH and scholarship monies remaining static.

AD Guillen also reviewed UHH Athletics's plan to achieve greater gender equity noting that a committee has been established to assess and update gender equity plans, policies, and procedures. While UHH Athletics has made progress in achieving gender equity in several areas including recruiting budgets, academic support, and coaching, it also continues working toward improving in other areas such as facilities, equipment, supplies, and athletic training. An update was also given on current and ongoing Title IX training for all coaches, staff, and student athletes.

#### **E. Update on Compliance with NCAA Policies and Conference Requirements**

AD Guillen explained that UHH Athletics is a NCAA Division II member subject to rules and regulations which differ slightly from those imposed on Division I members. He reviewed the Division II transfer portal process stating that several additional safeguards to protect student athletes, including a requirement that a student-athlete contemplating entrance into the transfer portal complete an educational module which explains the process and its impacts on their athletic and academic status, were implemented in 2022. It was noted that over 1,100 student-athletes competing in men's basketball have entered the transfer portal within the last 30 days which is indicative of the effects transfer portal rule amendments are expected to have on intercollegiate athletics. Although it is anticipated that recently established name, image, and likeness (NIL) policies will also affect intercollegiate athletics, UHH Athletics has not experienced significant impacts from this policy with only three student-athletes at UHH initiating the NIL process thus far.

Assistant Athletic Director Paterson reported that the implementation of NIL and amendments to transfer rules have changed the intercollegiate athletics landscape but that activity witnessed by UHM Athletics with respect to these two issues is on par with what is being experienced by its Division I peer institutions. She noted that UHM Athletics is currently in the process of evaluating the possibility of engaging with a NIL company to facilitate student dealings with NIL. She also mentioned that NCAA and conference requirements for minimum attendance at football games to maintain Division I status will become an issue without expansion of the Ching Complex and that UHM Athletics will seek a waiver from these requirements.

Regent Nahale-a left at 11:52 a.m.

**F. Booster Club and Fan Outreach**

Vince Baldemor, AAD for External Affairs, reported on UHM Athletics' efforts to connect with the community, increase fan support, generate interest in the athletic programs, strengthen and develop relationships with corporate sponsors, and create new revenue streams in conjunction with its booster clubs stating that the reduction in COVID-19 restrictions has generated increased fan interest and support. He presented an overview of the various approaches being used to achieve these goals, including the increased use of social media platforms to augment mainstream media efforts, and provided examples of outreach and fundraising efforts that have been undertaken by UHM Athletics, reviewing several of the activities planned for the next several months. As a result of these efforts, interest in UHM Athletics continues to grow as evidenced by it currently being ranked 40th out of 130 Football Bowl Subdivision (FBS) universities with regard to social media interactions and searches. UHM Athletics has also embarked upon a program to promote its academic and community service accomplishments known as the "1% Better Initiative" which emphasizes that athletics encompasses much more than just wins and losses.

Chair Acoba requested that AAD Baldemor provide the link to the website containing the social media rankings among FBS universities for distribution to the regents. He also asked whether efforts have been undertaken to work with the Associated Students of the University of Hawai'i (ASUH) to promote athletics from the students' perspective. AAD Baldemor replied that UHM Athletics works closely with upper campus and registered student organizations on a number of initiatives to promote athletics among the student body but that greater collaboration is a worthwhile endeavor to pursue.

AD Guillen spoke about UHH Athletics fan outreach and booster club efforts noting the use of social media platforms to enhance mainstream media efforts. He also reviewed various undertakings, including game day activities, that are intended to generate fan interest, and highlighted several community outreach efforts, booster club events, and fundraising efforts that UHH Athletics has embarked upon or carried out.

**G. Athletics Budget Update (UHH)**

AD Guillen provided a snapshot of revenue and expenditure projections for UHH Athletics stating that an anticipated surplus of approximately \$66,000 is expected for fiscal year 2022 but noted that there may be a reduction in this figure due to some forthcoming expenditures. Nevertheless, UHH Athletics expects to finish the fiscal year with a positive balance.

