Aloha,

The Mānoa Faculty Senate approved the Resolution Calling for All Permanent Executive Managerial Positions to be Subject to an Open Recruitment, Search, and Hiring Process at the February 17, 2021 Senate meeting with 62 votes in support; 1 vote opposed; and 0 abstentions.

The transmittal letter and resolution are attached.

Please feel free to contact me if you have any questions or need additional information.

Mahalo nui loa,

Paul McKimmy, Chair
Mānoa Faculty Senate

John Kinder for Paul McKimmy, Ed.D.
Administrative Officer
Mānoa Faculty Senate Office | 2500 Campus Road | Hawai‘i Hall 208 | Honolulu, HI 96822 | Ph: (808) 956-7725 | uhmfs@hawaii.edu | Senate Website: www.hawaii.edu/uhmfs

2 attachments

- 20210217 Tranmittal Reso Calling for All Permanent Executive Managerial Positions to be Subject to an Open Recruitment, Search, and Hiring Process.pdf (268K)
- 20210217 CAB Res Calling for All Permanent Exec Managerial Positions to be Subject to an Open Recruitment....pdf (164K)
RESOLUTION CALLING FOR ALL PERMANENT EXECUTIVE MANAGERIAL POSITIONS TO BE SUBJECT TO AN OPEN RECRUITMENT, SEARCH, AND HIRING PROCESS

WHEREAS, The Mānoa Faculty Senate has directed that the Committee on Administration and Budget (CAB) “shall review […] the procedures for filling [major] positions” and “shall monitor the administration's actions to ensure that they are open and give ample opportunity for faculty consultation and shall review University policies regarding academic decision making and policy development and propose modifications as required”¹; and,

WHEREAS, Board of Regents Policy (RP) 1.210 “recognizes the critical role played by faculty in the academic governance of the University, and authorizes the establishment of Faculty Senates to ‘advise the administration (primarily at the campus and unit level) on matters impacting and/or relating to the development and maintenance of academic policy and standards to the end that quality education is provided, preserved, and improved’”²; and,

WHEREAS, the University of Hawai‘i Professional Assembly (UHPA) and the Board of Regents (BOR) entered into an agreement that spans from July 1, 2017 through June 30, 2021 (hereafter referred to as “2017-2021 UHPA-BOR Agreement”)³, which states in section R-20:

“the University will refer the following topics to Senates, or, where noted, to other shared governance entities. […]

8) Participation in recruitment, selection, and evaluation of academic executive leadership at the campus and the system level. This responsibility may also be shared with other shared governance entities.”; and,

WHEREAS, RP 9.201⁴ and 9.212⁵ establishes general guidelines for the hiring, recruitment, and appointment for EM positions; and,

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¹ MFS Bylaws
² Regents Policy 1.210; 2017-2021 UHPA-BOR Agreement, section R-20
³ 2017-2021 UHPA-BOR Agreement, section R-20
⁴ Regents Policy 9.201
⁵ Board of Regents Policy 9.212
WHEREAS, Executive Policy (EP) 9.212 states:

“All EM positions shall be filled through an open search process; provided, however, that an EM position may be filled without a search process (1) when reassigning an existing EM employee to a position, (2) when filling a position on an acting or interim basis up to one (1) year, or (3) by written approval from the President, in consultation with the University of Hawai‘i System Equal Employment Opportunity (EEO)/Affirmative Action (AA) Office and OHR, to waive an external search process. Waiver of recruitment for positions reporting directly to the President shall require approval of the Board.”; and,

WHEREAS, EP 9.212 does not foreclose the possibility where an individual could be appointed as an interim EM, and then reassigned into a permanent EM position, thereby evading a formal search process and faculty participation in recruitment, selection, and evaluation; and,

WHEREAS, it is likely, if not certain, that the qualifications and experience necessary for one particular EM position is unique in comparison to another EM position; and,

WHEREAS, an individual being searched for and hired into one EM position does not inherently make the same individual the “best qualified candidate” for another EM position; and,

WHEREAS, if an individual that currently holds an EM position is the “best qualified candidate” for another EM position, then the candidate would demonstrate such during a public search process should they choose to apply; and,

