

PUBLIC INTERVIEW SUMMARY

Two issues were consistently raised during the Public Interview Process. The Final Report includes a comprehensive review of the Committee's findings on these issues which are summarized below.

1. Integrity Issues with Dr. Greenwood

The Committee was aware of conflict of interest investigations involving Dr. Greenwood and conducted extensive due diligence into the matters. The Committee concluded the ethics questions involved an isolated incident and should not raise doubts about Dr. Greenwood's personal integrity.

The Committee based its conclusions on a thorough review of the facts and spoke to individuals who conducted the investigation, including her supervisors along with colleagues of Dr. Greenwood who were familiar with the situation. The committee also spoke extensively to Dr. Greenwood.

The issues are Dr. Greenwood's resignation as Provost and Senior Vice President for Academic Affairs, UC System, and the investigations by the UC Office of the University Auditor into two hiring matters. Specifically:

- The first matter involved the hiring by UC Merced of Dr. Greenwood's 42-year-old son, James. The UC Auditor found she had no involvement in the hiring of her son. The conclusion: there was no impropriety on her part. She was exonerated.
- The second issue was the UC System hiring of Dr. Lynda Goff, who owned an investment property with Dr. Greenwood. The partnership was dissolved, but the transaction was not properly recorded. The UC Office of the General Counsel concluded in December, 2005, that given the improperly resolved business relationship, Dr. Greenwood should not have participated in decisions regarding Dr. Goff's employment.
- Dr. Greenwood apologized for the inadvertent mistake, and the UC General Counsel James Holst, who has since retired, told the Committee: "The employment processes involved isolated circumstances; at no point in her University service was there any pattern of impropriety or ethical lapses."
- Former Chairman of the UC Board of Regents John Moores provided this statement to the Committee: "The issue of joint ownership of residential rental property was reasonably trivial in that it was financially immaterial to Dr. Greenwood, her business partner, and most importantly, to the University of California. The accident of the incomplete dissolution of a non-university related rental property partnership should not ruin a talented academic leader's reputation or interfere with future employment."
- Dr. Greenwood resigned from her position as Provost and Senior Vice President for Academic Affairs, UC System, in November, 2005. Her supervisor, President of the UC System, Dr. Robert Dynes, told the Committee he did not ask for her resignation or pressure her to resign. Dr. Greenwood said she resigned because she could no longer support the president.

The Committee received comments from a number of distinguished academic leaders. They provided compelling testimony expressing their high regard and confidence of Dr. Greenwood's character and integrity. They include: former Chair of the National Science Foundation Dr. James Duderstadt, former President of the UC System Dr. Richard Atkinson, President of the Association of American Universities Dr. Robert Berdahl, Undersecretary of Education nominee Dr. Martha Kanter. A complete list with their comments are included in the Final Report, Exhibit 2.

2. No Local Candidates

The goal of the Committee was to identify the best possible candidates to lead the University of Hawaii through an open and transparent process that engaged the community.

- The process involved contact with 600 individuals in higher education over a period of nearly seven months, assisted by a national search firm, Storbeck/Pimentel & Associates.
- Members of the Selection Committee also contacted community and business leaders in Hawaii seeking nominations and input into the process.
- The Committee received 78 applications and interviewed 14 candidates from 10 states.
- Among the pool of 14 were three candidates from Hawaii and a fourth with strong family ties to Hawaii.

The Committee identified the top three candidates who were clearly superior to the other candidates. It was the unanimous consensus of members to proceed to the public interview process, with Dr. Greenwood and Dr. Jones. The third candidate withdrew. The committee reconvened and decided not to add a lesser qualified candidate to the final list.

The Committee believes this process was comprehensive and thorough. The committee has identified excellent candidates for consideration by the Board of Regents.

While no local candidate emerged, the Committee feels strongly that Dr. Greenwood and Dr. Jones are academic leaders with the capability to build a strong team at the University of Hawaii.

Both have distinguished academic credentials with specific areas of excellence. It is the committee's view that they can leverage that expertise into attracting grants to the University in these challenging financial times. They also have demonstrated leadership and experience building relationships with elected leaders and the community. They are passionate educators who will make the University an even stronger institution than it is today.