MINUTES

BOARD OF REGENTS’ MEETING

APRIL 21, 2016

I. CALL TO ORDER

Chair Randy Moore called the meeting to order at 9:30 a.m. on Thursday, April 21, 2016, at Honolulu Community College, Norman W.H. Loui Conference Center, Building 2, Room 201, 874 Dillingham Blvd., Honolulu, HI 96817.

Quorum (15): Chair Randy Moore; Vice Chair Jan Sullivan; Vice Chair Eugene Bal; Regent Simeon Acoba; Regent Wayne Higaki; Regent David Iha; Regent Ben Kudo; Regent Coralie Matayoshi; Regent Michael McEnerney; Regent Barry Mizuno; Regent Randy Moore; Regent Jeff Portnoy; Regent Lee Putnam; Regent Michelle Tagorda; Regent Ernie Wilson; and Regent Stanford Yuen.

Others in attendance: President David Lassner; Vice President for Academic Affairs Risa Dickson; Vice President for Administration Jan Gouveia; Vice President for Community Colleges John Morton; Vice President for Legal Affairs and University General Carrie Okinaga; Vice President for Research Vassilis Syrmos; Vice President for Information Technology and Chief Information Officer, Garret Yoshimi; Vice President for Budget and Finance and Chief Financial Officer Kalbert Young; UH-Mānoa Interim (UHM) Chancellor Robert Bley-Vroman; UH-Hilo (UHH) Chancellor Donald Straney; Interim UH-West O'ahu Chancellor Doris Ching; Leeward Community College (LCC) Chancellor Manual Cabral; Windward Community College (WinCC) Chancellor Douglas Dykstra; Honolulu Community College (HonCC) Chancellor Erika Lacro; Executive Administrator and Secretary to the Board Cynthia Quinn; and others as noted.

II. APPROVAL OF MINUTES OF THE MARCH 24, 2016 MEETING

Regent Matayoshi moved to approve the minutes of the March 24, 2016 meeting, seconded by Regent Mizuno, and the motion carried unanimously.

Due to time constraints, Chair Moore reordered the agenda to take up Item IV.A.12.a. Appointment of a Task Group on University of Hawai‘i Cancer Center after executive session, and there were no objections.

Chair Moore recognized Regent Tagorda who was reconfirmed for a new term beginning July 1, 2016.

III. PUBLIC COMMENT PERIOD
Executive Administrator and Secretary of the Board Cynthia Quinn announced that the Board Office received and distributed to the board and posted online four late written testimony; three individuals signed up to give oral testimony:

The following individuals provided testimony:

1. Bob Cooney, UHM Faculty Senate (UHMFS) Executive Committee Chair, summarized his written testimony regarding the UH Cancer Center management and that the salary levels should not exceed the NIH reimbursement cap, and opt to reward with bonuses than high salary.

2. Michael Angelo, Chair of the UHMFS Committee on Administration & Budget, submitted written testimony requesting that VP Syrmos retract his remarks to the Committee on Research & Innovation that the UHMFS was “non responsive” when reviewing the Office of Research Compliance reorganization proposal and the minutes of February 11, 2016 be amended accordingly.

3. Joe Ramos, UH Cancer Center Biology Program Director, provided written and oral testimony summarizing the UH Cancer Center Faculty Senate resolution in favor of the legislative appropriation request and that a letter regarding the same was transmitted to the Legislature.

4. Dave Krupp, All Campus Council of Faculty Senate Chairs (ACCFSC) Co-Chair and WinCC professor, read aloud written testimony submitted on behalf of the ACCFSC requesting the Board of Regents include two faculty members as non-voting member on the board.

IV. REPORT OF THE PRESIDENT

President Lassner provided a report that included highlights regarding the following:

1. Update on the USA Funds project which integrates with the Department of Education (DOE) in terms of unprecedented collaboration on workforce, and brings in the private sector; VP Morton and DOE Superintendent Kathryn Matayoshi are making a presentation to the Hawai‘i Business Roundtable next week; cluster navigators are being hired to help navigate employment clusters in each sector on every island to get the right feedback, and velocity consultants are being hired to increase the velocity of graduation from programs utilizing data; this is one of the largest philanthropic projects USA Funds has ever engaged in, and they are looking forward to receiving an update on how Hawai‘i is doing at their October board meeting;

2. Announcement of Kamehameha Schools’ new $5 million investment in a financial aid cohort project of 100 freshmen and 24 indigent and orphan students from Kamehameha Schools seeking 4 year degrees on three islands;