WHEREAS, if an appointment is made to a permanent EM position, rather than hired as a product of a recruitment and search process (including, but not limited to, an individual reassigned from an existing EM position, or the President “waiv[ing] an external search process”):

● such action is inherently not “open” and does not “give ample opportunity for faculty consultation”, especially if the “advice of knowledgeable and interested persons and groups” is not sought; and,

● such action does not communicate that the “University of Hawai‘i seeks to attract the best-qualified candidates who support the mission of the University and who respect and promote excellence through diversity”;

● such action forecloses the right for faculty to “participat[e] in the recruitment, selection, and evaluation of academic leadership at the campus and system level”; and,

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6 Executive Policy 9.212
7 Regents Policy 9.212
8 MFS Bylaws
9 Regents Policy 9.201
11 2017-2021 UHPA-BOR Agreement, section R-20

WHEREAS, in the rare circumstance when an urgent appointment must be made due to unexpected vacancy, an Interim EM appointment should be made in a manner that (1) ensures faculty “participation in recruitment, selection, and evaluation”, and (2) ensures that an Interim EM appointment is a one-year expiry, temporary appointment, ultimately followed by an open recruitment, search, and hiring process for a permanent hire.

THEREFORE, BE IT RESOLVED that the Mānoa Faculty Senate supports an open recruitment, search, and hiring process for all permanent Executive Managerial positions; and,

BE IT FINALLY RESOLVED that the Mānoa Faculty Senate calls for Regents Policy 9.201, and 9.212, in addition to any other relevant or corresponding Regents Policy or Executive Policies (including, but not limited to, Executive Policy 9.212) to be amended to reflect that all permanent EM position appointments shall only be filled as a result of conducting an open recruitment, search, and hiring process.

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12 2017-2021 UHPA-BOR Agreement, section R-20
MEMORANDUM VIA E-MAIL

TO: Benjamin Kudo, Chair
    Board of Regents

    David Lassner, President & CEO
    University of Hawai‘i

    Michael Bruno, Provost
    University of Hawai‘i at Mānoa

    Sandy French, Interim Vice Chancellor for Administration, Finance & Operations
    University of Hawai‘i at Mānoa

FROM: Paul McKimmy, Chair
    Mānoa Faculty Senate Executive Committee

RE: Resolution Calling for All Permanent Executive Managerial Positions to be Subject to an Open Recruitment, Search, and Hiring Process

The Mānoa Faculty Senate approved the Resolution Calling for All Permanent Executive Managerial Positions to be Subject to an Open Recruitment, Search, and Hiring Process at the February 17, 2021 Senate meeting with 62 votes in support; 1 opposed; and 0 abstentions. The resolution is attached.

Please feel free to contact me if you have any questions or need additional information.

Paul McKimmy, Ed.D.
Mānoa Faculty Senate Chair

Thanh Truc Nguyen, Ed.D.
Mānoa Faculty Senate Secretary
[Mānoa Faculty Senate] Resolution Expressing the Manoa Faculty's Understanding of Shared Governance

UHM Faculty Senate <uhmfs@hawaii.edu> Wed, Feb 17, 2021 at 8:45 PM
To: BOR Testimony <bor.testimony@hawaii.edu>, David Lassner <david@hawaii.edu>, Michael Bruno <mbruno2@hawaii.edu>, Alexandra French <afrench@hawaii.edu>
Cc: Paul McKimmy <mckimmy@hawaii.edu>, Amy Luke <aluke@hawaii.edu>, Robyn Okumura <chowhoyr@hawaii.edu>, Debra Ishii <debrai@hawaii.edu>, SEC <uhm-mfs-sec@lists.hawaii.edu>

Aloha,

The Mānoa Faculty Senate approved the Resolution Expressing the Mānoa Faculty's Understanding of Shared Governance at the February 17, 2021 Senate meeting with 57 votes in support; 0 votes opposed; and 2 abstentions.

The transmittal letter, resolution and supporting document are attached.

Please feel free to contact me if you have any questions or need additional information.