**V. ADJOURNMENT**

There being no further business, Chair Acoba adjourned the meeting at 12:11 p.m.

Respectfully Submitted,

Kendra T. Oishi

**DRAFT**

Executive Administrator and Secretary  
of the Board of Regents

# Item IV.C

Report on AGB Conference  
on Trusteeship: Topics  
Related to Intercollegiate  
Athletics

**NO MATERIALS  
ORAL REPORT**



# University of Hawai'i at Mānoa Athletics

Presentation to

Board of Regents  
Committee on Intercollegiate Athletics

Athletics Department Update

June 2, 2022



# Agenda

- Coaches Corner
- Student-Athlete Profile
- Health & Safety Matters
- Athletics Budget
- Compliance with NCAA Policies and Conference Requirements & Name Image Likeness Update
- Upcoming Fall and Winter Athletic Program Matters
- Facilities Update



# Coaches Corner

## *Men's Volleyball*

Head Coach  
Charlie Wade





# Student-Athlete Profile

## *Men's Tennis*

Andre Ilagan





# Health & Safety Matters

Jonathan Sladky, M.D.

Lyn Nakagawa, ATC



# Concussion Tracking

June 1 - May 30	2021-22	2020-21	2019-20	2018-19
Baseball	0	0	5	0
Basketball - Men's	1	0	2	3
Basketball - Women's	1	2	3	2
Beach Volleyball	0	1	1	1
Cheerleading	1	0	0	0
Cross Country	0	0	0	0
Football	9	2	9	7
Golf - Men's	0	0	0	0
Golf - Women's	0	0	0	0
Sailing	0	0	2	1
Soccer	0	1	3	2
Softball	1	1	0	1
Swim/Dive - Joint	--	--	--	1
Swim/Dive - Men's	2	0	0	--
Swim/Dive - Women's	1	0	0	--
Tennis - Men's	0	0	0	0
Tennis - Women's	0	0	0	0
Track and Field	0	1	0	1
Volleyball - Men's	0	0	1	0
Volleyball - women's	0	1	0	1
Water Polo	1	0	0	1

	2021-22	2020-21	2019-20	2018-19
<b>Total</b>	<b>16</b>	<b>9</b>	<b>26</b>	<b>21</b>
Men's	10	2	17	10
Women's	3	6	7	8
Co-Ed	3	1	2	3



# Mental Health

## *Established as Medical Priority*

The current Athletics' administration has made mental health care for athletes the top medical priority over the past 3 years. The well-being and mental health of student-athletes remains our highest priority.

### **UH Athletics' "firsts"**

- Since Fall semester of 2019, the Athletics Department has (for the first time) had a dedicated half-time mental health specialist (psychologist/LCSW) dedicated to the mental healthcare of student-athletes
- Beginning Spring semester of 2021, Kelly Hee brought on officially as a half-time hire to broaden availability to athletes and increase proactive mental health care
- This summer (2022) we will be expanding / hiring a second half-time position and retaining Kelly Hee, to increase availability of mental health counseling and therapy for athletes
- Work underway on a Mental Health week early Fall 2022 including partnership with nationally renowned Hilinski's Hope Foundation for mental health advocacy and suicide prevention
- Implementation of mental health screening for all athletes in conjunction with their yearly pre-participation examination will begin this summer 2022



# Mental Health Care Resources

- **Proactive / Preventative Efforts:**

- Newsletters and information (TalkSpace, Cindy Rote, CSDC)
- Large-scale presentations (upcoming Mental Health Week, Kelly Hee, Eating Disorder summit, Dr. Sladky)
- CSDC / UH Athletics staff, coaches, counselors, academic advisors, and learning specialists
- **Counselors in Residence (CIR)** – CSDC therapists who live in the residence halls to support on campus residents after hours and on weekends.
- CDSC partnerships: including group therapy and collaborative programming
- TalkSpace: App-based mental health / psychologists available to all athletes during the 2020-2021 academic year
- Individualized / team-based preventative presentations through Kelly Hee (ongoing)
- Implementation of standardized mental health screening for all athletes (in conjunction with pre-participation clearance) will begin in the 2022-23 academic year