3. Announcement of selection UHH Daniel K. Inouye School of Pharmacy contractor secured through allocating additional funds and campus resources
and reducing the scope, with site preparation opening date in June and a target in Fall 2018;

4. Update on the outcome of the internal and external investigations of the UHM Pacific Ocean & Science Technology (POST) building incident findings, which was classified as accidental related to a pressure gauge; external investigations are ongoing, it was confirmed that no other similar experiments were being conducted on campus; prevention and safety protocols were reemphasized and a new UHM Chemical & Physical Safety Committee was formed to provide guidance;

5. Update on the legislative initiatives and budget requests as conference meetings begin that include senate support of more UH funding than the House and Governor, and provides a path to reduce deferred maintenance with general obligation and revenue bonds; a bill to cover collective bargaining costs for Unit 08 progressing forward although the technology transfer and commercialization measure was deferred, while other bills seeking to allow hiring of elected officials and employee candidates, unionization of graduate students continue to be monitored;

6. Update on the status of the Senate support of $5 million for the UH Cancer Research Center going into conference committee; visits by candidates for the director position are underway; review of the model in progress; and his support for agenda item for a regent task group to work collaboratively with administration;

7. Update that 7 of 13 public meetings on the tuition proposal have been completed, with a total of 168 attending, 11 testifying regarding interest in current spending and preferring no increases; and a report expected upon conclusion of the final May 5 meeting;

8. Update on the status of the system-wide academic and facilities planning underway with monthly officers meetings focusing on identifying state needs and changing student demographics to prepare positioning statements by campuses to reveal gaps and overlaps to create a systemic strategy to share by September; and

9. Announcement of a new interim appointment of Farrah-Marie Gomes as Assistant Vice President for Student Affairs, who was also named one of Pacific Business News’ 40 under 40 Class of 2016; and appointment of Dr. Gwen Jacobs as the new Director of Cyber Infrastructure in IT Services, who is also the proposed principal investigator of the ‘Ike Wai $20 million National Science Foundation (NSF) five year study of water sustainability issues and member of the NSF Advisory Committee for Cyberinfrastructure.

Report of Host Campus

Chancellor Lacro provided a slide presentation reviewing the Student Success Pathway, a intentional five phase roadmap (Prepare, Engage, Commit, Complete, Thrive) used to carry out the strategic plan goals of HonCC, the UH System and the UH Community Colleges. She explained that HonCC has 24 credit programs with 4,200
students, and HonCC is mandated by the state to handle the labor union’s apprenticeship training programs, with 2,000 to 3,000 students.

Upon board inquiry, she reported on the high demand for Pearl Harbor Naval Shipyard apprenticeship and successful placement of HonCC graduates. When the shipyard does a call for applications, there are normally 180 spots, and over 4,000 applicants. Pearl Harbor recently expanded to add 40 slots. Students are already working in shops on Pearl Harbor Base, and HonCC faculty delivers on-site courses and is on-site to support students. When students finish school, they have already moved into whatever trade or shop they are assigned to. There were no other questions.

V. COMMITTEE REPORTS

Chair Moore noted that written committee reports were distributed that committee chairs may highlight, and invited questions regarding the consent agenda items.

A. Report from the Committee on Academic and Student Affairs

Committee Chair Putnam summarized the committee report attached, noting the reach and creativity of the veterinarian technician program, and that the policy recommendations address how the board is to be informed annually about programs with low numbers of graduates with campus based evaluations. Regent Matayoshi stated that she would continue to abstain from voting until meaningful input on a higher strategic level on a system wide basis with overall budget implications are provided. No additional comments or questions from the board were raised.

B. Report from the Committee on Budget and Finance

Committee Chair Sullivan summarized the committee report attached. No additional comments or questions from the board were raised.

C. Report from the Committee on Independent Audit

Committee Chair Yuen summarized the committee report attached. No additional comments or questions from the board were raised.

D. Report from the Committee on Intercollegiate Athletics

Committee Chair Portnoy summarized the committee report attached. No additional comments or questions from the board were raised.

E. Report from the Committee on Personnel Affairs

Committee Chair Matayoshi summarized the committee report attached and that the policy recommendations are being finalized for board approval in June. No additional
comments or questions from the board were raised.

**F. Report from the Committee on Planning and Facilities**

Committee Chair Kudo summarized the committee report attached. Regent Portnoy indicated he voted no on the amendments to board policy in committee and that he would vote no on the consent agenda item as the language trades one ambiguity for another. No additional comments or questions from the board were raised.