Mahalo nui loa,

Paul McKimmy, Chair
Mānoa Faculty Senate

John Kinder for Paul McKimmy, Ed.D.
Administrative Officer
Mānoa Faculty Senate Office | 2500 Campus Road | Hawai‘i Hall 208 | Honolulu, HI 96822 | Ph: (808) 956-7725 |
uhmfs@hawaii.edu | Senate Website: www.hawaii.edu/uhmfs

3 attachments

- 20210217 Tranmittal Resolution Expressing the Manoa Faculty's Understanding of Shared Governance.pdf 267K
- 20210217 SEC Resolution Expressing the Manoa Faculty's Understanding of Shared Governance.pdf 131K
- 20210217 Guidance on Shared Governance.pdf 303K
February 17, 2021

MEMORANDUM VIA E-MAIL

TO: Benjamin Kudo, Chair
    Board of Regents

    David Lassner, President & CEO
    University of Hawai‘i

    Michael Bruno, Provost
    University of Hawai‘i at Mānoa

    Sandy French, Interim Vice Chancellor for Administration, Finance & Operations
    University of Hawai‘i at Mānoa

FROM: Paul McKimmy, Chair
      Mānoa Faculty Senate Executive Committee

RE: Resolution Expressing the Mānoa Faculty’s Understanding of Shared Governance

The Mānoa Faculty Senate approved the Resolution Expressing the Mānoa Faculty’s Understanding of Shared Governance at the February 17, 2021 Senate meeting with 57 votes in support; 0 opposed; and 2 abstentions. The resolution is attached.

Please feel free to contact me if you have any questions or need additional information.

Paul McKimmy, Ed.D.
Mānoa Faculty Senate Chair

Thañh Truc Nguyen, Ed.D.
Mānoa Faculty Senate Secretary
Presented to the Mānoa Faculty Senate by the Senate Executive Committee for a vote of the full senate on February 17, 2021, a resolution describing multiple levels of faculty voice, including consultation, between faculty and administration in shared governance. Approved by the Mānoa Faculty Senate on February 17, 2021 with 57 votes in support, 0 opposed, and 2 abstentions.

RESOLUTION EXPRESSING THE MĀNOA FACULTY’S UNDERSTANDING OF SHARED GOVERNANCE

WHEREAS, the Mānoa Faculty Senate by BOR Policy 1.210 has a voice in academic goals, policies, and programs in providing advice to Mānoa Administration; and

WHEREAS, Executive Policy A3.101 calls for the Mānoa Faculty Senate to review any proposed reorganization; and

WHEREAS, in the spirit of shared governance, Mānoa administrators often seek Mānoa faculty views on a variety of matters, and

WHEREAS, Mānoa faculty members are appointed, serve, and voice opinions on a variety of committees, boards, task forces, etc.; and

WHEREAS, the Mānoa Faculty Senate understands shared governance to be a productive, collegial and appropriate cooperation between the Mānoa faculty and the Mānoa Administration; and

WHEREAS, the Mānoa Faculty Senate follows AAUP’s guidance that shared governance is based on interdependence, communication, planning, and joint effort among the components of an institution;

THEREFORE BE IT RESOLVED that the variety of ways in which faculty voice is solicited and heard represents a continuum along a path of shared governance; and

BE IT FURTHER RESOLVED that the Mānoa Faculty Senate recognizes three broad categories of faculty voice: (1) Mānoa Administration invitation to non-senate committees, (2) Mānoa Faculty Senate nomination to non-senate committees, and (3) Consultation, i.e. a written request from the Mānoa Administration to the Mānoa Faculty Senate whose response represents the official voice of the Mānoa Faculty; and

BE IT FINALLY RESOLVED that the Mānoa Faculty Senate views consultation as a multi-stage process. Therefore, the following describes the consultation process: information sharing, providing feedback, dialogue/active participation between Mānoa Faculty and Administration, the written proposal, and continued dialogue. This information and examples are detailed in the attached document.

Supporting document:
Guidance on Shared Governance
Guidance on Shared Governance

Shared governance is understood differently by various parties within the University of Hawai‘i system. The Mānoa Faculty Senate (MFS) envisions that this guidance will lay the framework for productive, collegial and appropriate cooperation between the Mānoa Faculty and the Mānoa administration. We believe strongly in the AAUP’s guidance\(^1\) that shared governance is based on interdependence, communication, planning, and joint effort among the components of an institution. Joint effort will naturally take a variety of forms. The following guide is intended to describe the variety of ways in which faculty voice can be sought. In each instance, we define terms, roles and responsibilities of the faculty and administration.