# Mental Health Care Resources

- **Reactive / Treatment:** Students may contact CSDC or local mental health hotlines directly, or may be triaged through our medical staff
- UH Athletics Department has created and implemented mental health referral protocols, and has a Mental Health Emergency Action Plan
  - **Acute, Emergent:** CSDC Blue Line, Queen's Psych ER, Castle Psych ER, State and National Suicide Hotlines
  - **Acute, Non-emergent:** UH Athletics counselor(s), CSDC counseling, partnership with multiple community psychiatrists
  - **Chronic:** UH athletics counselor(s), CSDC counseling, partnership with multiple community psychiatrists
  - **Preventative / Proactive Resources:** UH athletics counselor(s), presentations, mental health week, meditation apps, programming coordinated through Kelly Hee and Cindy Rote



# Athletic Budget - Update

David Matlin, Athletics Director



# Athletics Budget - Update

## Financial Results

	2020	2021	Estimated 2022
Budgeted/Projected (Pre-COVID)			
Revenues	\$39.9M	\$42.1M	
Expenses	43.1M	44.9M	
Net	(\$3.2M)	(\$2.8M)	
COVID Impact			
Revenues	(\$1.9M)	(\$15.1M)	(\$6.5M)
Expenses	1.3M	9.1M	- -
Net	(\$0.6M)	(\$6.0M)	(\$6.5M)
Reimbursement of COVID Net Revenue Loss		\$6.0M <sup>1</sup>	\$6.5M <sup>1</sup>
Reimbursement of COVID Leg Appropriation Cut			\$3.2M <sup>2</sup>
Athletics Department Additional Expense Cuts		1.4M <sup>3</sup>	
University Support for Scholarships			2.5M <sup>4</sup>
Actual (FY22 Projected) Results			
Revenues	\$38.0M	\$33.0M	\$42.0M
Expenses	41.8M	34.4M	42.4M
Net	(\$3.8M)	(\$1.4M)	(\$0.4M)

1 HEERF funds actually used to reimburse the net revenue loss due to COVID in FY21 and planned for FY22

2 In FY22, the UHM Athletics legislative appropriation was reduced by \$3.6m due to COVID. \$3.2M has been reimbursed from HEERF

3 Internal cost reductions made in FY21 and continuing

4 Additional UHM support for student athlete scholarships – will be continuing



# Athletics Budget - Update

## *Ongoing & Future Considerations*

- Legislative Session
  - Operating Funds: restoration of \$3.6M, plus an additional \$3.6M, for total of \$7.2M
  - CIP: no additional funds were approved for the Ching Complex; \$750,000 for planning of athletics facilities
- Replacement of Aloha Stadium remains the largest unknown and significant financial factor to UHM Athletics future financial results
  - Ching Complex is meant as a “stop gap” to save a portion of the net positive contribution from football for the UHM Athletics program. It is not a long-term alternative to a full-sized stadium with first-class fan amenities.
  - UH continues to engage with the State to achieve the objective we have articulated for years: Regardless of where the stadium is and who builds it, UH needs a better financial relationship with the Stadium where we play home football games. To date, UH has been provided no clear assurances on this matter.



# Compliance With NCAA Policies and Conference Requirements – Update and Name Image Likeness - Update

David Matlin, Athletics Director

Vince Baldemor, Associate Athletics Director – External Affairs

Amanda Paterson, Assistant Athletics Director – Compliance/Eligibility



# Compliance With NCAA Policies and Conference Requirements - Update



NCAA ▾

STUDENT-ATHLETES ▾

DIVISION I ▾

DIVISION II ▾

DIVISION III ▾

MEDIA CENTER ▾



MEMBERSHIP ▾

DIVISION I

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## Division I Transformation Committee

The Transformation Committee is charged with developing the following in response to the issues that continually challenge the division. It is expected that the Transformation Committee will engage the current governance structure (e.g., Division I Council, Student-Athlete Advisory Committee) and Division I Collegiate Commissioners Association during its efforts.