**G. Report from the Committee on Research and Innovation**

Committee Chair Bal summarized the committee report attached, noting that three other items were deferred pending additional information. No additional comments or questions from the board were raised.

**VI. ITEMS FOR DISCUSSION & APPROVAL**

**A. For Action**

1. **By Consent Agenda**

   a. **Approval of Provisional to Established Programs:**
      1) Bachelor of Science (BS) in Marine Biology, College of Natural Sciences, University of Hawai‘i at Mānoa
      2) Associates in Science (ASVT) in Veterinary Technology, Windward Community College
   b. **Approval of Board Policy Amendments to Regents Policy 5.201 Regarding Programs with Low Numbers of Graduates**
   d. **Approval of Amendments to RP 10.201, Interests in Real Property**

Regent Mizuno moved to approve the consent agenda, Regent Matayoshi seconded the motion.

The motion to approve the consent agenda carried by unanimous vote except for Regent Matayoshi who abstained from voting on RP 5.201, Regarding Programs with Low Numbers of Graduates, and Regent Portnoy who voted no on RP 10.201, Interests in Real Property.

3. **University of Hawai‘i at Manoa:**

   Chancellor Bley-Vroman presented and explained the memorandums seeking approval of the establishment of the following professorships, noting that the term “distinguished” is not intended to indicate an operative difference among the
professorships:

a. Approval of Establishment of the Arthur N.L. Chiu Distinguished Professorship at the College of Engineering

b. Approval of Establishment of the Queen Lili‘uokalani Distinguished Professorship in Native Hawaiian Culture at the Myron B. Thompson School of Social Work

c. Approval of Establishment of the Colin C. McCorriston, MD Professorship in the Department of Obstetrics, Gynecology & Women’s Health at the John A. Burns School of Medicine

Having no further comments or questions, Regent Wilson moved to approve the establishment of the three professorships as presented, seconded by Regent Putnam, and the motion carried unanimously.

Chair Moore called for a recess to break for lunch and a motion for executive session, and announced that the board planned to reconvene at approximately 2:00 p.m.

VII. EXECUTIVE SESSION

Upon motion by Regent Wilson, seconded by Regent Sullivan, the board unanimously approved convening in executive session, pursuant to HRS §92-5(a)(2) to discuss personnel matters and review of the president. The board convened in executive session at 10:37 a.m. Following a motion to come out of executive session by Regent Bal, seconded by Regent Matayoshi, and the motion carried unanimously, executive session was adjourned at 2:35 p.m.

The meeting reconvened at 2:40 p.m. Chair Moore stated that the board went into executive session to discuss personnel matters as indicated on the agenda.

VIII. ITEMS FOR APPROVAL (continued)

A. Personnel Actions (A-1 for approval)

Regent Higaki moved to approve the personnel actions on Attachment A-1, seconded by Regent Wilson, and the motion carried unanimously.

VI. ITEMS FOR DISCUSSION & APPROVAL (continued)

2. Board of Regents:

a. Appointment of Task Group on University of Hawai‘i Cancer Center

Chair Moore recounted the background and circumstances regarding the board’s review of the management of the University of Hawai‘i Cancer Research Center
(UHCRC), and in the interest of time, that two regents were appointed to validate information regarding the management of the UHCRC, which is still in progress. The item is to consider appointing a task group to work with administration upon completion of the work to develop a financial plan that would address the shortcomings of the original plan. President Lassner explained the current status of the financial plan amendments to respond to input by external reviewers and questions from the board.

Regent Wilson moved to approve the appointment of a task group on the UHCRC to work with administration consider the information to be provided by the regents to strengthen and finalize the business plan and present with the operating budget on June 2, seconded by Regent McEnerney.

Discussion ensued regarding the importance of transparency, fiscal responsibility, and indicating support for a NCI-designated Cancer Center through a resolution. Further comments were made by Regent Putnam in support of a resolution affirming strong support of a NCI-designated Cancer Research Center. Regent Portnoy indicated he would vote no as a task force would duplicate efforts. Regent Kudo indicated he would vote no in the spirit of cooperation and good faith to not supplant administration efforts to bring forth a better plan, and encouraging transparency, and not moving forward until all aspects are considered and provided to the board. Regent Acoba indicated he would vote no as the plan is the responsibility and initially falls within the authority of the president.

A motion having been made and seconded, the motion was put to a vote and failed to pass with only 2 votes in favor (Regent Wilson and Regent McEnerney) and 13 no votes.

