University of Hawai'i – Board of Regents – Bachman 209 – 2444 Dole Street – Honolulu, HI 96822

Telephone: (808) 956-8213; Fax: (808) 956-5156

NOTICE OF BOARD OF REGENTS MEETING

Board business not completed on this day will be taken up on another day and time announced at the conclusion of the meeting.

Date: Thursday, October 17, 2019

Time: 9:30 a.m.

Place: Leeward Community College

Education Building, Room 201 A/B

96-045 Ala Ike Street Pearl City, Hawai'i 96782

AGENDA

- I. Call Meeting to Order
- II. Approval of the Minutes of the August 30, 2019 Meeting
- III. Public Comment Period: All written testimony on agenda items received after posting of this agenda and up to 24 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board within 24 hours of receipt. Written testimony may be submitted via US mail, email at bor.testimony@hawaii.edu, or facsimile at 956-5156. Individuals submitting written testimony are not automatically signed up for oral testimony. Registration for oral testimony on agenda items will be provided at the meeting location 15 minutes prior to the meeting and closed once the meeting begins. Oral testimony is limited to three (3) minutes. All written testimony submitted are public documents. Therefore, any testimony that is submitted verbally or in writing, electronically or in person, for use in the public meeting process is public information and will be posted on the board's website.

IV. Report of the President

- V. Committee and Affiliate Reports
 - A. Report from the Committee on Independent Audit
 - B. Report from the Committee on Personnel Affairs and Board Governance
 - C. Report from the Committee on Research and Innovation
 - D. Affiliate Reports

VI. Agenda Items

- A. Consent Agenda
 - Recommend Board Approval of Revisions to RP 2.205, Policy on Whistleblowing and Retaliation
 - 2. Recommend Board Approval of Delegation of Authority to the President to Indemnify, Defend, and Hold Harmless a County Agency, its Officers, Agents, and Employees, Pursuant to Section 46-71.5, Hawai'i Revised

For disability accommodations, contact the Board Office at 956-8213 or bor@hawaii.edu.

Advance notice requested five (5) days in advance of the meeting.

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Statutes (HRS), and Other Revisions to Regents Policy 8.201, Contracts and Official Documents

- B. Final Report and Dissolution of the Investments Permitted Interaction Group
- C. Report of the Maunakea Governance Permitted Interaction Group (For Information Only No Board deliberation or action will occur at this meeting, pursuant to Section 92-2.5(b), HRS. Deliberation and decisionmaking will occur at the November 6, 2019 Special Board Meeting.)
- D. Board of Regents Resolution to Urge De-Escalation of Tension and Non-Violent Solutions on Maunakea

VII. Executive Session (closed to the public):

- A. <u>Personnel</u>: (To consider the hire, evaluation, dismissal, or discipline of an officer or employee, where consideration of matters affecting privacy will be involved, pursuant to Section 92-5(a)(2), Hawai'i Revised Statutes (HRS))
 - 1. Evaluation of the Internal Auditor
- B. <u>Legal Matters</u>: (To consult with the board's attorneys on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities, pursuant to Section 92-5(a)(4), HRS)
 - 1. Quarterly Status Report on Litigation

VIII. Announcements

A. Next Meeting: Special Board Meeting on Wednesday, November 6, 2019, at University of Hawai'i at Hilo

IX. Adjournment

ATTACHMENTS

Attachment A – Personnel actions posted for information only

Attachment A: Pursuant to §89C-4, Hawaii Revised Statutes, and the reporting requirements of Regents Policy 9.212, the following includes all Executive/Managerial positions as of September 1, 2019, with the approved compensation for the period November 1, 2019 - October 31, 2020.