The Transformation Committee will develop a set of Division I Commitments, Regulations and Membership Obligations that directly respond to the set of issues that continually challenge the division.

- **Membership.** A model for new (or enhanced) membership obligations/ requirements, including the appropriateness of a new subdivision, division or even differently defined categories of institutions (e.g., groups, leagues, consortiums).
- **Governance.** A model for a new Division I governance process, that may include a different approach to leadership and independence in the decision-making process (e.g., a “sport leadership” model to provide some decision-making at the sport level).
- **Student-athlete experience.** A model for enhanced Division I student-athlete experience (academics, health and safety, well-being), including an examination of enhanced support to student-athletes.
- **Regulatory structure.** A regulatory structure that focuses on distinguishing those rules determined at the divisional level versus those best administered at the campus and/or conference level, and an enforcement and infractions model that focuses on elements most integral to the Division I collegiate model and is timelier in all aspects of adjudication.
- **Impact of direct financial support to student-athletes.** Determine the extent to which an institution’s direct financial allocations to support student-athletes impacts representation in the governance structure, revenue distribution and championship access.

[Division I Transformation Committee Roster](#)

### Committee Charge

As we all know, the environment surrounding college sports has undergone radical change in recent years. To continue to serve the student-athlete, college sports must change as well. The Division I Transformation Committee was formed last month to lead this endeavor. Our goal is to meaningfully improve the experience for the student-athletes who play in Division I each year—both those who compete in front of national audiences and those who do not. Our success will have one measure – whether it supports opportunities for today’s student-athletes and ensures the continued excellence of intercollegiate athletics. This is a big challenge and will require hard work. But we’re committed to doing things differently. Not only will we keep you updated every step of the way, but we also hope to continue to make progress as we go. We’re only a month in, but the team has hit the ground running. We will continue to share updates every Wednesday here and on the NCAA website. Below, we have included a link to the minutes of our recent meetings. As you can see, we’re moving swiftly to modernize our rules and will be tackling big questions over the next few weeks, such as:

- What does it mean to be part of Division I, both for our student-athletes and our schools?
- How must we evolve our relationship with today’s student-athletes to best support them?

1. How do we define membership?



# Name Image Likeness (NIL) Update



July 2021 NCAA adopted NIL policy allowing student-athletes the opportunity to benefit from their NIL

May 2022 NCAA issued additional “guidance” regarding 3<sup>rd</sup> party involvement

- Booster/NIL entity restricted in contacts with PSA
- May not guarantee NIL contingent on initial or continuing enrollment
- NIL agreements must be based on independent, case by case analysis for each athlete

### Texas A&M Boosters Spent Unfathomable Amount Of Money To Land No. 1 Recruiting Class, Per Report

#FOOTBALL

BY GRAYSON WEIR / JANUARY 4, 2022

- Head coach Jimbo Fisher and the Texas A&M Aggies signed one of the best recruiting classes of all-time this year.

**“Apparently, Texas A&M’s 2022 recruiting class is set to cost the school’s boosters upwards of \$30 million in deals for NIL when the prospects officially enroll.”**

And, although the Aggies have hit the recruiting trail extremely hard. Per a recent rumor, their boosters also spent a small fortune.

June 2, 2022

COLLEGE

### Big Money Donors Have Stepped Out of the Shadows to Create ‘Chaotic’ NIL Market

Less than a year into the NIL Era, officials say the college sports landscape is dramatically shifting back into the booster-driven world that plagued it decades ago.

ROSS BILLENKER - MAY 2, 2022

What Tommy Bowden remembers most are the alligator-skin boots and the shiny new cars, the pricey Rolex and diamond-studded chains.