1. **Administrator invitation to non-senate committees:** A committee or working group formed by an administrator where a faculty member is invited to participate to offer their point of view.

   Administrators are welcome, and encouraged, to directly invite committee members from the faculty ranks to participate in various administratively formed committees. In these cases, the input of the faculty member(s) represents only the faculty member’s own perspective(s) and should not be interpreted as consultation with the faculty as a whole, which only occurs through the MFS.

   Example: An executive forms a working group to address a current issue, and individual faculty members are invited to serve on this working group. In this case, the faculty member would serve to provide input based on their own expertise or experience and not as representing the faculty nor the Faculty Senate.

2. **Senate nominations to non-senate committees:** A committee or work team is intended to be inclusive and therefore garner broader faculty perspectives for the task at hand, an idea, or initiative.

   Requests for nominations to non-senate committees or work teams should be addressed to uhmsfs@hawaii.edu. The Senate Executive Committee (SEC) chair may refer the request to the Committee on Faculty Service, or review it with the SEC before responding. Nominees originating from Senate referrals do not represent the faculty at large, i.e., the nomination does not constitute a Faculty Senate opinion or endorsement and is not part of consultation.

   Example: Office of Judicial Affairs seeks recommendations for three members and three alternates to be appointed to the Academic Grievance Committee.

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3. **Consultation:** Consultation is a multi-stage process, and consultation has not been completed until all required stages have been completed. The MFS encourages the practice of a multi-stage process of consultation that begins with information, becomes a formal written request, and continues with productive dialogue. What will result from these steps is the transmission of a written proposal, at which time the loop of dialogue and active participation should continue. A written request to the MFS is delivered via the SEC about reorganization proposals, changes to academic policy, or addition, change to or deletion of an academic program; additional topics are listed in R-20 Part I, Part III, and Part IV.²

**Process**

Information → Feedback → Dialogue/Active Participation → Proposal → Continued Dialogue

A. **Information:** As part of consultation, the Senate is notified that a change proposal is being considered. Data and other information sources that have prompted the potential need for consultation is shared. Notification should be addressed to uhmfs@hawaii.edu and should specify that information is being provided.

B. **Feedback:** The Faculty Senate provides feedback related to the change proposal as well as providing additional data sources for consideration. Requests should be addressed to uhmfs@hawaii.edu and should specify that feedback is requested.

C. **Dialogue and active participation:** MFS representatives are invited to be involved in discussions and revisions during the development of a proposal or policy, preceding a proposal. The intent is to prepare a stronger proposal for formal review. Requests should be addressed to uhmfs@hawaii.edu and should specify that dialogue and active participation is requested. The SEC will determine if the SEC, a senate committee, or other representatives will participate in the dialogue and active participation.

D. **Proposal:** After information, feedback, and dialogue, a written proposal is provided to the MFS by the administration via the SEC. Dialogue and active participation by the MFS, and simultaneously with UHPA if needed, should continue. Requests should be addressed to uhmfs@hawaii.edu and should use “Request for Senate Consultation” in a statement of requested action.

E. **Continued dialogue.** After a proposal review begins, discussions should continue and might include regular meetings, senate appointments to committees, town halls, surveys, and more. A multi-stage review is initiated including SEC review, relevant committee review, and a vote of the MFS. A written

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response to the Request for Senate Consultation will be sent from the SEC chair; concluding consultation.

MFS review generally involves multi-level review, including SEC and other committees; which may span two or more MFS meetings. A subsequent response to a submitted proposal for consultation may or may be supported by the full MFS, even if the continuum of consultation has been sought.
Phase II Reorganization Proposal Testimonies

Kauʻi Martin <kauikm@hawaii.edu>  

To: bor.testimony@hawaii.edu, David Lassner <david@hawaii.edu>, David Lassner <david.lassner@hawaii.edu>  
CC: Michael Bruno <mbruno2@hawaii.edu>, Michael Bruno <mbruno@hawaii.edu>

Aloha,

The proposal for the UH Manoa Phase 2 administrative reorganization poses large concern for the students, residents and staff members located within Student Housing Services in regards to moving Housing Operations. According to the proposal for Phase 2, the design teams, more specifically David Lassner and Michael Bruno, decided to move Housing Operations to under the purview of the Office of Campus Operations and Facilities under the supervision of the Vice President for Administration. The university proposes that this move will foster “synergies and collaborative expertise in serving our on-campus housing communities for our students, faculty and staff” (Page 9). The students/residents living in Student Housing Services disagree with the reorganization of Housing Operations because the quality of the service rendered will not live up to the par of University standards and will greatly affect the revenue generated.