1 of 8

LAST NAME	CIDOT MANE					FILLED		CHANGES FROM
	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	DATE	COMPENSATION	PREVIOUS REPORT
Abe	Harriet	INTERIM ASSOC DEAN, UHM	MA	OUTREACH COLLEGE	SM2	2/19/10	\$127,363	SALARY ADJUSTMENT
Ai	Chuan	DIR OF INNOV & COMMERCIALIZATION	SW	RES & DEAN OF GRAD DIV	SM2	3/15/18	\$0	RESIGNED 9/20/19
Andaya	Juanita	DIRECTOR ADMIN SVCS	MA	SOEST	SM1	10/1/07	\$144,524	SALARY ADJUSTMENT
Antolini	Denise	INTERIM ASSOC DEAN, UHM	MA	SCH OF LAW	SM3	8/1/11	\$213,406	SALARY ADJUSTMENT
Anzai	Lauren	DIRECTOR OF ADMIN SVCS	MA	INSTITUTE FOR ASTRONOMY	SM1	8/22/15	\$139,773	SALARY ADJUSTMENT
Ariola-Sukisaki	Kimberly	INTERIM ASSOC VICE CHANCELLOR, UHH	НІ	STUDENT AFF V CHANCELLOR UHH	H2	9/1/17	\$115,860	SALARY ADJUSTMENT
Arnade	Peter	DEAN (UHM)	MA	C ARTS & HUM	SM3	8/1/12	\$259,315	SALARY ADJUSTMENT
Au	Mark	DIRECTOR OF EEO & AA	SW	OFF OF EEO-AA UHM	SM2	3/1/17	\$135,144	SALARY ADJUSTMENT
Auerbach	Steven	DIR PAC CTR FOR ADV TECH TRNG	НО	HONOLULU CC	CC1	11/21/14	\$0	ACCEPTED DIFF APPT
		INTERIM DIR OF INNOV &						
Auerbach	Steven	COMMERCIALIZATION	SW	RES & DEAN OF GRAD DIV	SM2	10/1/19	\$160,008	INITIAL APPOINTMENT
Aune	Krystyna	DEAN (UHM)	MA	GRADUATE DIVISION	SM3	3/31/14	\$199,656	SALARY ADJUSTMENT
Baldemor	Vincent	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	10/29/18	\$140,004	INITIAL APPOINTMENT
Barko	Valerie	DIR OF UNIV OF HI CTR (CC)	KU	KAUAI CC	CC1	8/1/17	\$109,076	SALARY ADJUSTMENT
Bautista	Maria	INTERIM VICE CHANCELLOR (CC)	KA	KAPIOLANI CC	CC3	6/17/19	\$120,000	INITIAL APPOINTMENT
Beets	James	INTERIM DEAN, UHH	HI	COLL OF NATURAL & HEALTH SCI	H2	7/1/18	\$147,675	SALARY ADJUSTMENT
Bendiner	Ezra	UNIV ASST GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM1	2/1/18	\$106,800	SALARY ADJUSTMENT
Benham	Maenette	CHANCELLOR	wo	UH AT WEST OAHU	WO4	1/1/17	\$247,558	SALARY ADJUSTMENT
Bitter	Michael	INTERIM DEAN, UHH	н	C OF A&S UHH	H2	6/2/17	\$152,304	SALARY ADJUSTMENT
						-, -, -,	V252,30*	NON-COMP
Blanchette	Patricia	INTERIM ASSOCIATE DEAN, UHM	MA	JABSOM	SM3	11/9/17	\$0	APPOINTMENT
Boland	Mary	DEAN (UHM)	MA	SCH OF NURS & DENTAL HYG	SM4	8/22/05	\$324,585	SALARY ADJUSTMENT
Bowen	Walter	ASSOCIATE DEAN, UHM	MA	C OF TA & HR	SM2	2/19/19	\$170,004	
Brandvold	Kelli	INTERIM VICE CHANCELLOR (CC)	WI	WINDWARD CC	CC3	8/19/19	\$111,504	INITIAL APPOINTMENT
Braun	Kathryn	ACTING DEAN (UHM)	MA	SCH OF SOCIAL WORK		8/1/19	\$156,084	INITIAL APPOINTMENT
Brislin	Thomas	ASSOCIATE DEAN, UHM	MA	C ARTS & HUM		1/1/13	\$165,671	INITIAL APPOINTMENT
Bruno	Michael	PROVOST	MA	OFFICE OF THE PROVOST		4/1/19	\$350,016	SALARY ADJUSTMENT INITIAL APPOINTMENT
Cambra	Ronald	ASST VICE CHANCELLOR, UHM	MA	CHANCELLOR, UH MANOA	SM3	9/16/05	\$174,012	SALARY ADJUSTMENT
Cerf	Keilin	PROGRAM DIRECTOR (CC)	НА	HAWAII CC		3/12/18	\$106,871	
Ceria-Ulep	Clementina	ASSOCIATE DEAN, UHM		SCH OF NURS & DENTAL HYG		7/1/16	\$177,792	SALARY ADJUSTMENT
Chapman	William	INTERIM DEAN (UHM)		SCH OF ARCH		8/1/18		SALARY ADJUSTMENT
Chen	Qimei	ASSOC DEAN, UHM	MA	C OF BUS ADM		8/1/14	\$200,706	SALARY ADJUSTMENT
Ching	Carleton	ADMINISTRATIVE PROGRAM OFFICER	+	ADMINISTRATION		11/30/15	\$255,661	SALARY ADJUSTMENT
Chinn	Leslie	UNIV ASSOC GENERAL COUNSEL		OF SVP LG AF-U GN CL		3/1/18	\$146,808 \$111.960	SALARY ADJUSTMENT
Chismar	William	INTERIM DEAN (UHM)		OUTREACH COLLEGE		10/1/10	\$252,720	SALARY ADJUSTMENT
Chock	Kasey	DEAN (CC)		HONOLULU CC		6/2/17		SALARY ADJUSTMENT
Choi	Song	ASST DEAN OF STDNT SVCS		C OF ENGINEG		9/1/04	\$113,609	SALARY ADJUSTMENT
Chun	Gregory	EXEC DIR, MAUNAKEA STEWARDSHIP		UH AT HILO		7/19/19	\$136,248	SALARY ADJUSTMENT
Clapp	Carl	ASSOC ATHLETIC DIRECTOR	-	INT ATHLETICS UHM		9/1/10	\$155,040	INITIAL APPOINTMENT
Comerford	Nicholas	DEAN & DIR RES & COOP EXT(UHM)	+	C OF TA & HR		9/1/10	\$163,599	SALARY ADJUSTMENT
Contrades	Elisabeth A	UNIV ASSOC GENERAL COUNSEL	1	OF SVP LG AF-U GN CL	_		\$263,094	SALARY ADJUSTMENT
Cortez	Dorinna	VICE CHANCELLOR (CC)		HAWAII CC		10/6/16	\$133,059	SALARY ADJUSTMENT
Cosseboom	Joel	INTERIM DIR & PUBLSHR U PRESS		CHANCELLOR, UH MANOA		2/1/17	1	SALARY ADJUSTMENT
Cox	Helen	CHANCELLOR		KAUAI CC		3/25/16		SALARY ADJUSTMENT
De Pillis	Emmeline	INTERIM DEAN, UHH	+	ACADEMIC AFF UHH	+	8/12/08		SALARY ADJUSTMENT
		just a survival of the	1111	ACADEIVIC AFF ORD	H2	6/1/19	\$169,956	INITIAL APPOINTMENT

