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**Notice of Meeting
UNIVERSITY OF HAWAI'I**

BOARD OF REGENTS COMMITTEE ON INTERCOLLEGIATE ATHLETICS

Members: Regents Haning (Chair), Tochiki (Vice-Chair), Acopan, Bal, and Wilson

Date: Thursday, October 6, 2022

Time: 10:00 a.m.

Place: University of Hawai'i at Mānoa
Information Technology Building
1st Floor Conference Room 105A/B
2520 Correa Road
Honolulu, Hawai'i 96822

See the Board of Regents website to access the live broadcast of the meeting and related updates: www.hawaii.edu/bor

AGENDA

- I. Call Meeting to Order**
- II. Approval of Minutes of the August 4, 2022 Meeting**
- III. Public Comment Period for Agenda Items:**

Individuals who are unable to provide testimony at this time will be allowed an opportunity to testify when specific agenda items are called.

All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via the board's website through the testimony link provided on the Meeting Agendas, Minutes and Materials page. Testimony may also be submitted via email at bor.testimony@hawaii.edu, U.S. mail at 2444 Dole Street, Bachman 209, Honolulu, HI 96822, or facsimile at (808) 956-5156.

Those wishing to provide oral testimony virtually may register [here](#). Given the constraints with the format of hybrid meetings, individuals wishing to orally testify virtually must register no later than 7:30 a.m. on the day of the meeting in order to be accommodated. Registration for in-person oral testimony on agenda items will also be provided at the meeting location 15 minutes prior to the meeting. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

All written testimony submitted are public documents. Therefore, any testimony that is submitted orally or in writing, electronically or in person, for use in the public meeting process is public information and will be posted on the board's website.

IV. Agenda Items

- A. Coaches Corner: Michael Stephens, University of Hawai'i at Mānoa, Swimming and Diving Head Coach
- B. Student-Athlete Corner: Darren Williams, University of Hawai'i at Hilo, Men's Basketball Student-Athlete
- C. Athletic Facilities Update

V. Adjournment

ATTACHMENT

Attachment A – Personnel actions posted for information only, pursuant to Section 89C-4, HRS. These actions are not subject to approval by the Board of Regents.

Attachment A: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

DTS 22832

Executive/Managerial

Campus	Last Name	First Name & Middle Initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
UH Manoa	Levenson	Roxanne	Associate Athletics Director	Intercollegiate Athletics	Appointment	\$10,000	October 7, 2022 (or thereafter)

UNIVERSITY OF HAWAII
BOARD OF REGENTS
22 SEP 30 AM 11:28

DISCLAIMER – THE FOLLOWING ARE DRAFT MINUTES AND ARE SUBJECT TO FURTHER REVIEW AND CHANGE UPON APPROVAL BY THE COMMITTEE

MINUTES

BOARD OF REGENTS COMMITTEE ON INTERCOLLEGIATE ATHLETICS MEETING

AUGUST 4, 2022

I. CALL TO ORDER

Chair William Haning called the meeting to order at 10:03 a.m. on Thursday, August 4, 2022, at the University of Hawai'i (UH) at Mānoa, Information Technology Building, 1st Floor Conference Room 105A/B, 2520 Correa Road, Honolulu, Hawai'i 96822, with regents participating from various locations.

Committee members in attendance: Chair William Haning; Vice-Chair Laurie Tochiki; Regent Eugene Bal; and Regent Ernest Wilson.

Committee members excused: Regent Kelli Acopan.

Others in attendance: Board Chair Randy Moore; Regent Alapaki Nahale-a; Regent Diane Paloma (ex officio committee members); President David Lassner; Vice President (VP) for Administration Jan Gouveia; VP for Academic Strategy Debora Halbert; VP for Community Colleges Erika Lacro; VP for Legal Affairs/University General Counsel Carrie Okinaga; VP for Research and Innovation Vassilis Syrmos; UH Mānoa (UHM) Provost Michael Bruno; UH Hilo (UHH) Chancellor Bonnie Irwin; Executive Administrator and Secretary of the Board of Regents (Board Secretary) Kendra Oishi; and others as noted.

II. APPROVAL OF MINUTES

Chair Haning inquired if there were any corrections to the minutes of the June 2, 2022, committee meeting which had been distributed. Hearing none, the minutes were approved.

