

# RESOLUTION

## **Authorizing the President to Prepare a Reorganization Plan that May Re-Consolidate the Positions of Chancellor, University of Hawai‘i at Mānoa and President, University of Hawai‘i**

WHEREAS, the University of Hawai‘i first filled the separate position of Chancellor, University of Hawai‘i at Mānoa in 1972; and

WHEREAS, during the next 12 years at least six different individuals filled the separate position of Chancellor, University of Hawai‘i at Mānoa (including interim) under two Presidents; and

WHEREAS, in 1984 the position of Chancellor, University of Hawai‘i at Mānoa was combined with the position of President, University of Hawai‘i; and

WHEREAS, from 1984 to 2001 just two individuals served in the combined position of Chancellor, University of Hawai‘i at Mānoa and President, University of Hawai‘i; and

WHEREAS, in 2001, at the direction of the Board of Regents with the stipulation that no new costs be incurred, the positions of Chancellor, University of Hawai‘i at Mānoa and President, University of Hawai‘i were again separated; and

WHEREAS, on August 20, 2015, the Board of Regents affirmed that the university will retain the position of Chancellor, University of Hawai‘i at Mānoa as a position separate from the position of President, University of Hawai‘i; and

WHEREAS, on August 20, 2015, the Board of Regents further authorized and directed the President to complete and present to the Board for approval a set of administrative reorganizations that will reduce costs and improve the efficiency and effectiveness of support services; and

WHEREAS, since that time the President has implemented administrative reorganizations between the University of Hawai‘i at Mānoa and the University of Hawai‘i System offices in the areas of construction, facilities, planning, research, and communications to improve efficiency and effectiveness of these support services, and a similar reorganization is imminent in human resources; and

WHEREAS, work has been underway over the current academic year to administratively reorganize the offices of the Chancellor and Vice Chancellors of the University of Hawai‘i at Mānoa to focus on key areas and improve effectiveness; and

WHEREAS, as part of the administrative reorganization of the offices of the Chancellor and Vice Chancellors, the concept is being widely discussed and has substantial support to establish a Provost position at the University of Hawai‘i at Mānoa, as is prevalent at most flagship research universities across the country; and

## **R E S O L U T I O N**

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WHEREAS, it has been noted that in the current structure with the re-consolidation of many support services between the the University of Hawai‘i at Mānoa and the University of Hawai‘i System there may not be a substantial need for a separate Chancellor, University of Hawai‘i at Mānoa, particularly if a Provost position is established; and

WHEREAS, since 2001 seven different individuals have filled the separate position of Chancellor, University of Hawai‘i at Mānoa (including interim) under four Presidents; and

WHEREAS, the lack of stability in the separate position of Chancellor, University of Hawai‘i at Mānoa, is considered to be a significant impediment to the success of the flagship research campus of the University of Hawai‘i System; and

WHEREAS, the success of the tightly integrated University of Hawai‘i System is impeded if the University of Hawai‘i at Mānoa flagship research campus is not successful; and

WHEREAS, re-consolidating the positions of Chancellor, University of Hawai‘i at Mānoa and President, University of Hawai‘i would reduce administrative costs; and

WHEREAS, it is widely recognized that in theory, the positions of Chancellor, University of Hawai‘i at Mānoa and President, University of Hawai‘i are separate jobs but that in practice, this separation of the positions has not provided stable leadership at any time in the history of the University of Hawai‘i.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents would view with interest the re-consolidation of the positions of Chancellor, University of Hawai‘i at Mānoa and President, University of Hawai‘i within the context of the reorganization planning underway; and

BE IT FURTHER RESOLVED that the President shall bring the actual reorganization plan to the Board of Regents before the end of 2018 in accord with applicable policies and procedures, with an interim progress report to be provided to the Board of Regents in September 2018.

Adopted by the Board of Regents  
University of Hawai‘i  
March 22, 2018