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LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE		FILLED		CHANGES FROM
Edwards	Margaret		CAMPUS	OFFICE	GRADE		COMPENSATION	PREVIOUS REPORT
Eschenberg	Ardis	DIRECTOR OF APPLIED RES LAB CHANCELLOR	SW	RES & DEAN OF GRAD DIV	SM2	2/1/18	\$199,689	SALARY ADJUSTMENT
Fletcher	Charles		WI	WINDWARD CC	CC4	1/2/19	\$167,016	INITIAL APPOINTMENT
Foster	Nancy	ASSOC DEAN ACAD AFFRS, SOEST	MA	RES & DEAN OF GRAD DIV	SM2	7/1/11	\$213,468	SALARY ADJUSTMENT
roster	ivancy	CHIEF FINANCIAL OFFICER, JABSOM	MA	C OF HLTH SCI & SW	SM3	7/1/13	\$240,056	SALARY ADJUSTMENT
French	Alexandra			VC FOR ADMIN, FINANCE &				
Furutani		INTERIM VICE CHANCELLOR	MA	OPERATIONS	SM4	8/1/19	\$160,008	INITIAL APPOINTMENT
	Laurie	INTERIM DIRECTOR OF STUDENT AFFAIRS	MA	STUDENT AFFAIRS	SM1	1/27/17	\$110,976	SALARY ADJUSTMENT
Furuto	Brian	VICE CHANCELLOR (CC)	KA	KAPIOLANI CC	CC3	12/5/14	\$129,072	SALARY ADJUSTMENT
Gerschenson	Mariana	ASSOCIATE DEAN, UHM	MA	C OF HLTH SCI & SW	SM3	10/1/18	\$231,306	SALARY ADJUSTMENT
Ghosh	Monica G	INTERIM UNIVERSITY LIBRARIAN	MA	LIBRARY SERV	SM3	8/25/17	\$195,798	SALARY ADJUSTMENT
Gomes	Farrahmarie	VICE CHANCELLOR, UHH	HI	STUDENT AFF V CHANCELLOR UHH	Н3	12/1/16	\$177,655	SALARY ADJUSTMENT
Gomez	Lara	ASSOCIATE DEAN, UHH	HI	ACADEMIC AFF UHH	H2	8/1/19	\$175,008	INITIAL APPOINTMENT
Goodman	James	DEAN (CC)	LE	LEEWARD CC	CC2	7/1/15	\$126,442	SALARY ADJUSTMENT
Goodwin	April	U ACAD AFFRS PGRM OFFCR (UHM)	MA	CHANCELLOR, UH MANOA	SM1	1/1/14	\$112,554	SALARY ADJUSTMENT
Gouveia	Jan	VP FOR ADMINISTRATION	SW	ADMINISTRATION	SM4	8/15/14	\$272,040	SALARY ADJUSTMENT
Gouveia	Leonard	DIR OF RESEARCH SERVICES	SW	RES & DEAN OF GRAD DIV	SM2	9/21/18	\$195,617	SALARY ADJUSTMENT
Guillen	Patrick	DIRECTOR OF ATHLETICS	Н	ATHLETICS UHH	H1	8/24/15	\$140,840	SALARY ADJUSTMENT
Hadwick	Robin	INTERIM ASST DEAN OF STDNT SVCS	MA	C OF BUS ADM	SM1	6/1/12	\$109,217	SALARY ADJUSTMENT
Halbert	Debora J	ASSOCIATE VICE PRESIDENT	SW	VP FOR ACAD AFFAIRS	SM3	1/2/19	\$180,000	INITIAL APPOINTMENT
Haleamau-Kam	Raynette K	INTERIM DIR OF UNIV OF HI CTR (CC)	НА	HAWAII CC	CC1	8/17/18	\$105,404	
Hanada	Tomone	DIR OF UNIV OF HI CTR (CC)	MU	MAUI COLLEGE	CC1	7/1/98	\$106,119	SALARY ADJUSTMENT
Harriss	Frankie	VICE CHANCELLOR (CC)	KU	KAUAI CC	CC3	7/20/18	\$116,808	SALARY ADJUSTMENT
Hashiro	Kimberly	ASSOC DIR OF HUMAN RESOURCES	sw	ADMINISTRATION	SM2	6/27/17	\$130.872	SALARY ADJUSTMENT
Hedges	Jerris	DEAN (UHM)	MA	JABSOM	SM5	3/1/08	\$560,466	SALARY ADJUSTMENT
Helminck	Aloysius	DEAN (UHM)	MA	C OF NAT SCI	SM4	12/1/16	1	SALARY ADJUSTMENT
Higa-King	Jennifer	DEAN (CC)	НО	HONOLULU CC	CC2	7/19/19	\$278,630	SALARY ADJUSTMENT
Higgins	Colette	DEAN (CC)	WI	WINDWARD CC	CC2		\$113,640	INITIAL APPOINTMENT
Hirakami	Sarah	ADMINISTRATIVE PROGRAM OFFICER	sw	ADMINISTRATION		8/1/16	\$116,572	SALARY ADJUSTMENT
Hokoana	Lui	CHANCELLOR	MU	MAUI COLLEGE	SM1	2/23/18	1.	SALARY ADJUSTMENT
Holcombe	Randall	DIR OF RESEARCH INSTITUTE	MA	CANCER CENTER	CC4	12/1/14	1.	SALARY ADJUSTMENT
Hon	Kenneth	INTERIM VICE CHANCELLOR, UHH		ACADEMIC AFF UHH	SM5	10/3/16		SALARY ADJUSTMENT
Hoshiko	Carol	ASST DEAN (CC)	KA	KAPIOLANI CC	H3	8/1/17	4	SALARY ADJUSTMENT
Howard	M Bernadette	ST DIR FOR CAREER AND TECH ED			CC1	7/1/04		SALARY ADJUSTMENT
Huebler	Deborah	DIRECTOR OF CAMPUS SERVICES	MA	OFF ST DIR FOR CAREER &TECH ED	SM1	9/1/11		SALARY ADJUSTMENT
lboshi	Pearl	DIR OF INST RES & ANALYSIS		ADMINISTRATION		7/1/11		SALARY ADJUSTMENT
ldeta	Lori	INTERIM VICE CHANCELLOR, UHM		VP FOR ACAD AFFAIRS		3/16/11		SALARY ADJUSTMENT
Inafuku	Derek	VICE CHANCELLOR (CC)		STUDENT AFFAIRS		2/1/15		SALARY ADJUSTMENT
rwin	Bonnie	CHANCELLOR	+	HONOLULU CC		1/23/15	\$125,812	SALARY ADJUSTMENT
shida	Kevin H			UH AT HILO		7/1/19	\$280,008	INITIAL APPOINTMENT
shii	Debra Ann	VICE CHANCELLOR (UHWO) ASST TO SENIOR EXECUTIVE		UH AT WEST OAHU		2/1/16	\$138,234	SALARY ADJUSTMENT
acobs	Gwen			CHANCELLOR, UH MANOA		3/1/17	\$159,551	SALARY ADJUSTMENT
enkins		DIR OF INFORMATION TECHNOLOGY		ADMINISTRATION	SM2	7/1/13	\$209,202	SALARY ADJUSTMENT
	Amelia	INTERIM ASSOC DEAN, UHM		C OF EDUC	SM2	12/26/17	\$158,839	SALARY ADJUSTMENT
(aakua	Joshua K	INTERIM ACAD AFFRS PGRM OFFCR (CC)		SR VP/CHANCELLOR CC	CC1	7/1/18	1.	SALARY ADJUSTMENT
(ahumoku	Walter	ASST TO SENIOR EXECUTIVE		UH AT WEST OAHU	WO1	8/31/18		SALARY ADJUSTMENT
(akugawa-Leong	Alyson	INTERIM DIR OF UNIV RELATIONS (UHH)	HI	UH AT HILO	H1	2/1/19	1.	NITIAL APPOINTMENT