Below you will see written testimonies from residents and staff members (resident assistants who are also students) voicing their concerns and opposition about this reorganization.

Please take this into consideration and review it with the design teams. Housing Operations is a vital asset to Student Housing Services and it is very unfair that the University thinks it is easier and convenient to just move them across campus to another department without consulting with any members of their staff or with those who will be the most affected by this move.

Please let me know if you have any questions,

Mahalo a nui,

Kauʻi Martin

Testimonies for Opposition of Reorganization for Housing Operations.pdf
14545K
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name
Kau’i Martin

E-mail
kauikm@hawaii.edu

Phone Number
(808) 936-9011

Date
Wednesday, January 27, 2021

Letter Heading
To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
Professor and former SEC Chair, Christine Sorensen Irvine
Interim Associate Vice Chancellor for Academic Affairs and former Dean, LLL

I write to STRONGLY OPPOSE the proposed reorganization of our housing operations team to under the purview of the Office of Campus Operations and Facilities, Office of the Vice President for Administration.

The reorganization proposal to move our office of Housing Operations under the purview of the Office of Campus Operations and Facilities will hinder the quality of service for residents living in Student Housing Services because of the lack of accessibility, response time and support.

The office of Housing Operations promotes independent living, responsibility, community standards, and academic
commitment through the operation of well-maintained, clean, and safe housing for students. They provide leadership, direction, and guidance in the planning, design, and maintenance of the residence halls and grounds. Housing Operations manage the repair and maintenance program for student housing facilities to ensure provision of safe, well-maintained facilities for the residential community and workplace, while overseeing the custodial services and landscaping of residential buildings and grounds. Our Operations also work in partnership with campus groups to incorporate sustainability principles into the planning, design, operational, and educational framework of the housing programs. Lastly, Operations is responsible for space and inventory management of supplies, equipment and furniture.

The proposed move of Housing Operations will negatively impact residents’ live-in experiences. Due to COVID-19, Operations have been working twice as hard trying to make sure the facilities are clean, safe and well-maintained for students. This move poses health concerns as the response time of maintenance can be greatly affected.

Signature

I am a UH Mānoa Resident
Tuesday, February 9, 2021

Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Devinn Chung
E-mail: devinnc@hawaii.edu
Phone Number: (808) 218-4533
Date: Tuesday, February 9, 2021

Letter Heading
To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
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Signature

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Marissa Iwahashi
E-mail: mhiwahas@hawaii.edu
Phone Number: (808) 896-1856
Date: Tuesday, February 9, 2021

Letter Heading
To: UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
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Signature

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name
McKenzie Tynanes

E-mail
tynanesm@hawaii.edu

Phone Number
(808) 428-8057

Date
Tuesday, February 9, 2021

Letter Heading
To:
UH President David Lassner

UH Provost, Michael Bruno
The Board of Regents

Interim Vice Chancellor for Administration, Sandy French

Associate Dean, SOEST, Chip Fletcher

Vice President for Administration, Jan Gouveia

Interim Vice Chancellor for Students, Lori Ideta

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Signature

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name
Haley Scott

E-mail
haleys44@hawaii.edu

Phone Number
(530) 717-3732

Date
Tuesday, February 9, 2021

Letter Heading

To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
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Signature

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name
Stephanie Randall

E-mail
smrandal@hawaii.edu

Phone Number
(530) 562-7835

Date
Tuesday, February 9, 2021

Letter Heading
To:
UH President David Lassner

UH Provost, Michael Bruno
The Board of Regents

Interim Vice Chancellor for Administration, Sandy French

Associate Dean, SOEST, Chip Fletcher

Vice President for Administration, Jan Gouveia

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Signature

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Aurora Hall
auroravh@hawaii.edu
(619) 600-6929

Wednesday, February 10, 2021

Letter Heading
To: UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
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Signature

I am a UH Mānoa Community Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Geneva Dela Cruz
E-mail: genevadc@hawaii.edu
Phone Number: (808) 652-9165
Date: Wednesday, February 10, 2021

Letter Heading
To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
Professor and former SEC Chair, Christine Sorensen Irvine
Interim Associate Vice Chancellor for Academic Affairs and former Dean, LLL

I write to STRONGLY OPPOSE the proposed reorganization of our housing operations team to under the purview of the Office of Campus Operations and Facilities, Office of the Vice President for Administration.

