

**MAJOR TERMS OF  
PRESIDENTIAL APPOINTMENT  
FOR DR. M.R.C. GREENWOOD  
UNIVERSITY OF HAWAII**

- Title: President of the University of Hawaii
- Term: Starting no later than August 24, 2009 for a term of three years (with 2 annual renewal options), with earlier consulting service as needed
- Salary: \$475,008\* per year, with annual review thereafter
- Other: Housing allowance of \$5,000 per month until scheduled and needed repairs at College Hill are completed—College Hill is currently closed for structural repair
- Auto allowance per state guidelines (current \$326 per month)
- Parking near office at no cost
- Access to Presidential Support Fund of the UH Foundation to cover expenses for fundraising, travel and similar activities (estimate at \$150,000 per year)
- Benefits: Eligible for or may participate in various benefit programs available to University employees (e.g. health plan, retirement/pension plan, paid leaves, and pre-tax plans) Details have been provided
- Relocation: Actual expense, or allowance for replacement up to \$35,000
- Tenure: Tenure on appointment at appropriate salary, subject to prior application and approval process
- Emeritus Title: Upon successful completion of duties
- Termination: One year base pay in the event of termination without cause
- Staff Needs: Dr. Greenwood to approve assignment of:  
Secretary to President (Eva)  
Assistant to President (TBD)
- Outside Activities: Based on consultation with Board of Regents

All terms subject to execution of Appointment Agreement

\* Dr. Greenwood offered to accept a reduction consistent with other University of Hawaii administrative officers, for example, if salaries are effectively decreased by 10% then the salary would be \$427,507.20