						FILLED		CHANGES FROM
LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE		COMPENSATION	PREVIOUS REPORT
Kaleiwahea	Kenneth	INTERIM VICE CHANCELLOR (CC)	НА	HAWAII CC	CC3	4/24/17	\$99,272	SALARY ADJUSTMENT
Kameoka	Velma	INTERIM VICE CHANCELLOR, UHM	MA	CHANCELLOR, UH MANOA	SM4	6/1/19	\$247,500	INITIAL APPOINTMENT
Kaopua	Heipua	INTERIM VICE CHANCELLOR (CC)	WI	WINDWARD CC	CC3	3/1/19	\$115,008	INITIAL APPOINTMENT
Kapono	Donnette	ASST TO SENIOR EXECUTIVE	н	UH AT HILO	H1	8/1/19	\$100,008	INITIAL APPOINTMENT
Kato	Kami	INTERIM DEAN OF STDNT SVCS (CC)	LE	LEEWARD CC	CC3	6/1/19	\$115,008	INITIAL APPOINTMENT
Kawakami	Ronette	ASSOC DEAN OF STUDENT SVCS	MA	SCH OF LAW	SM2	7/19/13	\$172,295	SALARY ADJUSTMENT
Kazama	Susan	INTERIM VICE CHANCELLOR (CC)	НО	HONOLULU CC	CC3	6/17/19	\$131,280	INITIAL APPOINTMENT
Keopuhiwa	Thomas	INTERIM VICE CHANCELLOR (CC)	KA	KAPIOLANI CC	CC3	4/4/19	\$94,008	INITIAL APPOINTMENT
Kimura	Leslie	PROGRAM DIRECTOR, UHH	Н	UH AT HILO	H1	8/1/10	\$111,561	SALARY ADJUSTMENT
Kimura	Trisha	UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM1	7/1/10	\$136,162	SALARY ADJUSTMENT
Kiyosaki	Donna Fay	ASSOCIATE VICE PRESIDENT	SW	ADMINISTRATION	SM3	2/16/15	\$202,064	SALARY ADJUSTMENT
Konan	Denise	DEAN (UHM)	MA	C OF SOC SCI	SM4	1/1/12	\$256,768	SALARY ADJUSTMENT
Kondo-Brown	Kimi	ASSOCIATE DEAN, UHM	MA	COFLLL	SM2	10/1/11	\$154,979	SALARY ADJUSTMENT
Kono	Teresa Marie	INTERIM U ACAD AFFRS PGRM OFFCR (UHM)	040	CHANCELLOR HILLAAANOA	6144	0/1/10		
Krupp	David	INTERIM DEAN (CC)	WI	CHANCELLOR, UH MANOA WINDWARD CC	SM1	9/1/18	\$109,937	SALARY ADJUSTMENT
Kunz	Amy	ASSOCIATE VICE PRESIDENT	SW	ADMINISTRATION	CC2	2/1/19	\$113,928	INITIAL APPOINTMENT
Lacro	Erika	INTERIM VP FOR COMMUNITY COLLEGES	CC	SR VP/CHANCELLOR CC	SM3	8/1/19	\$180,000	INITIAL APPOINTMENT
Lane	Mark	VICE CHANCELLOR (CC)	LE	LEEWARD CC	SM4	6/1/19	\$220,008	INITIAL APPOINTMENT
William		VICE CHANCELEON (CC)	LE	LEEWARD CC	CC3	2/1/07	\$135,519	SALARY ADJUSTMENT
						1		SALARY ADJUSTMENT
Lassner	David K	PRESIDENT	SW	EVEC OFF OF THE PROS		L		(approved by BOR
Lebbin	Vickery Kaye	INTERIM ASSOC UNIVERSITY LIBRARIAN		EXEC OFF OF THE PRES	SM5	9/1/13	\$395,004	10/18/18)
Lee	Adrienne	DIRECTOR OF ADMIN SVCS, CTAHR	MA	LIBRARY SERV	SM2	10/20/17	\$144,609	SALARY ADJUSTMENT
Lee	Christopher	ADMINISTRATIVE PROGRAM OFFICER	MA	C OF TA & HR	SM1	12/1/15	\$135,816	SALARY ADJUSTMENT
Lee	Karen	INTERIM CHANCELLOR	SW HO	RES & DEAN OF GRAD DIV	SM2	12/1/16	\$237,456	SALARY ADJUSTMENT
Lee	Nelson	DIRECTOR OF PROJECT DELIVERY	SW	HONOLULU CC	CC4	6/1/19	\$167,016	INITIAL APPOINTMENT
Lemus	Judith	INTERIM DIR OF RESEARCH INSTITUTE	MA	ADMINISTRATION	SM2	10/16/17	\$151,800	SALARY ADJUSTMENT
Lerner	Darren	DIR OF RESEARCH INSTITUTE	MA	HIMB	5M3	11/16/18		INITIAL APPOINTMENT
Lin	Susan	DIR OF FIN MGT & CONTROLLER		SEA GRANT COLLEGE PROGRAM	SM2	10/17/14		SALARY ADJUSTMENT
Lipe	Kaiwipunikauikaw	U ACAD AFFRS PGRM OFFCR (UHM)		ADMINISTRATION	SM3	12/9/13		RESIGNED 9/6/19
Lonborg	David	ASSOC DIR RESEARCH INSTITUTE	MA	CHANCELLOR, UH MANOA	SM1	8/1/17		SALARY ADJUSTMENT
Luke	Amy	ASST TO SENIOR EXECUTIVE	MA SW	INSTITUTE FOR ASTRONOMY	SM3	3/1/18		SALARY ADJUSTMENT
Lanc	Ally	INTERIM ASSOC VICE CHANCELLOR & DEAN.	SW	EXEC OFF OF THE PRES	SM1	5/17/19	\$135,000	INITIAL APPOINTMENT
Lyons	Laura	UHM		SHANGSH OR AND AND A				
Ma	Carolyn	DEAN, UHH		CHANCELLOR, UH MANOA	SM3	1/18/19		INITIAL APPOINTMENT
Ma	Tianwei	INTERIM ASSOCIATE DEAN, UHM	1	ACADEMIC AFF UHH		8/21/15		SALARY ADJUSTMENT
Maeda	Julienne	ASSOCIATE DEAN, UHM		C OF ENGINEG		1/27/17		SALARY ADJUSTMENT
Mallik	Amrita			VC FOR ACADEMIC AFF		8/1/13	\$126,976	SALARY ADJUSTMENT
Manin	Lois	U ACAD AFFRS PGRM OFFCR (UHM)		CHANCELLOR, UH MANOA		11/18/16		SALARY ADJUSTMENT
Martin	Clifford	ASSOC DIR RESEARCH INSTITUTE		INT ATHLETICS UHM	+	4/22/19		INITIAL APPOINTMENT
Viartiii	Bruce	ASSOC DIR RESEARCH INSTITUTE		CANCER CENTER	+	6/22/17		SALARY ADJUSTMENT
Matlin	David	DEAN, UHH DIRECTOR OF ATHLETICS		COL OF AG, FOREST&NAT RES MGMT		7/1/12		SALARY ADJUSTMENT
Matsui	Bruce			INT ATHLETICS UHM	+	4/27/15		SALARY ADJUSTMENT
		UNIV ASSOC GENERAL COUNSEL		OF SVP LG AF-U GN CL	+	3/9/06	\$146,632	SALARY ADJUSTMENT
Mayeshiro	Derek	UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM1	7/8/16	\$135,132	SALARY ADJUSTMENT