**“They are pooling millions of their dollars in creating exclusive, high-priced clubs - - collectives - - to retain current players, entice high school prospects or poach athletes from other organizations.”**

NCAA

Thirty-five years later, athletes—cars, housing and cash—are now being distributed to players and promised to prospects in exchange for appearances, a few tweets and some commercials.



# Name Image Likeness (NIL) Update

- Hoping to finalize NIL partner before 2022-2023 season
- NIL partner will include (but not limited to) marketplace, group licensing, education
- NCAA guidance on collectives (May 9<sup>th</sup>)



# Upcoming Fall and Winter Athletic Program Matters

David Matlin, Athletics Director



# Upcoming Fall & Winter Athletic Program Matters

- Continue return to “normalcy” from COVID-19 pandemic conditions
  - Teams
  - Training Room
  - Academics
- Build on Academics success
  - Academics
    - Continue focus on supporting student-athletes which has resulted in sustained period of high academic achievement for the program



# Building on Success

## *Athletic Team Success*

### Postseason - Team

- Men's Volleyball - NCAA National Champions
- Women's Volleyball - NCAA 2nd Round
- Beach Volleyball - NCAA 1st Round
- Women's Sailing - ICSA Nationals
- Coed Sailing - ICSA Nationals

### Postseason - Individual

- Men's Tennis, Andre Ilagan - NCAA Singles Championship



### Big West Conference Champions

- Women's Volleyball (Regular-Season)
- Women's Basketball (Regular-Season and Tournament)
- Men's Volleyball (Tournament)
- Women's Golf (Co-Champions)
- Women's Water Polo (Regular Season)



# Building on Success

## *Student-Athlete and Coaching Success*

### **All-Americans**

- Brooke Van Sickle (Indoor and Beach)
- Kaylee Glagau (Beach)
- Jakob Thelle (Men's Volleyball)
- Spyros Chakas (Men' Volleyball)
- Guilherme Voss (Men's Volleyball)
- Dimitrios Mouchlias (Men's Volleyball)

### **All-Region**

- Amber Igiede (Women's Volleyball)
- Brooke Van Sickle (Women's Volleyball)

### **Big West Player of the Year**

- Brooke Van Sickle, Women' Volleyball
- Amy Atwell, Women's Basketball
- Kaylee Glagau & Brooke Van Sickle, Beach Volleyball Pair of the Year
- Andre Illagan, Men's Tennis
- Nawai Kaupe (Defensive POY), Softball

### **Big West Coach of the Year**

- Robyn Ah-Mow, Women's Volleyball
- Laura Beeman, Women's Basketball
- Charlie Wade, Men's Volleyball Co-Coach of the Year
- Evan Silberstein, Beach Volleyball, Co-Coach of the Year

### **Post Season Awards**

- Amy Atwell, Big West Tournament MVP - Women's Basketball
- Jakob Thelle, Big West Tournament MVP; NCAA All-Tournament - Men's Volleyball
- Spyros Chakas, NCAA Championship MVP - Men's Volleyball
- Dimitrios Mouchlias, NCAA All-Tournament - Men's Volleyball

### **Academic Awards**

- Kanai'i Akana - NCAA Elite 90 Award

### **UH Jack Bonham Award**

- Male: Andre Ilagan - Men's Tennis
- Female: Amy Atwell - Women's Basketball

\*All America pending for water polo

\* Postseason pending for track & field



# Facilities - Update

David Matlin, Athletics Director



# Rainbow Wahine Softball Stadium

- Originally constructed in 1998
- “Phasing-in” of improvements to better serve student-athletes, coaches, fans and in consideration of Title IX
- Last phase completed February 15, 2022, at cost of \$5M
  - New entry plaza
  - Air conditioned home team locker room with showers, restroom facilities, and lounge
  - Coaches offices
  - Umpire changing rooms
  - Outdoor viewing room with built in counters
  - Audio visual system
  - New landscaping
  - New fire alarm system covering entire stadium