III. PUBLIC COMMENT PERIOD

Board Secretary Oishi announced that the Board Office did not receive any written testimony, and that no individuals signed up to provide oral testimony. She also explained that, in accordance with new statutory requirements, public testimony would be accepted during the meeting should an individual sign-up to provide testimony on a specific agenda item.

IV. AGENDA ITEMS

A. Coaches Corner: David Kaneshiro, UHH Women's Basketball Head Coach

UHH Athletic Director (AD) Patrick Guillen introduced David Kaneshiro by providing an overview of his 12-year head coaching career with the women's basketball team and highlighting several of his most recent accomplishments including being named Pacific

West Conference (PacWest) Coach of the Year. He also noted that, under Coach Kaneshiro's leadership, the team was awarded academic team honor roll status from the Women's Basketball Coaches Association in July.

Coach Kaneshiro expressed his appreciation for the support the women's basketball team and UHH Athletics has received from the community, the board, and the entire UH athletics' 'ohana, stating that this backing has been instrumental to the team's success both on and off the court. He spoke about some of the team's accomplishments over the past year, such as maintaining a team grade point average (GPA) of 3.2 and qualifying for the PacWest championship tournament; highlighted a few of the awards and honors that were bestowed upon individual team members; noted the large number of local athletes on the team; and touched upon the anticipation and excitement that is building throughout the Hawai'i Island community about the first annual Big Island Basketball Classic which is being hosted by UHH this coming fall and will feature 22 men's and women's basketball teams from across the country. Although proud of their academic and athletic accomplishments last season, he stated that the coaches and players believe that they can do better and are committed to putting in the effort to improving upon their past successes.

Regents commended Coach Kaneshiro, as well as the UHH women's basketball team, for their character, efforts, work ethic, and successes.

B. Health and Safety Matters – Mental Health

AD Guillen stated that ensuring the mental well-being of student-athletes is one of the highest priorities for UHH Athletics. He reviewed some of the mental health services that were available at UHH; talked about several proactive and preventative actions being taken to address mental health issues among student-athletes, such as concurrently conducting mental health screening with pre-participation physicals; noted mental health treatment resources available to student-athletes including counseling; and emphasized efforts being undertaken to cultivate a culture among student-athletes, coaches, and staff that promotes mental health care awareness and reduces the stigma associated with obtaining mental health assistance.

Referencing the counseling services afforded to student-athletes, Vice-Chair Tochiki asked about the ratio of student-athletes to counseling staff. AD Guillen explained that counseling services within the student health and wellness program provides in-house mental health assistance and counseling to all UHH students, including student-athletes. It was his understanding that there are currently four mental health counselors and that this number was sufficient to meet UHH's present mental health needs.

Jonathan Sladky, M.D., UHM's team physician, stated that UHM Athletics continues to stress the importance of ensuring the mental well-being of student-athletes and has undertaken several initiatives over the past three years to address this issue including the hiring of a mental health specialist specifically dedicated to the mental healthcare of student-athletes. He noted efforts by UHM Athletics to increase mental health awareness among student-athletes, coaches, and staff, and highlighted proactive,

reactive, and preventative measures that are being taken to make sure that the mental health needs of student-athletes are met.

Vice-Chair Tochiki questioned whether the web-based mental health platform used to provide access to a licensed psychologist or other mental health expert involved face-to-face, real-time interaction. Dr. Sladky replied that UHM Athletics no longer uses the TalkSpace platform as these services can now be provided through the two mental health specialists recently hired by UHM. However, when TalkSpace was used, it did involve direct interactions with a licensed psychologist.

Chair Haning inquired about the opportunities for a student-athlete to provide feedback on the receipt of mental health services in instances where these services are provided by third-parties that are not affiliated with UHM Athletics. Dr. Sladky stated that all referrals for mental health services are routed through himself or another team physician and follow-up is generally conducted via this pathway. Student-athletes are also made aware of and given various options to obtain in-house or outside mental health services that will best fit their needs.

C. Academic Progress Report

Regent Nahale-a left at 10:35 a.m.

AD Guillen reported on the academic performance of UHH student-athletes for the 2021-2022 academic year highlighting several record-breaking achievements in addition to numerous earned honors and awards. He also presented a historical perspective of GPAs, as well as information on academic success rates, overall student-athlete retention rates, and graduation rates, all of which was broken down by sport.