The board then considered a resolution reaffirming the board’s strong support of continuing to have a NCI-designated Cancer Research Center, as raised by Regent Putnam. It was clarified that as a point of order, the form of a resolution is a statement of intent of the general consensus of the board. Other comments made regarded support having a caveat that it depends on what form the UHCRC ends up taking (not as is); the survival of the UHCRC being critical because of research in types of cancers unique to the ethnic populations not duplicated in other centers; availability of trials for residents to receive treatment locally; and the UHCRC significant economic and health benefits to Hawai‘i.

Regent Putnam moved to approve a resolution reaffirming the board’s strong support of continuing to have a NCI-designated Cancer Research Center, Regent Wilson seconded, and the motion carried unanimously.

IX. ANNOUNCEMENTS

Chair Moore announced that the next board meeting is June 2, 2016 at the University of Hawai‘i Cancer Center.
X. **ADJOURNMENT**

There being no further business, Regent Wilson moved to adjourn, and Regent Kudo seconded, and with unanimous approval, the meeting was adjourned at 2:56 p.m.

Respectfully Submitted,

/S/

Cynthia Quinn
Executive Administrator and
Secretary of the Board of Regents
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<tr>
<td>1. Minutes</td>
<td>None</td>
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<td>2. Testimony</td>
<td>No written or oral testimony received</td>
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<td>3. Recommend Approval of Provisional to Established: BS in Marine Biology, College of Natural Sciences, UHM</td>
<td>The committee reviewed the request to approve established status for the provisional BS in Marine Biology in the College of Natural Sciences at UHM. No additional resources are needed, and all program needs will be met using internal resources within the Biology Department and the College of Natural Sciences. This is one of the strongest programs at UHM, enrollment has stabilized to between 300-400 students, and the program attracts students to Hawai‘i. For the undergraduate program, less than 50% of students are residents, and most students come from the mainland. The graduate program has a large number of international students. The committee was concerned about the number of resident students, but administration explained that having programs of great national/international renown helps bring students from the mainland and elsewhere, which increases tuition revenues. Graduates are very successful and a recent survey showed nearly all graduates moving to graduate study in marine biology or allied fields, or finding work in fields related to degree. UHH and UHM have coordinated efforts to provide different programs that lead to different sets of career choices, with a healthy overlap for flexibility, and current collaboration with SOEST in environmental science. The program has been provisional since 2002, but administration explained that they have been fine-tuning the program and restructuring curriculum to deal with increasing enrollment by shifting courses/resources and changing the requirement structure to make the program work better.</td>
<td>Recommend approval</td>
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<td>4. Recommend Approval of Provisional to Established: AS in Veterinary Technology, WinCC</td>
<td>The committee reviewed the request to approve established status for the provisional AS in Veterinary Technology (ASVT) at WinCC. Since the program started in 2012, it has generated a small budget surplus each year through a combination of external support and internal college finances (e.g., general fund, tuition &amp; fees), and the change to established status will have minimal financial impact. Specialized facilities were recently constructed and renovated, and there are no anticipated space needs in the foreseeable future. Existing facilities, equipment, consumables, and maintenance contracts are sufficient to meet program and accreditation needs. Faculty and staff positions are also sufficient to support the program. This is the first and only ASVT program in the state and addresses longstanding industry demand. The program is being extended to Maui through a combination of online sources and lab courses being taught at labs at industry partner sites on weekends by WinCC faculty. Discussions are currently underway with HawCC Palamanui to potentially offer the</td>
<td>Recommend approval</td>
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Committee on Academic and Student Affairs
Summary of Meeting
Date: March 24, 2016

program in Fall 2017 and Kaua‘i in the future. Hybrid expansion is under consideration for the neighbor islands, which would bring neighbor islands students to O‘ahu to take fast-track intense labs in 5 to 7 day periods throughout the semester. Utilizing industry partners for labs on the various islands is another option.

Retention, graduation, and national exam pass rates are above national averages, and alumni surveys reveal that over 95% of the 2015 graduates obtained employment in the local vet industry. In addition to resident students, the program has military students who are often relocated after getting their degree and certification. The job is high stress, so there is some turnover within the industry. The average starting salary for vet assistants with the certificate is $12 to $13 per hour, and $16 to $18 per hour for vet techs, which can increase to the $26 to $28 per hour with years of experience or moving up in management.

The program has been granted initial accreditation by the American Veterinary Medical Association, and will be evaluated for full accreditation in 2018. All major deficiencies in the 2014 report submitted to the AVMA have been addressed, the 2015 report was submitted in February 2016, and a reply from AVMA is expected in April.