LAST NAME	FIRST NAME	TITLE	CAMPUS			FILLED		CHANGES FROM
			CAMPUS	OFFICE	GRADE	DATE	COMPENSATION	PREVIOUS REPORT
McCreary McFall-Ngai	Beverly	ASST VICE CHANCELLOR, UHM	MA	CHANCELLOR, UH MANOA	SM3	7/1/11	\$166,657	SALARY ADJUSTMENT
McKee	Margaret	DIR OF RESEARCH INSTITUTE	MA	RES & DEAN OF GRAD DIV	SM3	4/1/16	\$243,508	SALARY ADJUSTMENT
	Jonathon	VICE CHANCELLOR (CC)	MU	MAUI COLLEGE	CC3	5/3/10	\$0	RETIRED 10/1/19
Mclaren	Robert	INTERIM DIR OF RESEARCH INSTITUTE	MA	INSTITUTE FOR ASTRONOMY	SM4	2/1/18	\$287,417	SALARY ADJUSTMENT
Meisenzahl	Daniel	DIRECTOR OF COMMUNICATIONS	SW	ADMINISTRATION	SM2	4/19/12	\$149,711	SALARY ADJUSTMENT
Mitchell	Leslie	INTERIM DIRECTOR OF STUDENT AFFAIRS	MA	STUDENT AFFAIRS	SM1	2/24/17	\$82,694	SALARY ADJUSTMENT
Miyasaka	Susan	INTERIM COUNTY ADMR, CTAHR, HAWAII	MA	C OF TA & HR	SM1	8/1/17	\$140,196	SALARY ADJUSTMENT
Mokuau	Noreen	DEAN (UHM)	MA	SCH OF SOCIAL WORK	SM3	8/1/10	\$208,706	SALARY ADJUSTMENT
Monaco	Lynne Keala	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	6/1/14	\$135,000	SALARY ADJUSTMENT
Moniz	Jeffrey A.S.	VICE CHANCELLOR (UHWO)	wo	UH AT WEST OAHU	WO3	6/6/16	\$156,792	SALARY ADJUSTMENT
Morioka	Brennon T	DEAN (UHM)	MA	C OF ENGINEG	SM4	4/1/19	\$260,004	INITIAL APPOINTMENT
Morita	Emi	UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM1	12/1/17	\$0	RESIGNED 9/20/19
Moser	Thomas	INTERIM ACAD AFFRS PGRM OFFCR (CC)	CC	SR VP/CHANCELLOR CC	CC1	4/1/19	\$122,016	INITIAL APPOINTMENT
Moto	Brian	INTERIM ASST TO SENIOR EXECUTIVE	MU	MAUI COLLEGE	CC1	9/1/14	\$101,902	SALARY ADJUSTMENT
Murakami	Scott	ACAD AFFRS PGRM OFFCR (CC)	CC	SR VP/CHANCELLOR CC	CC1	3/1/11	\$130,824	SALARY UNCHANGED
Murata	Nathan	DEAN (UHM)	MA	C OF EDUC	SM3	1/1/18	\$185,400	SALARY ADJUSTMENT
Nagata	Stephanie	DIR OF MAUNA KEA MANAGEMENT	HI	UH AT HILO	H1	3/1/12	\$147,057	SALARY ADJUSTMENT
Nakagawa	Deborah	ASST TO SENIOR EXECUTIVE	СС	SR VP/CHANCELLOR CC	CC1	11/1/06	\$132,708	SALARY ADJUSTMENT
Nakama	Debra	VICE CHANCELLOR (CC)	MU	MAUI COLLEGE	CC3	9/1/15	\$132,272	SALARY ADJUSTMENT
Napoleon	David	DEAN (CC)	KA	KAPIOLANI CC	CC2	8/1/16	\$115,451	
Ng	Michael	DIRECTOR OF UNIV BUDGET	sw	ADMINISTRATION	SM2	3/20/15	\$130,476	SALARY ADJUSTMENT
Nishida	Susan	ASST TO SENIOR EXECUTIVE	НО	HONOLULU CC	CC1	10/19/18	\$130,476	SALARY ADJUSTMENT
						10/13/18	\$113,008	INITIAL APPOINTMENT
							İ	SALARY ADJUSTMENT
Oishi	Kendra	EXEC ADMIN & SEC OF THE BOR	sw	BOARD OF REGENTS	CAAD	111111	4444	(approved by BOR
			244	OFFICE OF STUDENT AFFAIRS &	SM2	11/14/17	\$114,096	10/18/18)
		ASSOCIATE VICE PRESIDENT & DIR OF			50.00 /	-		
Okimoto	Hae	INFORMATION TECHNOLOGY	CIAL	INFORMATION TECHNOLOGY	SM3 /			
Okinaga	Carrie	VP LGL AFF & UNIV GEN COUNSEL	SW	SERVICES	SM2	4/1/13		SALARY ADJUSTMENT
Oliveira	Judy Ann	VICE CHANCELLOR (UHWO)		OF SVP LG AF-U GN CL	SM4	7/1/15		SALARY ADJUSTMENT
Onishi	Joni Y		wo	UH AT WEST OAHU	WO3	12/1/14	\$138,501	SALARY ADJUSTMENT
Ono	Kay	VICE CHANCELLOR (CC)	HA	HAWAII CC		7/1/16	\$139,240	SALARY ADJUSTMENT
Osorio	Jonathan	INTERIM DEAN (CC)	LE	LEEWARD CC	CC2	9/1/17	\$119,171	SALARY ADJUSTMENT
Otsuki	Juko	DEAN (UHM)	MA	HAWAIINUIAKEA SCH HAWN KNOWL	SM3	1/27/17	\$195,617	SALARY ADJUSTMENT
Oyadomari-Chun		ASSOCIATE DEAN, UHM	MA	C OF HLTH SCI & SW	SM3	10/9/17	\$0	RESIGNED 10/14/19
·	Tammi	INTERIM ASSOCIATE VICE PRESIDENT		SR VP/CHANCELLOR CC	CC4	8/1/19	\$155,016	INITIAL APPOINTMENT
Pagotto	Louise	CHANCELLOR		KAPIOLANI CC	CC4	6/3/16	\$185,400	SALARY ADJUSTMENT
Pang	Presley W.	UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM1	10/1/15	\$139,216	SALARY ADJUSTMENT
_								SALARY ADJUSTMENT
Pearson	Wendy	ASST TO SENIOR EXECUTIVE	MA	CHANCELLOR, UH MANOA	SM1	1/1/09	1.	(effective 10/18/19)
Penaloza	Fiorella	ACADEMIC PROGRAM OFFICER		VP FOR ACAD AFFAIRS	SM1	8/1/19	1.	INITIAL APPOINTMENT
Pen-aloza	Carlos	CHANCELLOR		LEEWARD CC	CC4	7/2/19		INITIAL APPOINTMENT
Perreira	Mary	DIR OF EEO-AA (CC)	CC	SR VP/CHANCELLOR CC	CC1	9/1/09	1.	SALARY ADJUSTMENT
Quemuel	Christine	INTERIM ASST VICE CHANCELLOR, UHM	MA	STUDENT AFFAIRS	-	8/1/15	1.	SALARY ADJUSTMENT
Qureshi	Kristine	ASSOCIATE DEAN, UHM	MA	SCH OF NURS & DENTAL HYG	-	9/1/16	+	SALARY ADJUSTMENT
Radak	Lisa	DEAN (CC)		KAPIOLANI CC		8/1/19	4	INITIAL APPOINTMENT