# Alexander Waterhouse Strength & Conditioning Center

- Originally constructed in 1994
- Project Information:
  - Projected start: January 2023
  - Projected completion: June 2023
  - Construction budget: \$2.4M
- Description
  - Complete renovation
  - Lighting, flooring, painting
  - New HVAC system
  - New Nutrition Center
  - Two new offices
  - Equipment racks



Design Rendering



Schematic layout





# Athletics Facilities

## *Replacement for Aloha Stadium*

- Legislature approved \$350 million in funding for a replacement for Aloha Stadium
  - Represents the State’s “share” of the stadium which is expected to cost more than \$400 million
- Three development teams are competing for a chance to build and eventually operate the new stadium
- Timetable for completion of new stadium remains uncertain





  *Mahalo*



# University of Hawai'i Hilo Athletics

Presentation to

University of Hawai'i

Board of Regents

Committee on Intercollegiate Athletics

Athletics Department Update

June 2, 2022

TM

## Agenda

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- Health and Safety Update
- NCAA Compliance/Transfer Portal
- Name, Image and Likeness (NIL)
- Fall/Winter Program Updates
- Facilities Update
- Student-Athlete Achievements
- Athletic Budget Snapshot

# Health and Safety Update

# Mental Health & Wellness

## Mental Health

- Pre-participation mental health screening
- Talk Campus App: Online app for peer-to-peer support community (safe space for mental health)
- Face-to-Face counseling through on-campus Counseling Services in Student Health & Wellness
- Online Counseling & Phone Consultations available through Student Health & Wellness
- Guest speakers



## Concussion

- Baseline testing
- Updates from last year





## 2021-2022 Concussions by Sport

Fall	Concussions
Cross Country	0
W Volleyball	0
M Soccer	1
W Soccer	1

Winter	Concussions
M Basketball	0
W Basketball	0

Spring	Concussions
Baseball	2
Softball	0
M Tennis	0
W Tennis	0
M Golf	0
W Golf	0

	Total Diagnosed Concussions	Avg. Recovery Period
	4	12 Days



**MAKE IT YOURS**



# **NCAA Compliance Transfer Portal Info**

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## Compliance with NCAA Policies

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### Transfer Portal Process:

- a) Student-athlete must complete NCAA II educational module
- b) Complete written Notification of Transfer Form and NCAA Transfer Portal Signature Form
- c) After completion of module and signed forms, compliance enters student-athlete into NCAA Transfer Portal within 7 days

Over the past several years, UH Hilo Athletics has averaged between 3-5% non-retention of our student-athlete population. During the second year of the transfer portal, we are now currently at 10.8% of student-athlete population notifying us of transfer.



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# Name, Image and Likeness





## Name, Image and Likeness

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- UH Hilo is under Interim Name, Image & Likeness Guidelines adopted in July 2021. [Click here](#)<sup>1</sup>
- Adopted NIL guidelines follow NCAA guidelines
- UH Hilo is currently researching NIL third-party vendors to assist in brand building and educating student-athletes in the NIL process.



1. [https://hiloathletics.com/documents/2021/7/26/UH\\_Hilo\\_NIL\\_Guidelines\\_7\\_19\\_21\\_CLEAN\\_.pdf?id=3019](https://hiloathletics.com/documents/2021/7/26/UH_Hilo_NIL_Guidelines_7_19_21_CLEAN_.pdf?id=3019)



# Fall/Winter Program Updates

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## Fall/Winter Program Updates

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Continue to “normal” from previous COVID-19 pandemic restrictions

- Teams
- Scheduling
- Athletic Training Room
- Academics (Student-Athlete Success Lab)
  - Our goal in this return to “normal” is to continue to build upon record setting academic achievements that occurred over the last two COVID years





# Facilities Update



## Facilities Update

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### Soccer/Softball/Multipurpose Building

- \$4.2M Project nearly complete and scheduled to be fully online by August 2022
- Project includes artificial turf soccer field with new scoreboard
- Artificial turf softball outfield, with state of the art drainage
- Multipurpose building with restrooms, concessions, team room and storage