As part of UHH's academic progress report, AD Guillen spotlighted the on-and-off-field accomplishments of Jodi Lillie, the UHH senior women's soccer standout who spoke to the committee in April, stating that she continues to receive recognition and has been selected as the PacWest's nominee for the 2022 National Collegiate Athletic Association (NCAA) Woman of the Year Award. He underscored that this is the third year in a row that a female student-athlete from UHH has been selected as the conference nominee for NCAA Woman of the Year and is a source of pride for the entire UHH campus community.

AD Matlin provided a synopsis of the academic performance rate (APR) for UHM Athletics, which has shown significant improvement since 2004; highlighted several academic successes; and noted several, recently attained individual and team academic honors and awards. He also spoke about the impacts of new transfer rules on retention rates, which can affect an institution's APR; remarked that the NCAA is currently reviewing possible adjustments to the method by which an APR is calculated; stated that 113 student-athletes graduated this past academic year and that, on average, student-athletes obtain their degrees within four years, which are key indicators of academic success; and commended the efforts and hard work of the student-athletes, the academic support staff, and the academic services staff at the Nagatani Academic Center to which much of the academic success can be attributed.

Regent Wilson arrived at 10:52 a.m.

D. Update on Mānoa Athletics Title IX 50th Anniversary Activities

Lois Manin, Associate Athletic Director (AAD) and Senior Women's Administrator, noted that events celebrating the 50th anniversary of Title IX will be held throughout the world of intercollegiate athletics over the course of the year. In addition to honoring Title IX, UHM Athletics will also be recognizing the 50th anniversary of the establishment of Wahine Athletics. Details were provided on several festivities being coordinated by UHM Athletics to commemorate both of these historic milestones including dinners, fundraisers, workshops, sports camps, and community activities.

E. Committee Work Plan

Chair Haning referenced the Committee Work Plan (Work Plan) noting that it would be used as an outline of the work to be performed by the committee during the coming year. He stated that it was a living document that may be modified as needed and asked committee members if they had any questions or comments about the Work Plan. None were raised.

V. ADJOURNMENT

There being no further business, Chair Haning adjourned the meeting at 11:04 a.m.

Respectfully Submitted,

Kendra T. Oishi
Executive Administrator and Secretary
of the Board of Regents



University of Hawai'i at Mānoa Athletics

Presentation to

Board of Regents
Committee on Intercollegiate Athletics

Athletics Facilities Update

October 6, 2022



Agenda

- Coaches Corner
- Athletics Facilities



Coaches Corner

MICHAEL STEPHENS
SWIM & DIVE HEAD COACH

WELCOME TO THE
'OHANA





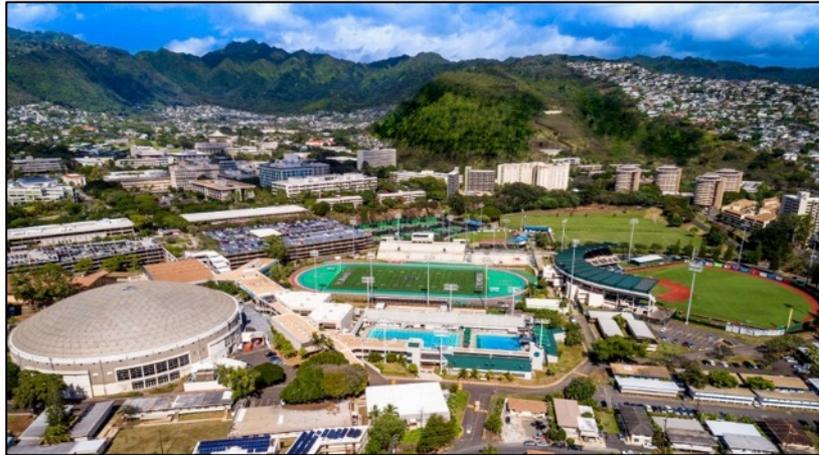
Athletics Facilities



Athletics Facilities

"Investing in Success"

- Most facilities on lower campus serve multiple users; e.g.,
 - UH Athletics
 - UH Physical Education
 - Student Intramurals
 - Community (e.g., state sport championships, charity events, high school graduations)
- Well designed and maintained facilities are important for:
 - Health and safety of all users of facilities
 - Improving academic effectiveness
 - Student-Athlete performance
 - Recruiting competitiveness
 - Enhanced fan enjoyment, leading to increased revenues
 - Improved community availability



Title IX

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."