5. Recommend Approval of Board Policy Amendments Regarding Programs with Low Numbers of Graduates

The committee reviewed revisions to RP 5.201 adding a new section requiring annual reporting of programs with low number of degrees/certificates of achievement conferred and establishing that a campus level review will be initiated if a program confers fewer degrees/certificates than the threshold.

The committee requested that the wording in the last sentence of B.4. be changed to read “…may be recommended to the president for termination.”

Recommend approval, with amendments
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<td><strong>1</strong> For Information: Update on University of Hawai‘i FY 2017 Budget Planning</td>
<td>Budgets are to be established at campus level and will be treated as a projected spending plan. This is the Second-year evolution of BOR approving budgets for campuses. This budget will be the basis for FY17 quarterly financial reports. Goal is to increase transparency and accountability. The budget will be used to establish variance reporting on a quarterly basis for select high-level expenditures and revenues by type. Anticipated revenues will be broken out by general fund appropriation and tuition &amp; fees revenue by quarter. Expenditure categories will include: Salaries, utilities, Scholarships, Tuition, Stipends, and Allowances. The plan is to bring the operating budget to committee on May 18th during the subsequent to close of legislature. Act 236 implementation (TFSF Sweep) is at the beginning of July 1, 2016. At the end of the fiscal year, campuses will transfer TFSF balances to Systemwide Support. At the beginning of the fiscal year, Systemwide Support to transfer TFSF cash to campuses. VP Young is still evaluating the best way to approach and manage this sweep policy. Budget plans will not include performance funding at this time. For FY17, there are known collective bargaining increases. Legislative funding is expected for appropriation measures. The outcome may not be known before the budget plan submittal to BOR. Discussion ensued regarding higher level issues that affect budget assumption, i.e. include goal-focused reports by campuses on enrollment objectives and requirements to get there; how does the systemwide planning get tied into these issues; how do</td>
<td>The President noted that administration owes the BOR an enrollment management plan. Administration has been working on this. Needs to evolve how key issues are reported.</td>
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we address swings in general funds from legislature and unpredictable nature of revenue.

| 2 | Review of FY 2016 Legacy Endowment Distributions | VP Young reported on the Board's Legacy Endowment Fund. The Legacy Endowment is separate and different from UH Foundation. Funds are currently managed by UBS Financial Services. Portfolio valued at $64 million as of 12/31/2015. The University President is authorized to approve an endowment distribution of up to 5%. The distribution percentage was 4.5% for the last four years.

For 2016, 4.5% max payout would be $2,554, actual payout is $2,189 (in $1,000's).

Discussion and questions were asked on award to JABSOM, and Regent's scholarship awards. Question on whether these funds are reflected in the operating budget. |
Committee on Independent Audit  
Summary of meeting  
Date: April 7, 2016