### Tennis Courts

- Completely refurbished and resurfaced tennis courts
- Brand new fencing
- Updated drainage
- Remodeled hitting court
- Addition of two pickle ball courts

# Facilities



NCAA Division II  
**MAKE IT YOURS**



# Athletic & Student-Athlete Achievements

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## Athletic Achievements

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- Women's Soccer PacWest Conference Co-Champions
- Women's Soccer advanced to NCAA II West Regional Playoffs
- Women's Basketball qualified for PacWest Conference Championship Tournament
- Men's Basketball qualified for the PacWest Conference Championship Tournament
- This is the first time in school history that both basketball programs qualified for the conference tournament during the same year
- Men's Golf tied for the PacWest Conference Championship; lost in playoff to determine conference champion.
- Men's Tennis advanced to the NCAA Regionals for the fourth consecutive season





# Student-Athlete Achievements

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## **National Team Rankings**

Men's Basketball - No. 19 by NABC Coaches Poll  
Men's Tennis - No.4 by ITA  
Martin Soukal (Men's Tennis) - No. 3 by ITA  
Alessio Demichelis (Men's Tennis) - No. 71  
Alessio & Martin (Doubles) - No. 49

## **Volleyball**

**All-PacWest:** Bria Beale (First Team). **D2CCA All-West Region:** Bria Beale (First Team). **CoSIDA Scholar All-American** Bria Beale (First Team). **NCAA Women of the Year Semi-Finalist** Bria Beale.

## **Men's Soccer**

**All-PacWest** Luca Lippert (Second Team)

## **Women's Soccer**

**All-PacWest:** Gene Okamura (Coach of the Year), Daelenn Tokunaga (Player of the Year/First Team), Filippa Graneld (Newcomer of the Year/First Team), Viviana Poli (Goalkeeper of the Year/First Team), Jodi Lillie (First Team), Alyssa Padron (Second Team), Christy Jensen (Second Team) and Bailee Brennan (Third Team).

**D2CCA All-West Region:** Daelenn Tokunaga (First Team), Filippa Graneld (Second Team), Viviana Poli (Second Team) and Jodi Lillie (Second Team).

**United Soccer Coaches Association Scholar All-American:**

Daelenn Tokunaga (First Team)

## **Women's Basketball**

**All-PacWest:** David Kaneshiro (PacWest Coach of the Year) and Mandi Kawaha (First Team)

## **Men's Basketball**

**All-PacWest:** Aniwaniwa Tait-Jones (Freshman of the Year, First Team), Darren Williams (Third Team) and Donald McHenry (Third Team)

**D2CCA All-West Region:** Aniwaniwa Tait-Jones (Second Team)

## **Men's Golf**

**All-PacWest:** Keith Ng (First Team), Andrew Otani (Second Team) and Dustin Franko (Second Team)

## **Baseball**

**All-PacWest:** Joseph Gallagher (First Team) and Casey Yamauchi (Third Team)

**CoSIDA All-District First Team:** Casey Yamauchi

**D2CCA All-West Region:** Casey Yamauchi (Second Team)

**NCBWA:** Joseph Gallagher (All Region)

## **Softball**

**All-PacWest:** Jayda Favela (Freshman of the Year, First Team), Skylar Thomas (Defender of the Year), Brandee Chinen (Second Team) and Angel Prewitt (Third Team)

## **Men's Tennis**

**All-PacWest, singles:** Martin Soukal (First Team), Alessio Demichelis (Second Team) and Luca Matheiwetz (Third Team)

**All-PacWest, doubles:** Alessio Demichelis & Martin Soukal (Second Team)

**CoSIDA All-District First Team:** Luca Matheiwetz



# Athletic Budget Snapshot

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# Financial Snapshot

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## FY 2022 Budget Summary Projection

Revenue (G & TFSF)	\$2,441,182
Projected Expenses	\$2,374,357
Projected Balance (surplus)	\$14,723