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I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Hannah Cremmins
E-mail: hannahjc@hawaii.edu
Phone Number: (303) 883-1891
Date: Wednesday, February 10, 2021

Letter Heading
To: UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
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I am a UH Mānoa Staff Member
## Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

**Name**
Maansi Murty

**E-mail**
maansim@hawaii.edu

**Phone Number**
(310) 849-3686

**Date**
Wednesday, February 10, 2021

**Letter Heading**
To:
UH President David Lassner

UH Provost, Michael Bruno
The Board of Regents

Interim Vice Chancellor for Administration, Sandy French

Associate Dean, SOEST, Chip Fletcher

Vice President for Administration, Jan Gouveia

Interim Vice Chancellor for Students, Lori Ideta

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I am a UH Mānoa Staff Member
**Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations**

<table>
<thead>
<tr>
<th>Name</th>
<th>Arrianna Martinez</th>
</tr>
</thead>
<tbody>
<tr>
<td>E-mail</td>
<td><a href="mailto:amm9@hawaii.edu">amm9@hawaii.edu</a></td>
</tr>
<tr>
<td>Phone Number</td>
<td>(805) 268-3690</td>
</tr>
<tr>
<td>Date</td>
<td>Thursday, February 11, 2021</td>
</tr>
</tbody>
</table>

**Letter Heading**

To:  
UH President David Lassner  
UH Provost, Michael Bruno  
The Board of Regents  
Interim Vice Chancellor for Administration, Sandy French  
Associate Dean, SOEST, Chip Fletcher  
Vice President for Administration, Jan Gouveia  
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Signature

I am a UH Mānoa Staff Member

Create your own automated PDFs with JotForm PDF Editor
Strongly Oppose the Reorganization of Student Housing
Services Office of Housing Operations

Name: Sarah Cain
E-mail: cain9@hawaii.edu
Phone Number: (808) 779-6909
Date: Thursday, February 11, 2021

Letter Heading:
To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
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I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

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I am a UH Mānoa Resident

Create your own automated PDFs with JotForm PDF Editor
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Please add your additional comments: Housing is already hurting for funds as is, when you look at the level of maintenance and how long it takes to fix basic utilities. The reorg on a whole seems to give the university a larger access to housing funds and resources; this in my opinion as an RA and student will greatly hinder the overall quality of Residential life. Hale Noelani has been under renovation for years now, with "promised deadlines" being pushed further and further back with each year. Allowing the university to pull from residential funds and operations will just cause the already poor conditions in the residence hall to worsen, without greater hope for improvement or repair.

Name: Aidan Tribble
E-mail: Aidant@hawaii.edu
Phone Number: (808) 931-9503
Date: Thursday, February 11, 2021
Letter Heading: To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
Professor and former SEC Chair, Christine Sorensen Irvine
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Signature

I am a UH Mānoa Resident
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Please add your additional comments: Operations remaining independent is essential to the continued quality of upkeep that is vital to the daily operations of Student Housing Services.

Name: Ciera Lasconia
E-mail: cierak21@hawaii.edu
Phone Number: (808) 779-6399
Date: Monday, February 15, 2021

Letter Heading: To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
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Signature

[Signature]

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Please add your additional comments: I am a RA on campus and it makes me worried that my compensation for my job could change. It is stated within the proposal that "The residential life administration unit will continue to be"

Name: Frankki Ramirez
E-mail: frankki@hawaii.edu
Phone Number: (310) 924-2810
Date: Tuesday, February 16, 2021

Letter Heading: To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French

Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
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I am a UH Mānoa Resident
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Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name                  Penisimani Likio
E-mail                plikio@hawaii.edu
Phone Number          (808) 203-8208
Date                  Wednesday, January 27, 2021

Letter Heading
To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
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Signature