						FILLED	T	CHANCES EDOM
LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE		COMPENSATION	CHANGES FROM PREVIOUS REPORT
Rand	John	ACADEMIC PROGRAM OFFICER	SW	VP FOR ACAD AFFAIRS	SM1	3/20/14	\$133,368	SALARY ADJUSTMENT
Rapoza	Kaleihiiikapoli	INTERIM VICE CHANCELLOR, UHH	HI	ADMIN AFF UHH	Н3	9/1/17	\$175,087	SALARY ADJUSTMENT
Reeves	Cynthia	COUNTY ADMR, CTAHR, MAUI	MA	C OF TA & HR	SM1	9/22/14	\$163,613	SALARY ADJUSTMENT
Reichhardt	Laura	DIR HI STATE CTR FOR NURSING	MA	SCH OF NURS & DENTAL HYG	SM1	11/20/15	\$126,265	SALARY ADJUSTMENT
Richards	John	DEAN (CC)	KA	KAPIOLANI CC	CC2	2/2/15	\$114,252	SALARY ADJUSTMENT
Rivera	Victoria	DIR OF RESEARCH COMPLIANCE	MA	RES & DEAN OF GRAD DIV	SM2	6/5/17	\$185,400	SALARY ADJUSTMENT
Rocheleau	Richard	DIR OF RESEARCH INSTITUTE	MA	HNEI	SM3	12/31/99	\$220,509	SALARY ADJUSTMENT
Roley	Vernon	DEAN (UHM)	MA	C OF BUS ADM	SM5	7/1/11	\$418,509	SALARY ADJUSTMENT
Rose	Jennifer	DIR OF INSTITUTIONAL EQUITY	SW	ADMINISTRATION	SM2	8/21/15	\$164,629	SALARY ADJUSTMENT
Rosenfeld	Alan	ASSOC VICE CHANCELLOR, UHWO	wo	UH AT WEST OAHU	WO2	7/1/18	\$140,004	SALARY ADJUSTMENT
Rossiter	Andrew	DIRECTOR OF STATE AQUARIUM	MA	RES & DEAN OF GRAD DIV	SM2	4/16/04	\$178,226	SALARY ADJUSTMENT
Sabine	Christopher	INTERIM ASSOCIATE DEAN, UHM	MA	SOEST	SM2	7/19/19	\$194,676	INITIAL APPOINTMENT
Sanchez	Joseph	UNIVERSITY LIBRARIAN (UHH)	НІ	LIB SERV UHH	H1	6/29/18	\$144,609	SALARY ADJUSTMENT
Sanchez	Margaret	VICE CHANCELLOR (CC)	KU	KAUAI CC	CC3	8/24/17	\$123,328	SALARY ADJUSTMENT
Sasaki	Charles	INTERIM VICE CHANCELLOR (CC)	WI	WINDWARD CC	CC3	2/1/19	\$130,008	INITIAL APPOINTMENT
Schatz	Stephen	DIR HI P20 PARTNERSHIP FOR ED	SW	VP FOR ACAD AFFAIRS	SM2	3/1/17	\$176,130	SALARY ADJUSTMENT
Shabazz	Roxie	ASST VICE CHANCELLOR, UHM	MA	STUDENT AFFAIRS	SM3	9/25/14	\$205,077	SALARY ADJUSTMENT
Sherwood	Alison	INTERIM ASSOCIATE DEAN, UHM	MA	C OF NAT SCI	SM3	4/22/19	\$175,008	INITIAL APPOINTMENT
Shirai	Calvin	DIR OF CONTINUING ED & TRNG	KU	KAUAI CC	CC1	8/7/19	ŚO	ACCEPTED DIFF APPT
Shirai	Calvin	INTERIM VICE CHANCELLOR (CC)	KU	KAUAI CC	CC3	9/3/19	\$101,472	INITIAL APPOINTMENT
Shishido	Scott	UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM1	10/1/18	\$0	RESIGNED 9/2/19
							V	SALARY ADJUSTMENT
								(approved by BOR
Shizumura	Glenn	DIRECTOR OF INTERNAL AUDIT	sw	BOARD OF REGENTS	SM2	9/1/09	\$162,168	10/18/18)
Soifer	Aviam	DEAN (UHM)	MA	SCH OF LAW	SM5	7/1/03	\$437,702	SALARY ADJUSTMENT
Solemsaas	Rachel	CHANCELLOR	НА	HAWAII CC	CC4	7/1/16		
Souki	Jesse K.	UNIV ASSOC GENERAL COUNSEL					\$180,177	SALARY ADJUSTMENT
Straney	Donald	VP FOR ACADEMIC PLAN & POLICY	SW	OF SVP LG AF-U GN CL	SM1	12/1/17	\$142,076	SALARY ADJUSTMENT
Sugimoto	Lara	DEAN OF STDNT SVCS (CC)	SW	VP FOR ACAD AFFAIRS	SM4	8/1/17	\$272,040	SALARY ADJUSTMENT
Sunahara	Wayne	DEAN (CC)	НО	HONOLULU CC	CC3	5/1/15	\$119,111	SALARY ADJUSTMENT
Sung	Nackil	ASST UNIVERSITY LIBRARIAN	НО	HONOLULU CC		8/5/13	\$114,709	SALARY ADJUSTMENT
Sutherland	Ross		MA	LIBRARY SERV		3/29/19	\$128,004	INITIAL APPOINTMENT
Sutton	R	INTERIM ASSOCIATE DEAN, UHM	MA	C OF SOC SCI		9/1/10		SALARY ADJUSTMENT
Suzuki	Darren	DEAN (UHM)		SCH OF PAC & ASIAN STUDIES		8/19/13	+	SALARY ADJUSTMENT
	Vassilis	INTERIM DIR OF RISK MANAGEMENT	SW	ADMINISTRATION	SM2	3/23/18	\$116,808	SALARY ADJUSTMENT
Syrmos Takasugi	Fumiko	VP FOR RESEARCH & INNOVATION	SW	RES & DEAN OF GRAD DIV		9/1/13	\$263,385	SALARY ADJUSTMENT
rakasugi Fakeuchi	+	INTERIM DEAN (CC)	НО	HONOLULU CC		1/26/18	\$96,727	SALARY ADJUSTMENT
	Gary	ASSOCIATE VICE PRESIDENT		OF SVP LG AF-U GN CL		12/1/15	\$165,659	SALARY ADJUSTMENT
Tamanaha Taylor	David	VICE CHANCELLOR (CC)		MAUI COLLEGE		7/1/07		SALARY ADJUSTMENT
	Brian	DEAN (UHM)		SOEST		1/1/16	\$300,547	SALARY ADJUSTMENT
Teraoka Tenning	Della	VICE CHANCELLOR (CC)		LEEWARD CC		8/1/16	\$145,420	SALARY ADJUSTMENT
Topping	Miles	DIRECTOR OF ENERGY MANAGEMENT		ADMINISTRATION	SM1	6/13/16	\$115,248	SALARY ADJUSTMENT
Jmehira	Ronny	DEAN (CC)		LEEWARD CC	CC2	10/1/09	\$139,119	SALARY ADJUSTMENT
Jnebasami	Michael	ASSOCIATE VICE PRESIDENT		SR VP/CHANCELLOR CC	CC4	7/1/09	\$208,900	SALARY ADJUSTMENT
Jwono Koike	DeEtte	TITLE IX COORDINATOR	MA	CHANCELLOR, UH MANOA	SM1	5/1/16	\$134,089	SALARY ADJUSTMENT