Expansion of Clarence TC Ching Athletics Complex *Drivers*

20.10.9.3 Football-Attendance Requirements (FBS)

“Once every two years on a rolling basis, the institution shall average at least 15,000 in actual or paid attendance for all home football games” (Revised: 4/25/02 effective 8/1/04, 4/28/05, effective 8/1/05)



Waiver Request

To seek a waiver, will need to submit a plan on how and when will get to 15,000 rolling attendance

UH Football Program Stability and Support

- Allow for venue that can better support recruiting of student-athletes
 - Provide facility that provides students and student-athletes with Division I collegiate athletics experience
-

Fan Experience

- Retain fan base, particularly season ticket holders
 - Allow for opportunities to expose new/future fans for when larger venue becomes available
-

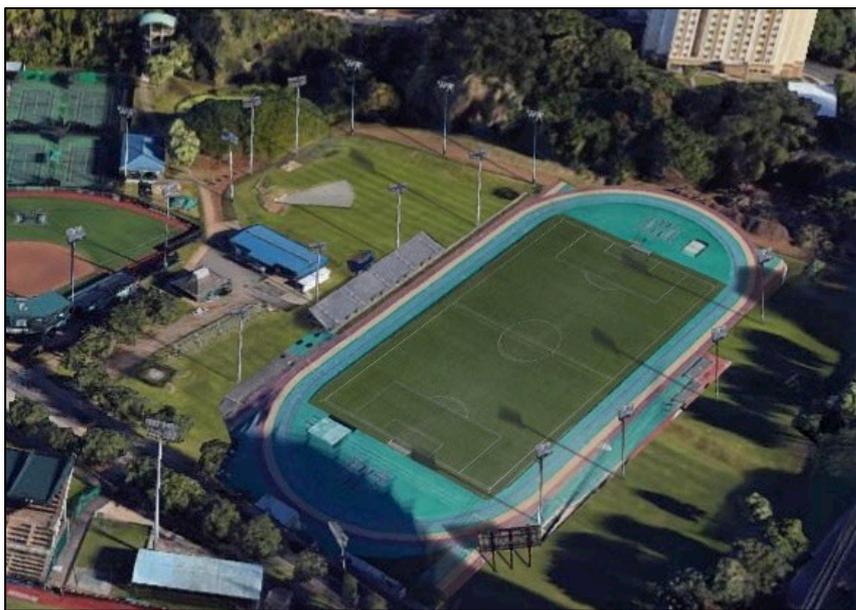
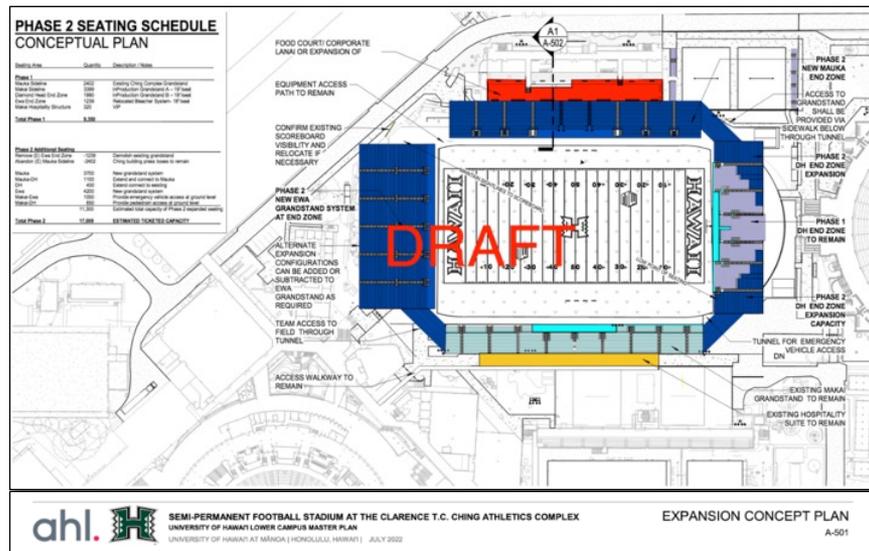
Revenue Opportunities

- Capacity to regain greater amount of revenues loss in the closure of larger Aloha Stadium venue



Expansion of Clarence TC Ching Athletics Complex *Women's Soccer Opportunity*

- Lower cost of expansion by using space occupied by track (i.e., minimize cost of additional elevated bleachers)
- Relocate Women's Track and Field track



- Opportunity to meet expansion requirements for Ching Complex as well as provide Women's Soccer with an on-campus competition venue
- Furthers UH Athletics vision as well as supports Title IX



