BOR Community College Committee
March 12, 2015

John Morton, Vice President for Community Colleges
Workforce Development

Trade Adjustment Assistance Community College and Career Training (TAACCT)

U.S. Department of Labor

- Targets displaced workers and emerging industries
- Competitive grant process
- Deliver education & career training programs that may be completed in 2 years or less for high-wage, high-skill jobs
# Workforce Development

<table>
<thead>
<tr>
<th>Round</th>
<th>TAACCCT Awards</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Round 1</td>
<td>October 1, 2011</td>
<td>$24.6 million</td>
</tr>
<tr>
<td>Round 2 (UHMC consortium)</td>
<td>October 1, 2012</td>
<td>$12.6 million</td>
</tr>
<tr>
<td>Round 2 (Leeward CC)</td>
<td>October 1, 2012</td>
<td>$2 million</td>
</tr>
<tr>
<td>Round 3 (Kapiolani CC)</td>
<td>October 1, 2013</td>
<td>$2.5 million</td>
</tr>
<tr>
<td>Round 4 (UHMC consortium)</td>
<td>October 1, 2014</td>
<td>$10 million</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$51.7 million</td>
</tr>
</tbody>
</table>
TAACCT Round 1

- Consortium of all 7 colleges, led by Honolulu Community College
- 3 year grant, now in 4th year on a no-cost performance extension
- Focused on jobs and training programs in Agriculture, Health, Energy
New Programs Developed or Modified

- Individualized Career Achievement Network (iCAN) Pathways
- Just in Time (JIT) Pathways

<table>
<thead>
<tr>
<th>C3T Round 1 Programs of Study</th>
<th>Agriculture</th>
<th>Energy</th>
<th>Healthcare</th>
<th>Total Number of Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hawaii CC</td>
<td>19</td>
<td>0</td>
<td>4</td>
<td>23</td>
</tr>
<tr>
<td>Honolulu CC</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Kapiolani CC</td>
<td>0</td>
<td>0</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>Kauai CC</td>
<td>17</td>
<td>2</td>
<td>0</td>
<td>19</td>
</tr>
<tr>
<td>Leeward CC</td>
<td>10</td>
<td>9</td>
<td>9</td>
<td>28</td>
</tr>
<tr>
<td>UH Maui College</td>
<td>22</td>
<td>14</td>
<td>4</td>
<td>40</td>
</tr>
<tr>
<td>Windward CC</td>
<td>14</td>
<td>4</td>
<td>2</td>
<td>20</td>
</tr>
<tr>
<td>Total Number of Programs</td>
<td>82</td>
<td>32</td>
<td>38</td>
<td>152</td>
</tr>
</tbody>
</table>

60 training programs eligible for tuition support through U.S. DOL Employment Training Administration Workforce Investment Act (WIA)
## TAACCT Round 1

<table>
<thead>
<tr>
<th></th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3*</th>
<th>Total</th>
<th>UTD</th>
<th>Projected</th>
<th>% of Projection</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Participants</strong></td>
<td>214</td>
<td>2,869</td>
<td>868</td>
<td>3,951</td>
<td>5,480**</td>
<td>5,820</td>
<td>94.16%</td>
</tr>
<tr>
<td>Males</td>
<td>101</td>
<td>1,318</td>
<td>122</td>
<td>1,541</td>
<td>2,352</td>
<td>2,503</td>
<td>93.97%</td>
</tr>
<tr>
<td>Females</td>
<td>113</td>
<td>1,551</td>
<td>746</td>
<td>2,410</td>
<td>2,856</td>
<td>3,317</td>
<td>86.10%</td>
</tr>
<tr>
<td><strong>Certificates</strong></td>
<td>0</td>
<td>318</td>
<td>976</td>
<td>1,294</td>
<td>1,385</td>
<td>1,603</td>
<td>86.40%</td>
</tr>
<tr>
<td>Less than 1- year</td>
<td>0</td>
<td>147</td>
<td>656</td>
<td>803</td>
<td>1,138</td>
<td>1,047</td>
<td>108.69%</td>
</tr>
<tr>
<td><strong>Certificates</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>More than 1- year</td>
<td>0</td>
<td>124</td>
<td>19</td>
<td>143</td>
<td>247</td>
<td>556</td>
<td>44.42%</td>
</tr>
<tr>
<td><strong>Certificates</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Degrees</td>
<td>0</td>
<td>79</td>
<td>163</td>
<td>242</td>
<td>343</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

*Year 3 annual report figures excludes Fall 2014 participants.
**Includes 415 participants with No Data.
Other Benefits

- Invested over $900,000 in campus renovation projects
- Implemented System-wide Student Coaching Model
- Expanded Job Center Online Services
- Develop and Deployment of Industry Focus Groups (PPWG)
- Strengthened partnerships with State agencies including DLIR, DOE, DHS
- Initiated Data sharing/Participant tracking (UI matching at student level)
- Early alert/Retention systems (Starfish)
Consortium of Maui, Kauai and Hawaii colleges