Attachment A: Pursuant to §89C-4, Hawaii Revised Statutes, and the reporting requirements of Regents Policy 9.212, the following includes all Executive/Managerial positions as of September 1, 2019, with the approved compensation for the period November 1, 2019 - October 31, 2020.

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	COMPENSATION	CHANGES FROM PREVIOUS REPORT
Walton	Chad	INTERIM ASST VICE CHANCELLOR, UHM	MA	CHANCELLOR, UH MANOA	SM3	9/1/19	\$151,968	INITIAL APPOINTMENT
Whitaker	Joanne	ASST TO SENIOR EXECUTIVE	KA	KAPIOLANI CC	CC1	10/28/13	\$119,847	SALARY ADJUSTMENT
Wieczorek	Anna	INTERIM ASSOCIATE DEAN, UHM	MA	C OF TA & HR	SM2	1/1/17	\$163,710	SALARY ADJUSTMENT
Wilson	Melanie	DEAN (CC)	HA	HAWAII CC	CC2	5/12/17	\$107,804	SALARY ADJUSTMENT
Wiltse	Cathy	DIR HAWAII SMALL BUS DEV CTR	н	ACADEMIC AFF UHH	H1	11/1/11	\$134,556	SALARY ADJUSTMENT
Woodard	Christopher	DIR STRATEGIC DEV&PARTNERSHIP	SW	ADMINISTRATION	SM2	6/10/19	\$150,000	INITIAL APPOINTMENT
Wright	Robert	INTERIM DIR OF RESEARCH INSTITUTE	MA	HIGP	SM3	9/1/17	\$203,033	SALARY ADJUSTMENT
Yamamoto	Jessica	DEAN (CC)	НА	HAWAII CC			+:	INITIAL APPOINTMENT
Yoshimi	Garret	VP FOR INFO TECH & CIO	sw	ADMINISTRATION		1/5/15	\$272,040	SALARY ADJUSTMENT
Young	Kalbert	VP FOR BUDGET & FINANCE/CFO	sw	ADMINISTRATION		1/1/15	\$272,040	SALARY ADJUSTMENT
Zahawi	Rakan	DIRECTOR OF LYON ARBORETUM	MA	RES & DEAN OF GRAD DIV		9/8/17	\$164,738	SALARY ADJUSTMENT
Zhang	Yang	U ACAD AFFRS PGRM OFFCR (UHM)	MA	CHANCELLOR, UH MANOA		7/16/12	+:	SALARY ADJUSTMENT