Athletics Facilities

Replacement for Aloha Stadium



- Loss of Aloha Stadium jeopardizes \$3.9M of net positive contribution from football home games
- Impacts overall financial health of UHM Athletics, particularly non-revenue producing sports, predominantly women's sports
- Handicaps the long-term health of the Hawai'i football program
 - Fans – Unable to fully accommodate long-time fans as well as attracting newer younger base of fans
 - Recruiting – Loss of a venue with full capacity and amenities of a modern stadium is a factor in recruiting future student-athletes
 - Student-Athletes – Players experience impacted by loss of home stadium
 - Revenue production – Short term and long term revenue generation at risk

- Execution on new stadium/NASED represents the greatest financial and competitive risk to UHM Athletics
- Financial foundation
 - Near term impact to revenue generation and fan base likely to have long term impacts
 - Eventual terms of agreement for use of the facility will impact future overall financial health of athletics program
- Competitiveness of football program will be challenged by lack of stadium-sized capacity and modern amenities





Recently Completed *Rainbow Wahine Softball Stadium*

- Originally constructed in 1998
- “Phasing-in” of improvements to better serve student-athletes, coaches, fans and in consideration of Title IX
- Last phase completed February 15, 2022, at cost of \$5M
 - New entry plaza
 - Air conditioned home team locker room with showers, restroom facilities, and lounge
 - Coaches offices
 - Umpire changing rooms
 - Outdoor viewing room with built in counters
 - Audio visual system
 - New landscaping
 - New fire alarm system covering entire stadium



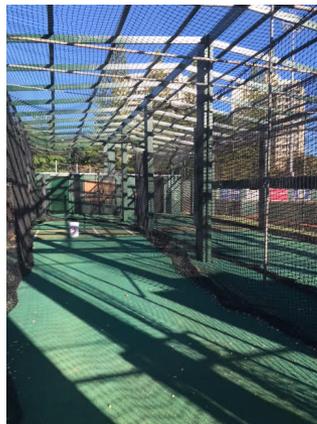


Improvements Needed

Les Murakami Baseball Stadium



- Baseball turf last replaced 14 years ago and has exceeded 8 year warranty by 6 years
- Due to heavy use, in need of total replacement rather than continued patching
- Replacement will create a safer playing surface for all student-athletes as well as eliminate time and materials spent on constant repairs
- Projected estimated cost ~\$2.0M



- Existing wooden batting practice facility is 38 years old, having been built in 1984
- Because of numerous safety concerns, emergency repairs were made to keep remaining structure (e.g., missing roof) from collapsing
- Replacement will provide safe and modern facility that will benefit not only UH student-athletes, but also other users of the facility
- Project estimated cost ~\$2.0M



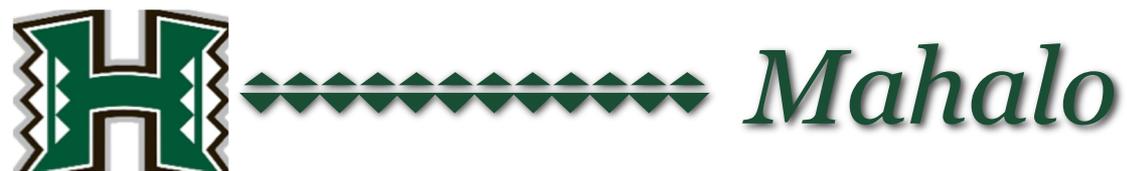
Transformation

High Performance Center



- Multi-purpose facility (e.g., academics, health & wellness, offices/meeting rooms, equipment, locker rooms)
- Allow consolidation of larger sports into facility to free up space that can be reallocated to other sports in support of Title IX efforts
- Result is more efficient and impactful provision of services in support of student-athletes
- Hawai'i only program without a high performance center in existence or in the process of being built in its Mountain West Conference

Examples of work product by School of Architecture students: Alexander Guillermo, Chris Lomboy, Jason Hashimoto, John Quindara, Koha Nguyen, Kris Jugueta, Shane Matsunaga, Siraj Sherrif, Stacey Villariano, Valeris Ribao



Student-Athlete Corner

Men's Basketball

Darren Williams





University of Hawai'i Hilo Athletics

Presentation to

University of Hawai'i

Board of Regents

Committee on Intercollegiate Athletics

Facility Update

October 6, 2022

TM

Facilities Overview

Completed Projects

- Soccer Field / Softball Field / Multipurpose Building
- Tennis Courts
- Training Room