4 year grant, now in year 3

Focused on jobs and training programs in

- Business
- Sustainability
- Geographic Information Systems (GIS)
- Plug-In Hybrid Electric Vehicles (PHEV)
Performance Figures*

- Unique Participants Served (credit and non-credit) = 1,222
- Total Credentials Awarded = 149

*Annual report figures as of September 30, 2014
Leeward Community College

4 year grant, now in year 3

Supporting Hawaii DOE workforce development in the following areas:

- K-12 educators in all subject areas
- Career and Technical Education teachers
- Special Education professionals
New Programs Developed or Modified

- Enhanced Associate in Arts in Teaching Program
- Accelerated Associate in Arts in Teaching to 18-month
- Expanded Alternative Certification Program for CTE Licensure
- Expanded Special Education Certificate Program
## TAACCT Round 2 (Leeward CC)

<table>
<thead>
<tr>
<th>Programs</th>
<th>Year 1</th>
<th>to date</th>
<th>projected</th>
<th>Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate in Arts in Teaching (AAT)</td>
<td>378</td>
<td>560</td>
<td>667</td>
<td>Increased enrollment by 32%. Increased graduation rates from 15% to 22% and increased number of graduates from 59 to 87 (+32%). Surpassed projected transfer student goal by 21 students.</td>
</tr>
<tr>
<td>Accelerated AAT Program</td>
<td>0</td>
<td>32</td>
<td>50</td>
<td>Projected to 23 graduates by Fall '15.</td>
</tr>
<tr>
<td>CTE Alternative Certification Program leading to teacher licensure</td>
<td>2</td>
<td>30</td>
<td>40</td>
<td>6 recommended for licensure and employed in HIDOE classrooms on Maui, Kauai, and Oahu.</td>
</tr>
<tr>
<td>Special Education Certificate Program</td>
<td>0</td>
<td>21</td>
<td>82</td>
<td>82 students signed up for Fall '15 with candidates are statewide on Molokai, Kauai, Maui, and Oahu. HIDOE teachers can use course for pay increases.</td>
</tr>
</tbody>
</table>
Other Benefits

- Increased opportunities for HIDOE teachers to reclassify for increased pay.
- Developed library of instructional videos highlighting effective teaching practice.
- Negotiating salary increases and incentives for HIDOE educational assistants and para-educators.
- Developed interactive database for program evaluation.
Kapiolani Community College

4 year grant, now in year 2

Focused on jobs and training programs in
- Health Education – School Health Aide
- Hospitality – Hospitality Management
- Culinary – Food Innovation
Four New Programs Under Development, Developed or Modified

- Food Innovation
  - Certificate in Food Safety/HACCP, Food Production, Commercial Baking
  - Assoc. of Science in Institutional Food Service Mgmt.

- Hospitality
  - Advanced Certificate in Hospitality Management

- Health
  - Certificate – School Health Aide
330 Students To Be Served

- Incumbent workers at risk of layoffs as industry needs change
- Workers in need of retraining/those needing additional skills to compete for higher paying wages
- Veterans who require additional training to transition to civilian positions.
Other Benefits

- Grant partners with over 25 employers encompassing Hospitality, Healthcare and Culinary.
- Investment in equipment and facilities
  - Expanding course and certification offerings in critically needed areas of Hospitality, Healthcare & Food Innovation.
  - Hospitality: Development of a simulated resort environment for use in third-year and advanced courses
  - Food Innovation: Upgraded tools (Cook Chill equipment/food transport systems)
  - Healthcare: Creation of new School Health Aide certification program with associated curricula
TAACCT Round 4

- Consortium of all seven colleges, led by Maui College
- 4 year grant, just begun (Oct. 2014)
- Focused on jobs and training programs in
  - Health Education
  - Cybersecurity
**Four New Programs in Development**

- **New certificates in Allied Health**
  - School Health Aide (Level II)
  - Community Health Worker

- **New certificates in Information Assurance**
  - Cyber Security/Information Assurance
  - Industry-recognized - Cisco, Linux+, Security+, A+, Certified Ethical Hacker, etc.
Over 1,000 students will be served

- TAA-eligible workers
- Adult learners
- Veterans
- Incumbent workers, especially in IT and Health fields
Other Benefits

- $700K equipment/repairs investment
  - Cyber Security - Datacenters at 4 campuses, including upgrading of A/C and wiring
  - Health - Sim Mannequins and School-Sim labs at 4 campuses
  - Classroom retrofit at Kauai CC
- Statewide coordination of services for Veterans and program graduates (Job Placement)
- Statewide admission-to-workforce data tracking software
- Additional student support (scaling from earlier TAACCCTs)
  - Prior Learning Assessment
  - Veterans’ Counseling
  - Early Alert/Retention
Success is What Counts
The Journey Continues