VACANT POSITIONS

TITLE	CAMPUS	OFFICE	Grade	COMMENT
ACAD AFFRS PGRM OFFCR (CC)	СС	ACADEMIC AFFAIRS	CC1	RECRUIT TO FILL IN 2020
DIR OF CONTINUING ED & TRNG	HA	DIRECTOR	CC1	PENDING REDESCRIPTION
DEAN OF CCECS	HI	CONT EDUC & COMMUNITY SERV, UHH	H2	PENDING REDESCRIPTION
ASSOCIATE DEAN	HI	COLLEGE OF PHARMACY DEAN'S OFF	H2	PENDING REDESCRIPTION
ASSOCIATE VICE CHANCELLOR	HI	V CHANC ACADEMIC AFFAIRS	H2	PENDING REDESCRIPTION
DEAN	HI	KA HAKA ULA O KE'ELIKOLANI	H2	NO PLANS TO FILL
ASSOC VC FOR ACAD AFF	HI	V CHANC ACADEMIC AFFAIRS	H2	PENDING REDESCRIPTION
SSOCIATE VICE CHANCELLOR	HI	V CHANC STUDENT AFFAIRS	H2	NO PLANS TO FILL
ICE CHANCELLOR FOR RESEARCH	н	CHANCELLOR'S OFFICE	НЗ	NO PLANS TO FILL
ROGRAM DIRECTOR (CC)	KA	VOC-FOOD SERVICES	CC1	PENDING REORGANIZATION
OIR OF CONTINUING ED & TRNG	KU	NON-CREDIT	CC1	INCUMBENT ON INTERIM APPOINTMENT
EAN, ACADEMIC AFFAIRS	KU	DEANS OFFICE	CC2	FILLING ON HOLD DUE TO BUDGET CONSTRAINTS
NST RES & ANLYS PRG OFCR (CC)	LE	DEANS OFFICE	CC1	PENDING REORGANIZATION
ABOR RELATIONS OFFICER	MA	VP ADMINISTRATION - MANOA	SM1	PENDING RESDESCRIPTION
EAN, LANG, LING & LIT	MA	LLL DEANS OFF	SM3	PENDING REORGANIZATION
SSOCIATE DEAN, CTAHR	MA	CTAHR	SM2	SELECTEE STARTED 9/2/19
OUNTY ADMR, CTAHR, KAUAI	MA	CTAHR, KAUAI COUNTY	SM1	PENDING REDESCRIPTION
OUNTY ADMR, CTAHR, OAHU	MA	CTAHR, OAHU COUNTY	SM1	PENDING APPROVAL TO FILL
HANCELLOR	MA	MANOA CHANCELLOR'S OFFICE	SM5	PENDING REDESCRIPTION
SST VICE CHANCELLOR, UHM	MA	VC ADMIN AFF	SM3	PENDING REORGANIZATION
DMIN ASST TO CHANCELLOR	MA	MANOA CHANCELLOR'S OFFICE	SM1	PENDING REDESCRIPTION
SST VICE CHANCELLOR, UHM		INTERNATIONAL & EXCHANGE	SM3	PENDING REORGANIZATION
SST VICE CHANCELLOR, UHM		PHY, ENVIRON & LONG RANGE PLAN	SM3	PENDING REDESCRIPTION
ESEARCH PROGRAM OFFICER		VC RESEARCH & GRAD ED	SM1	PENDING REDESCRIPTION
ACAD AFFRS PGRM OFFCR (UHM)	MA	ACAD PERSONNEL	SM1	NO PLANS TO FILL
SST ATHLETIC DIR-SR WMN ADMR	MA	INT ATHLETICS UHM	SM2	PENDING REDESCRIPTION
AN, TRAVEL INDUSTRY MGMT		TIM DEANS OFF	SM3	PENDING REDESCRIPTION
RECTOR OF STUDENT AFFAIRS	MA	DN S & S SVS	SM1	PENDING REORGANIZATION
RECTOR OF STUDENT AFFAIRS	MA	VC STUDENTS	SM1	PENDING APPROVAL TO FILL
SSOCIATE VICE CHANCELLOR		VC STUDENTS	SM3	INCUMBENT ON INTERIM APPOINTMENT
CE CHANCELLOR (CC)		CHANCELLOR'S OFFICE	CC3	PENDING REDESCRIPTION

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VACANT POSITIONS

TITLE	CAMPUS	OFFICE	Grade	COMMENT
SYSTEM DIR OF HUMAN RESOURCES	SW	VP ADMINISTRATION	SM3	RECRUIT TO FILL IN 2020
ASSOCIATE VICE PRESIDENT	SW	INFO TEC SVC	SM3	IN RECRUITMENT
DIR OF INFORMATION TECHNOLOGY	SW	INFO TEC SVC	SM2	IN RECRUITMENT
NSTITUTIONAL EQUITY OFFICER	SW	VP ADMINISTRATION	SM1	RECRUIT TO FILL IN 2019
NSTITUTIONAL EQUITY OFFICER	SW	VP ADMINISTRATION	SM1	RECRUIT TO FILL IN 2019
XEC ASSISTANT TO THE BOR	SW	OFF BOR SECY	SM1	SELECTEE TO START 10/16/19
JNIV ASSOC GENERAL COUNSEL	SW	VP LEGAL AFFAIRS/UGC	SM1	IN RECRUITMENT
ASSOCIATE VICE PRESIDENT	SW	VP RESEARCH & INNOVATION	SM3	PENDING REDESCRIPTION
DIR OF CONTINUING ED & TRNG	WI	NON-CREDIT	CC1	SELECTEE STARTED 10/1/19