Future Priority Projects

- Gymnasium / Locker Rooms / Team Rooms
- Weight Room / Fitness Facility
- Baseball Field



Completed Projects

Soccer/Softball/Multipurpose Building

- \$4.2M Project nearly complete and scheduled to be fully online by August 2022
- Project includes artificial turf soccer field with new scoreboard
- Artificial turf softball outfield, with state of the art drainage
- Multipurpose building with restrooms, concessions, team room and storage

Tennis Courts

- Completely refurbished and resurfaced tennis courts
- Brand new fencing
- Updated drainage
- Remodeled hitting court
- Addition of two pickle ball courts

Training Room

- Doubling size of existing Athletic Training Room
- Add treatment tables, rehabilitation and taping area and treatment modalities
- Provide additional and much needed office space for Athletic Trainers

Completed Projects



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Completed Projects

Before



After



Completed Projects

Before



After

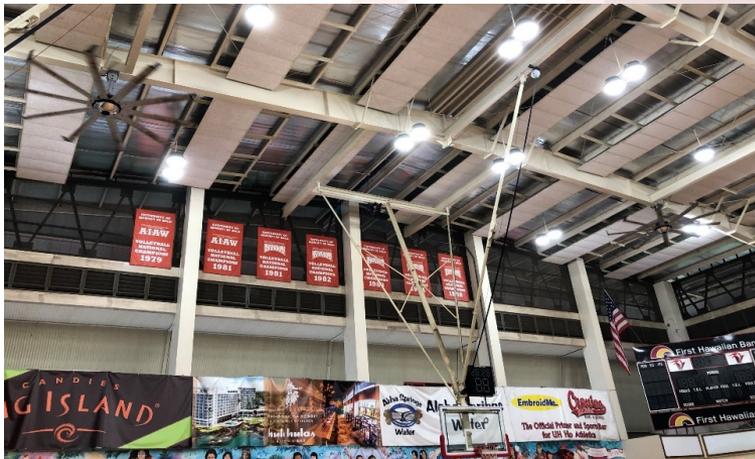


Future Priority Project

Gymnasium / Locker Room / Team Room

Health & Safety Project – Structural Repairs

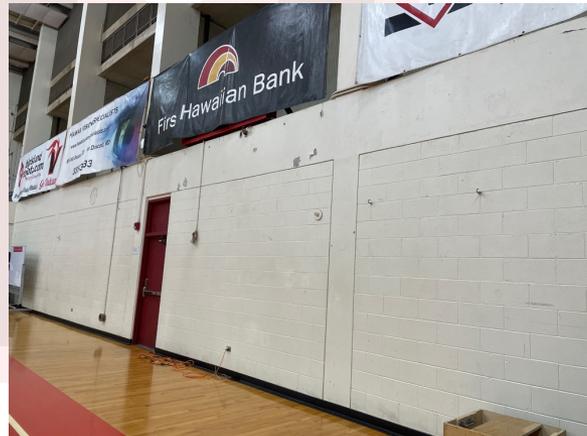
- Currently play basketball games off campus at Afook-Chinen Civic Auditorium
- Enclose gym from elements
- Air condition facility
- Assess gym floor for structural viability
- Complete renovation of men's & women's locker rooms
- Original restrooms, locker rooms, weight room and Athletic Trainers room built in 1978





Current Condition

UHH Gymnasium



Current Condition

UHH Locker Room



Future Priority Project

Weight Room / Fitness Facility

- Expand facility to accommodate student athletes
- Re-furbish facility (new floor, paint, AC)
- Install new equipment
 - Free Weights
 - Rig Station
 - Rack Stations and platforms
 - Benches
 - Pro-Select Machines
 - Core Training
 - Treadmills
 - Life Cycles

Current Condition

UHH Weight Room



TM

Future Priority Project

Baseball Field

- Currently play baseball games off-campus at Francis Wong Stadium
- On-campus baseball field serves as practice field only. Facility has had no renovations since 1984
- Updating facility will assist with:
 - Recruiting
 - Competition
 - Retention
 - Student Life
 - Benefit to intramurals and directly impact college experience
- Facility Needs are:
 - Field Turf
 - Replace/Update lighting
 - Grandstand Roof
 - Scoreboard
 - Replace rusted backstop

Current Condition

Baseball Field



Mahalo Nui Loa!