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<td>1 For Information: Update on Whistleblower Program</td>
<td>VP Gouveia updated the progress of creating the program as a holistic, comprehensive program with a central online reporting system with a projected start date no later than June 30, 2016.</td>
<td>To propose board policy in May.</td>
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<td>2 Internal Audit Report on University of Hawai‘i at Mānoa Commuter Services</td>
<td>Internal Auditor provided a report on its audit of the UHM Commuter services that include parking, shuttle, event parking and alternative services, and recommendation to improving its accounting of revenues and expenses that management generally agreed with the recommendations with a full response to be provided in May.</td>
<td>The committee accepted the audit report and Management response is to be provided in May.</td>
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<td>1 For Information: Title IX Report University of Hawai‘i at Mānoa</td>
<td>AD Matlin and managers presented a report on status of compliance with Title IX and VAWA requirements by the UH Manoa Athletics Department that showed that while generally in compliance with Title IX and no formal complaints received to date, there is a list of remedial actions pending and the assessment is overdue having last been conducted in 2013. The committee raised concerns about the delay and need for update and prioritization, funding and completion of the remedial actions.</td>
<td>The athletic department is convening the committee to update the status and will report back to the committee.</td>
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<td>2 For Information: Title IX Report University of Hawai‘i at Hilo</td>
<td>AD Guillen reported that UHH Athletic Department is in full compliance with nothing pending or outstanding.</td>
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<td>3 For Information: Update on Progress of H-Zone Management</td>
<td>AD Matlin and HZone manager reported on the status of the operations of the HZone that the immediate internal compliance controls have been met and management protocols for weekly meetings and monthly reporting are in place; work continues on achieving consistency; further assessment will be available once enough data is collected to determine options including termination; break even status, if achievable, establishes a valuable fan base, and possible with winning teams, as sales did improve during basketball season. The committee raised concerns about limitation of retail methods and licensing controlled by third parties such as NCAA, Aloha Stadium, and HTA that impacts revenue generating options, and recognized the recent achievements and awards given to Coach Ganot.</td>
<td>Administration to provide monthly update reports on the status of the HZone and urged to make a decision as soon as possible.</td>
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<td>1. For Information: Update on Amendments to RP 9.212 and Executive/Managerial Salary Schedule</td>
<td>VP Gouveia provided an update on the status of revisions to board policies regarding executive/managerial personnel and salaries to seek further feedback to incorporate into a final draft with a salary schedule that reflects the amendments for board approval. Committee discussed scope of policy limited to setting guidelines and methodology to facilitate implementation under executive policies with annual reports as appropriate fiduciary control; clarifying approval authority regarding establishing and amending salary schedules and adjustments; appropriate delegation of authority; alternative to use of term appointments to embed flexibility in recruitment.</td>
<td>Committee to provide chair with additional feedback to share with administration and finalize proposal and schedule for May committee meeting to recommend board approval in June.</td>
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<td>1 For Action: Recommend Approval of Amendments to RP 10.201, Interests and Real Property</td>
<td>VP Gouveia presented amendments to better address board approval of transactions that align with board roles and responsibilities that focus on fee simple land acquisition and disposition with appraisal to justify action and leases with terms exceeding 5 years with supporting information, and confirm that the president has discretion to bring any matter of significant public concern. Concerns raised centered on clarity and avoiding ambiguous language.</td>
<td>Motion to recommend approval passed with only one no.</td>
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<td>2 For Action: Recommend Approval of Professional Services Contact for Agricultural Complex in Hilo, Phase II, University of Hawai‘i at Mānoa (UHM) Project No. UHM-07 697B</td>
<td>VP Gouveia presented a proposal to enter into a design contract for remediation work and investigation of water damage at the project that would result in exceeding the $1M design contract threshold requiring board approval. Concerns were raised regarding conflict of interest using the same contractor; initiatives and addressing time constraints to pursue legal remedies to cover costs; exploring all options to address in most cost efficient manner; and availability of adequate funding source if funds lapse.</td>
<td>Motion to pass the item to the full board to allow administration to address concerns in time for the board meeting with consideration of an executive session to consult with counsel on pursuing all legal remedies available.</td>
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<td>1 For Information: Report on Extramural Awards</td>
<td>VP Syrmos reported on the status of extramural awards that were down 10% due to large awards in the prior years, with expectation of leveling due to expected $20M grant; noted a decrease in number of grant proposals impacting funding potential which will be assessed as to the causes and remedies to improve; and work to capture all sources of extramural funds such as UHF and USA Funds, to reflect the accurate status of the research enterprise funding status. The current goal remains at 5% that was exceeded at 8% the prior year. The committee urged that more work is needed on vision and relevancy to state goals. UHM reported that strategic planning is underway with expected completion in Fall 2017.</td>
<td>Administration to provide more information on the research enterprise and strategic plan at the next meeting.</td>
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<td>2 For Action: Recommend Approval of Proposed Amendments to Regents Policy Chapter 12 - Research</td>
<td>VP Syrmos proposed amendments to board policies in Chapter 12 relating to research developed in consultation with a task group with faculty and student representation taking into consideration feedback from union stakeholders, and were largely clarifications of existing terms and requirements, and ensuring consistency among existing policy requirements. Varying concerns were raised regarding need for clarity of strategy and vision for the research enterprise, ORUs and RCUH relationship, alignment of structure and hiring practices to strategies and targets, and pending UHM strategic plan.</td>
<td>The committee recommended approval of only non-substantive amendments (RP 12.202 Principal Investigator, RP 12.203 Right to Investigate and Disseminate, RP 12.208 Awards for Excellence in Research), and deferred action on the remaining substantive matters (RP 12.201 Ethical Standards of Conduct, RP 12.206 Establishment and Review of Organized Research Units, RP 12.207 Research Corporation of the University of Hawaii &quot;RCUH&quot;) to allow time for administration to address concerns raised; VPRI to report</td>
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back to the committee on current best practices at peer institutions on hiring research faculty, use of tenure, instructional requirements and compensation; and peer ORUs missions and how modern units and institutes are formed; Manoa VCR to report to the committee on questions regarding ORUs related to RP 12.206.