I am a UH Mānoa Resident
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name
Camila Caballero

E-mail
princesabelen2000@hotmail.es

Date
Wednesday, January 27, 2021

Letter Heading
To:
UH President David Lassner

UH Provost, Michael Bruno
The Board of Regents

Interim Vice Chancellor for Administration, Sandy French

Associate Dean, SOEST, Chip Fletcher

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Signature

I am a UH Mānoa Staff Member

Create your own automated PDFs with JotForm PDF Editor
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Sachi Arakawa
E-mail: snarakaw@hawaii.edu

Please add your additional comments:
The reorganizing of our Housing Operations team will drastically affect Student Housing Services. Not only will damages and operations issues take longer to be addressed, there will be a safety concern with how and how often the public spaces will be sanitized. COVID prevention precautions will be very difficult to manage if the Housing Operations team is moved.

Phone Number: (808) 753-7275
Date: Wednesday, January 27, 2021

Letter Heading
To: UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
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Signature

[Signature]

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Luka Masuda
E-mail: lukakm@hawaii.edu

Please add your additional comments:
Although Phase I of the Reorg has already been completed, Phase II of the Reorg, should not advance without hearing the voices of the Student Housing community in UH Mānoa. Moreover, the intentions of moving Housing Operations to the Office of Campus Operations should be clear, with knowledge about the impacts of moving Operations away from Student Housing.

Phone Number: (808) 463-8301
Date: Wednesday, January 27, 2021

Letter Heading
To: UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
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I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Brionna Akedo
E-mail: baj8@hawaii.edu
Phone Number: (916) 873-6186
Date: Wednesday, January 27, 2021

Letter Heading
To: UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
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Signature

[Signature]

I am a UH Mānoa

Resident
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Josh Renzo Claudio
E-mail: jrc808@hawaii.edu
Phone Number: (808) 392-0593
Date: Wednesday, January 27, 2021

Letter Heading
To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
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Signature

I am a UH Mānoa Alumni
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name
Betty Banks

E-mail
banksb@hawaii.edu

Phone Number
(808) 798-4607

Date
Friday, February 5, 2021

Letter Heading
To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
Interim Vice Chancellor for Students, Lori Ideta
Professor and former SEC Chair, Christine Sorensen Irvine
Interim Associate Vice Chancellor for Academic Affairs and former Dean, LLL

I write to STRONGLY OPPOSE the proposed reorganization of our housing operations team to under the purview of the Office of Campus Operations and Facilities, Office of the Vice President for Administration.

Letter Body
The reorganization proposal to move our office of Housing Operations under the purview of the Office of Campus Operations and Facilities will hinder the quality of service for residents living in Student Housing Services because of the lack of accessibility, response time and support.

The office of Housing Operations promotes independent living, responsibility, community standards, and academic commitment through the operation of well-maintained, clean, and safe housing for students. They provide leadership, direction, and guidance in the planning, design, and maintenance of the residence halls and grounds. Housing Operations manage the repair and maintenance program for student housing facilities to ensure provision of safe, well-maintained facilities for the residential community and workplace, while overseeing the custodial services and landscaping of residential buildings and grounds. Our Operations also work in partnership with campus groups to incorporate sustainability principles into the planning, design, operational, and educational framework of the housing programs. Lastly, Operations is responsible for space and inventory management of supplies,
The proposed move of Housing Operations will negatively impact residents' live-in experiences. Due to COVID-19, Operations have been working twice as hard trying to make sure the facilities are clean, safe and well-maintained for students. This move poses health concerns as the response time of maintenance can be greatly affected.

Signature

I am a UH Mānoa Staff Member
Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name
Stacy Vasquez

E-mail
stacycv@hawaii.edu

Date
Tuesday, February 9, 2021

Letter Heading

To:
UH President David Lassner
UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
Vice President for Administration, Jan Gouveia
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Strongly Oppose the Reorganization of Student Housing Services Office of Housing Operations

Name: Ma Luisa Castillo
E-mail: maluisa@hawaii.edu
Date: Tuesday, February 9, 2021

Letter Heading
To:
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UH Provost, Michael Bruno
The Board of Regents
Interim Vice Chancellor for Administration, Sandy French
Associate Dean, SOEST, Chip Fletcher
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