# Item IV.1

Status of the Independent  
Assessment of University of  
Hawai'i at Mānoa Athletics  
Department Operations  
Relating to Student-Athlete  
Welfare and Communications

**NO MATERIALS  
ORAL REPORT**

**Committee on Intercollegiate Athletics**  
Annual Review for the 2021-2022 Academic Year

	Committee duties per bylaws	2021-2022 Committee Goals and Objectives	Projected Accomplishments			
			1 <sup>st</sup> Q Jul-Sept	2 <sup>nd</sup> Q Oct-Dec	3 <sup>rd</sup> Q Jan-Mar	4 <sup>th</sup> Q AprJun
1	Serve as a liaison between the Board and the respective campuses and their athletic departments.	Coaches Corner: Mānoa (3), Hilo (1) <ul style="list-style-type: none"> <li>Maureen Cole, UHM Women's Water Polo Coach (10/7/21)</li> <li>Rich Hill, UHM Baseball Head Coach (2/3/22)</li> <li>Timmy Chang, UHM Head Football Coach (4/7/22)</li> <li>Charlie Wade, UHM Head Men's Volleyball Coach (6/2/22)</li> </ul>		X	X	X
		Student-Athlete Profile: <ul style="list-style-type: none"> <li>Jodi Lillie, UHH Women's Soccer Student-Athlete (4/7/22)</li> <li>Andre Ilagan, UHM Men's Tennis Student-Athlete (6/2/22)</li> </ul>			X	X
		Athletics Forecast Summer 2022-Fall 2022 (6/2/22)				X
2	Advise the Board regarding its responsibility to oversee: <ul style="list-style-type: none"> <li>(a) The health, safety and academic progress of student-athletes;</li> <li>(b) Fiscal integrity and budgetary concerns;</li> <li>(c) Compliance with NCAA and conference requirements; and</li> <li>(d) Any event or situation that may draw unusual public interest to the athletics program, a particular team, student athlete, or department employee.</li> </ul>	Reviewed and received health and safety updates; COVID-19 (COVID) updates (10/7/21; 2/3/22; 4/7/22; 6/2/22)		X	X	X
		Reviewed annual athletic department budget/audit and financial integrity of the athletic department; Student athletic fees; updates (2/3/22; 4/7/22; 6/2/22)			X	X
		Reviewed and monitored compliance with NCAA and conferences' requirements and policies, including Name, Image, and Likeness policies (2/3/22; 4/7/22; 6/2/22)			X	X
		Reviewed COVID impacts on programs and scheduling <ul style="list-style-type: none"> <li>(a) Status of all sports programs</li> </ul>			X	X

		(b) Spring and Summer sports (2/3/22)				
		Received facilities updates: Ching Complex; Athletic Facilities (10/7/21; 6/2/22)		X		X
		Reviewed and discussed the selection and hiring process for head coaches (2/3/22)			X	
		Recommended Board approval of an independent assessment of UHM Athletic Department operations as they pertain to student-athlete welfare and communications (2/3/22); the terms of the independent assessment (3/3/22); and received status update (6/2/22)			X	X
3	Review annual reports on the academic standing and progress of student athletes, including, but not limited to, the Academic Progress Rate report.	Reviewed Student Academic Standing and Progress Reports (10/7/21)		X		
4	Recommend policies governing all aspects of Intercollegiate Athletics at the University.	Received Update on Title IX Compliance (4/7/22)				X
		Booster Club Support and Fan Outreach (4/7/22)				X
		Recommended Board approval of revisions to Regents Policy 7.208, Intercollegiate Athletics (3/3/22)			X	
		Recommended Board approval of amendments to Article II.D.2.f., Intercollegiate Athletics, of the Board Bylaws (3/3/22)			X	
5	Committee Governance	Reviewed and adopted committee work plan (10/7/21)		X		
		Reviewed committee's work for the year (6/2/22)				X
		Received report on AGB Conference on Trusteeship topics related to intercollegiate athletics (6/2/22)				X

